



MDF

EMPOWERING PEOPLE.
CREATING IMPACT

Leadership in a complex world

IN-PERSON COURSE

Why Our Course

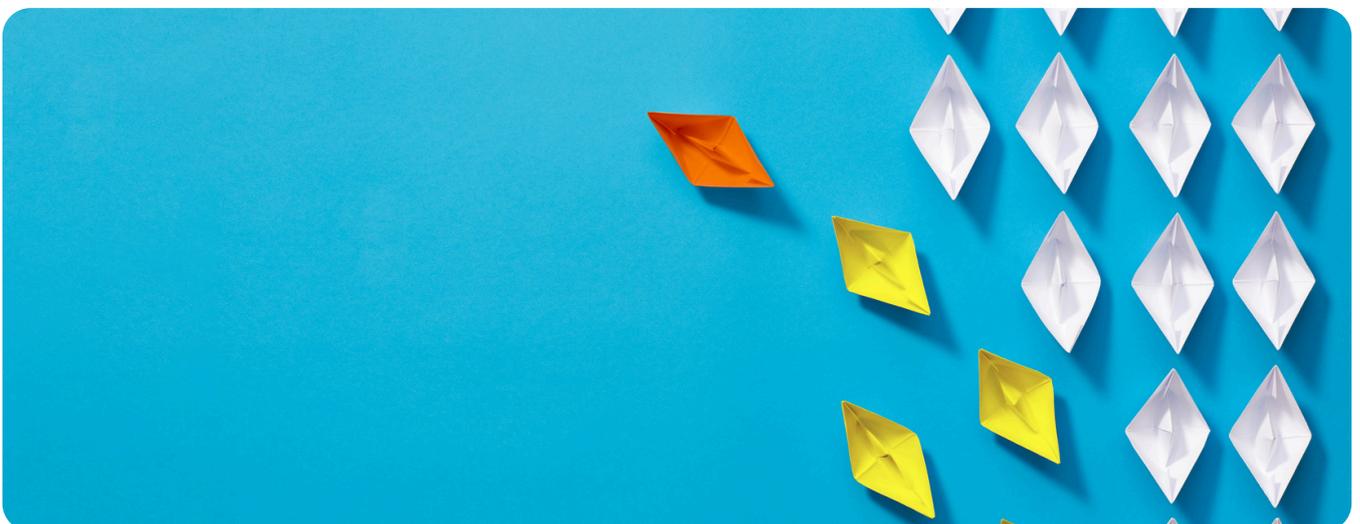
Leadership in Europe is rarely about hierarchy. It happens in partnerships, networks and diverse teams, where influence, trust and clarity matter more than formal authority.

This course is for professionals who work in complex environments and recognise that there are no simple answers. It supports you to lead with more awareness, communicate more clearly, and deal better with uncertainty and different perspectives.

The approach is practical and reflective. You work with your own leadership challenges, learn from others, and translate insights directly to your daily work. No big theories, just useful conversations and tools. You leave with more confidence in how you lead, clearer next steps, and a stronger sense of how you want to show up in a complex world.

Your profile

This course is designed for professionals working in international or intercultural contexts: team leaders, project managers, advisors, or specialists, who wish to deepen their leadership practice. It is especially relevant for those working in international NGOs, public institutions, or private organisations engaged in global cooperation.



Timeline/Programme

Day 1 – Self, Clarity & Communication

08:30 – 09:00 – Welcome, check- in, expectations

09:00 – 10:30 – With DISC understanding your authentic leadership

10:30 – 10:45 – Coffee break

10:45 – 12:30 – Self-awareness & lenses

12:30 – 13:30 – Lunch

13:30 – 15:00 – Communicating with confidence

15:00 – 15:15 – Break

15:15 – 17:00 – Building trust across difference

17:00 – 17:15 – Wrap-up & personal action steps for next week

Day 2 – Leading in Complexity & Practising Change

08:30 – 10:00 – Leading change with clarity

10:00 – 10:15 – Coffee break

10:15 – 12:30 – Collaboration & shared ownership

12:30 – 13:30 – Lunch

13:30 – 15:00 – Real-world application

15:00 – 15:15 – Break

15:15 – 16:30 – Personal leadership plan

16:30 – 17:00 – Closing circle



By the end of this course, you will be able to:

- Recognise your personal leadership style and use it with confidence
- Communicate clearly and build trust in diverse teams
- Lead change in a calm and structured way, even in complex settings
- Reflect on your leadership identity and apply your insights into daily work
- Strengthen collaboration and shared ownership across cultures

Additional Information

Dates and fees

Consult our website:

[Register now](#)

Registration

registration@mdf.nl

Location

Ede - The netherlands

Ask the trainer



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MDF Training & Consultancy

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