



**MDF**

EMPOWERING PEOPLE,  
CREATING IMPACT

# Transformational Leadership and People Empowerment

Understand what drives yourself and others -  
strengthen your personal leadership and people  
management skills

In-Person | Bangkok | 19 - 22 May

## Why our course

The most valuable assets of an organization are the people. Today's effective leaders understand what drives others and they are aware of their personal strengths, pitfalls and motives. Are you someone who generates trust, shows empathy, and appreciates diversity? Effective leaders embrace lifelong learning. Join us on this course and take the next step on your leadership journey.

## Key topics

- DISC personal leadership styles
- Personal accountability concept
- Leading different types of team members
- Providing constructive feedback
- Motivating self and others
- Conflict management

## Who this training is for

This training is relevant for professionals aspiring to be or currently in a leadership role of an international/multilateral organisation. Our participants are responsible for leading, managing or supporting individual staff or teams, with strong motivation to increase your self-awareness and develop trust through self-reflection and experimentation.



## By the end of this course, you will:

- Have gained insight in your personal leadership style through the DISC profile, including strengths, pitfalls and dynamics with others
- Understand key concepts like trust and accountability in leadership and know how to generate these in yourself and others
- Strengthen your people management skills like active listening, providing constructive feedback and coaching
- Be able to strengthen your engagement and motivation among colleagues and adapt your leadership style to different types of people
- Be able to address performance issues and deal with conflict more effectively

## Certificate

Participants will receive a certificate of completion by the end of the course if you have finalized all the online assignments and have attended the face-to-face programme.

## What you can expect

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### In-person (4 days)

This in-person training offers a highly interactive learning experience designed for managers or officers at all levels. Participants will engage in facilitated discussions, practical exercises, and real-world case reflections, with ample opportunities for peer exchange. Our training course combines expert facilitation with hands-on application, supporting participants to translate learning into practical strategies for their organisational context.

# Timeline

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## Day 1 (19 May)

✓ Introduction

✓ Leadership and challenges in your context

✓ Personal leadership styles (DISC)

✓ Personal accountability

✓ Developing personal leadership objectives

✓ Context-awareness: conducting a context analysis

## Day 2 (20 May)

✓ Building trustful relationship

✓ Explore your core values

✓ Situational leadership

✓ Key skills: active listening, asking the right questions

## Day 3 (21 May)

✓ Staff motivation and engagement

✓ Key skills: constructive feedback

✓ Coaching concept and real-life practice

✓ Building effective teams

## Day 4 (22 May)

✓ Dealing with conflict and tension

✓ Positive influencing skills

✓ Open Space

✓ Personal leadership objectives and action plan

✓ Closing: certification and course evaluation



[Click here to register](#)

## What our participants say about us



All models or concepts were absolutely practical and relevant for daily work and this is most important. The diverse participants with different cultural backgrounds were another highlight where you could see how different management styles are depending on cultural factors etc.



**Special offers available for our alumni and organizations.  
Consult us!**

**Sign up now!**

Registration deadline:

**28 April, 2026**

Registration email:

**mdfpi@mdf.nl**

 Fees: EUR 1,110+ VAT

 Dates: 19 - 22 May, 2026

 Location: Bangkok, Thailand

**Contact your trainer**



**Thilakan Sathasivam**  
Director Bangladesh  
office

 [st@mdf.nl](mailto:st@mdf.nl)

[Click here to register](#)

Check out our other courses here: <https://www.mdf.nl/courses>

## Terms and Conditions

Read more about our cancellation policy, visa requirements and insurances our [Frequently Asked Questions Page](#).

Our participants come from

