

Publication of Executive Pay

The Brigshaw Learning Partnership (BLP)

Executive Pay Report to 31 August 2025

As detailed in the Academies Financial Handbook the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The Brigshaw Learning Partnership (BLP) follows The Academy Trust Handbook and the Department for Education's guidance for <u>setting executive pay</u> to enable the board to be confident and accountable for the decisions made on executive salaries.

During the financial period of 2024 – 2025 the number of BLP employees whose employee benefits exceeded £100k was:

Pay bandings	Pay bandings
£100,001 - £110,000	4
£110,001 - £120,000	1
£120,001 – £130,000	
£130,001 - £140,000	
£140,001 - £150,000	1
£150,001 – £160,000	
£160,001 - £170,000	
£170,001 - £180,000	
£180,001 - £190,000	
£190,001 - £200,000	1

Aidan Sadgrove

Chief Education Officer

The Brigshaw Learning Partnership