

REGULATORY AUTHORITY BOARD

MINUTES of the Board Meeting of the Regulatory Authority of Bermuda (the "RA") held on Wednesday 22 July 2026, at 2:30 pm.

Present: Mark Fields, Chairman, Commissioner
Dennis Pimentel, Deputy Chairman, Commissioner
Jessica Mello, Commissioner
Richard Ambrosio, Chief Executive

Not Present: Jozelle Opoku, Commissioner
Angelita Dill, Commissioner

In Attendance: Aqueelah Somner, Director Human Resource & Business Process

1. CONVENE MEETING

The meeting was convened by the Chairman at 2:31 pm. A quorum was confirmed.

2. CONFLICTS OF INTEREST DECLARATION

No conflicts of interest were declared.

3. MATTERS ARISING

None.

4. HUMAN RESOURCES ACTIVITIES UPDATE

a. 2025-2026 My Impact Final Report

The 2025-2026 RA Organisational Objectives were reviewed with the Board.

Discussions were held on the 2025-2026 My Impact Incentives.

RESOLVED that the amendments to the 2025-2026 My Impact Incentives was approved as previously discussed.

The meeting concluded at 2:56 pm.

-End-



Chairman