MDF

EMPOWERING PEOPLE,
CREATING IMPACT

Course Language:
Bilingual (বাংলা | English)



Strategic Leadership and People Management

Lead, inspire and manage diverse teams of people

Dhaka, Bangladesh
13 - 15 December 2026

Why our course

Your organisation's greatest asset is its people. Effective leaders understand what motivates themselves and others, communicate well, and adapt their leadership style to bring out the best in their teams. They build trust, demonstrate empathy, value diversity, and navigate challenges effectively.
Great leaders never stop learning. Which leadership qualities would you like to strengthen?

Key topics

- Discover Your Leadership Potential: Explore your leadership style, personal strengths and development areas to enhance self-awareness and leadership effectiveness.
- Strengthen Communication, Feedback and Coaching Skills: Develop practical skills in giving and receiving constructive feedback and applying coaching techniques to support individual and team development.
- Build Trust and Adaptive Leadership: Foster a culture of self-trust, understand others' needs and adapt your leadership approach to different personalities and situations.
- Manage Conflict, Negotiate and Motivate Teams: Skills to manage workplace conflicts and performance challenges through effective negotiation, motivation and conflict-resolution strategies, effective negotiation to create opportunities and winning deals.
- Utilise Systemic Team Dynamics: Experience how relationships, behaviours and interactions influence team dynamics, collaboration and improve performance of the team.
- Develop and Monitor Your Leadership Action Plan: Identify practical actions for progressive leadership and people management, with clear priorities, timelines, progress indicators and accountability mechanisms.



By the end of this course, you will:

- Lead with Self-Awareness and Adaptability: Recognise your leadership strengths and development needs, and adapt your leadership approach to different people and situations.
- Build Trust and Strengthen Team Effectiveness: Understand team dynamics, foster trust and collaboration, and respond effectively to individual and team needs.
- Communicate, Coach and Motivate Effectively: Apply active listening, constructive feedback and coaching techniques to strengthen motivation, engagement and performance.
- Manage Conflict and Negotiate Constructively: Identify sources of workplace conflict and apply appropriate negotiation and conflict-resolution strategies to maintain productive working relationships and to create a win win situation.
- Apply Leadership Learning in Practice: Develop a practical leadership action plan with clear priorities, timelines and progress indicators to improve workplace performance as leadership accelerator.

What you can expect

In-person (3 days)

This course is offered over full three face to face days. The course is based on a participatory, active learning approach and combines guided virtual classroom sessions with guided self-study. The above topics will be covered in the classes, which might be further adjusted to suit participants' training needs.



Who this training is for

You are or aspire to be in a leadership role in an international organisation, programme or project. You are responsible for leading, managing or supporting individual staff or teams. You are motivated to increase your self-awareness and develop trust through self-reflection and experimentation.

Timeline

Day 1 (13 December)

√ How leadership differs from management

√ Personal Leadership Styles (CAPS Model)

√ Transformational Leadership and the Traits

√ Self-Awareness and Core Qualities

Day 2 (14 December)

√ Situational Leadership

√ Interpersonal communication and Constructive Feedback

√ Change Management and Managing Resistance

√ Coaching and the GROW Model

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Day 3 (15 December)

√ Conflict Management / Negotiation Skills

√ Trust and Collaboration

√ Individual action plan

√ Emotional Intelligence

√ Team Dynamics

Certificate

Participants will receive a certificate of completion by the end of the course if you have finalized all the online assignments and have attended the face-to-face programme.

Terms and conditions

Read more about our cancellation policy, visa requirements and insurances our Frequently Asked Questions Page.

Course Fee Coverage

The course fee covers tuition, participants course materials, worksheets, stationery, morning & afternoon snacks, lunch and certificates.

What our participants say about us

> The training helped me to identify my team supervision style. I could identify the areas of improvement in my people management style which will surely help me to improve my leadership style.

> Very intense course, that is going to make you rethink everything you thought you were doing right or wrong in your work and beyond.

Special Offers

- 5% discount for 3 registered participants from the same organization
- 10% discount for 4 registered participants from the same organization
- One Free seat for 5 or more registered participants from the same organization
- 10% discount for the participants from MDF Bangladesh alumni group



Sign up now!

Registration deadline:
December 10 , 2026
Registration email:
mdfbg@mdf.nl

Fees: BDT 33,000 (All-Inclusive)

Dates: 13 - 15 December 2026

Location: Dhaka, Bangladesh

Contact your trainer



Thilakan Sathasivam
Director Bangladesh Office
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Saifuddin Mahmud
Trainer and Consultant
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Click here to register

Check out our other courses here: https://www.mdf.nl/courses

Our participants come from

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