



# HOPE CHURCH

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## NEXT GEN MINISTRIES

### **YOUTH MINISTRY RESIDENCY DESCRIPTION**

Hope Church is excited to offer a One Year Next Gen Ministry Residency to develop the next generation of church leaders. This 12-month, full-time, employment opportunity provides leadership experience and growth for college graduates planning on entering full time ministry, with a focus on the next generation (birth – college age).

### **RESIDENCY OVERVIEW**

A Next Gen Ministry Residency differs from an internship in that it seeks to give a broad, whole-church overview of ministry and engagement in the local church. Hope Church seeks to leverage its capable Staff Leadership Team to support and train the next generation of ministry leaders. By providing full-time employment for one year, we hope to empower a Next Gen Ministry Resident to learn freely during their focused time here. Over the 12-month program, the resident will gain experience and knowledge necessary for future ministry leadership - especially youth ministry. The residency will include exposure, experience, and evaluation in ministries to children and youth and their families, including camp ministry, all year long. The Next Gen Ministry Residency will also include regular leadership in worship, church planting discussions, prayer meetings, Bible studies with the Pastors, and Summer Camp participation. While the focus is Next Gen Ministry, we intend for Hope Church to provide a variety of experiences to build up and prepare a next generation leader for a lifetime of ministry in the church. Throughout the program, we will also assist residents in developing desired skills and unique gifts that will launch them into vocational ministry that reflects their God-given passions.

### **PROVISIONS**

- Resident will be given a salary for 30-40 hours a week.
- Resident will be provided 2 weeks of vacation, in addition to the week between Christmas and New Years.
- Resident will be provided with a laptop and working desk space for the year.
- Resident will be reimbursed for contact work costs.
- Resident will be invited to attend the National ECO Gathering in January, 2027.

### **WHAT WE VALUE AS A CROSSOVER COMMUNITY OF FAITH:**

**We won't just share space. We will cross over + share life.**

**We won't just serve. We will cross over + befriend.**

**We won't just coexist. We will cross over + co-create.**

**We won't just say. We will cross over + do.**

**We won't just settle. We will cross over + imagine.**

# HOPE PRESBYTERIAN CHURCH

7132 Portland Avenue South – Richfield, MN 55423

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## *POSITION DESCRIPTION*

### ONE YEAR NEXT GEN MINISTRY RESIDENCY

#### **Purpose**

Develop the next generation church leader through a 12-month, full-time, employment opportunity, Summer 2026 – Summer 2027. This residency will encompass a variety of Next Gen ministry leadership experiences (serving birth – college age) and holistic church staff engagement.

#### **Characteristics and Qualifications**

- a. Personally committed to a relationship with Jesus Christ demonstrated by prayer, devotional life, integrity, and accountability.
- b. Supportive of the Essential Tenets of ECO – A Covenant Order of Evangelical Presbyterians.
- c. Able to share Christ and invite children + youth to make faith/discipleship commitments in a culturally relevant way.
- d. Motivated to engage entire families that come to Hope Church, mindful of the “ones on the way”.
- e. Able to develop and mentor leadership teams.
- f. Pursuing a college degree and curious about vocational ministry in the church.
- g. Able to communicate effectively as a writer and speaker in church publications, worship, and group settings, and within staff and team meetings.
- h. Enthusiastic, engaging, and organized leader.

#### **Roles and Responsibilities**

1. Program Leadership (40%)
  - a. While partnering with the Next Gen staff to minister to all children, youth and families, serve as the primary contact for boys in Middle School and High School.
  - b. Collaborate with the Next Gen staff through leading creative Jesus-centered programming, that includes Sunday mornings, Wednesday evenings, worship participation, mission trips, VBX, summer camps, retreats, special events, mentoring opportunities and more.
  - c. Partner with the Next Gen staff to recruit, equip, and invest in adult and student leader volunteer teams that participate in Next Gen programs.
  - d. Partner with the Next Gen staff to purchase, assemble, organize, set up, and clean up supplies and resources needed for programming.
  - e. Serve in the rotation of Hope Church worship leaders.
  - f. Participate in the Hope Shores 2026 summer programs for youth and families.

2. Relationship Building (40%)
  - a. Attend weekly department meetings, SLT, and All Staff meetings.
  - b. Have one on one meetings with Executive Director of Next Gen Ministries for check ins and shared leadership book discussion.
  - c. Plan weekly contact work with students, volunteers, or families.
  - d. Manage personal communication with youth and parents. Be enthusiastically invitational and highly relational before, during and after programming, showing radical hospitality to the “ones on the way”.
  - e. Attend other Hope Church events to widen scope of relationships and embrace vision for the whole church.
  
3. Administration (20%)
  - a. Provide monthly reports to the session about ministry goals and activities.
  - b. Design internal communication about ministries through weekly emails, Hope’s website, REALM, Constant Contact, Canva and church publications.
  - c. Design and produce materials to promote programs to outside groups.
  - d. Support social media for Next Gen programming including gathering and sharing photos as needed.
  - e. Communicate with the Hope financial office regarding offerings, donations, reimbursement requests, Visa and expense reports for all youth ministries programs.
  - f. Communicate regularly with facilities staff about room reservations, equipment, and set ups for all youth ministry programs.

## **Relationships**

This is a 30 – 40 hour per week position, requiring participating in programs on Wednesday evenings, 5pm – 9pm, Sunday mornings, 8am-noon, Sunday evenings 5pm – 9pm, and flexible office hours during the week.

This position reports directly to the Executive Director of Next Gen Ministries. This position participates in the Servant Leadership Team and collaborates with the Next Gen Ministries staff team, pastoral staff, and other staff as needed.