Manatal

# MONTHLY TRENDS REPORT

## JUNE 2026

MANATAL.COM



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# About Manatal

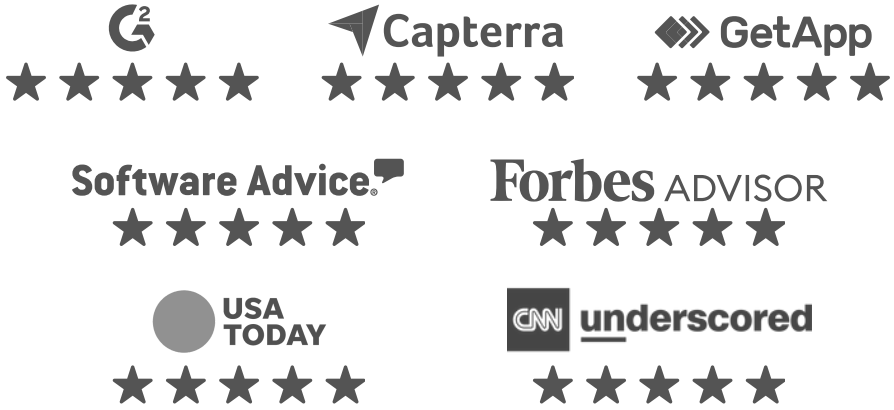
**Manatal** AI recruitment software is a next-generation Applicant Tracking System (ATS) designed to simplify and accelerate the entire hiring process. Established with the vision of democratizing access to advanced recruiting technology, Manatal has transformed the recruiting industry by making enterprise-grade AI accessible to teams of all sizes.

At its core is a proprietary AI engine, trained on millions of data points, which delivers industry-leading accuracy in resume parsing, candidate analysis, and profile enrichment. This intelligence empowers recruiters to engage talent more effectively and ensures frictionless collaboration among hiring managers and agencies, from initial sourcing to final onboarding.

Today, Manatal continues to pioneer the market with cutting-edge AI innovations, including the first MCP server integrations with ChatGPT and other AI chatbots, an autonomous AI interviewer, and advanced recommendation algorithms.

Since its launch in 2019, the platform has been adopted by over 10,000 organizations across 140 countries.

LOVED BY 10,000+ TEAMS WORLDWIDE



# Executive Summary

Global hiring budgets face severe reallocation pressures. Massive state-sponsored investments are redrawing international talent maps. Simultaneous localized economic indicators point to sharp sectoral divergence. HR executives face a difficult math problem. Capital flows dictate where engineering talent will migrate. Academic pipelines are flooding markets with entry-level tech candidates precisely as entry-level demand craters.

Talent acquisition strategies built on historical data will fail this quarter. You must align your headcount planning with immediate financial realities and physical talent constraints.

## The Core Shifts

**€200B**



Total mobilized investment in European artificial intelligence gigafactories

**172K**



Net new US jobs added in May with extreme variance between leisure and finance sectors

**85**



Advanced industry companies actively building quantum computing teams



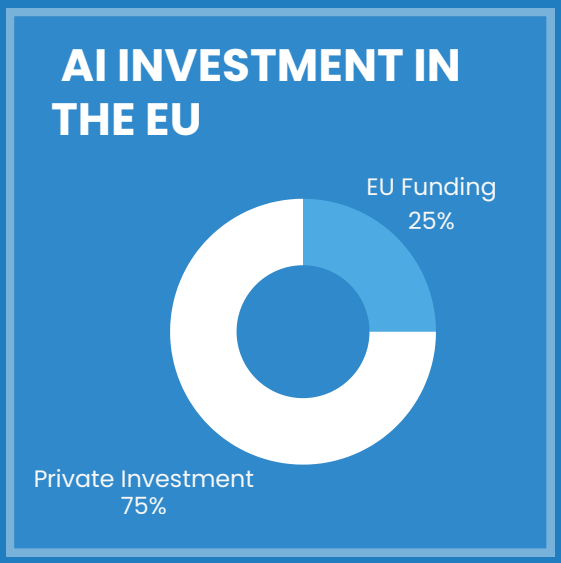
Record highs in computer science graduates colliding with depressed entry-level software hiring rates

# The €200 Billion European AI Migration

## DATA

The European Union will invest €50 billion into an InvestAI initiative. Private sector matching brings the total five-year capital deployment to €200 billion. A designated €20 billion fund will build four AI gigafactories. Each facility requires roughly 100,000 cutting-edge AI chips.

