

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

CALL FOR BIDS

THE UTILITY BOARD OF THE CITY OF KEY WEST, FLORIDA, operator of Keys Energy Services (KEYS), hereby gives notice to prospective bidders that sealed proposals will be received by **KEYS** electronically until **10:00 a.m. on Friday, August 29, 2025** for:

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KEYS has instituted VendorLink and DemandStar systems to provide current information to potential bidders. These systems will allow you to receive bid information quickly and at your convenience 24 hours a day, 7 days a week. Specifications may be obtained from their websites at www.myvendorlink.com or www.DemandStar.com. Registered vendors will be notified automatically of all Requests for Proposals. You may also visit www.KeysEnergy.com for links and download information for all KEYS bid specifications.

It shall be the sole responsibility of each bidder to have their bid electronically delivered on or before the time for opening proposals last announced to bidders. Emailed proposals will not be accepted. Should a vendor not be able to submit via VendorLink or DemandStar, paper submittals will be accepted. Paper submittals must be received prior to the opening date and time in order to be considered. Paper submittals, if applicable, are to be delivered via FedEx, UPS, or in-person to:

Keys Energy Services
Bid Opening Committee – KEYS Bid 05-25
6900 Front Street Extended
Key West, FL 33040
Note: This address does not receive US Postal Service.

Any proposal received after the time last announced for opening proposals may be retained by KEYS or returned to the bidder, but such proposal may be rejected as not responsive.

Vendors with questions pertaining to this bid specification must submit them in writing via email to purchasing@keysenergy.com no later than **Friday, August 15, 2025 at noon**. Any questions received after noon on August 15, 2025 will not be addressed.

Each proposal should constitute an offer to **KEYS**, as outlined therein, and should be irrevocable after the time announced for the opening thereof.

At a meeting of the **BID OPENING COMMITTEE** to be held virtually on **Friday, August 29, 2025 at 10:00 a.m.** Proposals will be opened and vendor names will be publicly read aloud.

KEYS reserves the right to reject any or all proposals, to waive irregularities and informalities in any or all proposals, and to separately accept or reject any item, items, bid schedule or bid schedules of the proposal which KEYS deems to be in the best interest of the Utility Board.



Tyler Randolph, Purchasing Supervisor

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GENERAL

Keys Energy Services (KEYS) is a municipal electric utility supplying power to residents of the lower Florida Keys. KEYS is located in the extreme southern tip of peninsular Florida, situated in Monroe County, Florida, primarily what is considered the "Lower Keys", which extends eastwardly from Key West to the west end of the Seven-Mile Bridge. Corporate Offices are located at 1001 James Street, Key West, Florida and the Transmission and Distribution (T&D) Facility is located on Stock Island at 6900 Front Street Extended, Key West, Florida 33040.

KEYS continually plans and prepares to deal with emergencies, such as hurricanes and other unusual events that can impact its electric systems. When electric systems experience damage from these events, utilities call on other utilities and private entities across the state and the country to assist with utility restoration efforts.

In order to have a plan in place for these emergency situations, KEYS is seeking proposals for post storm helicopter-based aerial damage assessment services. The purpose of this agreement is to have a pre-negotiated price and terms in place so that assistance can be provided upon request.

Current contracts will remain active. It is KEYS intent to award as many contracts as possible for the same service to ensure KEYS has FEMA compliant vendors to call on following an emergency.

Individual task orders will be issued for each emergency situation that arises during the contract period. Each task order will include a not to exceed amount. Contractor shall notify KEYS if the not to exceed amount is estimated to be met within one (1) week. Not to exceed amounts will be based on the severity of the situation. KEYS will not be responsible for invoices submitted once the not to exceed amount is met.

KEYS and its representatives have exercised due care in preparing this Request for Proposals (RFP). All information contained herein is believed to be substantially correct. However, bidders should verify information independently if desired. KEYS and its representatives do not guarantee the accuracy of the information contained herein.

SPECIFICATIONS

KEYS is seeking qualified helicopter contractors to provide helicopter-based aerial damage assessment services in the **immediate** aftermath of major storm events (e.g., hurricanes, severe thunderstorms, or flooding). These services will aid in assessing damage to infrastructure, utilities, and vegetation in response and recovery planning. **Only bids from licensed helicopter pilots will be considered.**

SCOPE OF WORK

The selected contractor shall provide the following services:

- Mobilization of helicopter and crew within **24 hours** of notice.
- Aerial access to infrastructure (e.g./ power lines, substations, flood zones)
- Transport up to two KEYS personnel to visually inspect KEYS' service territory.
- Safe and stable flight patterns suitable for:
 - Visual inspection of storm damage
 - Infrastructure review
 - Vegetation and hazard assessment (e.g., fallen trees, blocked access routes)

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- Ability to hover or fly low altitude passes where permitted
- Real-time communication from helicopter to KEYS assessment personnel on the ground.
- Optional inclusion of onboard assessment (photo/video) capabilities

GEOGRAPHIC COVERAGE

- Service area includes:



CONTRACTOR REQUIREMENTS

The successful bidder must:

- Hold valid FAA Part 135 Air Carrier Certification.
- Have an emergency mobilization plan and 24/7 contact availability.
- Dispatch location(s) and staging areas should be within 300 miles of KEYS' service territory.
- Must be able to deploy from or to temporary landing zones if required

Aircraft Specifications

- FAA-certified helicopters suitable for low-altitude flight
- Minimum passenger capacity: 3 seats (excluding pilot)
- Doors-off capability preferred
- Helicopters equipped with high-resolution cameras and GPS.

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- Reliable communication system (radio/intercom) with passengers and KEYS assessment personnel on the ground.

Pilot Qualifications

- Minimum **1,500 hours** total flight time; **including** low-level utility or disaster-related experience
- Valid commercial pilot license and current medical certification
- Demonstrated experience in post-storm or emergency aviation missions

Deployment Response

- Must be available for deployment within **24 hours** of activation, 24/7
- Rapid response expected during declared emergencies or disaster events
- Ability to stage helicopters at pre-identified sites when needed

SAFETY AND COMPLIANCE

- Adherence to FAA regulations and state/local airspace rules
- Compliance with OSHA and aviation safety standards
- Proof of insurance per terms and conditions, including:
 - Aviation Liability: Minimum \$5M
 - Hull and Equipment Insurance

MOBILIZATION/DEMOBILIZATION

When crews are in route to and from Key West, KEYS shall pay equipment and labor rates.

Labor rates shall be paid at an hourly rate.

If KEYS does not provide meals, KEYS will reimburse per diem at the State of Florida rates, if applicable. KEYS will not reimburse for meals if the Contractor declines meals offered by KEYS.

SCHEDULE

As need arises, notification will be made by telephone or email to the person listed as the contact person on your proposal. If you have other employees you would like notified please include their contact information on a separate sheet in your proposal

DOCUMENTATION

Contractor to provide detailed documentation of flight logs and manifests for each mission including costs invoiced by flight hour. Post-flight summary will be required upon request (e.g., mission purpose, any incident encountered)

ADDITIONAL CONTRACTUAL DOCUMENTS

During an event, KEYS may activate the contract using a task order. Within the task order, KEYS will establish a not to exceed amount based on the proposed pricing submitted and the emergency situation circumstances.

PROPOSAL CONTENTS & EVALUATION

The proposal should include a description of the firm's capabilities and experience with providing the requested services, including a description of any special qualifications which are indicative

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of working familiarity with similar projects. In addition, proposals shall include aircraft inventory and specifications, pilot qualifications, and resumes.

The proposals will be evaluated by a review team. The evaluation criteria will include a variety of considerations, which may include:

- a. Experience with similar projects
- b. Range and suitability of services provided
- c. Project management approach
- d. Pricing

BID SUBMITTAL

Proposals shall be submitted electronically via VendorLink or DemandStar prior to the opening date and time. Emailed proposals will not be accepted. Should a vendor not be able to submit via VendorLink or DemandStar, paper submittals will be accepted. Paper submittals must be received before the opening date and time to be considered.

Paper submittals can be sent via **FedEx, UPS, or In-Person** to:

Keys Energy Services
Bid Opening Committee – Bid 05-25
6900 Front Street Extended
Key West, Florida 33040

Note: This address does not receive US Postal Service.

Bidders must submit the following to be found responsive:

1. Bidder's Statement
2. Public Entity Crimes Sworn Statement
3. Drug-Free Workplace Statement
4. Safety Compliance Affidavit
5. Insurance Agent's Statement
6. Certification Regarding Debarment, Suspension, etc.
7. Certification for Contracts, Grants, Loans, & Cooperative Agreements
8. List of all equipment available during an emergency situation, with FEMA equipment code
9. Aircraft inventory and specifications
10. Pilot qualifications and resumes

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TERMS AND CONDITIONS REQUIRED FOR PROJECTS ELIGIBLE FOR REIMBURSEMENT BY FEMA AND/OR THE STATE OF FLORIDA

Costs incurred pursuant to this RFP are anticipated to be eligible for Public Assistance Funding by FEMA and/or the State of Florida Division of Emergency Management. Contractor agrees to be bound by these Terms and Conditions and by all other applicable local, state and federal laws and regulations, which are incorporated herein whether or not specifically enumerated. These Terms and Conditions may duplicate or modify requirements included in KEYS' General Terms and Conditions. To the extent these Terms and Conditions conflict with KEYS' General Terms and Conditions, these Terms and Conditions shall control.

