

**ILLINOIS INTERNATIONAL PORT DISTRICT**

**Summary Record of Proceedings  
of the  
REGULAR BOARD MEETING**

**January 16, 2025**

The regular meeting of the Board of Directors of the Illinois International Port District was held on Friday, January 16, 2025, at the offices of the IIPD, at 3600 E. 95<sup>th</sup> Street, Chicago, Illinois.

Roll was called at approximately 9:30 am. The following Directors were present:

Mr. Solis	Present	Ms. McClendon	Present	Ms. Rodriguez	Absent
Ms. Edwards	Present	Mr. Wisniewski	Present	Ms. Sanchez	Absent
Ms. Cassel	Present	Dr. Sriraj	Present		

Also present: Erik Varela, Executive Director; Maria Limonciello, IIPD; LaKesha Lundy, Treasurer (via teleconference); and Counsel Brad Smith, Neal and Leroy, LLC.

**General Public Present:** See attached list of members of the public present.

Committee Chairman Solis requested a Motion to allow Treasurer Lundy to attend the meeting via teleconference. The Motion was made by Ms. Cassel, seconded by Ms. McClendon and the Motion passed unanimously.

Committee Chairwoman Edwards requested a Motion to take the meeting agenda out of order to allow public comment. The Motion was made by Ms. McClendon, seconded by Ms. Edwards, and the Motion passed unanimously. See page 3 for Public Comment summary.

**REPORTS ON STANDING COMMITTEES**

**Leases and Agreements Committee Report – Items requiring action.**

Adoption of Committee Minutes

Chairman Solis reported the Leases and Agreements Committee recommended the Board of Directors approve the Committee’s December 19, 2025 meeting minutes and requested a Motion for approval. The Motion was made by Ms. Cassel, seconded by Dr. Sriraj, and the Motion passed unanimously.

FTZ Operating Agreement – Sandvik Mining and Construction Logistics Ltd.

Chairman Solis requested a Motion to approve the Sandvik Mining and Construction Logistics FTZ Operating Agreement. The Motion was made by Ms. Cassel, seconded by Ms. Edwards, and the Motion passed unanimously.

FTZ Operating Agreement - G.E. Precision Healthcare, LLC

Chairman Solis requested a Motion to approve the G.E. Precision Healthcare, LLC FTZ Operating Agreement. The Motion was made by Ms. Cassel, seconded by Ms. Edwards, and the Motion passed unanimously.

**Finance and Personnel Committee Report – Items requiring action**

Adoption of Committee Minutes

Chairman Solis reported the Finance and Personnel Committee recommended the Board of Directors approve the Committee's December 19, 2025 minutes and requested a Motion for approval. The Motion was made by Ms. Cassel, seconded by Dr. Sriraj, and the Motion passed unanimously.

Adoption of Financial Reports

Chairman Solis reported the Committee postponed approval of the December Financial reports until the year-end investment report can be incorporated into the reporting.

Clean Ports Program – Approval of IEPA Grant Agreement and Deployment

Chairman Solis reported the Finance and Personnel Committee recommended the Board of Directors approve the Clean Ports Program IEPA Grant Agreement and Deployment and requested a Motion for approval. The Motion was made by Ms. Cassel, was seconded by Dr. Sriraj, and the Motion passed unanimously.

Approval/Ratification of Annual (Optional) Pension Payment

Chairman Solis reported the Finance and Personnel Committee recommended the Board of Directors approve/ratify the 2025 annual (optional) pension payment of \$250,000. The Motion was made by Ms. Cassel, was seconded by Ms. McClendon, and the Motion passed unanimously.

Renewal of Professional Services Agreement – Morreale & Associates

Chairman Solis reported the Finance and Personnel Committee recommended the Board of Directors approve the renewal of the Professional Services Agreement with Morreale & Associates, and requested a Motion for approval. The Motion was made by Ms. Cassel, was seconded by Ms. Edwards, and the Motion passed unanimously.

IIPD 2026 Audit Services Engagement – Baker & Tilly

Chairman Solis reported the Finance and Personnel Committee recommended the Board of Directors approve the engagement of Baker & Tilly relating to the IIPD 2026 Audit. Chairman Solis requested a Motion for approval. The Motion was made by Ms. Cassel, was seconded by Ms. McClendon, and the Motion passed unanimously.

**ADOPTION OF BOARD MINUTES**

Adoption of Committee Minutes

Chairman Solis requested a Motion to approve the Board of Directors December 19, 2025 meeting minutes. The Motion was made by Ms. Cassel, seconded by Dr. Sriraj and the Motion passed unanimously.

**OLD BUSINESS**

Chairman Solis reported there was no Old Business to be addressed.

**EXECUTIVE SESSION**

Chairman Solis reported there was no business to be discussed in Executive Session.