This infrastructure rollout will immediately strain the global supply of specialized machine learning architects and hardware engineers. As public institutions invest in AI infrastructure, they also absorb the talent needed to operate it, driving up compensation benchmarks and increasing vacancy costs for companies outside these investment zones.




**4x** **Increase in AI chips** per gigafactory in the EU

**10x** **More Potential Private Investment** unlocked by EU AI factory funding

**€20B** **Development fund** of four new AI gigafactories

Source: Science I Business, EU to invest €50B to 'supercharge' innovation in artificial intelligence

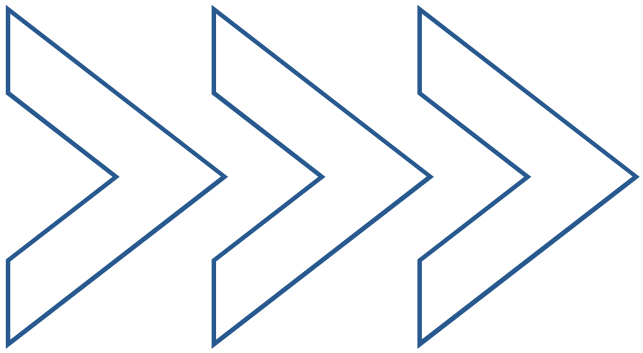
# The €200 Billion European AI Migration

## WHAT LEADERS SHOULD DO

European gigafactory buildouts are projected to absorb a significant share of available AI integration specialists within 12–18 months. Organisations should conduct a gap analysis of current technical pipelines, accelerate headcount approvals for high-priority AI roles, and structure multi-year retention agreements with proven contractors to mitigate supply-side compression.

### HOW MANATAL HELPS

Manatal deploys AI Advanced Search to scan your existing database using semantic criteria. The engine interprets the actual meaning behind technical skill requirements rather than relying on exact keyword matches. This allows your team to rapidly uncover and assign relevance scores to hidden machine learning architects already in your pipeline.

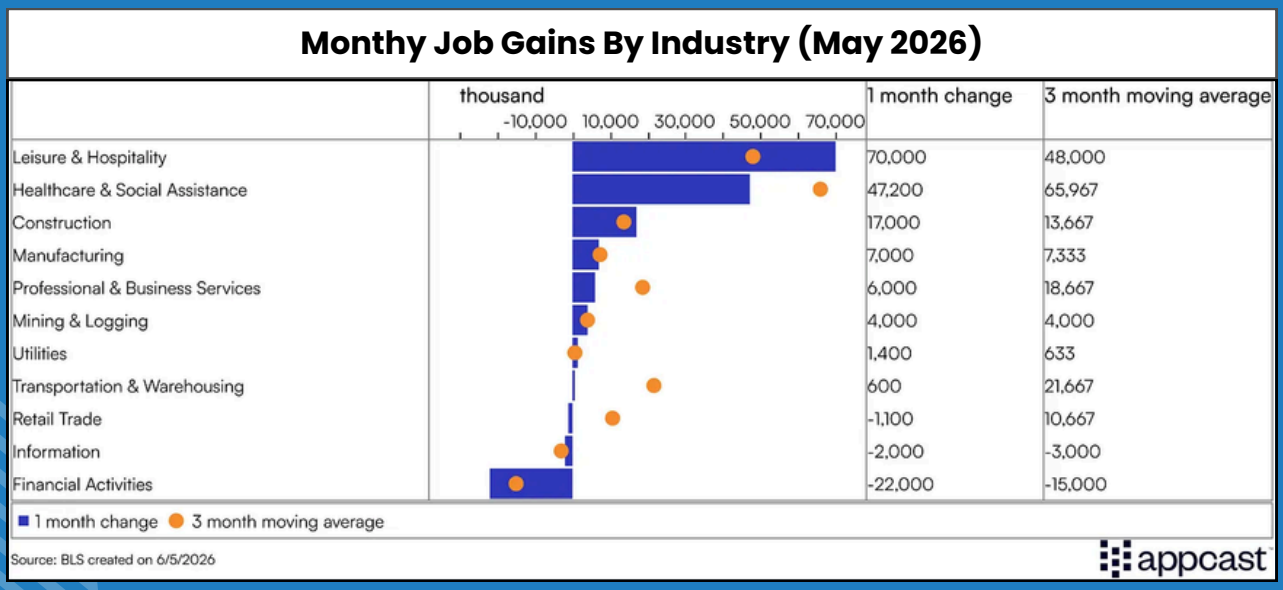


# Cross-Sector Hiring Disconnects

## DATA

May employment data confirms severe structural divergence across the US economy. The labor market added 172,000 net new jobs. Leisure and hospitality led the expansion with 70,000 additions. Healthcare added 47,200 roles. Construction expanded by 17,000.Financial activities shed 22,000 positions.

