### **Summer 2025**

# Newsletter

#### A NOTE FROM OUR STAFF

This newsletter highlights the exceptional events and accomplishments of Teach Us' teacher candidates, partners, and staff. Our team firmly believes that our success is directly attributed to your support and active participation!

\*Contact us at <a href="mailto:info@teachus.com">info@teachus.com</a> so we can include your shoutout in an upcoming newsletter.

### PK-3 Certification Now Available!

Are you passionate about working with young children? We're excited to share that Teach Us is now approved to offer the PK-3 certification pathway—and enrollment is open! Now through August 1, currently enrolled candidates can apply to switch to PK-3 without paying a certification change fee. If you've been considering focusing on early childhood education, this is a great opportunity to make the change.

This option is perfect for those who feel called to make a difference in the lives of our youngest learners. With a focus on early childhood development, foundational literacy and numeracy, and developmentally appropriate practice, the PK-3 certification gives you the specialized training you need to thrive in prekindergarten through third-grade classrooms.

#### Ready to take the next step?

Reach out to your Cohort Leader or email us at <a href="mailto:certification@teachus.com">certification@teachus.com</a> to learn more about how to pursue PK-3 certification through Teach Us.







# SPED 161 Exam Is Expiring — Don't Wait!

Special Education candidates: the TExES (Special Education EC-1 (161) exam is being phased out, and you must act quickly to stay on track.

What This Means for You: If you want to use your SPED 161 results, you must:

- Pass the exam by August 31, 2025
- Complete all requirements (including coursework, FBEs, and tuition)
- Be internship eligible by September 1, 2025

Otherwise, you'll need to take the new Special Education Specialist EC-12 (186) exam. This deadline is firm—and your certification path depends on it. We're here to support you every step of the way!



## The Late Hire Provision with Teach Us

As staffing challenges continue to rise across Texas, district administrators need flexible, effective solutions to keep classrooms filled with qualified teachers. The Late Hire Provision offers exactly that—a strategic hiring option that allows you to onboard content-certified teacher candidates late in the hiring season or after the school year has already begun.

Through this TEA-approved pathway, eligible candidates who have passed their TExES content exams can be hired up to 45 days after the first day of student instruction. Once hired, they receive an intern certificate and have 90 school days to complete their required pre-service training—all while actively teaching in your classrooms.

This streamlined approach is ideal for addressing late resignations or hard-to-fill positions. Instead of scrambling for long-term substitutes or starting the school year with vacancies, you can confidently hire aspiring educators who are committed, certified in their content area, and enrolled in a state-approved Educator Preparation Program like Teach Us.

Teach Us offers a Late Hire Provision that is designed to support both districts and candidates. Our team works directly with your HR staff to verify eligibility, onboard candidates quickly, and ensure they meet all TEA-mandated milestones within the 90-day period—including training modules, observation hours, and the PPR exam.

With over half of Texas's new teachers coming from alternative certification pathways, it's never been more important to utilize every available hiring advantage. The Late Hire Provision empowers districts to maintain continuity in the classroom, without compromising on quality or compliance.

Let's work together to fill your vacancies faster—with confident, certified teachers ready to make a difference from day one.