REGULATORY AUTHORITY BOARD

MINUTES of the Board Meeting of the Regulatory Authority of Bermuda (the "RA") held on Thursday 25 June 2026, at 11:00 am.

Present:	Mark Fields, Chairman, Commissioner
	Dennis Pimentel, Deputy Chairman, Commissioner
	Jessica Mello, Commissioner
	Cheryl-Ann Mapp, Commissioner
	Francis Mussenden, Commissioner
	Richard Ambrosio, Chief Executive
In Attendance:	Kristy Woods, Director of Finance
	Nigel Burgess, Director, Utility Regulation
	Toma Amram, Consultant, WSP
	Shonette Harrison, Senior Manager, Energy
	Deborah Trott, Executive Assistant

1. CONVENE MEETING

The meeting was convened by the Chairman at 11:10 am. A quorum was confirmed.

2. CONFLICTS OF INTEREST DECLARATION

No conflicts of interest were declared.

3. MATTERS ARISING

None.

4. CONFIRMATION OF BOARD MEETING MINUTES

a. Meeting Minutes dated 18 June 2026, subject to amendments to be incorporated by the Chief Executive.

5. CHAIRMAN'S REPORT

The Chairman noted that a meeting with the Minister of Home Affairs was scheduled for the afternoon of 25 June 2026. The Chairman expressed appreciation on behalf of the Board for the volume and quality of work produced by the Chief Executive and the senior leadership team in preparation for both the Board meeting and the ministerial engagement.

6. CHIEF EXECUTIVE'S REPORT

a. FY 2026-2027 RA Corporate and Chief Executive Objectives

The RA Corporate and Chief Executive Objectives were presented to the Board for consideration.

RESOLVED to approve the FY2026/27 RA Corporate Objectives and Chief Executive Objectives, subject to the amendments proposed by Commissioner Mussenden and any further minor editorial revisions to be agreed between the Chairman and the Chief Executive.

b. Offshore Wind (OSW) and Invitation to Tender (ITT) Complementary Studies

The matter of the Offshore Wind ITT Complementary Studies was discussed. Given the funding uncertainty and the need for further information ahead of the ministerial meeting later that day, the Board agreed to defer the decision on whether to award the study contracts conditionally or to terminate the RFQ process. The matter will be brought before the Board at the next meeting.

c. Rate Design Restructuring

The Rate Design Restructuring was presented for consideration. The Board requested that a dollar-and-cents impact table be included in the public report to illustrate the effect on customers in each tariff tier. The restructuring will take effect from 1 August 2026, with true-up adjustments from 1 January 2027.

RESOLVED that the Board approves the Rate Design Restructuring, to take effect from 1 August 2026, and directs that a dollar-and-cents impact table illustrating the effect on customers in each residential tariff tier be included in the public report accompanying the restructuring, with true-up adjustments to be applied from 1 January 2027.

d. FY 2026/2027 Financial Statements

Litigation Reserve Fund – Utilisation, March 2026

The Board took note.

Project Fund Utilization, March 2026

The Project Fund Utilization, March 2026 was presented for Board consideration.

The Board thanked Kristy Woods for the very comprehensive summaries presented. Ms. Woods thanked the Board for their accolades and extended thanks to the Finance Team for their hard work and efforts in compiling the financial reports presented to the Board.

i. **RESOLVED that the Board approve the FY2026 Financial Statements, subject to the amendments and accumulated surplus.**

ii. **RESOLVED that the:**

a. the utilization of $22,367 from the Electricity Project Fund during FY2026 in

respect of the Wind Study project;

b. that the carry forward of the remaining Electricity Project Fund balances totaling $116,045 for the continuation of the following projects during FY2027:

- Grid Code Policy Review;
- Standard Contract; and
- Bermuda Integrated Resource Plan (IRP).

iii. RESOLVED that;

a) the Retail Tariff Review project overspend and the expenditure incurred in respect of the BGSUI Project, which was not included in the approved FY2026 Work Plan, being absorbed within the FY2026 Electricity operating results such that no drawdown is made from the Electricity Project Fund for these expenditures; and

b) that the carry forward of $50,000 from the FY2026 Electricity accumulated surplus to the Project Fund to support the continuation of the BGSUI project during FY2027.

