



U AID STICHTING POLICY PLAN 2026

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1. Foreword

U AID STICHTING is a non-profit organization based in the Netherlands that supports Ukraine's recovery and long-term development. The foundation focuses on building cooperation between Ukraine and the European Union through education, partnerships, and community-driven initiatives. Since its establishment, U AID STICHTING has worked to connect institutions, professionals, and communities to create practical and lasting impact. Alongside development work, the foundation also supports targeted humanitarian efforts where needed. U AID STICHTING believes that strong partnerships and knowledge exchange are key to sustainable progress. This policy plan outlines how the foundation operates and how it aims to contribute to Ukraine's future.

2. General Information

Statutory name: U AID STICHTING

Organization type: Stichting

Incorporation date: 05/04/2022

Chamber of Commerce number (KVK): 86025481

Tax number (RSIN): 863836872

Physical Address: Westerdoksdijk 501, 1013 BX, Amsterdam, The Netherlands

Website: <https://www.uidstichting.nl/>

E-mail: Info@uidstichting.nl

Target Area: Hague, Amsterdam, and Rotterdam Area within the Netherlands; Ukraine

Target audiences: students, young professionals, and institutions involved in education, research, and development, as well as communities affected by the war in Ukraine

3. Mission, vision, ambition

Mission:

U AID STICHTING seeks to establish valuable networks for cooperation between Ukraine and the European Union, and by facilitating development through establishing partnerships in key areas. We achieve this by working closely with local organizations and institutions to develop educational, knowledge-sharing, and scientific projects, to organize community-based initiatives, and to provide strategic humanitarian aid. Our activities are focused on contributing to recovery, long-term development, and Ukraine's integration into the European Union.

Vision:

U AID STICHTING envisions a future in which Ukraine is a resilient, inclusive, and fully integrated part of the European Union, supported by strong partnerships, active communities, and sustainable cooperation across sectors. Guided by principles of inclusivity, partnership, and local ownership, the foundation seeks to contribute to long-term recovery, development, and integration by strengthening connections between Ukrainian and European institutions, professionals, and communities. Through collaboration, knowledge exchange, and targeted support initiatives, U AID STICHTING aims to foster lasting cooperation that responds to local needs and contributes to shared stability and prosperity.

Ambition:

Our ambition is the integration of Ukraine, Ukrainian communities and Ukrainian culture within the European Union resulting in sustainable partnerships, cultural exchange, and long-term cooperation across all sectors.

4. Objectives

Core goal:

The objective of the foundation is to support Ukraine's recovery and long-term development by strengthening education systems, facilitating cooperation between Ukrainian and European institutions, and providing targeted development, humanitarian, and capacity-building support. The foundation focuses on enabling knowledge exchange, institutional development, and practical collaboration in areas such as infrastructure, higher education, research, and skills development.

Solution:

To achieve its objective, the foundation carries out activities including the organisation of conferences, workshops, and training initiatives, the facilitation of partnerships between universities, public institutions, and other stakeholders, and the support of education and research projects. In addition, the foundation may provide targeted humanitarian support where relevant to its objectives and contribute to the development and dissemination of practical tools, methodologies, and best practices.

Activities 2026:

As part of Admire 2026:

- Organising and supporting conferences, workshops, and stakeholder meetings to contribute to knowledge exchange between Ukrainian and European institutions, particularly in the areas of education, research, and Open Science
- Facilitating cooperation between universities, public institutions, and other partners by supporting dialogue, coordination, and joint initiatives within the ADMIRE project framework
- Supporting dissemination and communication activities, including preparing content, engaging stakeholders, and promoting project results through events, media, and online platforms
- Contributing to stakeholder engagement and outreach, including involvement in consultations, discussions, and feedback processes linked to project recommendations and reforms

Additional U AID STICHTING projects:

- Providing targeted humanitarian support where aligned with the foundation's objectives, including the organisation and delivery of essential goods and equipment to Ukraine, where such support is deemed necessary

5. The way in which the foundation is governed

Money management:

The foundation obtains its income from donations, grants, partnerships, and other contributions. These funds are used for project implementation, coordination, events, and operational support directly linked to the foundation's activities.

The foundation does not have a profit motive. Any income generated from its activities is fully used to achieve its objectives. Any positive liquidation balance will be allocated to a public benefit organization (*ANBI-stichting*) with a similar public-benefit objective or a foreign institution that exclusively or almost exclusively serves the public interest.

The foundation ensures transparency through publication of its activities, projects, and results via its website and other communication channels.

The board:

The foundation is governed by the management board responsible for policy and oversight. Board members receive no remuneration, only reimbursement of actual expenses if applicable. Operational activities may be carried out by staff or external contractors, with compensation aligned with market standards and appropriate for a non-profit organization. When the organization must spend any sum for an activity or project, the board must first organize a meeting and approve the proposed activity plan.

The board members:

Name: Sofiia Maksymivna Bezuhla

Title: Chair

Authority: Jointly authorized (with other director(s), see articles of association)

Name: Olga Volodymyrivna Dokuka

Title: Secretary

Authority: Jointly authorized (with other director(s), see articles of association)

Name: Teymur Asim Oglu Alikishibayov

Title: Treasurer

Authority: Jointly authorized (with other director(s), see articles of association)

6. Financial Plan

Expected Income 2026:

- Grants (including Erasmus+ ADMIRE)
- Donations and contributions
- Partnerships

Expected expenses 2026:

- Project implementation and events
- Travel and coordination costs
- Organizational costs
- Communication and dissemination activities
- Humanitarian support activities
- Salaries and Wages

7. The management and use of assets

The foundation operates solely for the public benefit. At least 90% of its activities are aimed at supporting Ukraine's recovery, development, and cooperation with the European Union.

The foundation does not aim to make a profit. Any income is fully used to support its objectives.

The foundation does not hold more assets than reasonably necessary for the continuity of its activities and projects.

In the event of dissolution, any positive liquidation balance will be allocated to a public benefit organization (*ANBI-stichting*) with a similar public-benefit objective or a foreign institution that exclusively or almost exclusively serves the public interest.

The foundation maintains a transparent administration of all expenses. This includes any reimbursements or attendance fees paid to board members, costs related to fundraising activities, management expenses, and all other expenditures, regardless of the size or nature of the foundation's income or assets.

At the end of each financial year, which runs from 1 January to 31 December, the treasurer closes the financial records and prepares the annual accounts. These consist of the balance sheet, statement of income and expenditure, and any other relevant financial overviews for the financial year concerned. The board reviews and approves these documents and formally discharges the treasurer. After approval, a summary of the financial results will be published on the foundation's website.