

Sussex Skills 25 Conference

Sussex Local Skills Improvement Plan (LSIP)

#SussexSkills25

Sector Spotlight



Sarah Crush – Thakeham Homes

Sarah has worked with Thakeham for six years, leading their social value strategy, charitable giving, volunteering, careers education, and community engagement, while also serving as Cornerstone Employer Chair for the West Sussex, Brighton & Hove Careers Hub.



THAKEHAM

Sarah Crush
Social Value Manager

September 2025

IN NUMBERS

circa 200

Qualified & experienced staff

£200m

Turnover exceeding

c1,000

Units under construction,
mostly affordable homes



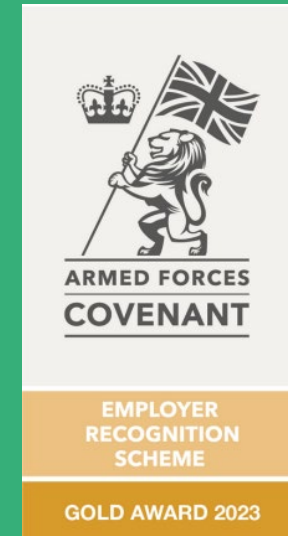
#55



#32



#8



Our industry

Average age of a bricklayer? 55

Average age of Chartered Surveyor? 55

Percentage of on site home building workforce male? 96%



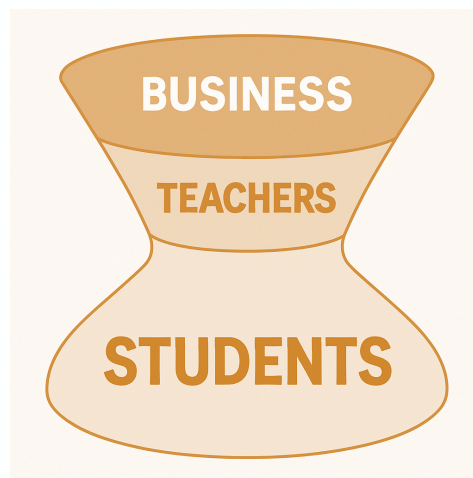
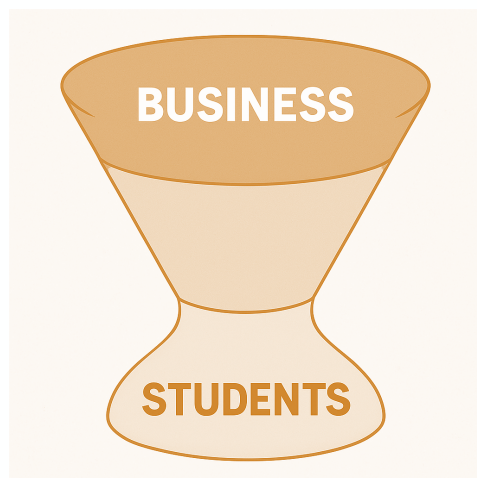


LSIP engagement

- Help shine a light on our sector
- Input on how we develop a strategy to support skills growth for construction
- Develop practical initiatives to make a difference on the ground
 - Teacher Encounters
 - Equalex Work experience



Teacher Encounters



Work Experience



“Overall, I really enjoyed my work experience week and can say that it has been an improvement from when I did it 2 years ago. It was a lot more engaging and ...really helped inspire my future options.”

“I found the apprentice and grads session really useful as I was still deciding between the options.”

“Everyone was very kind, and it showed me that working in an office doesn't have to be as intimidating as I thought it might be.”

“I have enjoyed learning about the different roles in construction and gaining an overall understanding on the workplace environment.”

Connect with us

- We've achieved a lot - but success relies on continued **employer engagement**
- Businesses shape the training offer - **your voice matters**
- Together we can build a workforce ready for Sussex's future growth



Please scan the QR code to access our Menu of Opportunities



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website**



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