

The Indiana County Conservation District will hold its regular monthly Board of Directors meeting on Tuesday, December 16, 2025, at 9:30 am at the District Office at 435 Hamill Road Indiana PA 15701

*If interested in joining remotely, please contact ICCD at info@iccdpa.org for a meeting link.

Indiana County Conservation District
Regular Board Meeting Agenda
December 16, 2025

1. Call to Order
2. Pledge of Allegiance
3. Introduction of Guests
4. Public Comment Period
5. Consent Agenda (Minutes, Treasurer's Reports, Correspondence, DEP Programs Reports, Staff Reports) – requires a vote.
6. Payment of Bills
7. Associate Director Reports
8. Field Representative Report
9. Reports from Cooperating Agencies (NRCS, Penn State Extension, PA Fish and Boat Commission, PA Game Commission, Friends of ICCD)
10. Committee Reports
11. Old Business
12. New Business
 - a. Nutrient Management Plans under review – none
 - b. Nutrient Management Plans for action – none
 - c. Donations:
 - d. Action Items
 - i. ACAP:
 1. Approve ACAP committee I&E recommendations from meeting 12/15/25
 2. Approve contract extension Lone Oak Farm project from 12/31/25 to 6/30/26
 3. Approve contract extension for McCracken Brothers project from 12/31/25 to 6/1/26.
 4. Approve contract with Young & Associates for engineering and design work for Dave and Karen Fairman project for \$18,700.
 - e. Approve 10% contribution to PMRS (employee pension fund) for 2026, a 5% increase from the required minimum contribution (no change from 2025) (Beri) roll call vote
 - f. Approve End of Year Staff Performance Bonuses (part of budgeted salary compensation) (Beri)
 - g. Approve 2026 Budget (Beri)
 - h. Approve 2026 Meeting Schedule (Beri)
 - i. Approve Part Time Conservation Program Manager Job Description (Beri)
 - j. Discussion
13. Set time and place for next meeting – January 20, 2026 at 9:30 am at 435 Hamill Road, Indiana
14. Adjournment