1) Remedies

- a) If any work performed by Contractor fails to meet the requirements of the Contract, any other applicable standards, codes or laws, or otherwise breaches the Contract, KEYS may in its sole discretion:
 - i) elect to have Contractor re-perform or cause to be re-performed at Contractor's sole expense, any of the work which failed to meet the requirements of the Contract;
 - ii) hire another Contractor to perform the work and deduct any additional costs incurred by KEYS as a result of substituting contractors from any amounts due to Contractor; or
 - iii) Pursue and obtain any and all other available legal or equitable remedies.
- b) This Section shall in no way be interpreted to limit KEYS' right to pursue and obtain any and all other available legal or equitable remedies against Contractor.

- 2) Termination—all contracts in excess of \$10,000 must address termination for cause and for convenience by KEYS, including the manner by which it will be affected and the basis for settlement. Refer to "Termination of Contract for Convenience" and "Termination of Contract for Cause" provisions in KEYS' General Terms & Conditions.
- 3) Changes—the contract will include a provision that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. Refer to "Contract Changes" provision in KEYS' General Terms & Conditions.
- 4) Equal Employment Opportunity—required for "federally assisted construction contracts" as defined at 41 C.F.R. § 60-1.4.

During the performance of this contract, Contractor agrees as follows:

- a) Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

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- b) Contractor will, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- c) Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.
- d) Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of Contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- e) Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- f) Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- g) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- h) Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or Contractor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or Contractor as a result of such direction by the administering agency, the Contractor may request the United States to enter such litigation to protect the interests of the United States.

The Applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: *Provided*, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

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The Applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The Applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the Applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

5) Davis-Bacon Act and Copeland Anti-Kickback Act

- a) Contractor. Contractor shall comply with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148), as supplemented by Department of Labor regulations at 29 C.F.R. Part 5 and the Copeland Anti-Kickback Act (18 U.S.C. § 874, 40 U.S.C. § 3145), as supplemented by the regulations at 29 C.F.R. Part 3, as may be applicable, which are incorporated by reference into this contract.

Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. Additionally, contractors are required to pay wages not less than once a week.

- b) Subcontracts. Contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as the FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.
- c) Breach. A breach of the contract clauses above may be grounds for termination of the Contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

6) Contract Work Hours and Safety Standards Act – applies to all procurements over \$100,000 that involve the employment of mechanics, laborers, or construction work

Compliance with the Contract Work Hours and Safety Standards Act, 29 C.F.R. § 5.5 (b)(1)-(5).

- a) Overtime requirements. No Contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

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- b) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the Contractor and any subcontractor responsible therefore shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watch persons and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (5)(a), above.
- c) Withholding for unpaid wages and liquidated damages.
- i) Withholding Process. KEYS may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the Contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime Contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this paragraph (5) on this contract, any other federal contract with the same prime Contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime Contractor (as defined in § 5.2 of the Contract Work Hours and Safety Act). The necessary funds may be withheld from the Contractor under this contract, any other federal contract with the same prime Contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime Contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the Contractor liability for which the funds were withheld.
- ii) Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of the Contract Work Hours and Safety Act, or both, over claims to those funds by:
- (A)A Contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
 - (B)A contracting agency for its procurement costs;
 - (C)A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a Contractor, or a Contractor's bankruptcy estate;
 - (D)A Contractor's assignee(s);
 - (E)A Contractor's successor(s); or
 - (F)A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.
- d) Subcontracts. Contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (a) through (e) of this section and a clause requiring the subcontractors to include these clauses in any lower-tier subcontracts. The prime Contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (a) through (e). In the event of any violations of these clauses, the prime contractor, and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

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- e) Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:
 - i) Notifying any Contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
 - ii) Filing any complaint, initiating, or causing any proceeding to be initiated, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
 - iii) Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
 - iv) Informing any other person about their rights under CWHSSA or this part.

Further Compliance with the Contract Work Hours and Safety Standards Act.

- a) Contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of three years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid.
 - b) Records to be maintained under this provision must be made available by the Contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the Contractor or subcontractor will permit such representatives to interview workers during working hours on the job.
- 6) Clean Air Act and Federal Water Pollution Control Act—required for all contracts in excess of \$150,000.
- a) Clean Air Act
 - i) Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 *et seq.*
 - ii) Contractor agrees to report each violation to KEYS and understands and agrees that KEYS will, in turn, report each violation as required to assure notification to the Florida Division of Emergency Management, the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
 - iii) Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.
 - b) Federal Water Pollution Control Act
 - i) Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 *et seq.*

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- ii) Contractor agrees to report each violation to KEYS and understands and agrees that KEYS will, in turn, report each violation as required to assure notification to the Florida Division of Emergency Management, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
- iii) Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

7) Suspension and Debarment

- a) This Contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such Contractor is required to verify that none of the Contractor's, principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- b) Contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters.
- c) This certification is a material representation of fact relied upon by KEYS. If it is later determined that Contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to KEYS and the Florida Division of Emergency Management, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- d) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

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CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal, Contractor (referred to herein as the "prospective lower tier participant") is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Non-procurement Programs.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

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**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AN VOLUNTARY
EXCLUSION—LOWER TIER COVERED TRANSACTIONS**

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

CONTRACTOR Company Name

RFP Number

Name

Title

Signature

Date

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8) Byrd Anti-Lobbying Amendment, as amended, 31 U.S.C. § 1352.

Contractors who apply or bid for an award of more than \$100,000 shall file the required certification. Each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the federal agency.

**KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE
ASSESSMENT DURING EMERGENCY SITUATIONS**

CERTIFICATION REGARDING LOBBYING

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS
(to be submitted with each bid or offer exceeding \$100,000)

APPENDIX A, 44 CFR PART 18 – Certification for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.
- (4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Name of Contractor

RFP or ITB No.

Signature of Contractor's Authorized Official

Printed Name

Title

Date

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9) Procurement of Recovered Materials

- a) In the performance of this contract, Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—
 - i) Competitively within a timeframe providing for compliance with the contract performance schedule;
 - ii) Meeting contract performance requirements; or
 - iii) At a reasonable price.
- b) Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.
- c) The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.
- d) Contractor should, to the greatest extent practicable and consistent with the law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable.

10) Prohibition on Contracting for Covered Telecommunications Equipment or Services

- a) Definitions. As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services, as used in this clause—
- b) Prohibitions.
 - 1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug. 13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.
 - 2) Unless an exception in paragraph (c) of this clause applies, the Contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:
 - i) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - ii) Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - iii) Enter into, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

- iv) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.
- c) Exceptions.
 - 1) This clause does not prohibit Contractors from providing—
 - i) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - ii) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
 - 2) By necessary implication and regulation, the prohibitions also do not apply to:
 - i) Covered telecommunications equipment or services that:
 - i. Are not used as a substantial or essential component of any system; and
 - ii. Are not used as critical technology of any system.
 - ii) Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.
- d) Reporting requirement.
 - 1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.
 - 2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:
 - i) Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
 - ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.
- e) Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

11) Domestic Preferences for Procurements

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

- a) As appropriate, and to the extent consistent with law, the Contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products.

For purposes of this clause:

- 1) Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

12) Build America, Buy America Act (BABAA)

- a) Contractors and their subcontractors who apply or bid for an award for an infrastructure project subject to the domestic preference requirement in the Build America, Buy America Act shall file the required certification to KEYS with each bid or offer for an infrastructure project, unless a domestic preference requirement is waived by FEMA. Contractors and subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States. BABAA, Pub. L. No. 117-58, §§ 70901-52. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with BABAA domestic preference requirements. Such disclosures shall be forwarded to the recipient who, in turn, will forward the disclosures to FEMA, the federal agency; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.
- b) Build America, Buy America Act Preference for Architectural and/or Engineering Contracts. Contractors and subcontractors agree to incorporate the Buy America Preference into planning and design when providing architectural and/or engineering professional services for infrastructure projects. Consistent with the Build America, Buy America Act (BABAA) Pub. L. 117-58 §§ 70901-52, no federal financial assistance funding for infrastructure projects will be used unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States.

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

CERTIFICATION REGARDING BUILD AMERICA, BUY AMERICA ACT

For FEMA financial assistance programs subject to BABAA, contractors and subcontractors must sign and submit the following certification to the next tier (e.g., subcontractors submit to the contractor; contractors submit to the recipient or subrecipient) each bid or offer for an infrastructure project that has not been waived by a BABAA waiver:

The undersigned certifies, to the best of their knowledge and belief, that:

The Build America, Buy America Act (BABAA) requires that no federal financial assistance for "infrastructure" projects is provided "unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States." Section 70914 of Public Law No. 117-58, §§ 70901-52.

