

Sussex Local Skills Improvement Plan

Key Sector Analysis

January 2026

Data notes

Lightcast – December 2025, provided by West Sussex County Council.

Data shown is for occupations in Sussex in November 2025 unless otherwise stated. Lightcast job posting data prioritises the location of a job over the location of the employer, where those are different. For example, a Sussex-based job for an employer with headquarters in London would be counted as a Sussex-based job.

Where job postings do not contain the location of the job, the posting data uses the location of the employer as a fallback. In some cases this means Sussex-based jobs for employers based outside Sussex will not be counted as LSIP-based job postings in Lightcast. Lightcast data is therefore not a completely accurate reflection of jobs that are truly Sussex-based.

[Business Register of Employment Survey \(BRES\)](#) - provides the official source of employee and employment estimates by detailed geography and industry across the UK. It is used to understand how employment is distributed across sectors and locations.

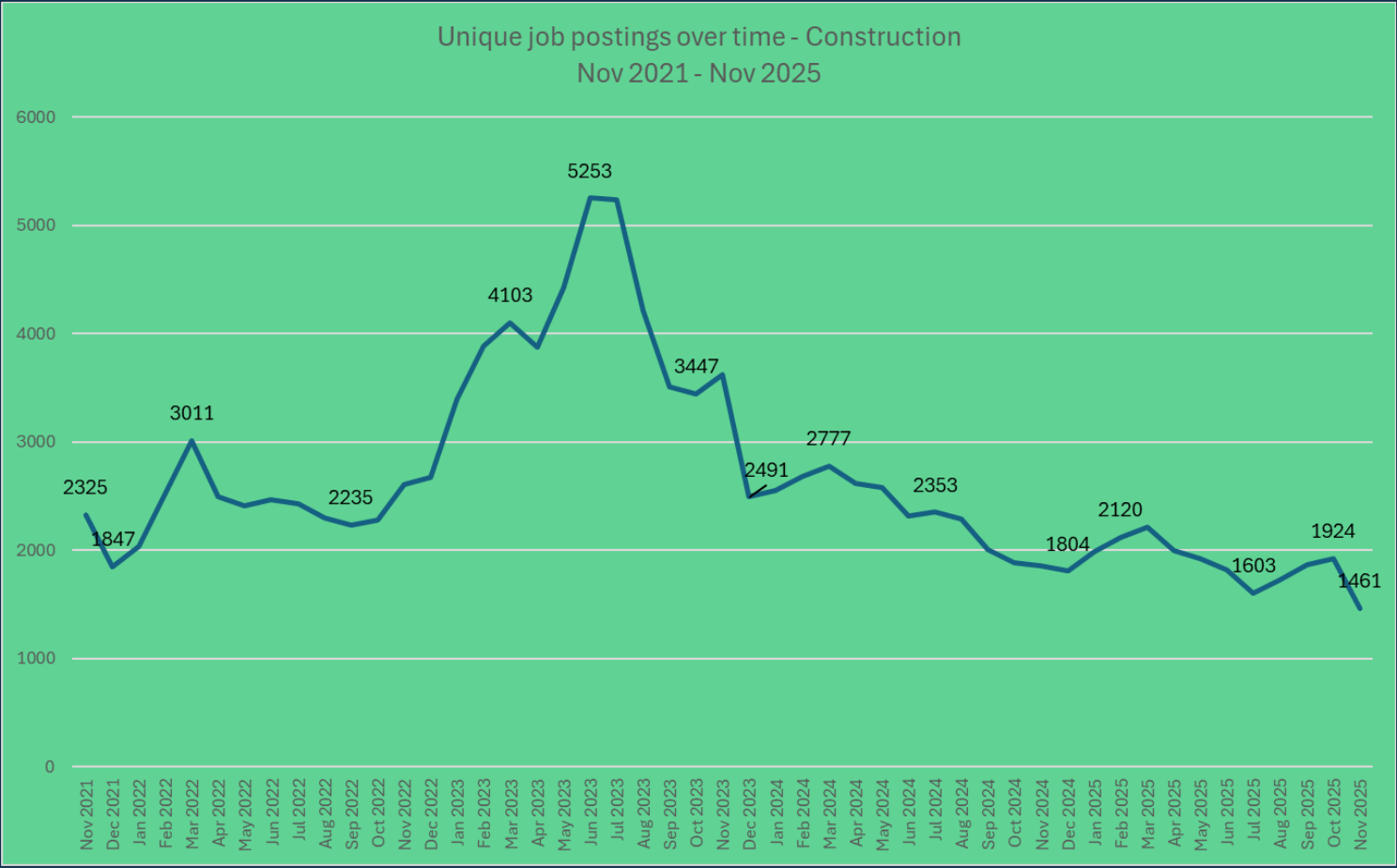
This analysis has been supplied by Skills England and uses 2024 BRES data to examine employment across selected priority sectors and to compare how sector employment is distributed across regions and LSIP areas in England.

At a Sussex and Brighton LSIP level, the data has been used to identify how employment in the priority sectors ranks relative to other LSIP areas, providing a comparison of sector employment levels across the national landscape. The sectors included within this analysis are limited to those defined within the UK Industrial Strategy sector definitions (Advanced Manufacturing, Creative Industries, Digital and Technologies, Professional and Business Services, and Financial Services) and where employment can be identified through SIC codes.

Some sectors are therefore excluded where they cannot be clearly defined within BRES data or where sample sizes are too small to provide reliable estimates. The data only includes PAYE businesses.