This uneven growth forces recruitment teams to manage extreme scarcity in high-demand service roles while processing mass applicant volumes from contracting white-collar sectors. When financial services drop 22,000 jobs, a surplus of quantitative talent enters the market. Smart talent leaders will sweep up this talent for operational analytics roles in expanding sectors.




Source: US Jobs Data

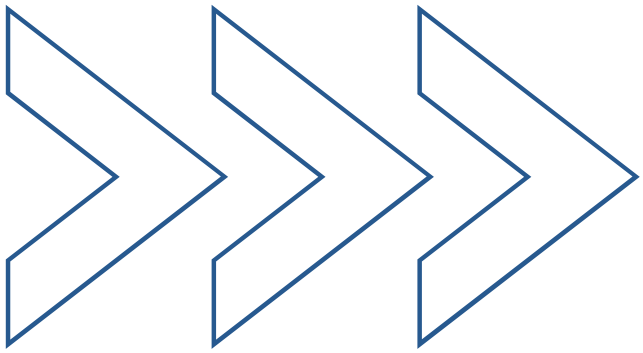
# Cross-Sector Hiring Disconnects

## WHAT LEADERS SHOULD DO

Shift recruitment marketing spend immediately. Target displaced financial professionals for analytical roles in expanding operational sectors. Reroute advertising dollars away from saturated job boards and toward targeted industry outreach.

### HOW MANATAL HELPS

Manatal's AI Recommendation engine reads your job descriptions and automatically assigns a percentage match score to every inbound profile. The system instantly ranks thousands of displaced candidates to highlight transferable operational skills, allowing you to bypass manual resume screening entirely.