The undersigned certifies that for the subject project, the iron, steel, manufactured products, and construction materials used in this contract are in full compliance with the BABAA requirements including:

- (1) All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
- (2) All manufactured products purchased with FEMA financial assistance must be produced in the United States. For a manufactured product to be considered produced in the United States, the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55% of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation.
- (3) All construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States.

Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, Contractor or subcontractor understands and agrees that the provisions of 31U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Name of Contractor

RFP or ITB No.

Signature of Contractor's Authorized Official

Printed Name

Title

Date

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

13) Access to Records

- a) Contractor agrees to provide KEYS, the Florida Division of Emergency Management, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- b) Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- c) Contractor agrees to provide the FEMA Administrator or his authorized representatives' access to construction or other work sites pertaining to the work being completed under the Contract.
- d) In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, KEYS and the Contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

14) DHS Seal, Logos, and Flags

- a) Contractor shall not use the DHS seals, logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA preapproval. The Contractor shall include this provision in any subcontracts.

15) Compliance with federal Law, Regulations, and Executive Orders

- a) This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the contract. The Contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

16) No Obligation by the Federal Government

- a) The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to KEYS, Contractor, or any other party pertaining to any matter resulting from the Contract.

17) Program Fraud and False or Fraudulent Statements or Related Acts

- a) Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to Contractor's actions pertaining to this contract.

18) Affirmative Socioeconomic Steps

The Contractor is encouraged to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are considered when possible.

19) License and Delivery of Works Subject to Copyright

- a) Contractor grants to KEYS, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to KEYS or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos,

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Contractor will deliver to KEYS data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by KEYS.

20) Creating Good Jobs

Pursuant to FEMA Information Bulletin No. 520, the Contractor will comply with all applicable federal labor and employment laws. To maximize cost efficiency and quality of work, the Contractor commits to strong labor standards and protections for the project workforce by creating an effective plan for ensuring high-quality jobs and complying with federal labor and employment laws. The Contractor acknowledges applicable minimum wage, overtime, prevailing wage, and health and safety requirements, and will incorporate Good Jobs Principles wherever appropriate and to the greatest extent practicable.

21) Buy Clean

KEYS encourages the use of environmentally friendly construction practices in the performance of this Agreement. In particular, KEYS encourages that the performance of this agreement include considering the use of low-carbon materials which have substantially lower levels of embodied greenhouse-gas emissions associated with all relevant stages of production, use, and disposal, as compared to estimated industry averages of similar materials or products as demonstrated by their environmental product declaration.

22) If this proposal is based upon Time and Materials:

- a) Contractor will complete timesheets – ON A DAILY BASIS - in an excel document provided by KEYS to include the following data:
 - i) Name
 - ii) Position
 - iii) Rate of pay for regular hours
 - iv) Rate of pay for overtime hours
 - v) # of regular hours worked
 - vi) # of overtime hours worked
 - vii) Detail description of work performed
 - viii) GPS coordinates of work performed
 - ix) Equipment used
 - x) Hourly rate for equipment
- b) Contractor will only charge for hours worked from the beginning of the workday to the end of the work day, including travel time between food tent or hotel and to/from job site.
- c) Contractor agrees that if KEYS provides meals and/or hotel accommodations, Contractor shall not invoice KEYS for and shall not be entitled to reimbursement for additional charges.
- d) Contractor agrees that hotel accommodations will be based on double occupancy, as long as two beds are available for hotel accommodations, whether provided by KEYS or provided by Contractor and invoiced to KEYS. In the event double occupancy is not available for accommodations provided by Contractor and invoiced to KEYS, Contractor will obtain written certification from the hotel representative that double occupancy is unavailable, and provide same to KEYS, as a condition precedent to payment.
- e) As equipment charges include a fuel charge component, any fuel provided by KEYS will be reimbursed at KEYS' cost plus 15% administrative charge. KEYS will provide a schedule of such charges and will deduct charges from Contractor submitted invoices.
- f.) All Contractor invoices must be submitted within 60 days of work performed.

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KEYS ENERGY SERVICES **GENERAL TERMS & CONDITIONS**

ADDITIONS/DELETIONS

KEYS reserves the right to add or delete any item from this bid or resulting contract when deemed to be in the best interest of KEYS.

ALTERATIONS IN PROPOSAL

Except as otherwise provided herein, Proposals which are conditional in any way, or which contain erasures or interlineations not authenticated as provided herein, or which contain items not called for, items not in conformity with applicable laws, changes, additions, recapitulations, alternative Proposals, or any other modifications of the Proposal forms which are not specifically called for in the Contract Documents, will be rejected as not responsive unless specifically agreed to in writing by KEYS. Erasures, interlineations or other corrections shall be authenticated by affixing in the margin immediately opposite the correction, the handwritten initials of each person executing the Proposal and the date of such initials.

APPLICABLE LAW

This contract shall be interpreted in accordance with the laws of the State of Florida. Venue for any litigation arising from the performance of the contract shall be the appropriate court of the 16th Judicial Circuit in and for Monroe County, Florida.

ASSIGNMENT

No obligations of any contract awarded under these terms, conditions, and specifications, may be sold, transferred or assigned in full or part without the written permission of KEYS, which may be withheld or conditioned in KEYS' sole discretion. Such written permission shall not relieve Contractor from its obligations and liabilities.

ATTORNEY FEES

The prevailing party in any litigation or mediation relating to the contract shall be entitled to recover its reasonable attorney fees and costs from the other party for all matters, including, but not limited to, appeals.

BASIS OF AWARD

- A. The award will be made by KEYS on the basis of the Proposal from the lowest responsive* responsible**, Bidder which, in KEYS' sole and absolute judgment, will best serve the interest of KEYS.
- B. KEYS reserves the right to accept or reject any or all Proposals, and to waive any informalities and irregularities in said Proposal.
*Responsive Bidder: Any person, firm, or corporation submitting a bid for the work contemplated whose bid form is complete and regular, free of excisions or special conditions and has no alternative bids for any item unless requested in the technical specifications, or any such irregularities have been approved by KEYS.
**Responsible Bidder: Any person, firm, or corporation submitting a bid for the work contemplated who maintains a permanent place of business, has adequate manpower and equipment to do the work properly and within the time limit that is established, has adequate financial status to meet his obligations contingent to the work and has a history of performance of like contracts acceptable to KEYS.
- C. Evaluation: The lowest evaluated price shall be determined from an analysis which assesses the impact of the contract price, operational and maintenance costs.

BID PROPOSAL PRICING

All bid proposals must remain firm for 120 days minimum.

BIDDER QUALIFICATIONS

Please provide the following information in your bid response: a brief description of company and verifiable references for projects of a similar nature performed over the last three years.

CITY/COUNTY LICENSING

For the term of the contract, Contractor shall maintain all required State of Florida, City of Key West, and Monroe County licenses and/or other requirements to work within the State, City or County limits. Contractor is required to provide KEYS with a copy of all licenses.

COMPLETENESS OF PROPOSAL

- A. Each Bidder shall respond to all items on Proposal Page. When quoting on all items including optional items, bidders shall insert the words "No Bid" in the space provided for any item for which no offer is made. Failure to do so may result in the Proposal being rejected as not responsive.
- B. KEYS will consider alternative, additive, or deductive options with no initial pricing.
- C. Each Proposal shall include specific acknowledgment of receipt of all Addenda issued during the bidding period. Failure to include such acknowledgment may result in the Proposal being rejected as not responsive.
- D. Each Bidder shall furnish information relating to its experience, facilities, material, equipment and business as is required by the Proposal form. Failure to do so may result in the Proposal being rejected as not responsive.
- E. Additional technical data furnished by a Bidder, but not required by the Request for Proposal (RFP), may at KEYS' option be considered part of the Proposal to the extent that it is supplementary to, is consistent with and not contrary to the RFP.

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

CONTACT REFERENCES

KEYS contact for bidding requirements and technical specifications: Tyler Randolph, Supervisor of Purchasing, Tyler.Randolph@keysenergy.com and purchasing@keysenergy.com.

CONTRACT DURATION

The duration of the base contract shall be for three (3) years from the date of execution by the Utility Board. The contract can be extended for two (2) additional one (1) year terms upon mutual agreement of the parties.

CONTRACT CHANGES

No changes, over the contract period, shall be permitted unless prior written approval is given by Contractor and the Utility Board of the City of Key West, Florida, or its designee, and such change is reduced to a writing executed by both parties.

CONTRACT COMPLIANCE

All contracts are subject to the terms and conditions of the Fair and Accurate Credit Transactions Act of 2003, as amended from time to time. The said provisions and compliance therewith are expressly made part of the contract and are binding covenants on the party contracting with KEYS.