Construction

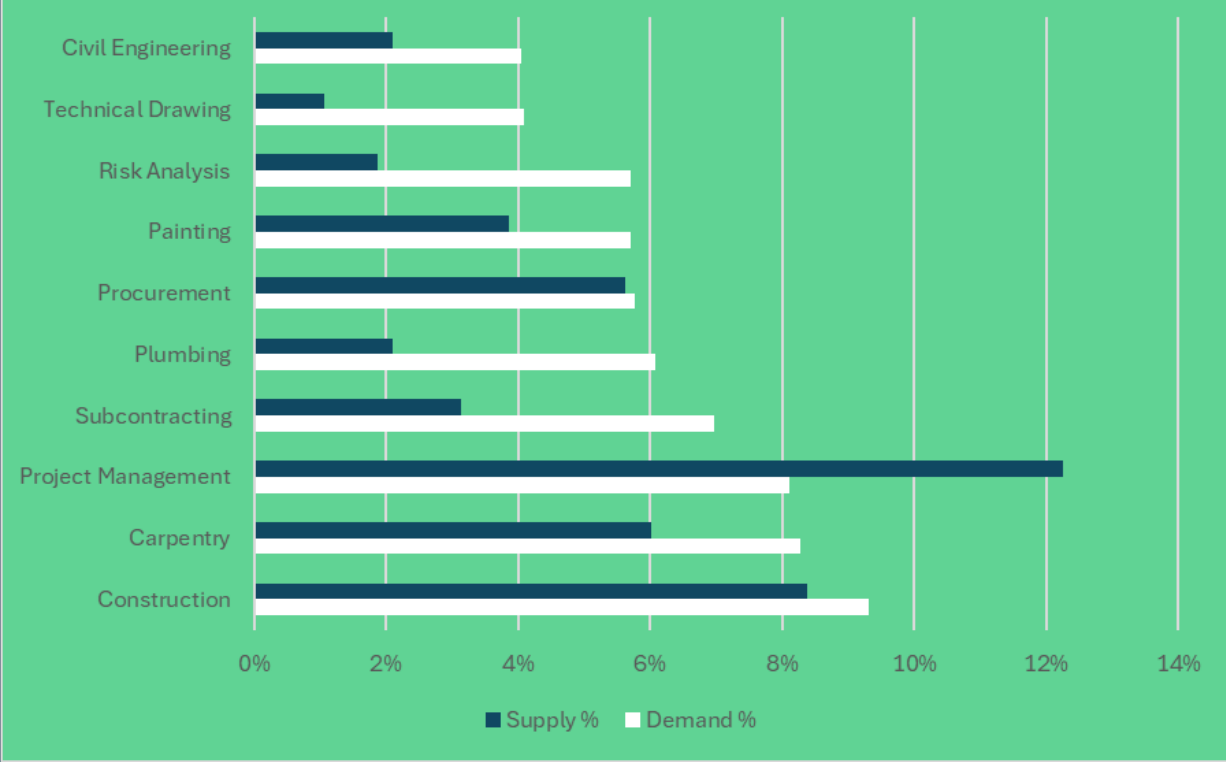
Top 10 most advertised occupations	Median Annual Wages
Elementary Construction Occupations n.e.c.	£24,935
Buyers and Procurement Officers	£33,431
Construction and Building Trades n.e.c.	£29,548
Construction and Building Trades Supervisors	£46,397
Quantity Surveyors	£51,033
Property, Housing and Estate Managers	£41,955
Carpenters and Joiners	£36,732
Electricians and Electrical Fitters	£39,813
Skilled Metal, Electrical and Electronic Trades Supervisors	£40,241
Civil Engineers	£47,259



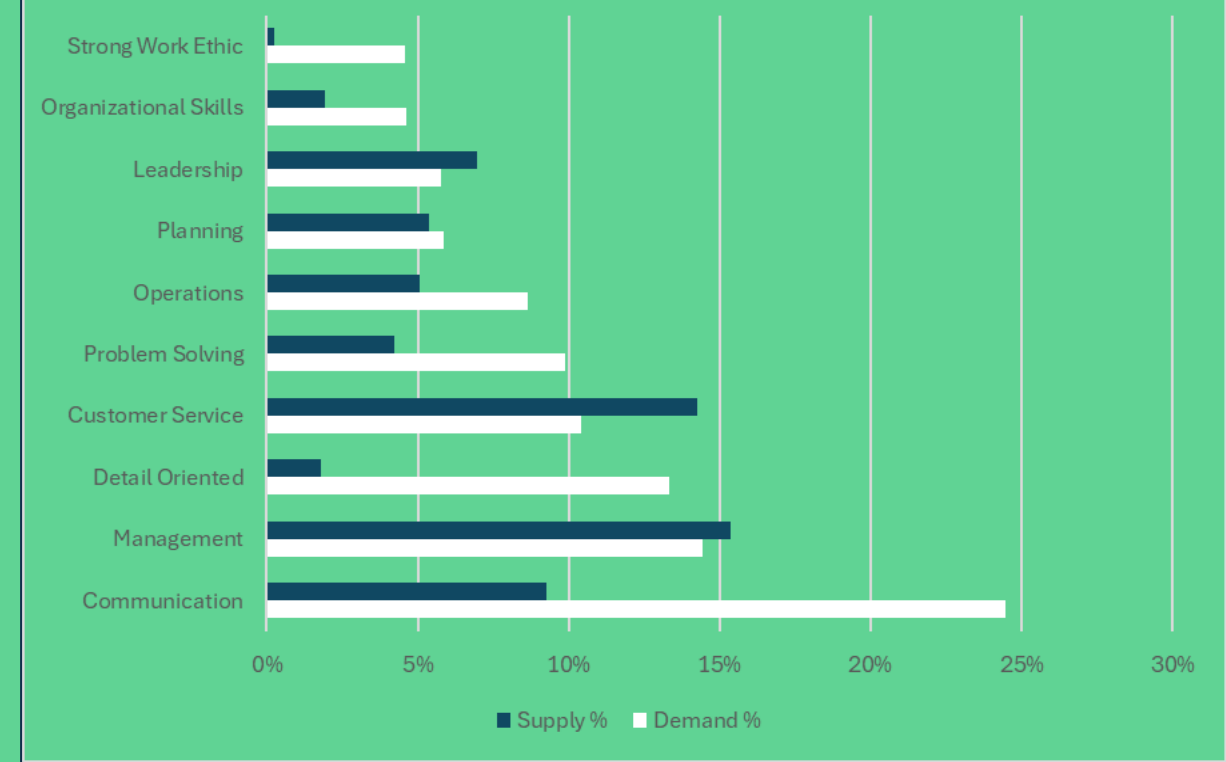
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Construction

Construction - Top Specialised Skills 2025
Demand vs. Supply



Construction - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Creative and Cultural

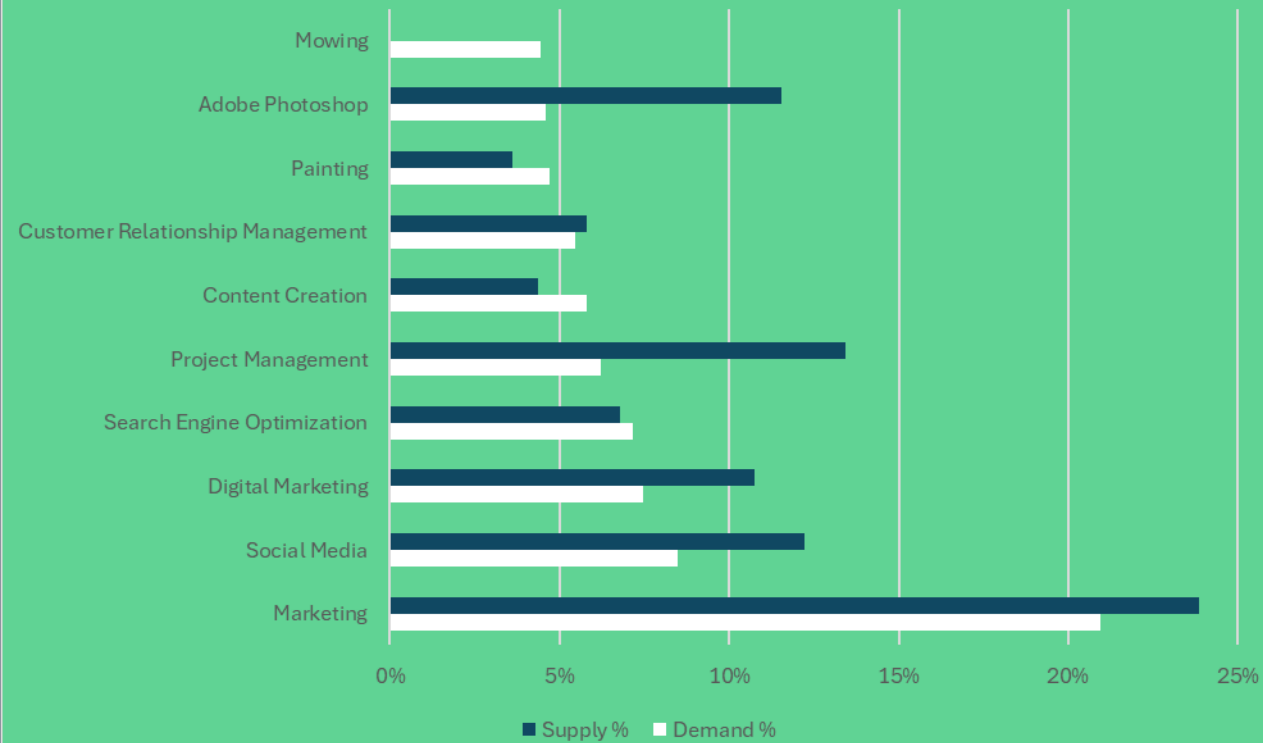
Top 10 most advertised occupations	Median Annual Wages
Authors, Writers and Translators	£29,221
Advertising and Marketing Associate Professionals	£30,045
Gardeners and Landscape Gardeners	£24,916
Events Managers and Organisers	£29,522
Marketing, Sales and Advertising Directors	£81,187
Marketing and Commercial Managers	£49,878
Hairdressers and Barbers	£13,418
Leisure and Sports Managers and Proprietors	£32,344
Library Clerks and Assistants	£15,073
Beauticians and Related Occupations	£15,672



