

## TRANSPARENCY STATEMENT 2025

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### SIGNING STATEMENT

#### DOF AS

DOF AS consists of 53 onshore employees, with offices located in Austevoll and Bergen, Norway. As the corporate entity of the DOF Group, the company provides strategic leadership, governance oversight and centralised business support functions across the Group, including executive management, People & Organisation, finance, compliance, ESG and corporate communications.

DOF AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and CEO of DOF AS:

Storebø, June 2026

Mons Svendal Aase, Chair and CEO

Martin Lundberg, Director

Marianne Møgster, Director

## SIGNING STATEMENT

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### DOF OFFSHORE HOLDING AS

DOF Offshore Holding AS engage in shipping and shipowning activities, as well as other offshore-related operations, including the contracting, acquisition, ownership, and chartering or leasing of vessels, together with any activities incidental or related thereto. The Company may also hold interests in, or participate in, other companies having the same or similar objects.

DOF Offshore Holding AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Offshore Holding AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### **DOF REDERI AS**

DOF Rederi AS is engaged in commercial maritime activities and other offshore-related operations. This includes participation in other enterprises with the same or similar objectives. DOF Rederi AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

DOF Rederi AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and General Manager of DOF Rederi AS:

Bergen, June 2026

Mons Svendal Aase, Chair and General Manager

Martin Lundberg, Director

Marianne Møgster, Director

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### DOF MANAGEMENT AS

DOF Management AS is a company in the DOF Group which operates in three segments of the offshore service market, strategically, defined by activities and vessel types: Platform Supply Vessels, Anchor Handling Tug Supply Vessels and Construction Support Vessels. DOF Management AS provides various ship management services to other companies in the Group, both assets owning companies and operating companies. The services provided includes crew-, commercial- and technical management, accounting services, provisions, insurance agreements, sale and purchase of vessels and bunkering. DOF Management AS consists of 99 onshore employees, with offices located in Austevoll and Bergen, Norway.

DOF Management AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and General Manager of DOF Management AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director and General Manager

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### SIGNING STATEMENT

#### DOF SJØ AS

In 2025, DOF Sjø AS employed 565 individuals. The company engages in maritime and offshore-related activities, including trading and participating in other enterprises with similar objectives.

DOF Sjø AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Sjø AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Marianne Møgster, Director

Narve Andre Våge, Director

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### SIGNING STATEMENT

#### **DOF SUBSEA ATLANTIC AS**

DOF Subsea Atlantic AS Engage in underwater service offerings include mapping, maintenance, inspection, installation support services, engineering services, and related activities. The company may also invests in other enterprises and engages in activities related to these operations.

DOF Subsea Atlantic AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Subsea Atlantic AS:

Bergen, June 2026

Marianne Møgster, Chair

Martin Lundberg, Director

Dag Raymond Rasch, Director

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### DOF SHIPOWNING NORWAY AS

DOF Shipowning Norway AS is engaged in commercial maritime activities and other offshore-related operations. This includes participation in other enterprises with the same or similar objectives.

DOF Shipowning Norway AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and General Manager of DOF Shipowning Norway AS:

Bergen, June 2026

Marianne Møgster, Chair

Martin Lundberg, Director

Narve Våge, General Manager

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### DOF SUBSEA AS

DOF Subsea AS is engaged in various maritime and subsea activities, including the contracting, acquisition, sale, ownership, and leasing of vessels. Additionally, DOF Subsea AS specializes in geotechnical surveys, subsea work, and inspection, repair, and maintenance of offshore installations. The company may also collaborate with other enterprises sharing similar objectives, including acting as a general partner in limited partnerships.

DOF Subsea AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and CEO of DOF Subsea AS:

Bergen, June 2026

Mons Svendal Aase, Chair and CEO

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### DOF SUBSEA ROV AS

DOF Subsea ROV AS engages in shipping activities, rental of offshore-related equipment, equity investments, and associated activities.

DOF Subsea ROV AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Subsea ROV AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### DOF SUBSEA REDERI III AS

DOF Subsea Rederi III AS is involved in shipping and maritime operations, encompassing the contracting, acquisition, ownership, and leasing of vessels, along with related activities. The company also has the potential for collaboration with enterprises sharing similar objectives.

DOF Subsea Rederi III AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Subsea Rederi III AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### **DOF SUBSEA REDERI AS**

DOF Subsea Rederi AS is actively involved in shipping and maritime operations, encompassing the contracting, acquisition, ownership, and leasing of vessels, alongside related activities. The company also maintains the option to collaborate with enterprises sharing similar objectives.

DOF Subsea Rederi AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Subsea Rederi AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### **DOF SUBSEA CHARTERING AS**

DOF Subsea Chartering AS is engaged in maritime activities, including the contracting, acquisition, ownership, and leasing of vessels, along with related operations. The company may also participate in other enterprises with the same or similar objectives.

DOF Subsea Chartering AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of DOF Subsea Chartering AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director

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### SIGNING STATEMENT

#### **DOF SUBSEA NORWAY OFFSHORE AS**

In 2025, DOF Subsea Norway Offshore AS employed 170 individuals. The company is engaged in the leasing of personnel for offshore shipping and related maritime activities. Additionally, DOF Subsea Norway Offshore AS may participate in other enterprises with similar objectives.

DOF Subsea Norway Offshore AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and General Manager of DOF Subsea Norway Offshore AS:

Bergen, June 2026

Marianne Møgster, Chair

Martin Lundberg, Director

Dag Raymond Rasch, Director and General Manager

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### SIGNING STATEMENT

#### **DOF SUBSEA NORWAY AS**

In 2025, DOF Subsea Norway AS employed 104 individuals. The company operates within the subsea services sector, providing mapping, maintenance, inspection, installation support services, and engineering services, along with related activities. Additionally, DOF Subsea Norway AS is authorized to invest in other enterprises.

DOF Subsea Norway AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors and General Manager of DOF Subsea Norway AS:

Bergen, June 2026

Marianne Møgster, Chair

Martin Lundberg, Board member

Dag Raymond Rasch, Board member and General Manager

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### SIGNING STATEMENT

#### SKANDI HERA AS

Skandi Hera AS is engaged in commercial maritime activities and other offshore-related operations. This includes participation in other enterprises with the same or similar objectives.

Skandi Hera AS adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the board of directors of Skandi Hera AS:

Bergen, June 2026

Mons Svendal Aase, Chair

Martin Lundberg, Director

Marianne Møgster, Director



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### SIGNING STATEMENT

#### ON BEHALF OF DOF AUSTRALIA PTY

DOF Australia Pty adheres to the DOF Group ASA's Transparency Statement and due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

This statement has been signed electronically  
by the Executive Vice President of DOF Australia Pty:

Bergen, June 2026

Michael Rosich, Executive Vice President - APAC



[www.dof.com](http://www.dof.com)