USE OF SUBSTITUTE CONTRACTOR

In the event of default by Contractor, KEYS reserves the right to utilize the next lowest Bidder as the new Contractor. In the event of this occurrence, the next lowest Bidder, if it wishes the award, shall be required to provide the bid items at the prices as contained on its proposal or bid for this specification.

CONTRACTOR'S RESPONSIBILITIES

- A. Contractor shall be responsible for all loss, damage, vandalism, theft, etc. for all equipment, tools, materials, etc. left on the job site.
- B. Contractor shall be responsible for maintaining the site in a clean condition during performance of work. Upon conclusion of the work, Contractor and KEYS will make a final walkdown of the site and identify any necessary additional clean-up.
- C. Prior to demobilization, Contractor shall remove all construction materials, waste, demolition debris, excess materials, temporary installation, etc. that have not been specifically turned over and accepted by KEYS.
- D. Contractor shall be responsible for any and all costs for cleanup of oil, gasoline, or other material spills which result from Contractor's equipment or from any work performed as part of this contract.
- E. Permit violations or environmental impairment caused by Contractor shall be mitigated or repaired by Contractor, at Contractor's expense, to the satisfaction of the governing authority citing such violation or impairment.
- F. Items discussed in this section are not intended to be all-inclusive of Federal, State, and Local Laws and Regulations. Information is provided as anticipated minimum requirements. Contractor shall be familiar and comply with all requirements of applicable laws and regulations.
- G. Contractor will assume total responsibility for materials, delivery to/from job site, installation, and testing of system.

DELIVERY

- A. Delivery, inspection and acceptance - delivery, inspections and acceptance will be at destination, F.O.B. Key West as specified in the RFP, KEYS Warehouse, unless otherwise provided. Until delivery and acceptance and after any rejections, risk of loss will be on the Contractor, unless loss results from negligence of KEYS.
- B. Notwithstanding the requirements for any KEYS inspection and test contained in the specifications applicable to this proposal, except where specialized inspections or tests are specified for performance solely by KEYS, Contractor shall perform or have performed the inspections and tests required to substantiate that the supplies and services provided under this proposal conform to the drawings, specifications and proposal requirements listed herein, including if applicable, the technical requirements for the manufacturer's part numbers specified herein.
- C. Delivery of Excess Quantities – Contractor is responsible for the delivery of each item quantity within allowable variations, if any. If Contractor delivers and KEYS receives quantities of any item in excess of the quantity called for (after considering any allowable variations of quantity) such excess quantities will be treated as being delivered for the convenience of Contractor. Quantities in excess will, at the option of KEYS, either be returned at Contractor's expense, or retained and paid for by KEYS at the contract unit price.
- D. Deliveries – In the event of failure to deliver material of the quality or within the time specified, KEYS may cancel the order and buy elsewhere. Contractor will be responsible for any cost differences encountered in the procurement of materials. Failure of KEYS to exercise this option with respect to any installment shall not be deemed a waiver with respect of future installments, if any.
- E. Delivery tickets – All shipments under this agreement shall be accompanied with delivery tickets, or packing slips, in triplicate, which shall contain the following minimum information: name of supplier, purchase order number, date of order, date of delivery or shipment, itemized list of supplies or services furnished, quantity, unit price, and extension of each line item. Upon delivery, the Warehouse will retain a copy of the related delivery ticket.
- F. Inspection, Acceptance and Title – Inspection and acceptance will be at destination, unless otherwise provided. Title and risk of loss or damage to all items shall be the responsibility of the contract supplier until accepted by KEYS in writing.

ENTIRE AGREEMENT

The terms, specifications and/or drawings included in a duly executed contract will constitute the entire agreement between the parties. No modification or waiver of terms of this agreement shall be binding, unless in writing, signed by a duly authorized representative of KEYS.

ERROR IN BID CALCULATION

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

In the event there is a mathematical error in the bid, KEYS will recalculate using the line items and correct the total.

EXECUTION OF PROPOSAL

If a Proposal is made by a partnership, it shall contain the name and address of each partner and shall be executed in the partnership name, followed by the handwritten signature of a partner authorized to execute the Proposal for the partnership. If a Proposal is made by a corporation, it shall be executed in the name of the corporation, followed by the handwritten signature of an officer authorized to execute the Proposal for the corporation, and the printed or typewritten designation of the office he holds in corporation. Another partner of the partnership or official of the corporation shall attest to the authority of the person executing the Proposal. KEYS may require any Bidder to furnish certified copies of extracts of the minutes of meetings of the governing body of the Bidder authorizing execution of the Proposal and Contract Documents.

FORCE MAJEURE

KEYS shall not be liable in any way to Contractor as a result of an event, circumstance or act of a third party that is beyond KEYS' reasonable control (e.g. an act of God, and act of the public enemy, an act of a government entity, strikes or other labor disturbances, hurricanes, earthquakes, fires, floods, epidemics, embargoes, war and riots).

LITIGATION SEARCH

KEYS reserves the right to conduct a litigation search to determine Contractor's history of past litigation.

MODIFICATION OF PROPOSAL

A modification of a proposal already received will be considered only if the modification is received prior to the time last announced for opening proposals. All modifications shall be made in writing, executed and submitted in the same form and manner as the original proposal, fax or E-mail. Phone modifications will not be considered.

OPENING PROPOSALS

At the time and place last announced for opening proposals, each proposal which has been received prior to the time last announced for opening proposals, except those which have been properly withdrawn, will be publicly opened, irrespective of any irregularities or informalities in such Proposals.

KEYS INSPECTIONS/MEETINGS

KEYS will make inspections and/or set meetings as deemed necessary to ensure that all work is being performed in compliance with these specifications and guarantees.

PAYMENT

Payment will be made after acceptance of services and materials and within 30 days after receipt of invoice. Contractor will complete and submit the provided Contractor's Request for Payment form, prior to any payment of draw request. Contractor's request for payment shall be accompanied by a breakdown of material and labor associated with that particular request. KEYS does not pay service charges on late payments.

PENALTIES

KEYS reserves the right to increase or decrease quantities shown without penalties.

PERSONNEL

- A. The project supervisor must be capable of communicating fluently in English at all times.
- B. On a project, the foreman must be capable of communicating fluently in English.
- C. All employees of company must be United States Citizens or legally authorized to reside and work in the United States.
- D. KEYS may request at any time throughout the contract the following within eight (8) hours:
 - Proof of citizenship for all employees
 - Proof of employee's salary is at or above state and federal minimum requirements
 - Proof of eligibility to legally work in the United States

POSTPONEMENT OF OPENING

KEYS reserves the right to postpone the date and time last announced for opening proposals and such postponement may be made at any time prior to the time last announced for opening Proposals. KEYS will give written notice in the form of an Addendum by email to each party to whom Contract Documents have been issued in addition to posting the Addendum on DemandStar, Vendorlink, and/or Keysenergy.com websites, stating the change in date and time of any such postponement.

PRICES

- A. All prices bid shall be firm unless the conditions of the RFP permit price escalation. If an escalation method or indices are specified, the Bidder shall indicate in its bid the specific items subject to escalation, and shall give the method and indices to be used in computing the amount thereof.
- B. The Contractor shall provide the proposal price in U.S. dollars only.

PROTESTS

Any bidder who believes he has been aggrieved in connection with the award of a contract may protest in writing to the KEYS Purchasing Department. The deadline for filing a protest is prior to the commencement of the Utility Board meeting wherein the award is to be considered. It is the responsibility of the bidder to ascertain the bid award information from DemandStar or VendorLink. Protests shall specifically describe the subject matter and facts giving rise to the protest.

KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE ASSESSMENT DURING EMERGENCY SITUATIONS

PUBLIC RECORDS ACT

Pursuant to F.S. 119.0701 of the Public Records Act, any request to inspect or copy public records relating to a public agency's contract for services must be made directly to the public agency. Contractor are required to comply with public records laws and upon request by KEYS, shall provide a copy of the requested records. A Contractor who fails to provide the records to the agency within a reasonable time may be subject to penalties as provided in F.S. 119.10, and further legal action

**IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF
CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR'S DUTY TO
PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT
THE CUSTODIAN OF PUBLIC RECORDS AT:**

**KEYS ENERGY SERVICES
P.O. BOX 6100
Key West, FL 33041-6100
(305) 295-1067
Gricel Owen
Email: gricel.owen@keysenergy.com**

PUBLIC ENTITY CRIME CLAUSE

Any person or entity submitting a bid or proposal in response to this invitation must execute the enclosed form **FOR 094, SWORN STATEMENT UNDER SECTION 287.133 (3) (a), FLORIDA STATUTES ON PUBLIC ENTITY CRIMES**, including proper check(s), in the space(s) provided, and enclose it with the bid proposal. If you are submitting a bid or proposal on behalf of dealers or suppliers who will ship commodities and receive payment from the resulting contract, it is your responsibility to ensure that copies of the form are executed by such dealers and suppliers and are included with your bid or proposal. Corrections to the form will not be allowed after the bid or proposal opening time and date. Failure to complete this form may result in immediate disqualification of a bid or proposal.

