

APPROVED MINUTES
Wyatt Academy Board Meeting
Thursday, February 26, 2026 5:31 - 6:21 pm

Location: Principal's Office
& GoogleMeet

Notice of meeting provided on Wyatt website and the ClassDojo calendar

Moderator: Lyle Whitney
Chat Monitor: Aisha Lloyd
Notes: Terry Usry

Attendees:

[virtual attendees are noted with a "(v)"]

Trustees Present: Alicia Biggs (v), Leon Kelly, Aisha Lloyd, Wendy Renee, Joseph Sanchez, Terry Usry (v), Lyle Whitney (v)

Quorum present

Trustees Not Present: India Kidd-Aaron, Cody Ostenson

Wyatt Staff Present: Maria Estrada

Additional Guests: Brandon Chrisp (v)

5:31-5:32 Welcome & Celebrations (Aisha)

5:32-5:34 Board Explanation (Who are we?, What do we do?) (Aisha)

Aisha outlined the purpose and priorities of the Wyatt Board of Trustees.

5:34-5:41 Financial Update

- January Financials (Brandon Chrisp)

State revenue pacing a little behind, but that's normal at this time of year. Same with employee benefits expenses.

Expenses overall appear under budget, but that's because approved property improvements are yet to be invoiced.

NOTE: Public Comment was scheduled for 6:00 and the meeting was ahead of schedule at this point. The board agreed to review board business next to keep public comment at the scheduled time.

5:42-6:03 Board Business

- Vote to approve minutes from 1/22 Board Meeting (Terry)

Terry moved to approve the January board meeting minutes.

Wendy seconded the motion.

Motion carried unanimously.

- Strategic Plan Work Update (Aisha/Lyle)

Priority 1: Model and Branding

Lyle, Aisha, and Melody met to discuss the school's new mission statement. They determined that Melody and the admin team should draft a sample mission statement, which they have. Lyle and Aisha will forward it to the rest of the board.

P2: Academic Growth and Achievement

This is led by the admin team who was not present due to conferences. We will get an update at the next board meeting.

P3: Family Engagement

The admin team created a parent survey to drive direction. Maria shared that we have received about 50 and they are collecting more during conferences.

Maria and Melody meet regularly on Tuesdays at 2:10. Alicia and Terry will Zoom into the 3/2 meeting to collaborate on the next steps for the family engagement priority.

P4: Financial Sustainability

The team is working on the 3-year financial plan.

The goal is to have a presentable version by May.

P5: Governance

Lyle and Aisha have worked, and continue to work, to increase board membership.

Melody is working on recruitment of a parent.

Focus on Infrastructure and Policies (see board folder).

Related to the Strategic Plan is Fundraising through Grant Writing, so Lyle provided an update: A-Z Grant- one has been awarded, and we just submitted our application for another to support the music program.

A state grant has opened for social work and mental health support and we will be applying.

Wendy has some experience with this grant and can provide input as can our on-premise social worker.

We will be applying for solar panels in an energy grant that is due September 30.

Note: Federal grants often need proof of a 25 year lease. Lyle plans to work with the Phillips Family Trust to request an addendum to our lease to extend it to 25 years.

6:04-6:05 Public Comment

No public comment

6:05-6:18 Vote on Principal Compensation Structure

Lyle moved that the Wyatt Academy Board of Trustees approve the Principal Base Salary Ladder Structure as presented in the Board Packet, including the tenure-based compensation progression. Further, he moved that the Board approve the Phase 2 Market Review Cadence establishing a formal compensation benchmarking review every third year. Further, he moved that the Board formally consider and vote on the Incentive Compensation Component of the Principal Compensation Framework no later than the May Board Meeting.

Joseph seconded the motion.

Motion carried:

In Favor: Alicia Biggs, Aisha Lloyd, Wendy Renee, Joseph Sanchez, Terry Usry, Lyle Whitney

Abstain: Leon Kelly

6:21 Adjourn