



Lab Manager – Chemistry & Microbiology

TMS Environment Ltd specialises in the provision of Contract Environmental and Analytical Consultancy and laboratory services to a broad range of clients in the Public and Private sectors. We are looking for an experienced candidate to join our Dublin Laboratory to lead a multi-disciplinary team involved in various analytical projects. A comprehensive training programme will be provided, but this is a senior role for which the ability to work independently is a key requirement. Experience of chemical analysis and / or microbiological analysis is essential and prior supervisory and / or management experience is also essential.

Specialist duties and responsibilities will include:

- Supervision and Management of sections of an accredited laboratory;
- Supervision and implementation of elements of the ISO 17025 Quality Management System;
- Preparation, implementation and supervision of elements of the laboratory analysis programme;
- Review and assessment of data produced by the laboratories;
- Managing the analysis of samples of water, wastewater and other media using a range of chemical and microbiological analysis techniques;
- Development and validation of analytical methods;
- Supervision of safety, health and welfare protocols;
- Supervision of and implementation of the laboratory waste management system;
- Training and supervision of analysts and technicians.

Essential requirements

Experience of chemical and / or microbiological analysis techniques is desirable, and a minimum of 2 years post-graduation experience is required. The role would ideally suit a candidate who has worked in a quality-regulated analytical or microbiological laboratory. Essential requirements are as follows:

- A relevant qualification (NFQ Level 8) in Science with Chemistry or Microbiology as a main subject.
- A minimum of 2 years work experience which should include at least some of the following:
 - Technical experience in analytical chemistry techniques and / or microbiological analysis;
 - Environmental and / or trace analysis;
 - Microbiological analysis;

- Experience in automated analytical techniques and the ability to undertake routine maintenance/minor repairs of laboratory analytical equipment;
- Experience in laboratory accreditation / quality systems implementation;
- Experience of supervision of sections of an analytical, chemistry or microbiology laboratory;
- Working knowledge of laboratory safety;
- Working knowledge of laboratory waste management.
- Demonstrated ability to monitor and analyse data to identify trends and implement proactive measures to prevent quality issues arising;
- Demonstrated ability to collaborate with multi-disciplinary teams to ensure quality standards are achieved;
- Excellent written and verbal communication skills with the ability to communicate complex technical issues clearly and effectively to a range of audiences in written and verbal format.

Eligibility

Eligible candidates must be:

- A citizen of the European Economic Area (EEA, Member States of the European Union, Iceland, Liechtenstein and Norway); or
- A citizen of the United Kingdom (UK); or
- A citizen of Switzerland; or
- A non-EEA citizen who has a Stamp 4 or a Stamp 5 visa;

Benefits package

Salary will be commensurate with qualifications and experience, and will be in the range €45,000 to €75,000 depending on experience. Staff can avail of excellent learning and development opportunities and we actively promote and support continued professional development. We offer many opportunities to develop through on the job learning, by engaging with multi-disciplinary teams across the organisation and through formal internal and external training. Our further education schemes include financial assistance for further study to help you develop your career.

Selection Information, Interviews and Panel Information

In-person interviews will be held at the company laboratories at 53 Broomhill Drive, Tallaght, Dublin 24. Applicants must demonstrate, by reference to specific achievements in their career to date, that they possess the qualities, skills, knowledge and experience required for the role. Candidates will be shortlisted based on the information contained in the application.

How to apply

Applications with full CV to be emailed to info@tmsenv.ie by **23 January 2026**.