QUALITY ASSURANCE PROVISIONS

A system of test and inspection shall be used to ensure receipt of the quality and quantity of material(s)/service(s) purchased. Material(s)/service(s) will be promptly inspected and any discrepancies with the purchase order and/or the supplier's invoice shall be reported immediately.

RELEASE OF LIENS

Contractor is to furnish a release of liens for sub-contractual materials and labor, as well as the standard form "Statement Concerning Claims", prior to each payment.

REJECTION

The Utility Board and/or its designee reserves the right to reject any or all proposals, to waive irregularities and informalities in any or all proposals, and to separately accept or reject any item, items, bid schedule or bid schedules of the proposal which the Utility Board deems to be in the best interest of the Utility Board.

SAFETY/MAINTENANCE OF TRAFFIC (MOT)

Contractor is to provide all required Safety and Traffic Control equipment as required by FDOT, City of Key West, or Monroe County MOT and to utilize the same in compliance with all applicable regulations and common industry practice. Personnel are required to be trained in MOT as required. Contractor shall provide copies of certification of MOT training.

SAFETY AND PROTECTION

Examination of existing facilities: Prior to commencement of the work, Contractor shall make thorough examination of all existing structures and facilities associated with the project.

Safety requirements: Contractor shall do whatever work is necessary for safety and be solely and completely responsible for conditions of the job site, including safety of all persons (including employees) and property during the project period. This requirement shall apply continuously and not be limited to normal working hours.

Safety provisions shall conform to Federal and State Departments of Labor, Occupational Safety and Health Act (OSHA), and other applicable Federal, State, County, and Local Laws, Ordinances, and Codes, the requirements set forth herein, and any regulations that may be specified in other parts of these specifications. Where any regulations are in conflict, the more stringent requirement shall be followed. Contractor shall become thoroughly familiar with governing safety provisions and shall comply with the obligations set forth therein.

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Contractor shall develop and maintain for the duration of the project a safety program that will effectively incorporate and implement required safety provisions of the American Public Power Association (APPA) Safety Manual. Contractor is responsible for obtaining the latest edition of the APPA Safety Manual at their expense from APPA at <http://www.publicpower.org/topics/landing.cfm?ItemNumber=38512>. Contractor shall appoint a qualified employee who is authorized to supervise and enforce compliance with the APPA safety Manual. It is not the responsibility of KEYS to review or police Contractor's implementation of the APPA Safety Manual's protocols.

SCOPE OF WORK

While KEYS has tried to anticipate all Work required under and during the term of this contract, the parties understand and agree that the Work required herein may require without notice to Contractor, the performance of extra work or the omission of work previously required. KEYS may at any time and without notice to Contractor, require changes in the scope of work under this contract as KEYS may find necessary or desirable.

- A. KEYS shall notify Contractor of the change in scope work via Change Order, which shall become part of the contract.. If a Change Order directs Contractor to omit Work, Contractor shall refrain from performing it.
- B. Contractor shall perform additional only pursuant to the issuance by KEYS of Change Order. Records of any extra work performed by Contractor shall be reviewed daily by Contractor and KEYS, with duplicate copies of accepted records made and signed by both Contractor or his representative and KEYS, and one (1) copy retained by each.

SECURITY/BACKGROUND CHECK

KEYS may require successful bidders to supply a complete listing of all individuals that will perform work at the various sites. Contractor authorizes KEYS to run DMV and felony and misdemeanor background checks at KEYS' discretion.

KEYS reserve the right to perform background checks during the entire duration of the contractual agreement. Contractor will advise KEYS immediately of any employee staff changes before the employees are permitted on-site. KEYS may reject the proposed participation of an employee in the work in KEYS' sole discretion. Contractor non-compliance of security/background check portion of the bid specifications will result in rejection of the proposal, and may result in termination of awarded contractual agreement.

SEVERABILITY

If any of these General Terms & Conditions is determined to be invalid, illegal or enforceable, the remaining provisions of these General Terms & Conditions remain in full force to the extent permitted by law, and the invalid, illegal, or unenforceable term shall be deemed to be replaced with a suitable term most closely matching the intent of the term.

SUBCONTRACTORS

Each bidder shall list on the proposal form the name of each construction subcontractor who will furnish work, the cost of which is in excess of 10% of the project cost. Failure to do so shall entitle KEYS, at its option, to reject the bid.

SUBMISSION OF PROPOSAL

It is the sole responsibility of each bidder to deliver its proposal to KEYS at the place designated for receiving proposals and prior to the time for opening proposals last announced to bidders. Any proposal received after the time last announced for opening proposals may be retained by KEYS or returned to the bidder, but such proposal shall be rejected as not responsive.

No proposal shall contain Personal Information, as defined in Section 501.171, Florida Statutes, unless specifically requested in the Specifications. In the event Personal Information is provided, Contractor shall notify KEYS of its existence in the proposal. Upon receipt of such notice, KEYS shall take appropriate precautions to prevent the release of such Personal Information. Notwithstanding the foregoing, to the extent allowed by applicable law, KEYS shall have no liability for the release to any third party of Personal Information included within any proposal.

SUPPLIER DIVERSITY

KEYS is committed to providing equal opportunities to Minority/Women Business Enterprises (M/WBEs) as well as all other Suppliers, Consultants, Contractors and subcontractors who seek to do business with KEYS. KEYS attempts to ensure that qualified M/WBEs are made aware of, have an opportunity to bid on, and are considered on an equal basis with all other qualified bidders for the provision of supplies and services.

TAX

The prices of materials set forth herein shall not include state sales tax or local option tax. KEYS is generally exempt from state sales tax, (sales tax number 85-8012621609C-2), and local option tax. However; any purchases of materials for construction of new electrical transmission and distribution facilities are subject to state sales tax and local option tax.

TERMINATION OF CONTRACT FOR CONVENIENCE

When deemed to be in the best interest of KEYS, any awards or contracts resulting from this specification may be terminated by KEYS, in whole or in part, without cause by the delivery of ten (10) days written notice. Upon receipt of the notice of termination Contractor shall, except as otherwise directed by KEYS: (1) stop work as specified in the notice; (2) place no further subcontracts or orders; (3) terminate all subcontracts to the extent they relate to the work terminated; (4) transfer title and deliver to KEYS all completed work and any completed or partially completed items which, if the contract had been completed, would be required to be transferred to KEYS; and (5) take reasonable actions as directed by KEYS to protect and preserve property in which KEYS has an interest. With regard to the portion of the award or contract so terminated, KEYS shall be liable only for payment under the payment provisions of this contract for services rendered before the effective date of termination, plus the reasonable costs of settlement of the work terminated including with limitation the performance of the

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above items, and expressly excluding the amount of any settlements made by Contractor with any subcontractors. Without waiver of any rights KEYS may have in law or at equity, KEYS and Contractor shall negotiate in good faith to reach a settlement with regard to amounts contended to be owed.

TERMINATION OF CONTRACT FOR CAUSE

In the event Contractor fails to perform any provision of the contract or award as specified herein, KEYS may terminate any award or contract resulting from this specification, in whole or in part, by the delivery of five (5) days written notice of default. Upon receipt of the notice of termination Contractor shall, except as otherwise directed by KEYS: (1) stop work as specified in the notice; (2) place no further subcontracts or orders; (3) terminate all subcontracts to the extent they relate to the work terminated; (4) transfer title and deliver to KEYS all completed work and any completed or partially completed items which, if the contract had been completed, would be required to be transferred to KEYS; and (5) take reasonable actions as directed by KEYS to protect and preserve property in which KEYS has an interest. Without waiver of any rights KEYS may have in law or at equity, KEYS and Contractor shall negotiate in good faith to reach a settlement with regard to damages incurred by KEYS as a result of the breach and any outstanding sums which are contended to be owed to Contractor for work performed for which payment has not been received.

WAIVER OF RIGHTS

The failure of KEYS to insist upon strict performance under this Contract shall not affect, extend, or waive any other right or remedy, or affect the later exercise of the same right or remedy by KEYS for any other default or non-performance.

WITHDRAWAL OF PROPOSAL

Each proposal shall constitute an offer to KEYS as outlined therein and shall be irrevocable as of the time last announced for opening proposals. Any bidder may withdraw its proposal by giving written notice to KEYS at the place such proposals are to be received and at any time prior to the time last announced for opening proposals. After the time last announced for opening proposals and until execution of the Contract or the expiration of 120 days, no bidder will be permitted to withdraw its proposal.

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INSURANCE SECTION

INDEMNITY AND INSURANCE REQUIREMENTS

By the signing of this contract and these indemnity and insurance requirements, Contractor agrees to abide by the provisions herein below.