iv. RESOLVED that the carry forward of the following Electronic Communications projects totaling $165,000 into FY2027:

- Radio Class Licence Reform;
- Market Review Remedies;
- Spectrum Database Solution Upgrade; and
- Annual RF Study.

v. RESOLVED that the carry forward of unspent Work Plan savings for future operational requirements as follows:

Electricity; Training and Travel – $16,321

Electronic Communications; Training and Travel – $21,064, Advertising and Public Relations – $22,447, Salaries – $131,103. The Total Work Plan Savings Approved for Carry Forward: $190,935. These balances shall be retained within their respective sector accumulated surpluses and utilized to support future operational priorities approved through the RA's Work Plan and budget process.

vi. RESOLVED that the total allocation to the Project Fund as follows:

Allocation	Amount
Electricity Projects	$116,045
BGSUI	$50,000
Electronic Communications Projects	$165,000
Work Plan Savings (Resolution 5)	$190,935
Total Allocation to the Project Fund	$521,980

vii. **RESOLVED to approve the transfer of $249,611 from the remaining FY2026 accumulated surplus, following the approved allocations to the Project Fund, to the Litigation Reserve.**

viii. **RESOLVED that the Board approve this allocation be apportioned equally between the Electricity and Electronic Communications Litigation Reserves, consistent with the methodology approved by the Board and applied in prior financial years. Following the above transfer, the balance of the Litigation Reserve shall remain below the approved maximum balance of $1.5 million.**

ix. **RESOLVED that the Board approve the Transfer of the Wind Study Funding in the amount of $402,500 from the Litigation Reserve to the Project Fund to restore the Wind Study funding previously transferred in prior financial years, ensuring that these funds remain available to complete the Wind Study project.**

x. **RESOLVED that the Fuel Sector Accumulated Deficit approved for the carrying forward the FY2026 Fuel Sector accumulated deficit of approximately $554,112 as a separate accumulated surplus balance to facilitate recovery from future Fuel Sector revenues and to enable transparent monitoring of the financial performance of the Fuel Sector.**

xi. **RESOLVED to approve the FY 2026-2027 Financial Statements package for submission to the Office of the Auditor General by the deadline of 30 June 2026.**

e. BELCO Change of Control — Conditions and Commitments Review

The Board considered the RA's updated assessment of BELCO's compliance with the conditions and commitments attaching to the 2019 Change of Control transaction. The Board discussed the distinction between formal conditions and broader commitments, and the changed regulatory and legislative context since 2019.

RESOLVED that the Board endorses the RA's Change of Control Conditions and Commitments Review report and authorises the Chief Executive to transmit the report and the Board's assessment to the Minister of Home Affairs.

f. Integrated Resource Plan (IRP)

A presentation prepared by Toma Amram and the WSP team was presented to the Board for consideration.

RESOLVED that the Board approves and finalises pursuant to section 44 of the Electricity Act 2016 the Integrated Resource Plan 2026 (the "IRP"), adopting Portfolio P4N.

The reasons for the Board's decisions are as follows: (a) the IRP constitutes a planning framework and does not constitute approval of any individual capital project; (b) the only technology open for Development in this 5 years procurement is onshore solar; (c) the RA, as the document owner, will undertake a structured programme of public engagement following finalisation, to be framed as roundtables presenting the key trade-offs between portfolio options in language accessible to the public; and (d) the IRP may be amended at any time by Administrative Determination as new evidence emerges or circumstances change, including, but not limited to, finalisation of the National Electricity Sector Policy and conclusion of the LNG and methanol feasibility studies.

g. Feed-in Tariff (FIT) Review Q3 2026

The Director of Utility Regulation presented the Q3 2026 Feed-in Tariff (FiT) review. The FiT rate increases from $0.10730/kWh (Q1 2026) to $0.11370/kWh, an increase of 6.01%, driven by higher global fuel prices increasing the avoided cost of generation.

RESOLVED to approve the Q3 2026 Feed-in Tariff (FiT) at $0.11370/kWh, effective 1 July 2026.

The meeting concluded at 1:50 pm.

-End-

Chairman