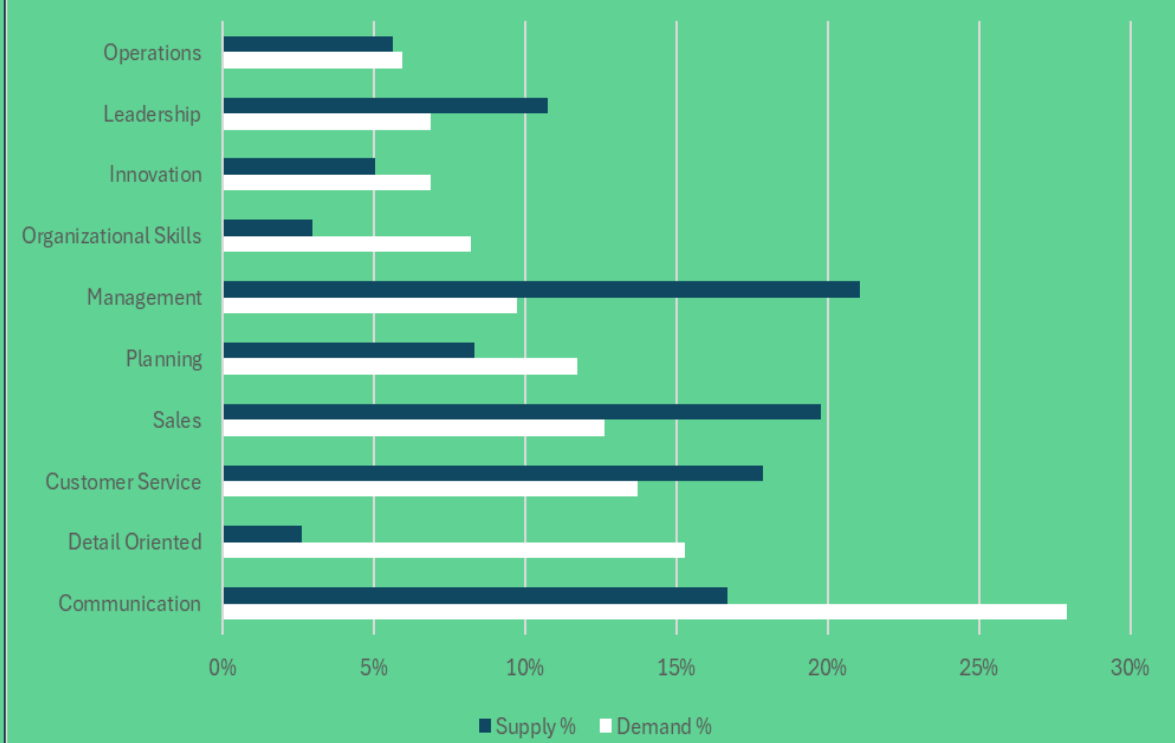
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Creative and Cultural