INDEMNITY

Contractor shall indemnify, defend and hold harmless KEYS and its officers, partners, agents, employees and servants from and against any and all claims, judgments, liens, loss, damage, cost, charge or expense, including defense costs, court costs and attorneys' fees, whether direct or indirect, by reason of liability imposed by law or by bodily injuries, including death at any time resulting therefrom, sustained by any person or persons or on account of damages to property, including loss of use thereof, arising out of or in consequence of the performance of the Contract, whether such injuries to or death of persons or damages to property are due or are claimed to be due to operations, errors, omissions, or negligent acts of KEYS or any of their officers, partners, agents, employees or servants, excepting only such injuries or damages as shall have been finally determined to have resulted solely from errors, omissions or negligent acts of KEYS or of their officers, partners, agents, employees or servants. Such indemnity shall not be limited by the coverage amounts of any applicable insurance. For this indemnity, the Utility Board of the City of Key West, Florida will pay the sum of ten dollars (\$10.00). The bidder shall add this amount (\$10.00) to their base bid proposal, which will be included in payment to firm.

INSURANCE REQUIREMENTS

The insurance provided by the Contractor pursuant to this Contract shall apply on a primary basis and any other insurance provided by KEYS shall be excess of, and not contributory to, the insurance provided by Contractor. Contractor shall have the responsibility for the payment of all deductibles under all policies required herein.

During the term of this agreement, except as specifically provided herein, Contractor shall provide and maintain, at his sole cost and expense, insurance in the following types and amounts to cover all work under this agreement, including that done by subcontractors. The maintenance of any insurance shall not limit any liability of Contractor under this contract.

The Contractor shall not commence any work on the contract until he has provided KEYS with proof of coverages required, in the form an original certified Certificate of Insurance properly signed by the authorized agent of the insurance company. The insurance company must be an eligible surplus lines company or a company authorized by the Florida State Department of Insurance to sell the specific insurance required or with respect to Workers' Compensation authorized as a group self-insurer by Florida Statue 440.57. The agent of the insurance company must be licensed to sell the insurance coverages required under this contract. Without limiting any of the other obligations or liabilities of Contractor, the following insurance coverages with indicated limits of liability are mandatory under this contract. Those coverages with no limits shown are not required.

CONTRACTOR'S ENVIRONMENTAL IMPAIRMENT RESPONSIBILITY

- A. Contractor acknowledges that the performance of this contract is, or may be, subject to Federal, State, and Local laws and regulations enacted for the purpose of protecting, preserving, or restoring the environment. The Contractor shall, at his sole cost, will be responsible for full compliance with any such laws or regulations.
- B. The Contractor's performance under this contract shall include, but not be limited to:
 - 1. Performance in a manner to minimize disturbance of or damage to the environment.
 - 2. To the extent caused by the performance of this contract by or on behalf of the Contractor, the clean-up, repair or restoration of the environment to the extent required by any Federal, State, or Local laws or regulations.
- C. The Contractor shall be responsible for any fines, penalties, damage, or assessments made against the Contractor or KEYS resulting from the performance of this contract by or on behalf of the Contractor.
- D. The Contractor's obligation under paragraph B and C above shall survive the term of the contract and shall not be limited in any manner by acceptances of final payments.

COMMERCIAL GENERAL LIABILITY INSURANCE

This insurance shall cover those sources of liability which would be covered by the latest edition of the standard Commercial General Liability Coverage Form as published by the Insurance Services Office (ISO) as filed for use in Florida without the attachment of restrictive endorsements other than the elimination of medical payments and fire damage legal liability.

General Aggregate	\$ 2,000,000.00
Limit of Insurance per Project	
Products/Completed Operation	\$ 2,000,000.00
Coverage for 3 yrs. after contract completion	
Personal & Advertising Injury	\$ 1,000,000.00
Each Occurrence	\$ 1,000,000.00

WORKERS COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE

Shall apply for all employees in compliance with Chapter 440, Florida Statutes, as may be amended from time to time, and all applicable Federal laws and regulations. Must include a coverage endorsement for the U.S. Longshoreman & Harbor Workers Act and Jones Act if operations will be undertaken on or about navigable waters. Coverage provided under the standard Workers Compensation Policy shall provide the following limits:

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Each Accident	\$ 1,000,000.00
Disease-Policy Limit	\$ 1,000,000.00
Disease-Each Employee	\$ 1,000,000.00

If exempt from Worker's Compensation, proper documentation shall be provided.

ADDITIONAL INSURED

The Utility Board of the City of Key West, Florida shall be included as an additional insured for Comprehensive General Liability Form (ISO).

WAIVER OF SUBROGATION

Contractor's Commercial General Liability and Workers Compensation insurance shall include a Waiver of Transfer of RIGHTS OF Recovery against others to KEYS (ISO Form). The Utility Board of the City of Key West, Florida must be named in the schedule for the specific project involved.

AVIATION LIABILITY INSURANCE

This insurance shall cover those sources of liability which would be covered by the latest General Aviation Liability/Hull Insurance Coverage Form, as filed for use in Florida without the attachment of restrictive endorsements.

General Aggregate	\$ 5,000,000.00
Limit of Insurance per Project	
Each Occurrence	\$ 5,000,000.00

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INSURANCE AGENT'S STATEMENT

I have reviewed the above requirements with the bidder named below. The following limits apply to the corresponding policy for the following company:

DATE: _____ FIRM NAME: _____

POLICY (Type /Number)

LIMITS

_____	_____
_____	_____
_____	_____
_____	_____

Acknowledgement of the additional insured and waiver of subrogation requirements: _____
Initials

Liability policies are _____ Occurrence _____ Claims Made

Name of Insurance Agency

Signature of Insurance Agent

SUBMITTED BY: _____
Print Name & Title

NOTE: EACH BIDDER SHALL PROVIDE A COPY OF COMPLETED CERTIFICATE OF INSURANCE COMPLYING WITH THE AFOREMENTIONED INSURANCE REQUIREMENTS OR SIGN AND DATE THE ABOVE INSURANCE AGENT'S STATEMENT AND AGREE TO PROVIDE A VALID CERTIFICATE OF INSURANCE UPON NOTIFICATION OF CONTRACT AWARD.

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BIDDER'S STATEMENT

In consideration of this contract, if awarded, the Contractor agrees without reservation to KEYS' Terms & Conditions, Indemnification Clause, and insurance clause herein. The signing of this statement confirms the Contractor's acceptance, which will become a part of the contract.

DATE: _____

FIRM NAME: _____ EMAIL: _____

SUBMITTED BY: _____
Print Name & Title

SIGNATURE: _____

WITNESS: _____

**NOTICE: THIS SIGNATURE PERTAINS TO THE ACKNOWLEDGEMENT AND
ACCEPTANCE OF THE ENTIRE TERMS & CONDITIONS. ANY EXCEPTIONS TO
THIS AGREEMENT SHOULD BE NOTED SEPARATELY.**

**FAILURE TO COMPLETE ABOVE NOTED DOCUMENT WILL RESULT IN
NON-COMPLIANCE WITH THESE SPECIFICATIONS.**

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KEYS ENERGY SERVICES
SAFETY COMPLIANCE AFFIDAVIT

Keys Energy Services (KEYS) requires all Contractors to follow the American Public Power Association (APPA) Safety Manual while working for KEYS on all projects.

It is solely Contractor's Responsibility to:

1. Obtain the latest edition of the APPA Safety Manual at their expense from the American Public Power Association (<http://www.publicpower.org/Topics/Landing.cfm?ItemNumber=38512>)
2. Comply to the required safety protocols described in the APPA Safety Manual – for contractor's employees and sub-contractors;
3. Appoint a qualified employee who is authorized to monitor, supervise and ensure compliance to APPA Safety Manual's protocols on the job site and
4. Do whatever is necessary for safety compliance and be solely and completely responsible for conditions of the job site, including safety of all persons and property during the project's duration.

It is not the responsibility of KEYS to review or police Contractor's implementation of the APPA Safety Manual's protocols.

As the person authorized to sign this affidavit, I certify that this firm understands and will fully comply with the above requirements.

Company Name: _____

Representative's Printed Name: _____

Representative's Signature: _____

Date Signed: _____

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DRUG-FREE WORKPLACE STATEMENT

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied Contractors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

The undersigned Contractor in accordance with Florida Statutes Section 287.087 hereby certifies that

_____ does:
(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.
4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Print Name_____

Contractor's Signature_____

Date: _____

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**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a),
FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS:

1. This sworn statement is submitted to _____
(print name of public entity)

by _____
(print individual's name and title)

for _____
(print name of entity submitting sworn statement)

whose business address is _____

and (if applicable) its Federal Employer Identification Number (FEIN) is _____

If the entity has no FEIN, include the Social Security Number of the individual signing sworn statement: _____

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
 - a. A predecessor or successor of a person convicted of a public entity crime; or
 - b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employee, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.
5. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means:

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- a. any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity.
 - b. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
6. Based on information and belief, the statement, which I have marked below, is true in relation to the entity submitting this sworn statement. (Please indicate which statement applies):

_____ Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with the convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of its officers, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer, determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IN PARAGRAPH ONE (1) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

(Signature)

(Date)

STATE OF _____

COUNTY OF _____

PERSONALLY APPEARED BEFORE ME, the undersigned authority, _____

who, after first being sworn by me, affixed his/her signature in the space provided above on this _____ day of _____ of 20____.

