MDF

EMPOWERING PEOPLE,
CREATING IMPACT

Course Language:
Bilingual (বাংলা | English)



Result Based Management

Managing the process to achieve development results

Dhaka, Bangladesh
24 - 26 November 2026

Why our course

Managing activities is not the same as achieving results. Development professionals are increasingly expected to demonstrate meaningful change, use evidence to guide decisions and remain accountable to stakeholders.

This practical course will help you move beyond activity-based management towards a results-oriented approach. Through hands-on exercises, real-world examples and peer learning, you will strengthen your ability to plan, monitor, assess and communicate results throughout the project and programme cycle.

Key topics

- Introduction to Results-Based Management (RBM), its principles, importance and application in development projects and programmes. Understanding the RBM cycle and integrating results-based approaches into project and programme planning, implementation, monitoring and evaluation.
- Identifying development problems, needs and priorities through situation, stakeholder and root-cause analysis. Developing results chains linking inputs, activities, outputs, outcomes, intended impacts and formulating SMART indicators for monitoring,
- Integrating gender and inclusion considerations into results planning, monitoring and data disaggregation.
- Tracking implementation progress and assessing intended and unintended changes at output and outcome levels. Strengthening results-based reporting to communicate achievements, challenges, lessons learned and evidence of change.
- Strengthening accountability, organisational learning and stakeholder engagement for effective results delivery.



By the end of this course, you will:

- Understand Results-Based Management: Explore RBM principles, the management cycle and the shift from activity-based to results-oriented management.
- Analyse Problems and Pathways of Change: Apply situation analysis, results chains and Theory of Change to identify priorities, expected changes, assumptions and risks.
- Strengthen Stakeholder Engagement & Risk Management: Apply stakeholder analysis, risk mapping, and assumption assessment to improve participation, anticipate challenges, and strengthen programme implementation.
- Develop Results Frameworks, indicators Plan and Budget for Results: Formulate results statements, SMART indicators, baselines, targets and means of verification. Align activities, work plans, resources and budgets with expected results.
- Strengthen Learning and Adaptive Management: Use monitoring and evaluation findings to improve decisions, accountability and project and programme performance.

What you can expect

In-person (3 days)

This course is offered over full three face to face days. The course is based on a participatory, active learning approach and combines guided virtual classroom sessions with guided self-study. The above topics will be covered in the classes, which might be further adjusted to suit participants' training needs.



Who this training is for

This course is designed for development professionals involved in project and programme planning, implementation, monitoring, evaluation and reporting. It is particularly relevant for Programme and Project Managers, Monitoring, Evaluation, Accountability and Learning (MEAL/MEL) Professionals, Project and Programme Officers and Coordinators, Planning, Strategy and Organisational Development Professionals, Technical Advisers and Development Consultants and NGO, INGO, donor agency and government professionals responsible for programme results.

Timeline

Day 1 (24 November)

- √ Introduction to Result Based Management and , objectives
- √ Situation Analysis and ToC
- √ Understanding Results and Results Chain
- √ Developing Results Framework

Day 2 (25 November)

- √ Indicator Development
- √ Results-Based Monitoring
- √ Results-Based Planning and Budgeting
- √ Assessing Results

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Day 3 (26 November)

- √ Evaluation and Performance Assessment
- √ Learning and Adaptive Management
- √ Results-Based Reporting
- √ Practical RBM Exercise

Certificate

Participants will receive a certificate of completion by the end of the course if you have finalized all the online assignments and have attended the face-to-face programme.

Terms and conditions

Read more about our cancellation policy, visa requirements and insurances our Frequently Asked Questions Page.

Course Fee Coverage

The course fee covers tuition, participants course materials, worksheets, stationery, morning & afternoon snacks, lunch and certificates.

What our participants say about us

> I now feel confident in setting up performance indicators, and aligning reporting with donor expectations

> The course helped me connect planning, implementation, monitoring and evaluation with the results we ultimately want to achieve.

Special Offers

- 5% discount for 3 registered participants from the same organization
- 10% discount for 4 registered participants from the same organization
- One free seat for 5 or more registered participants from the same organization
- 10% discount for the participants from MDF Bangladesh alumni group



Sign up now!

Registration deadline:
November 19 , 2026
Registration email:
mdfbg@mdf.nl

Fees: BDT 33,000 (All-Inclusive)

Dates: 24 - 26 November 2026

Location: Dhaka, Bangladesh

Contact your trainer



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Sanjida Islam
Trainer and Consultant
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Click here to register

Check out our other courses here: https://www.mdf.nl/courses

Our participants come from

UNDP Empowered lives. Resilient nations.
care
AGEH mitmenschen. Arbeitsgemeinschaft für Entwicklungshilfe e.V.
giz
IFAD Investing in rural people
World Health Organization