



March	Gestion financière pour les organisations et les entreprises. Dates: 16 to 20 March Location: Beni, Democratic Republic of the Congo
April	Leadership et management. Dates: 6 to 9 April Location: Kinshasa, Democratic Republic of the Congo.
May	Gestion des ressources humaines. Dates: 4 to 8 May Location: Kinshasa, Democratic Republic of the Congo
May	Gestion de projets / programmes de développement Dates: 18 to 29 May Location: Gisenyi, Rwanda
June	Gestion de projets / programmes humanitaires. Dates: 8 to 12 June Location: Kamembe, Rwanda
June	Suivi, évaluation, redevabilité et apprentissage. Dates: 22 to 26 June Location: Musanze, Rwanda
July	Organiser son entreprise et devenir parfait entrepreneur. Dates: 13 to 17 July Location: -Kinshasa, Democratic Republic of the Congo -Beni, Democratic Republic of the Congo
September	Gestion axée sur les résultats Dates: 14 to 18 September Location: Goma, Democratic Republic of the Congo
October	Suivi, évaluation, redevabilité et apprentissage Dates: 16 to 20 October Location: Bukavu, Democratic Republic of the Congo
October	Gestion financière pour les organisations et les entreprises. Dates: 19 to 23 October Location: Goma, Democratic Republic of the Congo
November	Techniques de formation et de facilitation Dates: 16 to 20 November Location: Kinshasa, Democratic Republic of the Congo



March	Writing Winning Proposals (ENG) Dates: 12, 19 and 26 March (Online learning: 3 interactive webinars + personal coaching) Location: Fully online (Zoom)
April	Leadership in a Complex World (ENG) Dates: 7 and 14 April (Self-paced learning + 2 days in person) Location: Ede, The Netherlands
	Theory of Change: Planning for Impact (ENG) Dates: 21 April (In-person - 1 day) Location: Utrecht, The Netherlands.
May	Inclusive Collaboration: Project Management in International Settings (ENG) Dates: 11 to 13 May (Self-paced learning + 3 days in person) Location: Ede - The Netherlands (Hotel De Bosrand)
	Essentials for Effective Planning, Monitoring, Evaluation, and Learning (ENG) Dates: 18 to 20 May (Self-paced learning + 3 days in person) Location: Ede - The Netherlands (Hotel De Bosrand)
	Gender-Sensitive M&E (ENG) Dates: 19 May (In-person - 1 day) Location: Utrecht, The Netherlands
June	Training and Facilitation Skills – Summer School (ENG) Dates: 15 to 19 June (Self-paced learning + 5 days in person) Location: Ede, The Netherlands (De Bosrand Hotel)
September	Leadership and People Management – Summer School (ENG) Dates: 7 to 11 September (Self-paced learning + 5 days in person) Location: Ede, The Netherlands (De Bosrand Hotel)
	Evaluating with Impact: How to Demonstrate Effects? (ENG) Dates: 29 September (In-person - 1 day) Location: Utrecht, The Netherlands
	Social Change Impactgericht Werken (NL) Dates: 21 and 22 September & 5 and 6 October (In-person - 4 days) Location: Ede, The Netherlands (Horapark)
October	Essentials for Effective Planning, Monitoring, Evaluation, and Learning (ENG) Dates: 6 to 8 October (Self-paced learning + 3 days in person) Location: Ede - The Netherlands (Hotel De Bosrand)
	Social Change Communication: From Data to Storytelling (ENG) Dates: 13 & 27 October (In-person - 2 days) Location: Ede, The Netherlands (Horapark)



April	Managing for Sustainable Impact Dates: 21–24 April (4 days) Location: Bangkok, Thailand
May	Transformational Leadership and People Empowerment Dates: 19–22 May (4 days) Location: Bangkok, Thailand
June	Monitoring, Evaluation and Learning Dates: 9–12 June (4 days) Location: Bangkok, Thailand
August	Advocacy and Policy Influencing Dates: 4–7 August (4 days) Location: Bangkok, Thailand
September	Locally-Led Development and Partnerships Dates: 22–24 September (3 days) Location: Bangkok, Thailand
October	Impact Evaluations Dates: 13–16 October (4 days) Location: Bangkok, Thailand
November	Organizational Capacity for Sustainable Change Dates: 10–13 November (4 days) Location: Bangkok, Thailand