NOTARY PUBLIC

My Commission Expires: _____

STAMP:



ATTACHMENT

(Prevailing Wage Determinations)

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2015-4583 Revision No.: 30 Date Of Last Revision: 07/08/2025

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Florida

Area: Florida County of Monroe

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.44
01012 - Accounting Clerk II		20.70
01013 - Accounting Clerk III		23.15
01020 - Administrative Assistant		30.19
01035 - Court Reporter		22.71
01041 - Customer Service Representative I		16.19***
01042 - Customer Service Representative II		17.67***
01043 - Customer Service Representative III		19.83
01051 - Data Entry Operator I		17.35***
01052 - Data Entry Operator II		18.93
01060 - Dispatcher, Motor Vehicle		22.83
01070 - Document Preparation Clerk		18.09
01090 - Duplicating Machine Operator		18.09
01111 - General Clerk I		15.85***
01112 - General Clerk II		17.29***
01113 - General Clerk III		19.41

01120 - Housing Referral Assistant	25.31
01141 - Messenger Courier	15.44***
01191 - Order Clerk I	16.57***
01192 - Order Clerk II	18.09
01261 - Personnel Assistant (Employment) I	20.30
01262 - Personnel Assistant (Employment) II	22.71
01263 - Personnel Assistant (Employment) III	25.31
01270 - Production Control Clerk	25.24
01290 - Rental Clerk	18.64
01300 - Scheduler, Maintenance	20.30
01311 - Secretary I	20.30
01312 - Secretary II	22.71
01313 - Secretary III	25.31
01320 - Service Order Dispatcher	20.41
01410 - Supply Technician	30.19
01420 - Survey Worker	19.23
01460 - Switchboard Operator/Receptionist	17.06***
01531 - Travel Clerk I	17.77
01532 - Travel Clerk II	18.84
01533 - Travel Clerk III	19.76
01611 - Word Processor I	17.37***
01612 - Word Processor II	19.51
01613 - Word Processor III	21.82
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.54
05010 - Automotive Electrician	20.97
05040 - Automotive Glass Installer	19.62
05070 - Automotive Worker	19.62
05110 - Mobile Equipment Servicer	16.70***
05130 - Motor Equipment Metal Mechanic	22.40
05160 - Motor Equipment Metal Worker	19.62
05190 - Motor Vehicle Mechanic	22.40
05220 - Motor Vehicle Mechanic Helper	15.21***
05250 - Motor Vehicle Upholstery Worker	18.20
05280 - Motor Vehicle Wrecker	19.62
05310 - Painter, Automotive	20.97
05340 - Radiator Repair Specialist	19.62
05370 - Tire Repairer	16.70***
05400 - Transmission Repair Specialist	22.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	16.41***
07041 - Cook I	17.14***
07042 - Cook II	20.15
07070 - Dishwasher	14.97***
07130 - Food Service Worker	17.07***
07210 - Meat Cutter	20.06
07260 - Waiter/Waitress	14.25***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	26.96
09040 - Furniture Handler	15.69***
09080 - Furniture Refinisher	26.96
09090 - Furniture Refinisher Helper	19.55
09110 - Furniture Repairer, Minor	23.40
09130 - Upholsterer	26.96
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	15.98***
11060 - Elevator Operator	16.37***
11090 - Gardener	23.70
11122 - Housekeeping Aide	16.37***
11150 - Janitor	16.37***
11210 - Laborer, Grounds Maintenance	17.33***
11240 - Maid or Houseman	16.37***
11260 - Pruner	15.17***
11270 - Tractor Operator	21.59
11330 - Trail Maintenance Worker	17.33***

11360 - Window Cleaner	18.73
12000 - Health Occupations	
12010 - Ambulance Driver	19.38
12011 - Breath Alcohol Technician	25.61
12012 - Certified Occupational Therapist Assistant	36.51
12015 - Certified Physical Therapist Assistant	34.23
12020 - Dental Assistant	22.67
12025 - Dental Hygienist	39.76
12030 - EKG Technician	38.81
12035 - Electroneurodiagnostic Technologist	38.81
12040 - Emergency Medical Technician	19.38
12071 - Licensed Practical Nurse I	22.89
12072 - Licensed Practical Nurse II	25.61
12073 - Licensed Practical Nurse III	28.55
12100 - Medical Assistant	18.51
12130 - Medical Laboratory Technician	34.87
12160 - Medical Record Clerk	19.70
12190 - Medical Record Technician	22.42
12195 - Medical Transcriptionist	22.89
12210 - Nuclear Medicine Technologist	56.28
12221 - Nursing Assistant I	14.33***
12222 - Nursing Assistant II	16.12***
12223 - Nursing Assistant III	17.59***
12224 - Nursing Assistant IV	19.74
12235 - Optical Dispenser	24.42
12236 - Optical Technician	22.89
12250 - Pharmacy Technician	18.13
12280 - Phlebotomist	21.77
12305 - Radiologic Technologist	35.28
12311 - Registered Nurse I	27.42
12312 - Registered Nurse II	33.54
12313 - Registered Nurse II, Specialist	33.54
12314 - Registered Nurse III	40.58
12315 - Registered Nurse III, Anesthetist	40.58
12316 - Registered Nurse IV	48.65
12317 - Scheduler (Drug and Alcohol Testing)	31.72
12320 - Substance Abuse Treatment Counselor	26.71
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.73
13012 - Exhibits Specialist II	28.16
13013 - Exhibits Specialist III	34.44
13041 - Illustrator I	22.73
13042 - Illustrator II	28.16
13043 - Illustrator III	34.44
13047 - Librarian	31.86
13050 - Library Aide/Clerk	17.92
13054 - Library Information Technology Systems Administrator	28.16
13058 - Library Technician	20.76
13061 - Media Specialist I	20.33
13062 - Media Specialist II	22.73
13063 - Media Specialist III	25.34
13071 - Photographer I	20.11
13072 - Photographer II	22.49
13073 - Photographer III	27.87
13074 - Photographer IV	34.09
13075 - Photographer V	41.24
13090 - Technical Order Library Clerk	22.49
13110 - Video Teleconference Technician	22.48
14000 - Information Technology Occupations	
14041 - Computer Operator I	24.04
14042 - Computer Operator II	26.88
14043 - Computer Operator III	29.98
14044 - Computer Operator IV	33.31
14045 - Computer Operator V	36.88

14071 - Computer Programmer I	(see 1)	22.94
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		24.04
14160 - Personal Computer Support Technician		33.31
14170 - System Support Specialist		36.88
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		32.64
15020 - Aircrew Training Devices Instructor (Rated)		39.49
15030 - Air Crew Training Devices Instructor (Pilot)		47.33
15050 - Computer Based Training Specialist / Instructor		32.64
15060 - Educational Technologist		31.37
15070 - Flight Instructor (Pilot)		47.33
15080 - Graphic Artist		27.02
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		47.33
15086 - Maintenance Test Pilot, Rotary Wing		47.33
15088 - Non-Maintenance Test/Co-Pilot		47.33
15090 - Technical Instructor		21.38
15095 - Technical Instructor/Course Developer		26.16
15110 - Test Proctor		17.26***
15120 - Tutor		17.26***
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		13.82***
16030 - Counter Attendant		13.82***
16040 - Dry Cleaner		15.92***
16070 - Finisher, Flatwork, Machine		13.82***
16090 - Presser, Hand		13.82***
16110 - Presser, Machine, Drycleaning		13.82***
16130 - Presser, Machine, Shirts		13.82***
16160 - Presser, Machine, Wearing Apparel, Laundry		13.82***
16190 - Sewing Machine Operator		16.69***
16220 - Tailor		17.46***
16250 - Washer, Machine		14.48***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		26.96
19040 - Tool And Die Maker		34.01
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		28.31
21030 - Material Coordinator		25.24
21040 - Material Expediter		25.24
21050 - Material Handling Laborer		17.29***
21071 - Order Filler		18.65
21080 - Production Line Worker (Food Processing)		28.31
21110 - Shipping Packer		19.58
21130 - Shipping/Receiving Clerk		19.58
21140 - Store Worker I		13.54***
21150 - Stock Clerk		18.56
21210 - Tools And Parts Attendant		28.31
21410 - Warehouse Specialist		28.31
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		35.71
23019 - Aircraft Logs and Records Technician		27.31
23021 - Aircraft Mechanic I		33.64
23022 - Aircraft Mechanic II		35.71
23023 - Aircraft Mechanic III		37.66
23040 - Aircraft Mechanic Helper		22.83
23050 - Aircraft, Painter		31.49
23060 - Aircraft Servicer		27.31
23070 - Aircraft Survival Flight Equipment Technician		31.49
23080 - Aircraft Worker		29.47
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		29.47

