

The Indiana County Conservation District will hold its regular monthly Board of Directors meeting on Tuesday, April 21, 2026, at 9:30 a.m. at the District Office at 435 Hamill Road Indiana PA 15701

\*If interested in joining remotely, please contact ICCD at [info@iccdpa.org](mailto:info@iccdpa.org) for a meeting link.

Indiana County Conservation District  
Regular Board Meeting Agenda  
April 21, 2026

1. Call to Order
2. Pledge of Allegiance
3. Introduction of Guests
4. Public Comment Period
5. Consent Agenda (Minutes, Treasurer's Reports, Correspondence, DEP Programs Reports, Staff Reports) – requires a vote.
6. Payment of Bills
7. Associate Director Reports
8. Field Representative Report
9. Reports from Cooperating Agencies (NRCS, Penn State Extension, PA Fish and Boat Commission, PA Game Commission, Friends of ICCD)
10. Committee Reports
11. Old Business
12. New Business
  - a. Nutrient Management Plans under review – none
  - b. Nutrient Management Plans for action – Trexler Farm (VAO)
  - c. Donations for the Envirothon Education Grant Fund: First Commonwealth Bank - \$250; Crooked Creek Watershed Association - \$100.
  - d. Action Items
    - i. ACAP (Edwards):
      1. Cover Crop Program
        - a. Approval to pay all on-time applicants at no-till rate
        - b. Approval to pay all late applicants at 25% reduced rate
      2. Approval of FY26 ACAP Project for Chris Stewart for \$250,000
      3. Approval of expansion of scope for FY24 ACAP Project for Dave and Karen Fairman project
      4. Approval of expansion of scope for FY25 ACAP Project for Adam Fairman
    - ii. DGLVR (Russick):
      1. Approve 50% cash advance for DR2506 South Mahoning Township, Ox Hill Road project for \$18,039
    - iii. Approve Hiring Rebecca Caldwell for Conservation Program Specialist (Watersheds) position at the expiration of her AmeriCorps term with an anticipated start date of 8/3/26.
    - iv. Approve execution of a contract with Workflow Automation Pro in the amount of \$10,500 for Phase 1 and Phase 2 of the Permit Submission Tool enhancements, and authorize the Executive Director to approve change orders as needed for the project, with ratification at subsequent Board meetings.

- v. Approve a contract with Fifth & Crowe (Courtney Crowe) in the amount of \$1,800 for ICCD logo and visual identity redesign services.
  - vi. Approve the increase in vision benefit allowance from \$250 to \$500 as part of the DVHT Year 2 renewal, and acknowledge the updated premium costs associated with the renewal. (Employee Health Insurance)
  - vii. Pass a RESOLUTION HONORING THE LIFE AND SERVICE OF DON BOTHELL, DIRECTOR EMERITUS.
  - viii. Approve purchase of memorial bench for ICCD grounds in memory of Don Bothell.
  - ix. Approve grant award and contract with Tri-County Workforce Investment Board for 2026 Ag Summer Camp in the amount of \$2,999.88.
13. Set time and place for next meeting – May 19, 2026, at 9:30 a.m. at 435 Hamill Road, Indiana
14. Adjournment