Creative and Cultural - Top Specialised Skills 2025
Demand vs. Supply



Creative and Cultural - Top Common Skills 2025
Demand vs. Supply



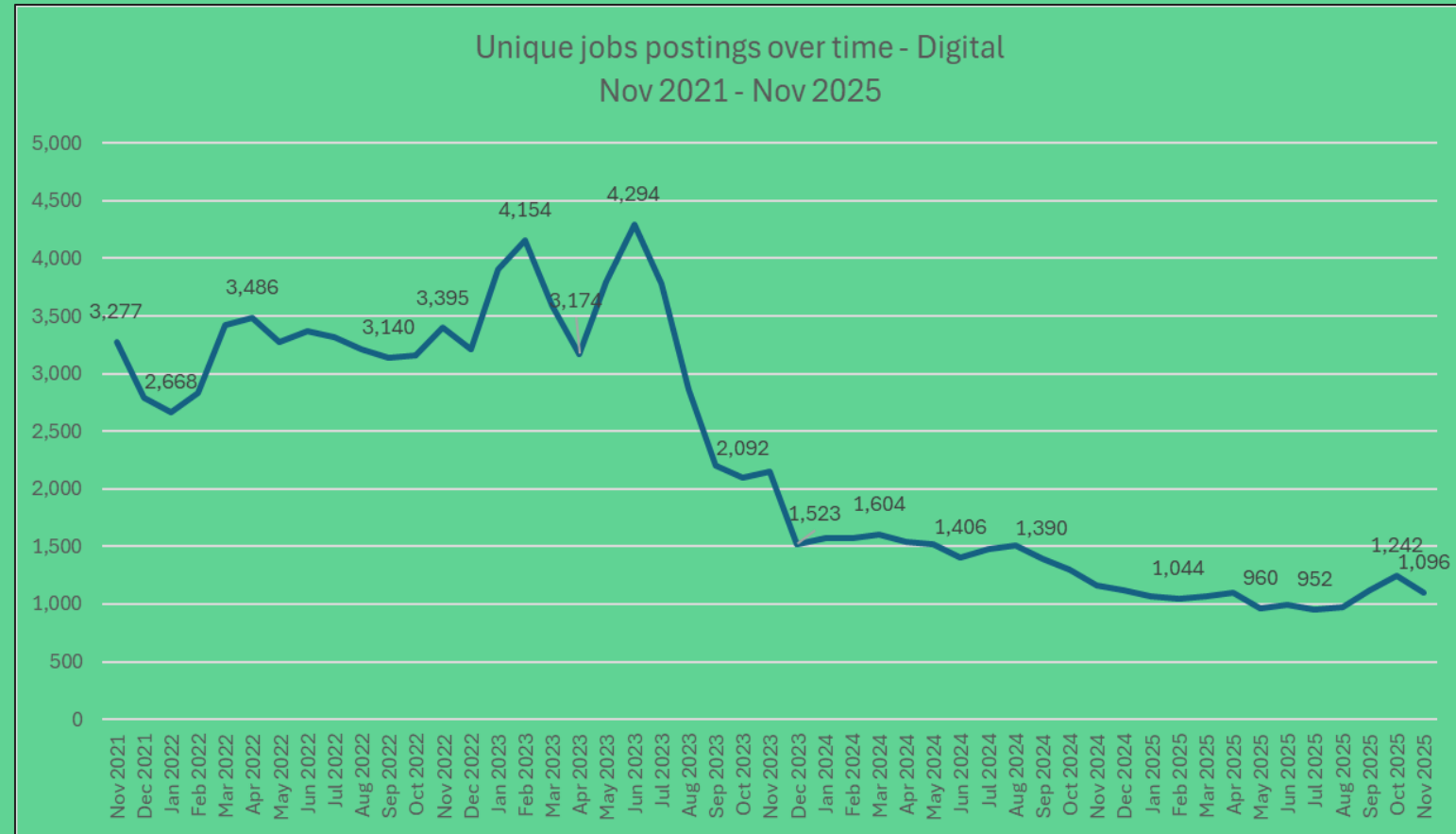
Creative and Cultural – BRES data

Creative Sector Employment Share by LSIP Area, 2024	
LSIP Area	Creative % of total employment
Central London Forward LSIP	13.7
Thames Valley Berkshire LSIP	9.1
West London Alliance LSIP	7.7
Buckinghamshire LSIP	6.5
Surrey LSIP	6.5
West of England and North Somerset LSIP	6.1
Oxfordshire LSIP	5.8
South London Partnership LSIP	5.8
Cambridgeshire and Peterborough LSIP	5.5
Gloucestershire LSIP	4.7
Hampshire and the Solent LSIP	4.7
Sussex and Brighton LSIP	4.3
Hertfordshire LSIP	4.2
Greater Manchester LSIP	4.1
Dorset LSIP	4
Swindon and Wiltshire LSIP	3.9
Warwickshire LSIP	3.8
West Yorkshire LSIP	3.7
Local London LSIP	3.4
East Midlands LSIP	3.2
Cornwall and Isles of Scilly LSIP	3.1
South-East Midlands LSIP	3.1
Worcestershire LSIP	3.1
York and North Yorkshire LSIP	3.1
Kent and Medway LSIP	3
Cheshire and Warrington LSIP	2.9
Leicester, Leicestershire and Rutland LSIP	2.9
Greater Essex LSIP	2.8
The Marches LSIP	2.8
Greater Devon LSIP	2.7
North East LSIP	2.7
West Midlands LSIP	2.6
South Yorkshire LSIP	2.4
Liverpool City Region LSIP	2.3
Norfolk and Suffolk LSIP	2.3
Somerset LSIP	2.3
Stoke-on-Trent and Staffordshire LSIP	2.2
Hull and East Yorkshire LSIP	1.9
Tees Valley LSIP	1.8
Greater Lincolnshire LSIP	1.7
Lancashire LSIP	1.6
Cumbria LSIP	1.4

Creative Sector Employment Share by the 9 English regions, 2024	
Region	Creative % of total employment
London	10.7
South East	5.4
South West	4
East	3.4
East Midlands	2.9
North West	2.9
Yorkshire and the Humber	2.9
West Midlands	2.7
North East	2.5
England	5

Digital

Top 10 most advertised occupations	Median Annual Wages
Programmers and Software Development Professionals	£54,989
Advertising and Marketing Associate Professionals	£30,045
IT Business Analysts, Architects and Systems Designers	£56,679
IT User Support Technicians	£34,154
IT Network Professionals	£48,179
IT Managers	£57,579
Marketing, Sales and Advertising Directors	£81,187
IT Operations Technicians	£35,784
Marketing and Commercial Managers	£49,878
Cyber Security Professionals	£51,534



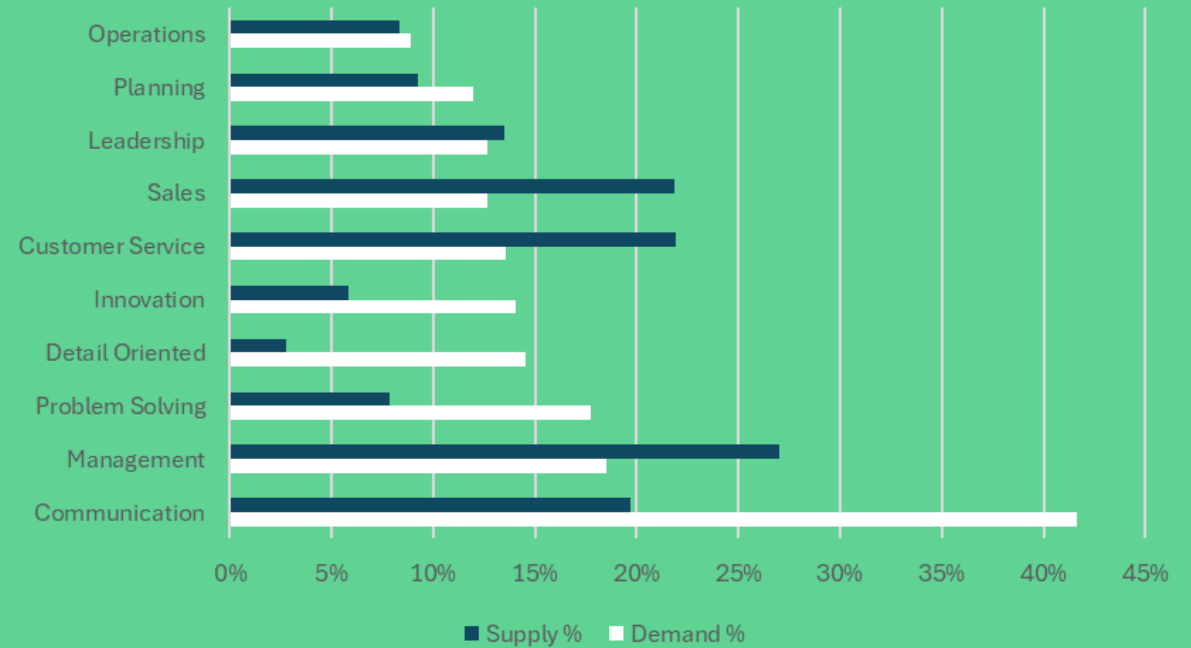
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Digital