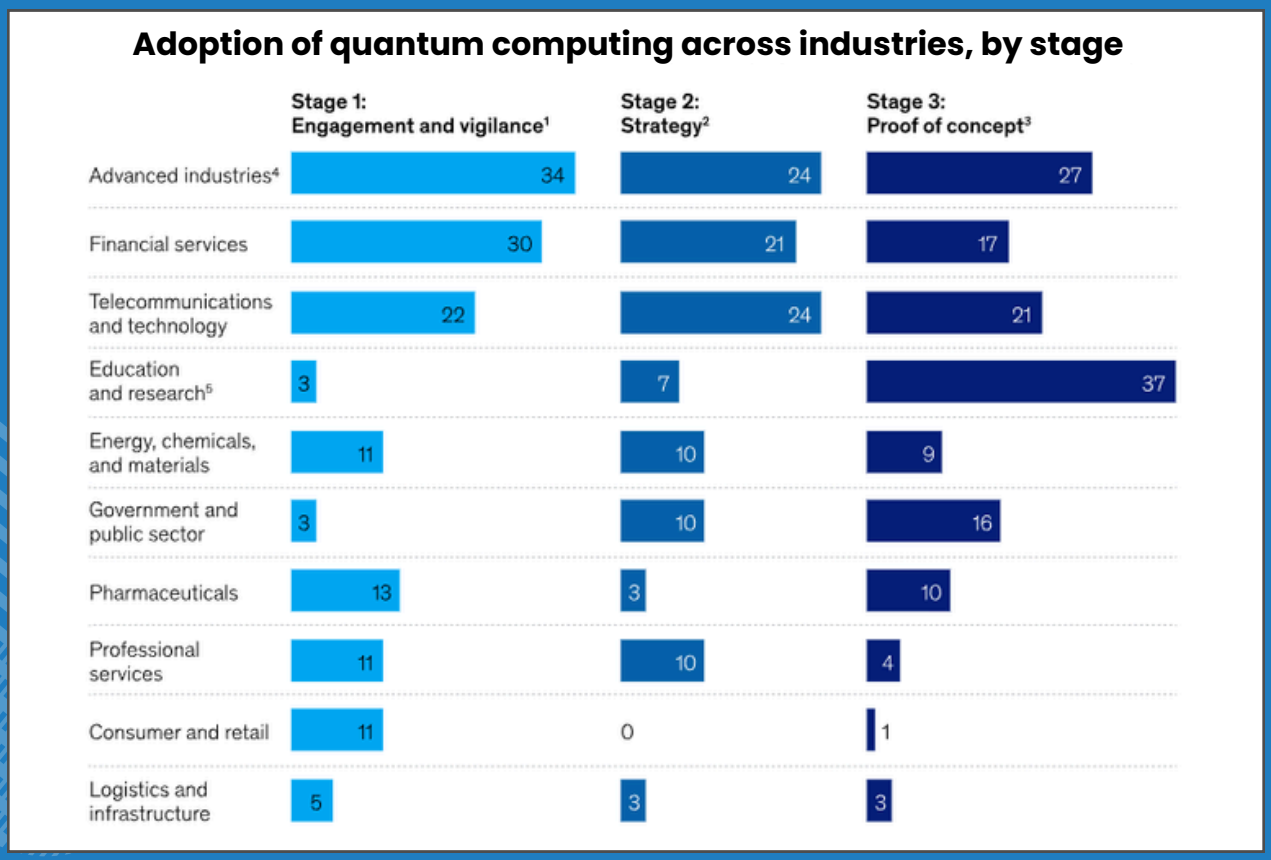


# Quantum Compute: The Next Big Mover After AI

## DATA

Venture capital and private equity firms are injecting billions of dollars into quantum computing. This capitalization is generating a completely new industry vertical. Emerging quantum companies are building on-premises hardware and launching Quantum-as-a-Service platforms.

The buildout of quantum infrastructure, reflected in the growing commercial adoption shown in the graph, is creating immediate demand for clean room technicians, manufacturing specialists, and software developers. With a limited talent pool, competition for technical talent will intensify as quantum startups target cloud architects and hardware engineers from traditional tech firms, creating a new recruitment vertical that requires specialized hiring strategies.




Source: McKinsey Quantum Computing Report

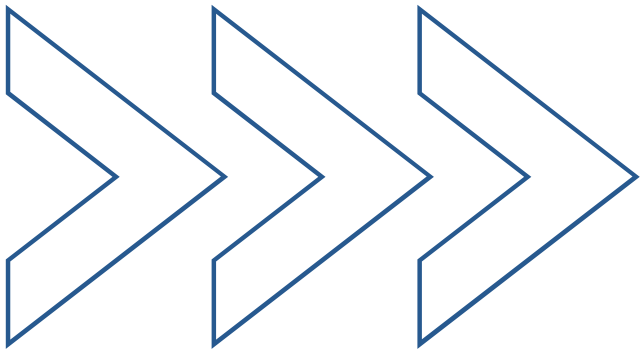
# Quantum Compute: The Next Big Mover After AI

## WHAT LEADERS SHOULD DO

Anticipate aggressive recruitment campaigns targeting your existing cloud and hardware engineering teams. Audit internal compensation bands against the funding rounds of emerging quantum cloud providers. TA directors must instruct their teams to source directly from university research labs to capture raw physics and engineering talent before graduation.

### HOW MANATAL HELPS

Tools such as the People-Match AI browser extension to extract passive candidate data directly from technical platforms like GitHub. Recruiters targeting the quantum sector can use this tool to bypass saturated job boards and construct specialized talent pools of hardware engineers and algorithm writers long before formal requisitions open.

