



Easy Read

IHC Annual Report

Summary

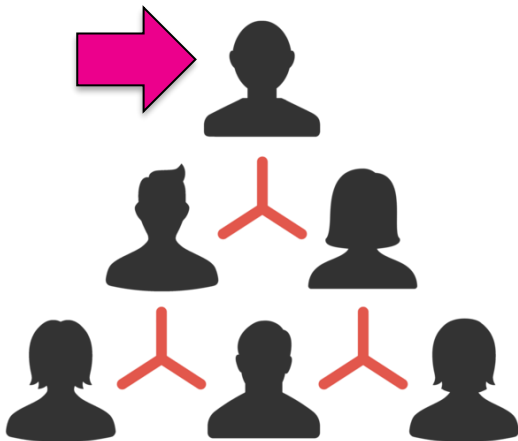


Year ending 30 June 2025

A letter from Andrew Crisp



I am happy to be the new
Chief Executive of IHC.



The **Chief Executive** is the
manager of everyone who
works at IHC.



IHC supports people with
intellectual disability to live good
lives.



I visited all our offices and was welcomed with **mihi whakatau**.



Mihi whakatau is a welcome speech.



I saw amazing **Kapa Haka** and met many great people.



Kapa Haka is a Māori performing group that includes singing and actions.



We are lucky to have strong **volunteers** and **donors** supporting us.



A **volunteer** is someone who helps others because they want to, without getting paid.



Donors are people or groups who give money to help others.



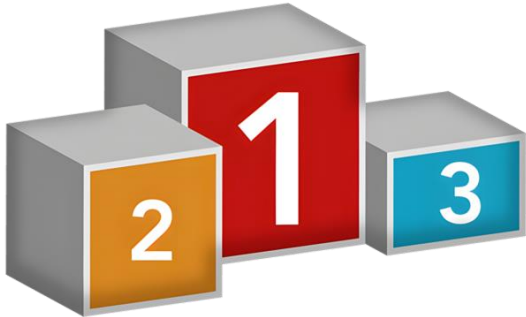
My job is to make sure we have the right people giving me information and making decisions.



I have been meeting with people, staff, families, and members to hear what they think.



I also set up a group of people with intellectual disability to help guide our work.



I will make sure we use what we have on the most important things.

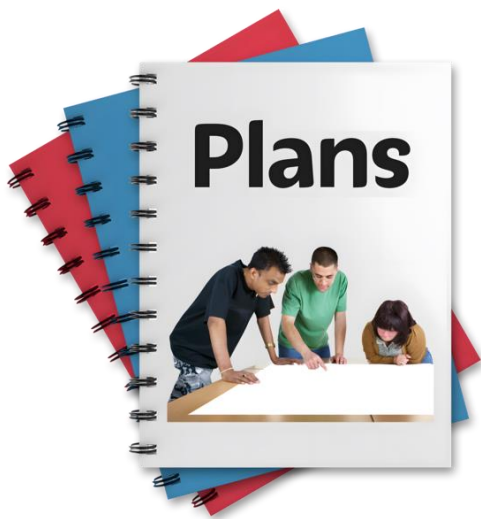
Sometimes this means making changes, for example:



- We changed the way some people in Accessible Properties work.
- We changed the way we look after our Accessible Properties houses to make sure they are right for people.



We are busy making a new **strategy** for IHC. We talked to lots of people inside and outside of IHC about this.



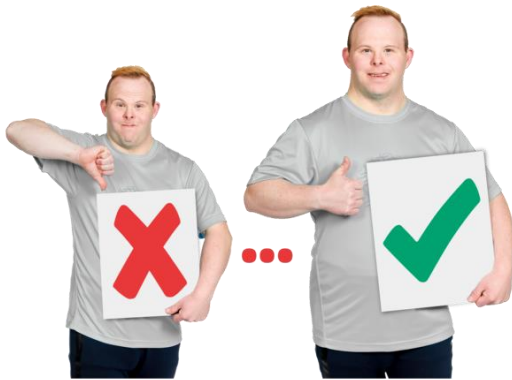
A **strategy** is a plan that shows what a person or group wants to do.