Digital - Top Specialised Skills 2025
Demand vs. Supply



Digital - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

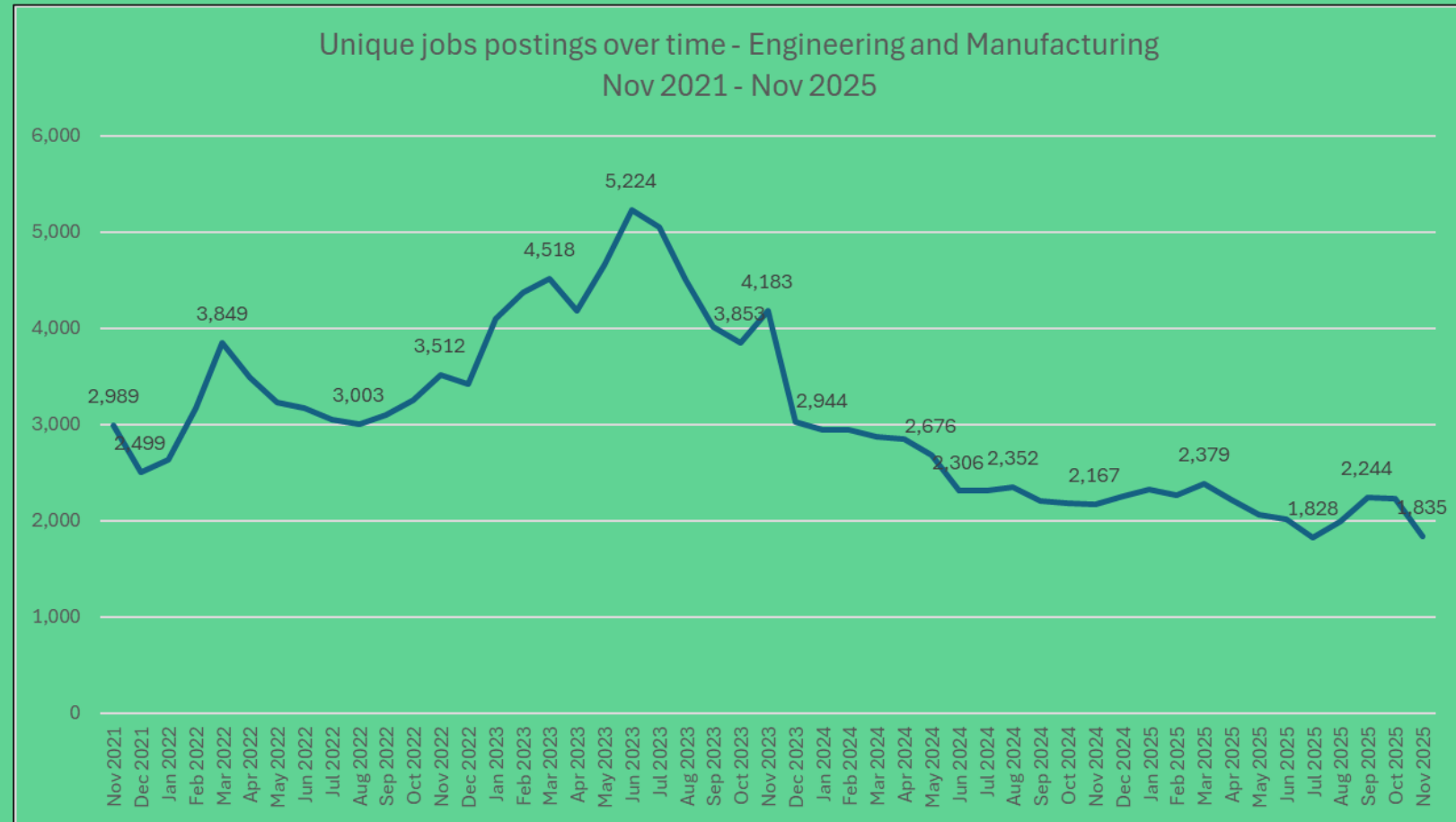
Digital – BRES data

Digital and Technologies Employment Share by LSIP Area, 2024	
LSIP Area	Digital and Technologies % of total employment
Thames Valley Berkshire LSIP	16.1
Central London Forward LSIP	14.1
Cambridgeshire and Peterborough LSIP	13.1
Oxfordshire LSIP	12
Warwickshire LSIP	10.1
Buckinghamshire LSIP	9.8
West of England and North Somerset LSIP	9.8
Surrey LSIP	9.6
Hampshire and the Solent LSIP	9.2
Swindon and Wiltshire LSIP	9.2
West London Alliance LSIP	8.9
Gloucestershire LSIP	8.2
South London Partnership LSIP	7.6
Hertfordshire LSIP	7.5
Cheshire and Warrington LSIP	6.5
Greater Manchester LSIP	6.5
South-East Midlands LSIP	6.1
Sussex and Brighton LSIP	6.1
East Midlands LSIP	6
Dorset LSIP	5.7
West Yorkshire LSIP	5.4
York and North Yorkshire LSIP	5.2
Leicester, Leicestershire and Rutland LSIP	5.1
Stoke-on-Trent and Staffordshire LSIP	5
Worcestershire LSIP	5
South Yorkshire LSIP	4.9
Tees Valley LSIP	4.7
North East LSIP	4.6
Somerset LSIP	4.6
Kent and Medway LSIP	4.5
Greater Essex LSIP	4.4
West Midlands LSIP	4.4
The Marches LSIP	4.3
Liverpool City Region LSIP	4.2
Local London LSIP	4.1
Greater Devon LSIP	4
Norfolk and Suffolk LSIP	3.8
Cornwall and Isles of Scilly LSIP	3.5
Lancashire LSIP	3.5
Hull and East Yorkshire LSIP	3.4
Cumbria LSIP	3.1
Greater Lincolnshire LSIP	3.1

Digital and Technology Sector Employment Share by the 9 English regions, 2024	
Region	Digital and Technologies % of total employment
London	11.3
South East	9
South West	6.8
East	6.4
East Midlands	5.3
North West	5.3
West Midlands	5.3
Yorkshire and the Humber	4.8
North East	4.7
England	7.3

