



March	<p><b>Gestion financière pour les organisations et les entreprises.</b>  Dates: 16 to 20 March  Location: Beni, Democratic Republic of the Congo</p>
April	<p><b>Leadership et management.</b>  Dates: 6 to 9 April  Location: Kinshasa, Democratic Republic of the Congo.</p>
May	<p><b>Gestion des ressources humaines.</b>  Dates: 4 to 8 May  Location: Kinshasa, Democratic Republic of the Congo</p> <p><b>Gestion de projets / programmes de développement</b>  Dates: 18 to 29 May  Location: Gisenyi, Rwanda</p>
June	<p><b>Gestion de projets / programmes humanitaires.</b>  Dates: 8 to 12 June  Location: Kamembe, Rwanda</p> <p><b>Suivi, évaluation, redevabilité et apprentissage.</b>  Dates: 22 to 26 June  Location: Musanze, Rwanda</p>
July	<p><b>Organiser son entreprise et devenir parfait entrepreneur.</b>  Dates: 13 to 17 July  Location:  -Kinshasa, Democratic Republic of the Congo  -Beni, Democratic Republic of the Congo</p>
September	<p><b>Gestion axée sur les résultats</b>  Dates: 14 to 18 September  Location: Goma, Democratic Republic of the Congo</p>
October	<p><b>Suivi, évaluation, redevabilité et apprentissage</b>  Dates: 16 to 20 October  Location: Bukavu, Democratic Republic of the Congo</p> <p><b>Gestion financière pour les organisations et les entreprises.</b>  Dates: 19 to 23 October  Location: Goma, Democratic Republic of the Congo</p>
November	<p><b>Techniques de formation et de facilitation</b>  Dates: 16 to 20 November  Location: Kinshasa, Democratic Republic of the Congo</p>



March

**Writing Winning Proposals (ENG)**

Dates: 12, 19 and 26 March (Online learning: 3 interactive webinars + personal coaching)  
Location: Fully online (Zoom)

April

**Leadership in a Complex World (ENG)**

Dates: 7 and 14 April (Self-paced learning + 2 days in person)  
Location: Ede, The Netherlands

**Theory of Change: Planning for Impact (ENG)**

Dates: 21 April (In-person - 1 day)  
Location: Utrecht, The Netherlands.

May

**Inclusive Collaboration: Project Management in International Settings (ENG)**

Dates: 11 to 13 May (Self-paced learning + 3 days in person)  
Location: Ede - The Netherlands (Hotel De Bosrand)

**Essentials for Effective Planning, Monitoring, Evaluation, and Learning (ENG)**

Dates: 18 to 20 May (Self-paced learning + 3 days in person)  
Location: Ede - The Netherlands (Hotel De Bosrand)

**Gender-Sensitive M&E (ENG)**

Dates: 19 May (In-person - 1 day)  
Location: Utrecht, The Netherlands

June

**Training and Facilitation Skills – Summer School (ENG)**

Dates: 15 to 19 June (Self-paced learning + 5 days in person)  
Location: Ede, The Netherlands (De Bosrand Hotel)

September

**Leadership and People Management – Summer School (ENG)**

Dates: 7 to 11 September (Self-paced learning + 5 days in person)  
Location: Ede, The Netherlands (De Bosrand Hotel)

**Evaluating with Impact: How to Demonstrate Effects? (ENG)**

Dates: 29 September (In-person - 1 day)  
Location: Utrecht, The Netherlands

**Social Change Impactgericht Werken (NL)**

Dates: 21 and 22 September & 5 and 6 October (In-person - 4 days)  
Location: Ede, The Netherlands (Horapark)

October

**Essentials for Effective Planning, Monitoring, Evaluation, and Learning (ENG)**

Dates: 6 to 8 October (Self-paced learning + 3 days in person)  
Location: Ede - The Netherlands (Hotel De Bosrand)

**Social Change Communication: From Data to Storytelling (ENG)**

Dates: 13 & 27 October (In-person - 2 days)  
Location: Ede, The Netherlands (Horapark)



April	<b>Managing for Sustainable Impact</b> Dates: 21–24 April (4 days) Location: Bangkok, Thailand
May	<b>Transformational Leadership and People Empowerment</b> Dates: 19–22 May (4 days) Location: Bangkok, Thailand
June	<b>Monitoring, Evaluation and Learning</b> Dates: 9–12 June (4 days) Location: Bangkok, Thailand
August	<b>Advocacy and Policy Influencing</b> Dates: 4–7 August (4 days) Location: Bangkok, Thailand
September	<b>Locally-Led Development and Partnerships</b> Dates: 22–24 September (3 days) Location: Bangkok, Thailand
October	<b>Impact Evaluations</b> Dates: 13–16 October (4 days) Location: Bangkok, Thailand
November	<b>Organizational Capacity for Sustainable Change</b> Dates: 10–13 November (4 days) Location: Bangkok, Thailand

