



ELA's mission is to help young people develop their most valuable asset – themselves! Through a variety of hands-on, engaging activities our students take a “journey of self-discovery” and gain essential tools for success along the way.



THE JOURNEY TO BECOMING A MORE INCLUSIVE CULTURE...



Leading with Inclusive ACTION

Revealing Blind Spots

Embracing Differences

Leading With Empathy

Fostering Social Awareness

Deepening Self Awareness

Where do you stumble?

Lead With EMPATHY was created to guide students in the development of a more inclusive culture. ELA facilitates a series of interactive activities and discussions, empowering students to be change makers.

Comments From Attendees

”

The importance of practicing, not just saying, what's important.

”

This training allows me to include more perspectives in decision making.

LEARN
MORE
ELA
EFFECTIVE LEADERSHIP ACADEMY



LEAD with EMPATHY was created to guide schools and organizations through a series of interactive discussions focused on empathy & inclusion, empowering leaders to the development of an organizational action plan for improving culture.



**EFFECTIVE
LEADERSHIP
ACADEMY** **ELA**

Helping people develop their most valuable asset – *themselves!*

Program Overview:

Inclusivity & Diversity

Define inclusive leadership, reflect on how to become more inclusive leaders, and analyze the organization's strengths, weaknesses, areas of improvements, and goals.

Empowerment

Reflect on personal identity in regards to social identifiers, and review how experiences, values, and personality styles impact the organization.

Empathetic Leadership

Apply the learned concepts throughout the organization by taking a deep look at team dynamics and how to be brave in an organization as an empathetic leader.

Action

Bring all district's voices together to apply lessons learned from each session, and begin to develop an organizational action plan through the lens of improving organizational culture.