Engineering and Manufacturing

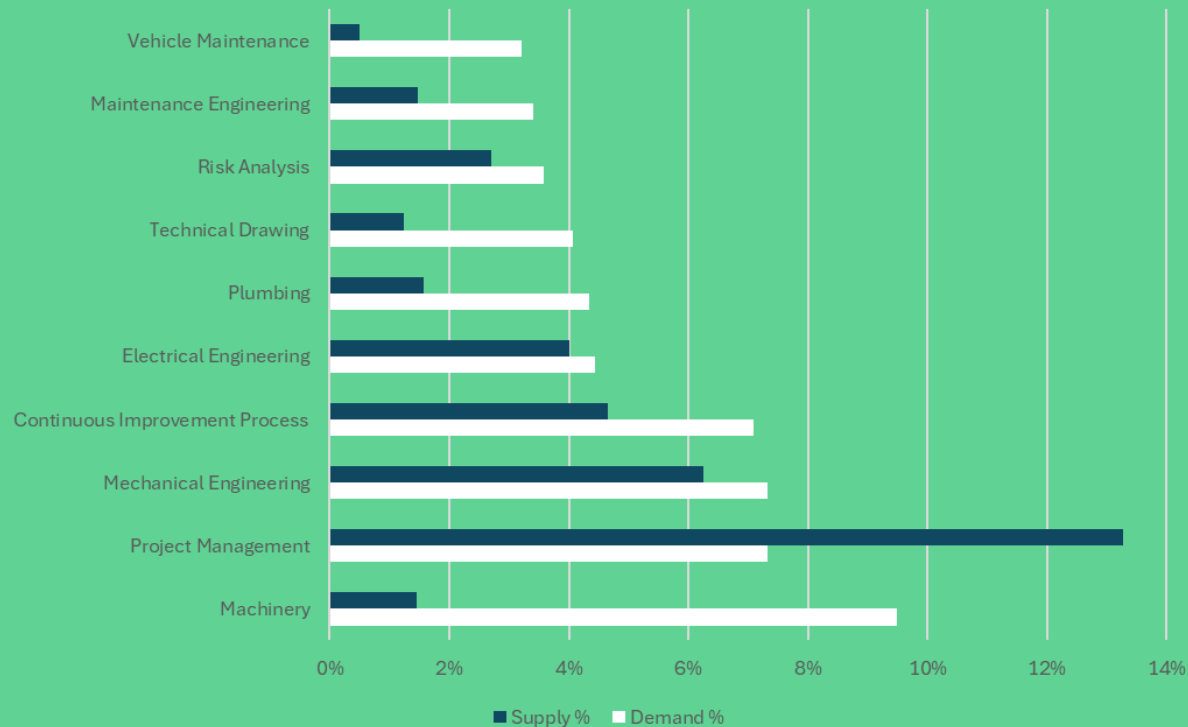
Top 10 most advertised occupations	Median Annual Wages
Vehicle Technicians, Mechanics and Electricians	£35,698
Engineering Technicians	£34,734
Production and Process Engineers	£45,372
Mechanical Engineers	£40,534
Plant and Machine Operatives n.e.c.	£30,136
Assemblers and Routine Operatives n.e.c.	£25,552
Science, Engineering and Production Technicians n.e.c.	£33,285
Skilled Metal, Electrical and Electronic Trades Supervisors	£40,241
Civil Engineers	£47,259
Electrical Engineers	£53,409



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Engineering and Manufacturing

Engineering and Manufacturing - Top Specialised Skills 2025
Demand vs. Supply



Engineering and Manufacturing - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

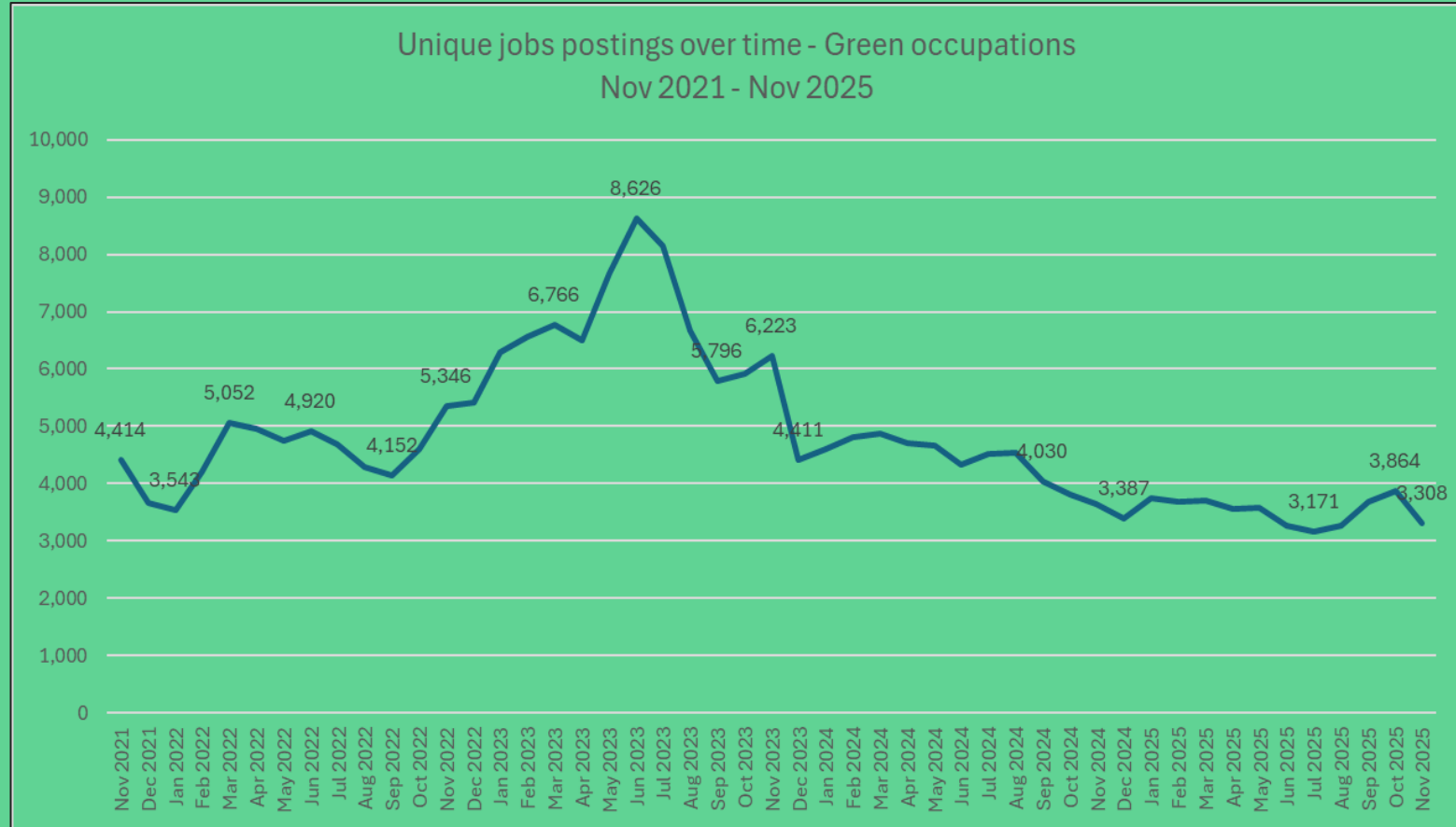
Advanced Manufacturing – BRES data

	LSIP Area	Advanced Manufacturing % of total employment
1	Gloucestershire LSIP	5.3
2	Cumbria LSIP	5.1
3	Warwickshire LSIP	4.7
4	Lancashire LSIP	4.4
5	Worcestershire LSIP	4.2
6	Somerset LSIP	3.8
7	Dorset LSIP	3.7
8	Greater Devon LSIP	3.6
9	North East LSIP	3.6
10	Stoke-on-Trent and Staffordshire LSIP	3.6
11	Cambridgeshire and Peterborough LSIP	3.5
12	Hull and East Yorkshire LSIP	3.4
13	West Midlands LSIP	3.2
14	Cheshire and Warrington LSIP	3.1
15	East Midlands LSIP	2.9
16	Hampshire and the Solent LSIP	2.9
17	Tees Valley LSIP	2.9
18	Oxfordshire LSIP	2.8
19	The Marches LSIP	2.8
20	South-East Midlands LSIP	2.5
21	Buckinghamshire LSIP	2.4
22	Leicester, Leicestershire and Rutland LSIP	2.4
23	Norfolk and Suffolk LSIP	2.4
24	Swindon and Wiltshire LSIP	2.4
25	Liverpool City Region LSIP	2.3
26	Sussex and Brighton LSIP	2.3
27	West of England and North Somerset LSIP	2.3
28	Greater Essex LSIP	2.2
29	Greater Lincolnshire LSIP	2.2
30	West Yorkshire LSIP	2
31	Greater Manchester LSIP	1.7
32	Kent and Medway LSIP	1.7
33	Surrey LSIP	1.7
34	York and North Yorkshire LSIP	1.6
35	Hertfordshire LSIP	1.5
36	South Yorkshire LSIP	1.5
37	Cornwall and Isles of Scilly LSIP	1.2
38	Thames Valley Berkshire LSIP	1.2
39	Local London LSIP	0.6
40	South London Partnership LSIP	0.6
41	West London Alliance LSIP	0.4
42	Central London Forward LSIP	0.1