**NEW BUSINESS**

Chairman Solis reported there was no New Business to be addressed.

**EXECUTIVE DIRECTOR REPORT**

Executive Director Varela reported:

- The cart path replacement project at Harborside will commence in 2026.
- He is working on IIPD staffing.
- A RFQ is being drafted for Phase I of the Lake Calumet Multi-Use Trail.
- He is working with Collins Engineering on an IIPD Capital Improvement Plan.

**PUBLIC COMMENT**

Mr. Michael Glazier of QSL read a statement. The statement is attached.

Freddy Alvarez, Local 150. Mr. Alvarez asked who is the neutral party referred to in the statement.

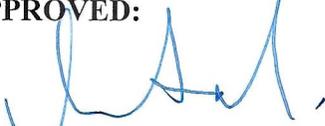
**ADJOURNMENT**

With no other business before the Board, Chairman Solis requested a Motion to adjourn at approximately 9:45 am. The Motion was made by Ms. Cassel seconded by Ms. Edwards, and the Motion passed unanimously.

**Next Regularly Scheduled Meeting**

The next Board of Directors meeting, the Leases and Agreements Committee meeting, and the Finance and Personnel Committee meeting will be held on Friday, February 20, 2026 at 3600 E. 95<sup>th</sup> Street, Chicago, Illinois. The Leases and Agreements Committee meeting will begin at 8:00 a.m., followed by the Finance and Personnel Committee. The Regular Board Meeting will follow the adjournment of the Finance and Personnel Committee.

**APPROVED:**

  
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Ivan Solis  
Chairman

**ATTESTED:**

  
\_\_\_\_\_  
Kathleen Dart  
Secretary

<b>January 16, 2026</b> <b>Board of Directors Meeting</b> <b>Public In Attendance</b>	
Wilfred Quimm	Associate General Counsel Local 150
Kristine Kavanagh	Local 150
Freddy Alvarez	Local 150
Glenn Minyard	Local 150, Safety Coordinator
Carlos Saldana	QSL
Alex Munoz	QSL
Acy Wartsbaugh	Local 150
Heriberto Gutierrez	Local 150
Hector Valadez	Local 150
Arturo Cortes	Local 150
Jess Vasquez	Local 150
Ray Rogers	Local 150
Leo Lopez	Local 150
DaVonne Taylor	QSL
Clemens Gizynski	QSL
Bryan Norwood	Mc Bro's
Terrill McWilliams	QSL
Andrew Kavalavskos	IUOE Local 150
Justin Kuehn	IUOE Local 150
Richard Betz	QSL
Manuel Rojas	QSL
Jason Dahlby	Local 150
Braulio Partida	QSL
Uriel Sanchez	QSL
Jonathan Perez	QSL
Michael Glazier	QSL
*Please excuse misspellings or typos	

**Statement by Michael Glazier, QSL**

January 16th 2026

Dear Members of the Board of Directors,

Nasco and I would like to provide an update on the following matters:

**1. Grant**

QSL has been operating in Chicago for more than 20 years, and we are committed to continuing our collaboration to support the Port's growth. This is why we fully endorse the Port's efforts to modernize its infrastructure and secure public funding, and we are prepared to invest alongside the Port to help ensure access to these programs.

**2. Labour**

While IUOE Local 150 has been picketing at NASCO for nearly seven months, the Union does not represent QSL or NASCO employees.

In early November, a qualified neutral party certified that a majority of NASCO employees have selected the ILA, the largest union of maritime workers in North America, as their collective bargaining representative. NASCO and the ILA have already begun negotiating a first collective bargaining agreement.

NASCO continues to firmly deny the unfair labour practice allegations filed by Local 150 and has submitted evidence to the NLRB refuting these claims. The NLRB's investigation remains ongoing, and no determinations have yet been issued.

**3. Health and Safety**

OSHA conducted an onsite inspection of NASCO on June 2, 2025. NASCO cooperated fully and responded to OSHA's documentation requests on June 30, 2025. OSHA issued citations to NASCO and after providing additional information to OSHA and discussions, we reached a settlement agreement with OSHA in early December, under which seven citations were issued as "other-than-serious". Therefore, no serious citations have been issued against NASCO pursuant to this settlement.

We have accepted this settlement and are focusing our efforts on bringing the cranes back into compliance. Both cranes are currently shut down and undergoing repairs and will be fully certified by the next operations.

**Conclusions**

QSL considers employee welfare and health and safety obligations across its network to be of the utmost importance. We are also pleased to share that our Chicago terminal successfully passed its ISO 45001 (the international standard for Occupational Health and Safety (OH&S) management system) and its ISO 14001 (the international standard for an Environmental Management System (EMS) recertification audit in December. These certifications demonstrate NASCO's commitment to safe operations and adherence to health and safety regulatory requirements.