

Primary Purpose

The Youth Pastor will oversee all aspects of ministry for students in grades 6–12. Responsibilities include Biblical teaching, setting and casting vision, evaluating and maintaining all ministry elements, and assisting in the leadership and development of volunteer leaders. The Youth Pastor will also partner with parents through support and healthy communication. Additionally, this position will collaborate with the Children's Pastor as needed.

Position Requirements

- College degree in a related field or a minimum of three years of relevant work experience.
- Experience working or serving in ministry, specifically with students.
- Strong ability to teach, lead, develop, and care for students and volunteer leaders.
- Excellent written, organizational, and interpersonal skills.
- Professional presence both on the phone and in person.
- Basic computer skills, including proficiency in Microsoft Office and Mac systems.
- Teachable spirit with a willingness to seek coaching and opportunities for growth.
- Ability to promote a positive work environment, with a desire to be fun, flexible, and encouraging.

Position Responsibilities

- Facilitate weekly student environments, including age-appropriate activities and programming that foster discipleship, God-honoring relationships, and spiritual growth.
- Create engaging, concise, and age-appropriate messages that are rooted in Scripture.
- Plan and coordinate events throughout the year, including camps.
- Nurture a healthy volunteer leader culture within the framework of Redeemer YTH, including development and consistent communication.
- Collaborate with volunteers to enlist, equip, and encourage student discipleship and connection.
- Build and maintain relationships with all students—both regular attenders and newcomers.
- Intentionally connect with students in relational ways, including attending sporting events or special occasions in their lives.
- Develop and maintain strong relationships with parents through effective communication and resourcing.
- Involve students in the broader ministry of the church by encouraging them to serve, grow in discipleship, and use their gifts.
- Review and maintain the annual ministry budget.
- Submit weekly teaching outline to direct report.

YOUTH PASTOR

Job Description

Ministry Department:

Redeemer YTH

Reports To:

Executive Pastor

Status:Full Time, Exempt,
(Including Sundays)**Revised:**

July 2025

Personal/Spiritual Requirements

- Maintains a growing relationship with Jesus through daily prayer, Bible reading, and spiritual growth.
- Sets a Christ-like example in family life, especially in marriage and parenting.
- Lives with integrity in words, relationships, and actions, seeking to fulfill God's purpose in their lives.
- Leads by serving others, both in ministry and everyday life.
- Aligns with the values, expectations, and distinctives of Redeemer Church including:
 - Attending Redeemer services weekly.
 - Actively participating in a Community Group.
 - Giving faithfully through tithing and serving.
 - Avoiding smoking, vaping, illegal substances, and drinking in excess.
 - Using social media wisely and with discretion.
 - Be above reproach in maintaining boundaries.