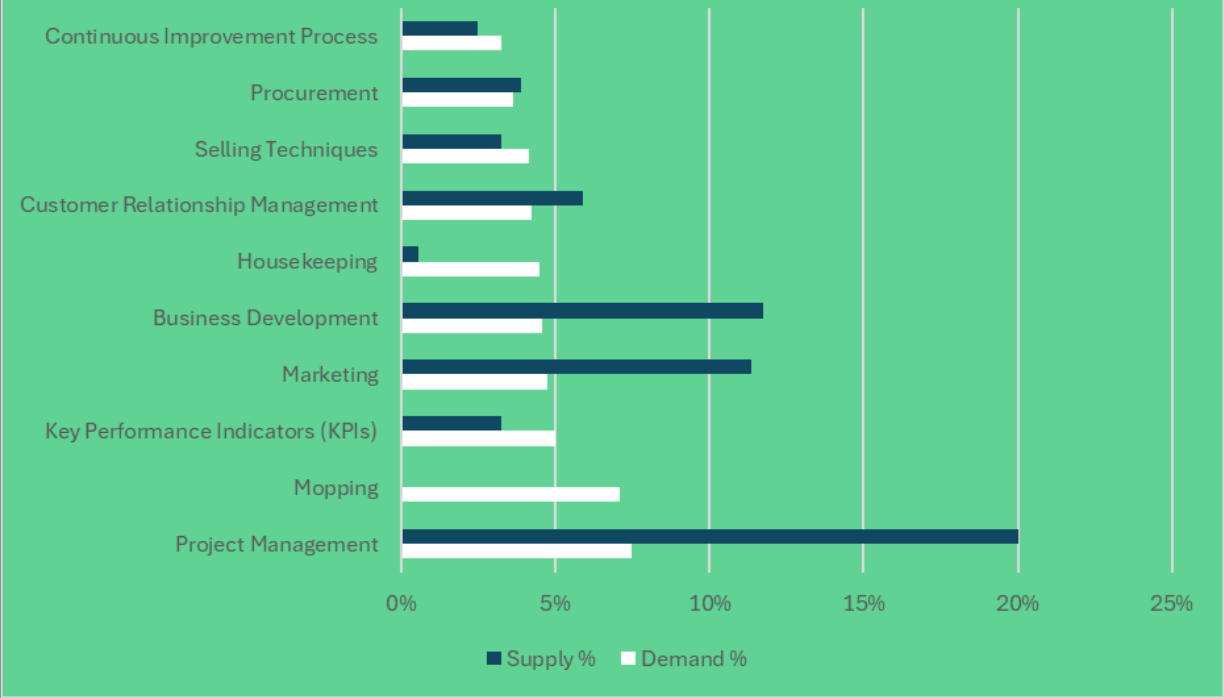
Advanced Manufacturing Employment Share by the 9 English Regions, 2024

Region	Advanced Manufacturing % of total employment
West Midlands	3.5
North East	3.4
South West	3.1
North West	2.8
East Midlands	2.6
East	2.3
South East	2.1
Yorkshire and the Humber	2
London	0.3
England	2.2

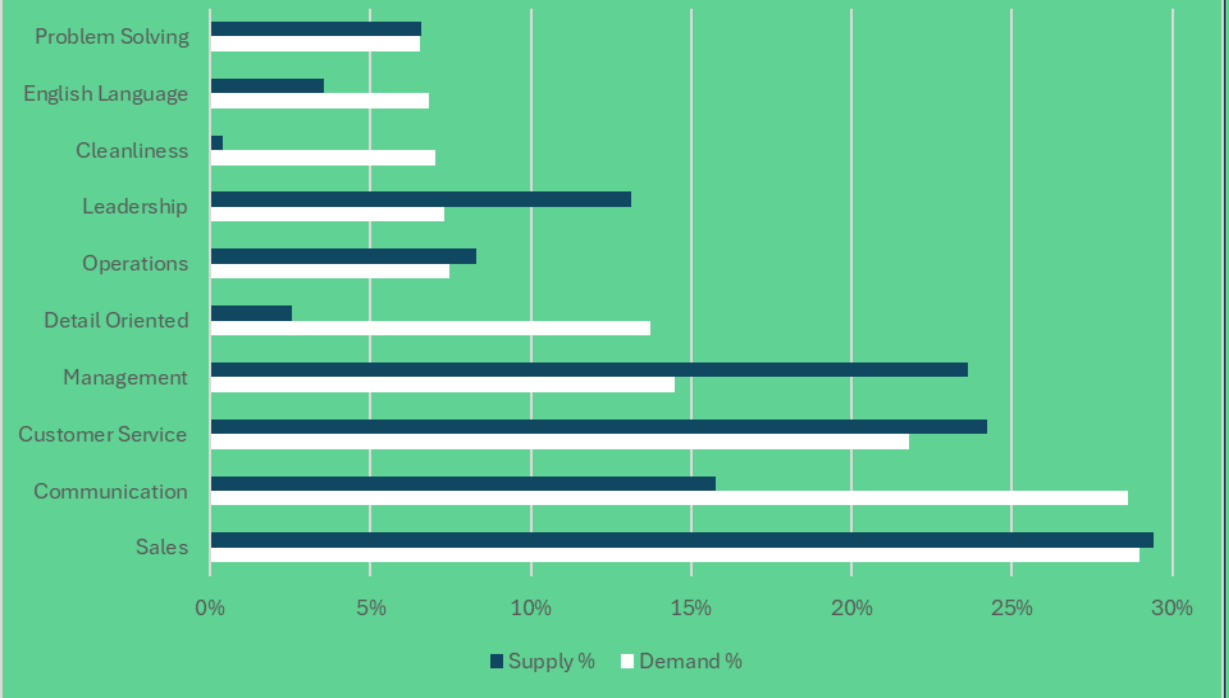
Top 10 most advertised occupations	Median Annual Wages
Cleaners and Domestics	£11,503
Sales Related Occupations n.e.c.	£25,566
Managers and Directors in Retail and Wholesale	£34,657
Project Support Officers	£30,210
Buyers and Procurement Officers	£33,431
Production and Process Engineers	£45,372
Construction and Building Trades n.e.c.	£29,548
Health and Safety Managers and Officers	£42,559
Science, Engineering and Production Technicians n.e.c.	£33,285
Electricians and Electrical Fitters	£39,813