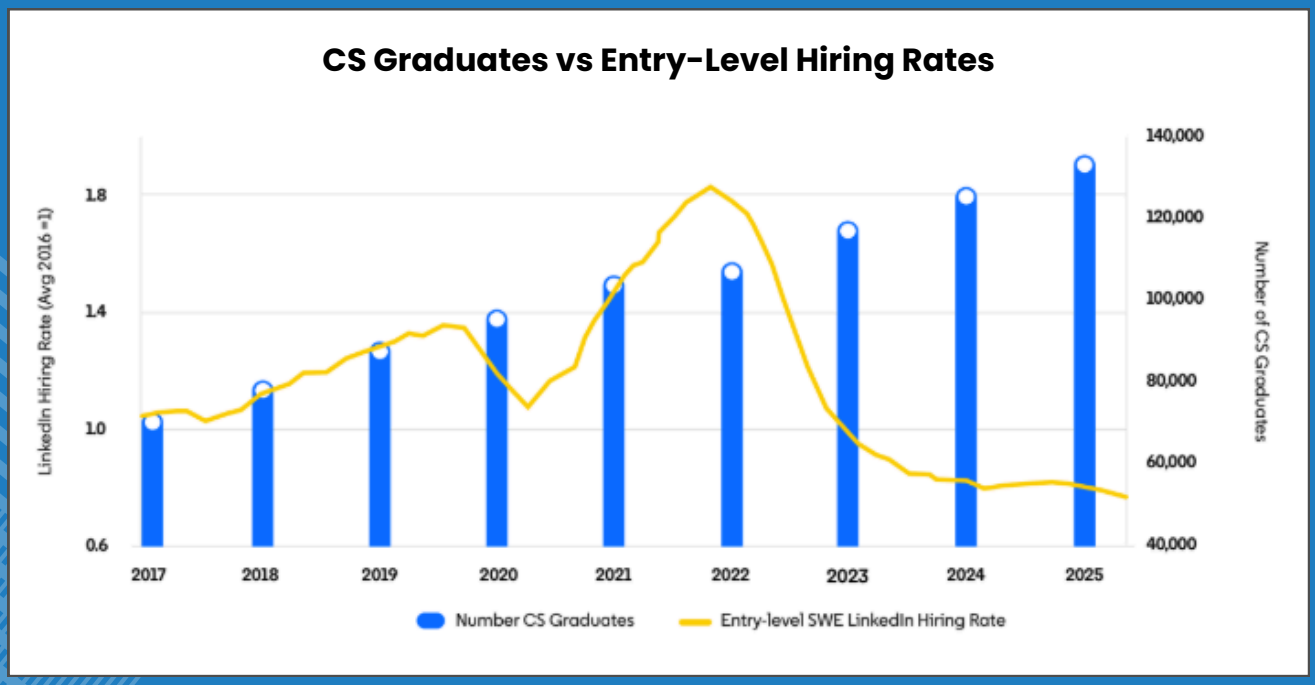


# Graduates vs Hiring Rates

## DATA

Academic output is actively working against current market demand. Computer science graduate volumes have hit absolute record highs. Simultaneously, the hiring rate for entry-level software engineers has dropped to unprecedented lows.

According to 2025 data, this growing oversupply of talent is increasingly drawing attention as it breaks traditional tech sourcing models. This supply glut breaks traditional tech sourcing models. HR teams face a mathematical impossibility. A single entry-level software requisition now generates thousands of identical applications. Manual review processes are mathematically broken. Screening thousands of identical computer science resumes wastes operational hours. The challenge shifts from finding candidates to aggressively filtering them based on demonstrable execution rather than academic pedigree.




Source: LinkedIn Labor Market Report January 2026

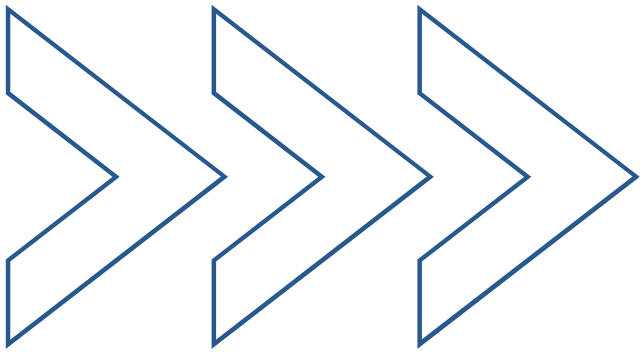
# Quantum Compute: The Next Big Mover After AI

## WHAT LEADERS SHOULD DO

Stop relying on university prestige. Implement rigorous technical screening tied to operational problem solving. Require code submissions before scheduling initial recruiter screens.

### HOW MANATAL HELPS

Manatal offers an AI Interviewer to conduct automated asynchronous video screenings for massive applicant pools. The system generates complete text transcripts and automatically grades spoken technical answers against your required criteria, filtering out candidates who lack practical knowledge.It's the perfect tool for recruiters facing the challenge of assessing massive pools of fresh graduate candidates.



# Sources


- EU to invest €50B to 'supercharge' innovation in artificial intelligence
- US Jobs data
- Quantum computing projects by industry, projections for 2035
- Computer Science graduates hit record highs as software hiring reached record lows

# Acknowledgements

*We want to sincerely thank everyone who played a role in putting together this report. Your hard work, dedication, and expertise have been invaluable in providing these important insights.*

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