



Teacher - General Education

Wyatt Academy Job Description

Last Update 2026

Wyatt Academy Values

Wyatt Academy, the most historic K-5 charter school in Denver, serves the Cole and Whittier communities by providing a nurturing and inclusive environment. As a community-focused school, Wyatt supports students and families by offering high-quality education, promoting social-emotional well-being, and providing essential resources, such as a clothing donation program and laundry facilities. Through its core values of community, opportunity, joy, and wonder, Wyatt fosters a space where students can explore their potential, build strong connections, and thrive academically and personally.

Position Summary

A Wyatt Academy General Education Teacher advances the mission and vision of the school through high-quality classroom instruction, reflective and data-informed practice, and strong collaboration with colleagues, students, and families.

Teachers are expected to maintain high academic expectations for all learners and demonstrate a growth-oriented commitment to continuous improvement of student outcomes, school culture, and professional practice.

All Wyatt Academy teachers must demonstrate a deep commitment to working with a diverse student population, including English Language Learners, and show a willingness to strengthen their instructional strategies to support language development. The ideal candidate believes in Wyatt Academy's mission and is dedicated to fostering both academic excellence and a strong sense of belonging for every student.

Instruction and Student Learning

- Deliver rigorous, engaging, standards-based instruction aligned to Wyatt Academy's curriculum.
- Design lessons that incorporate differentiation strategies, including supports for English Language Learners, IEP accommodations, and other instructional scaffolds.
- Assess student learning regularly and use results to guide instruction and improve outcomes.
- Develop, adjust, and enhance curriculum maps to meet the needs of all learners.
- Maintain accurate student achievement data in all school data systems.

Classroom Culture and Student Support

- Establish and maintain a safe, orderly, and positive learning environment.
- Model and reinforce Wyatt Academy's code of conduct and schoolwide expectations.
- Build positive, respectful relationships with students that support academic and social-emotional growth.
- Implement assigned portions of students' Individualized Education Programs (IEPs) and actively utilize the MTSS process.

Family and Community Engagement

- Communicate consistently with families regarding student progress and classroom expectations.
- Collaborate with counselors, support staff, and families to ensure student success.

Professional Collaboration and Growth

- Participate in faculty committees and contribute to schoolwide initiatives and student activities.
- Maintain professional competence through school-provided training, district opportunities, and self-directed professional learning.
- Set professional development goals in collaboration with the supervisor.
- Work toward respectful and productive resolution of interpersonal conflicts when they arise.
- Demonstrate cooperation, professionalism, and a commitment to collaborative teamwork.

Additional Expectations

- Follow all school protocols and procedures as outlined in the employee handbook.
- Teacher evaluations are conducted in compliance with Colorado SB 191, with 50% based on student academic growth.
- Perform other duties as assigned by Wyatt Academy Leadership.

Qualifications

Required

- Bachelor's degree from an accredited four-year institution.
- Passage of the PLACE or PRAXIS II exam, or completion of 24 semester credits in the minor area of assignment.

- Completion of **CDE READ Act Certification**.
- Successful completion of required reference checks, background checks, and licensure verification.

Preferred

- Colorado Alternative, Provisional, or Professional Teaching License with appropriate endorsements.
- Demonstrated record of measurable student achievement gains.
- Strong knowledge of content standards and effective instructional practices.

Skills and Dispositions

- Commitment to working in a fast-paced, intellectually and emotionally demanding school environment.
- Excellent communication and interpersonal skills.
- Strong growth mindset and dedication to continuous improvement.
- Team-oriented, mature, and collaborative with humility and professionalism.
- Strong belief in Wyatt Academy's mission, educational model, and commitment to student success.
- Ability to exercise tact, discretion, and professionalism with internal and external stakeholders.
- Proficiency in Google Suite and Microsoft Office (Word, Excel, etc.).

Compensation and Benefits

- Salary: Competitive and commensurate with experience.
- Benefits: Healthcare, dental, vision, and mental health plans; Colorado PERA retirement; life insurance options; paid time off and school holidays.

Equal Opportunity Employer Statement

Wyatt Academy is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, gender, parental status, national origin, age, disability, political affiliation, military service, or any other status protected by law or regulations.