It is like a roadmap for the future.



Thank you for the warm welcome in my first 6 months in this job.

IHC Programmes



The IHC Programmes team works to make things better for people with intellectual disability across New Zealand.



Self advocacy

We started 2 new **advisory groups** of people with intellectual disability.



An **advisory group** is a group of people who say their ideas.



The advisory groups are:

- Chief Executive's Advisory Group
- Easy Read Advisory Group.



Volunteering

Our volunteers did more than 35,000 hours of work.



4 out of 5 people with intellectual disability in our friendship programme said they made a friend.



IHC Library

People took more than 7000 books and other things out from the IHC Library.



We gave 269 free books to parents or caregivers.



Events

We had a “Nothing About us Without us” **exhibition** for 75 years of IHC.



An **exhibition** is a place or event where things are shown for people to look at and learn about.



More than 500 artists and photographers took part in the IHC Art Awards and Capture the Moment photo **competition**.



A **competition** is when people try to do something better than others.

IDEA Services



We supported more than 3,200 people this year.



National Kapa Haka Festival

More than 25 groups took part in Te Anga Pāua o Aotearoa National Kapa Haka Festival.



It was the biggest Kapa Haka festival in New Zealand for people with intellectual disability.



Community

People we support did more than 30,000 hours of volunteering with the Student Volunteer Army Service Award.



Health and safety

We started Fire Safety Champions and training.

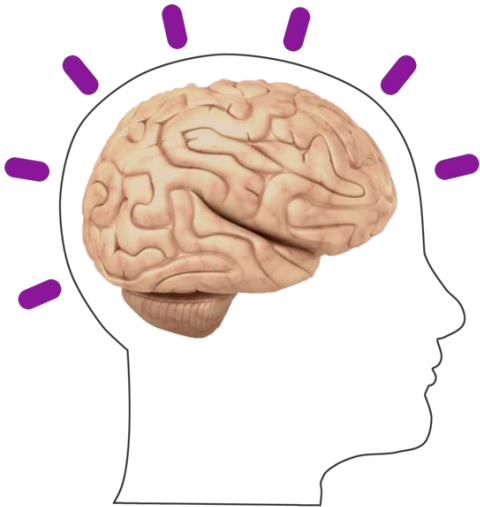


We made a better way for people to complain.



Wellbeing

We made a cookbook for safer meals.



We started a Mental Health & Wellbeing **Community of Practice.**



A **Community of Practice** is a group of people who learn and work together



Learning

We gave 5 people who work for
IDEA Services money to study.

Choices NZ

We support people to:



- Learn new skills
- Find a job
- Start something new after school
- Be more independent.



We supported 4 people through the Dive into Success programme.



2 people we support did a 6 week **internship** with Hind Management and Sudima Hotels



An **internship** is a short term job that helps someone learn new skills and get work experience.



19 people finished the Active in Hell programme this year.

200 people have done the Active in Hell programme now.

Accessible Properties



IHC owns 2,768 houses across New Zealand.



This year:

- We did 82 projects to make our houses better for the people who live there
- We built 16 new houses in Tauranga and Te Puke
- We are building 97 new houses in Bay of Plenty
- We are building 22 new houses in Hamiton.



List of Te Reo Māori Words

Kapa Haka



Māori action song.



There will be music, poi, and singing.



Performing as a group.

Mihi Whakatau



Mihi means a speech of greeting.



Whakatau means to welcome.



Mihi whakatau is a welcome speech.



Nicolina Newcombe translated this information into Easy Read.



Dianne Pelvin made sure the information is easy to read.



Kaye McMurray wrote the page about kapa haka.



Te Atakura Ryan checked the te reo Māori translations.

We used images from:

- Disabled and Here
- Paulyb.co.nz
- Photosymbols