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	33.64
II	
23110 - Appliance Mechanic	26.05
23120 - Bicycle Repairer	21.46
23125 - Cable Splicer	40.17
23130 - Carpenter, Maintenance	24.11
23140 - Carpet Layer	25.22
23160 - Electrician, Maintenance	24.91
23181 - Electronics Technician Maintenance I	25.22
23182 - Electronics Technician Maintenance II	26.96
23183 - Electronics Technician Maintenance III	28.80
23260 - Fabric Worker	23.40
23290 - Fire Alarm System Mechanic	28.00
23310 - Fire Extinguisher Repairer	21.46
23311 - Fuel Distribution System Mechanic	28.16
23312 - Fuel Distribution System Operator	20.98
23370 - General Maintenance Worker	20.53
23380 - Ground Support Equipment Mechanic	33.64
23381 - Ground Support Equipment Servicer	27.31
23382 - Ground Support Equipment Worker	29.47
23391 - Gunsmith I	21.46
23392 - Gunsmith II	25.22
23393 - Gunsmith III	28.80
23410 - Heating, Ventilation And Air-Conditioning Mechanic	27.91
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	29.64
23430 - Heavy Equipment Mechanic	28.95
23440 - Heavy Equipment Operator	22.85
23460 - Instrument Mechanic	28.80
23465 - Laboratory/Shelter Mechanic	26.96
23470 - Laborer	17.29***
23510 - Locksmith	26.96
23530 - Machinery Maintenance Mechanic	27.65
23550 - Machinist, Maintenance	25.30
23580 - Maintenance Trades Helper	18.58
23591 - Metrology Technician I	28.80
23592 - Metrology Technician II	30.58
23593 - Metrology Technician III	32.26
23640 - Millwright	28.80
23710 - Office Appliance Repairer	26.96
23760 - Painter, Maintenance	21.25
23790 - Pipefitter, Maintenance	25.51
23810 - Plumber, Maintenance	23.88
23820 - Pneudraulic Systems Mechanic	28.80
23850 - Rigger	28.80
23870 - Scale Mechanic	25.22
23890 - Sheet-Metal Worker, Maintenance	26.10
23910 - Small Engine Mechanic	21.17
23931 - Telecommunications Mechanic I	32.96
23932 - Telecommunications Mechanic II	35.00
23950 - Telephone Lineman	28.80
23960 - Welder, Combination, Maintenance	24.19
23965 - Well Driller	28.80
23970 - Woodcraft Worker	28.80
23980 - Woodworker	21.46
24000 - Personal Needs Occupations	
24550 - Case Manager	19.24
24570 - Child Care Attendant	14.93***
24580 - Child Care Center Clerk	18.89
24610 - Chore Aide	15.64***
24620 - Family Readiness And Support Services Coordinator	19.24
24630 - Homemaker	19.24

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	25.92
25040 - Sewage Plant Operator	24.27
25070 - Stationary Engineer	25.92
25190 - Ventilation Equipment Tender	17.60***
25210 - Water Treatment Plant Operator	24.27
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.83
27007 - Baggage Inspector	18.00
27008 - Corrections Officer	25.15
27010 - Court Security Officer	28.50
27030 - Detection Dog Handler	20.13
27040 - Detention Officer	25.15
27070 - Firefighter	26.09
27101 - Guard I	18.00
27102 - Guard II	20.13
27131 - Police Officer I	30.90
27132 - Police Officer II	34.34
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	20.60
28042 - Carnival Equipment Repairer	22.63
28043 - Carnival Worker	14.51***
28210 - Gate Attendant/Gate Tender	18.96
28310 - Lifeguard	16.41***
28350 - Park Attendant (Aide)	21.21
28510 - Recreation Aide/Health Facility Attendant	15.48***
28515 - Recreation Specialist	26.27
28630 - Sports Official	16.89***
28690 - Swimming Pool Operator	27.26
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.29
29020 - Hatch Tender	26.29
29030 - Line Handler	26.29
29041 - Stevedore I	24.37
29042 - Stevedore II	28.10
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	49.07
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	33.83
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	37.26
30021 - Archeological Technician I	19.54
30022 - Archeological Technician II	21.86
30023 - Archeological Technician III	27.08
30030 - Cartographic Technician	27.08
30040 - Civil Engineering Technician	27.08
30051 - Cryogenic Technician I	29.99
30052 - Cryogenic Technician II	33.11
30061 - Drafter/CAD Operator I	19.54
30062 - Drafter/CAD Operator II	21.86
30063 - Drafter/CAD Operator III	24.36
30064 - Drafter/CAD Operator IV	29.99
30081 - Engineering Technician I	18.34
30082 - Engineering Technician II	21.92
30083 - Engineering Technician III	24.53
30084 - Engineering Technician IV	28.52
30085 - Engineering Technician V	34.88
30086 - Engineering Technician VI	42.20
30090 - Environmental Technician	27.08
30095 - Evidence Control Specialist	27.08
30210 - Laboratory Technician	24.36
30221 - Latent Fingerprint Technician I	29.99
30222 - Latent Fingerprint Technician II	33.11
30240 - Mathematical Technician	27.08
30361 - Paralegal/Legal Assistant I	24.45
30362 - Paralegal/Legal Assistant II	30.28
30363 - Paralegal/Legal Assistant III	37.04

30364 - Paralegal/Legal Assistant IV	44.81
30375 - Petroleum Supply Specialist	33.11
30390 - Photo-Optics Technician	27.08
30395 - Radiation Control Technician	33.11
30461 - Technical Writer I	27.08
30462 - Technical Writer II	33.11
30463 - Technical Writer III	40.07
30491 - Unexploded Ordnance (UXO) Technician I	31.19
30492 - Unexploded Ordnance (UXO) Technician II	37.73
30493 - Unexploded Ordnance (UXO) Technician III	45.22
30494 - Unexploded (UXO) Safety Escort	31.19
30495 - Unexploded (UXO) Sweep Personnel	31.19
30501 - Weather Forecaster I	29.99
30502 - Weather Forecaster II	36.48
30620 - Weather Observer, Combined Upper Air Or	(see 2) 24.36
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 27.08
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	37.73
31020 - Bus Aide	16.65***
31030 - Bus Driver	24.82
31043 - Driver Courier	17.31***
31260 - Parking and Lot Attendant	12.31***
31290 - Shuttle Bus Driver	19.26
31310 - Taxi Driver	14.67***
31361 - Truckdriver, Light	19.01
31362 - Truckdriver, Medium	20.72
31363 - Truckdriver, Heavy	23.55
31364 - Truckdriver, Tractor-Trailer	23.55
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	18.40
99030 - Cashier	14.08***
99050 - Desk Clerk	16.50***
99095 - Embalmer	31.19
99130 - Flight Follower	31.19
99251 - Laboratory Animal Caretaker I	17.55***
99252 - Laboratory Animal Caretaker II	19.27
99260 - Marketing Analyst	29.17
99310 - Mortician	31.19
99410 - Pest Controller	21.16
99510 - Photofinishing Worker	16.39***
99710 - Recycling Laborer	21.61
99711 - Recycling Specialist	26.92
99730 - Refuse Collector	18.92
99810 - Sales Clerk	15.66***
99820 - School Crossing Guard	18.30
99830 - Survey Party Chief	25.81
99831 - Surveying Aide	14.06***
99832 - Surveying Technician	23.03
99840 - Vending Machine Attendant	20.56
99841 - Vending Machine Repairer	26.53
99842 - Vending Machine Repairer Helper	20.56

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour) or 13658 (\$13.30 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

**KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE
ASSESSMENT DURING EMERGENCY SITUATIONS**

Proposal Page 1 of 2

Pursuant to and in compliance with your advertisement for bids and other contract documents relating thereto, the undersigned bidder, having familiarized himself with the terms and conditions affecting the performance of the contract contained in the specifications, hereby proposes and agrees to perform within the contract documents, schedules, and specifications for the following amounts.

Helicopter Bids		
Item	Description	Standard Price
1	Mobilization/Demobilization	\$
2	Hourly rate per aircraft (Rate including fuel and pilot)	\$
3	Additional Crew member, per hour	\$
4	Standby/wait time hourly rate	\$
5	Indemnity Fee (mandatory per task order)	\$ 10.00
6	Optional onboard assessment photo/video capabilities	\$

Please specify when other rate schedules beyond standard time will apply:

Please specify any other miscellaneous fees KEYS may incur during an emergency situation:

**KEYS BID 05-25 SPECIFICATIONS FOR POST STORM AERIAL DAMAGE
ASSESSMENT DURING EMERGENCY SITUATIONS**

Proposal Page 2 of 2

Company: _____

Contact Person: _____

Address: _____

Telephone: _____

Email: _____

Subcontractor(s): _____

Submitted by: _____
(Signature and Print Name)

KEYS reserves the right to accept and/or reject any proposal or any portion of a proposal.
Bidder shall submit with the proposal any constraints, if any.