

River Homeschool Institute – Code of Conduct

Purpose

The River Homeschool Institute (RHI) is committed to providing a Christ-centered, safe, and encouraging learning environment for all students, parents, and teachers. As a cooperative, our success depends on mutual respect, responsibility, and a shared commitment to excellence. Adherence to this code ensures the safety, well-being, and positive experience of every individual within our co-op community.

By participating in RHI, each family agrees to the following Code of Conduct:

Expectations for All Members

General Conduct

- **Christlike Behavior:** Act in a manner that honors God, showing kindness, courtesy, and respect to others at all times.
- **Positive Language:** Use words that encourage and build up. Gossip, profanity, derogatory remarks, or verbal abuse are not permitted.
- **Respect for Authority:** Follow the directions of teachers, leaders, and coordinators promptly and respectfully.
- **Punctuality & Preparation:** Arrive on time for all classes and activities, prepared with required materials and completed assignments. Notify leadership if you anticipate being late or absent.
- **Participation:** Engage fully in class activities, demonstrating attentiveness and willingness to learn.
- **Communication:** Maintain open, honest, and respectful communication with fellow co-op members, teachers, and coordinators.
- **Conflict Resolution:** Handle disagreements calmly, respectfully, and in a biblical manner. If needed, seek help from a co-op coordinator for mediation.
- **Respect for Property:** Treat church property, classroom equipment, and the personal belongings of others with care and responsibility. Report any damage immediately.
- **Technology Use:** Personal electronic devices should remain off or put away during class unless expressly permitted by a teacher.
- **Prohibited Behavior:** Physical aggression, bullying, harassment, or disruptive conduct of any kind will not be tolerated.

Dress Code

Women/Girls (Middle School and older)

- Skirts and dresses no more than **2 inches above the knee**.
- Shorts must reach **mid-thigh or longer**.
- No tank tops, low-cut tops, or crop tops.
- Leggings must be worn with tops that reach mid-thigh.

Men/Boys (Middle School and older)

- No tank tops, undershirts ("wife beaters"), or clothing that exposes the chest or midriff.
- Shorts must reach **mid-thigh or longer**.

General for All

- No clothing with offensive language, images, or logos that conflict with Christian values.
- Shoes must be worn at all times.
- Teachers are encouraged to dress professionally and modestly as examples for students.

Parent/Guardian Conduct

- **Supervision:** Remain responsible for their children unless they are in class with an instructor.
- **Volunteer Commitment:** Faithfully fulfill assigned duties with punctuality and excellence.
- **Support Learning:** Encourage their children's participation and spiritual growth.
- **Communication:** Share relevant concerns or updates with instructors respectfully and promptly.
- **Adherence:** Know and follow all RHI policies and doctrinal standards.
- **Problem Resolution:** Address conflicts prayerfully and constructively with the involved parties or leadership.
- **Christlike Example:** Model godly behavior in speech, attitude, and conduct.

Instructor Conduct

- **Professionalism:** Maintain a godly, respectful, and professional demeanor.
- **Excellence in Teaching:** Provide engaging, age-appropriate, and well-prepared lessons.
- **Safety:** Prioritize the physical, emotional, and spiritual well-being of students.
- **Fairness:** Treat all students with equity, compassion, and respect.
- **Communication:** Keep open communication with parents/guardians regarding progress or concerns.
- **Alignment:** Uphold the doctrinal standards and Christian mission of River Church Baltimore.

Violations of the Code of Conduct

Any violations of this Code of Conduct will be addressed seriously and handled on a case-by-case basis. The co-op leadership will review the situation and determine appropriate actions, which may include:

- Verbal warning
- Temporary suspension from co-op activities
- Removal from the co-op

Our primary goal is to maintain a positive and supportive learning environment for everyone.

Acknowledgement

By participating in the Homeschool Co-op, all members agree to abide by this Code of Conduct.

Signatures:

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Children's Name(s) and Ages:

Date: _____

Contact Information:

For any questions regarding this Code of Conduct, please contact the Co-op Team:

- Main Office: RHI@riverchurchbaltimore.com

Last Updated: September 5, 2025