

Archdiocese of Liverpool

St. Paul & St. Timothy's Catholic Infant School

South Parkside Drive, West Derby, Liverpool L12 8RP

Tel: 0151 228 2114 e-mail: admin@spst.liverpool.sch.uk

Head Teacher: Mrs. Jane Griffin

Assistant Head Teacher (Head of Inclusion)

Required from 1st January 2027

Leadership Scale L5- L9 (59,137 - £65,278) depending on experience

The governing body are looking to appoint an **exceptional, inspirational and ambitious leader** to join our Senior Leadership Team as Assistant Head Teacher (Head of Inclusion)

Our children would like a leader who follows our mission statement,

Love, Learn, Achieve, Believe

LOVES them – someone who makes them feel safe, valued, listened to and proud to belong to our school. Someone who celebrates what makes every child unique and helps them feel that they matter.

Helps them LEARN – someone who makes sure every child is challenged, supported and inspired to discover what they can do. Someone who never puts a limit on their potential.

Helps them BELIEVE – someone who sees the strengths in every child, believes in them when things are difficult and encourages them to be brave, resilient and ambitious.

Helps them ACHIEVE – someone who removes barriers, opens doors and gives every child the opportunities and support they need to succeed.

We are looking for a leader who will champion every child, particularly those with SEND and those who may face disadvantage.

You will lead our SEND provision and ensure that every child receives the right support, challenge and opportunities to thrive.

Safeguarding is at the heart of everything we do. Our children would like a leader who makes sure they are safe, listened to and protected, who promotes a strong culture of safeguarding and works closely with staff, families and external agencies to put children's wellbeing first.

We want someone who is **ambitious, nurturing, innovative and determined to make a difference**. Someone who will inspire our staff, champion our children and turn barriers into opportunities.

The successful candidate will:

- Will support the Head Teacher in promoting the strong Catholic ethos of our school.
- Have proven leadership and management skills with the ability to communicate clear vision for their area.
- Be flexible and creative and have successful experience of raising standards.
- Be prepared to work in partnership with the challenging and supportive Governing Body.
- Work in close partnership with the Head Teacher and Deputy Head Teacher on the operational management of the school, to secure provision for pupils of the highest quality.
- Be prepared to make operational decisions in the absence of the Head Teacher and Deputy Head Teacher.
- Take an active role in the strategic leadership and management of the school.
- Be a passionate leader who is able to nurture, empower and inspire children and staff and lead by example.
- Be an imaginative and enthusiastic teacher who can raise standards and inspire and support our dedicated team.
- Be expected to have a commitment to their continuing professional development.
- Have significant experience of working in the role of SENCO.

- Hold NASENCO award or NPQSEN(D) or be committed to undertake the qualification
- Have significant experience of working as part of a Safeguarding Team.
- Have significant experience of working as part of a Senior Leadership Team.
- Have significant experience of working with a wide range of external partners.
- Be outward looking, with a proven record of partnership working and sharing of good practice beyond the school.
- Take the lead on further developing staff in the delivery of intervention strategies.
- Take the lead on further developing staff, enabling them to provide a fully inclusive curriculum.

In return we can offer you:

- A happy, welcoming school.
- Lovely children, who enjoy their learning.
- A strong Catholic ethos.
- A commitment to inclusive education and providing a curriculum suited to the needs of individual children.
- The opportunity to be part of a highly motivated team, who are open to new ideas.
- We have a varied and innovative curriculum.
- A caring and dedicated staff that are committed to the well-being of our children.
- A supportive and challenging Governing Body.
- A commitment to continuous professional development.

For further information please contact the school office.

Closing date for applications: 9am Friday 2nd October 2026

Short listing: Tuesday 6th October 2026

Interviews Wednesday 14th October 2026

Please use this email to return application forms and additional information:

applications@spst.liverpool.sch.uk

St. Paul & St. Timothy's Catholic Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our due diligence an on line search will be carried out on short-listed candidates. Appointment to this position will be subject to an enhanced Disclosure & Barring Service Checks and relevant qualification checks.

Our Safeguarding policy documents can be found on the link below.

<https://www.stpaulandsttimothys.com/safeguarding/>

[Recruitment Policy and Selection Procedures 2026-27](#)

This post is exempt under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) and will be subject to an enhanced DBS certificate with a children's barred list check. You will also be required to complete a criminal self-disclosure form if you are short-listed for the post.