Green roles - Top Specialised Skills 2025
Demand vs. Supply

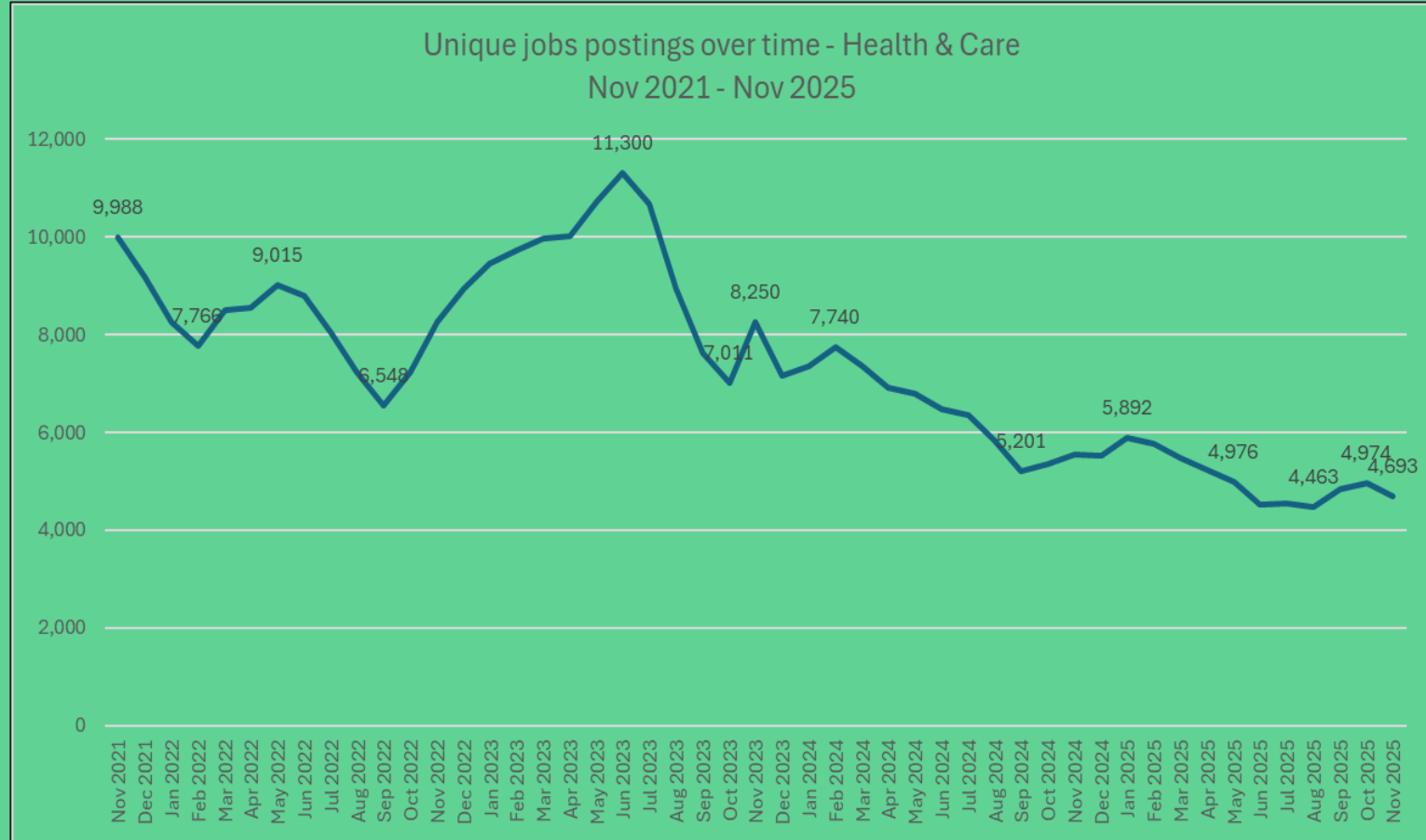


Green roles - Top Common Skills 2025
Demand vs. Supply



Health and Care

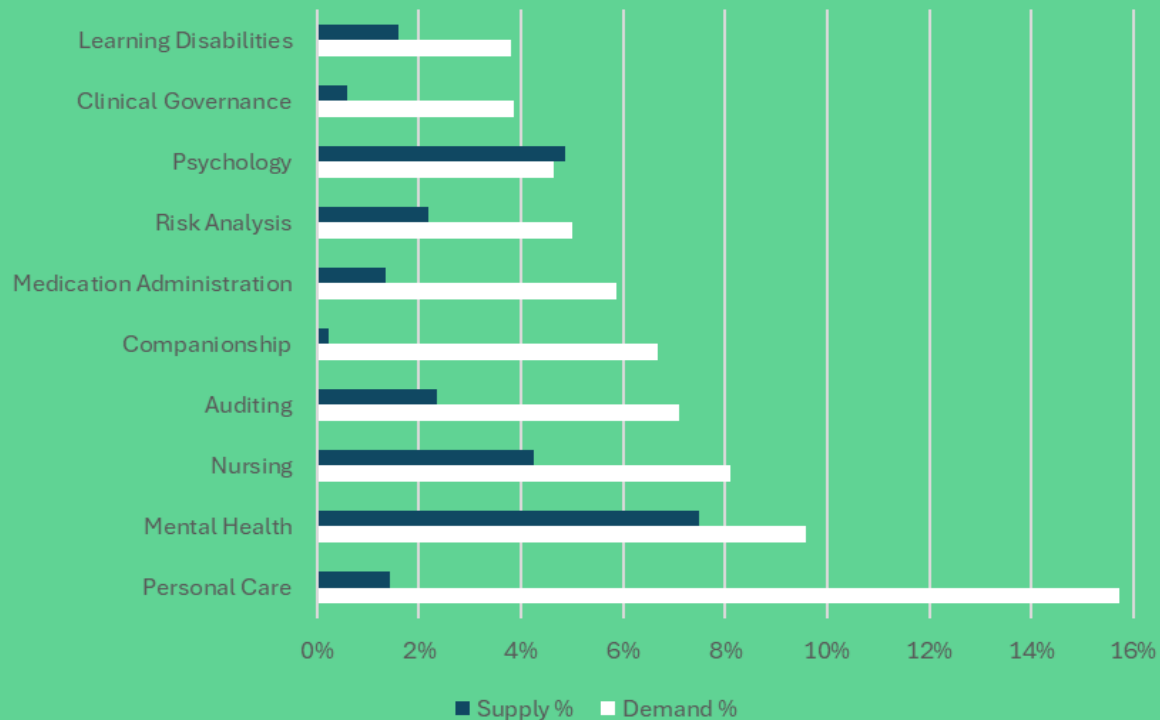
Top 10 most advertised occupations	Median Annual Wages
Care Workers and Home Carers	£20,506
Other Registered Nursing Professionals	£38,311
Social Workers	£37,315
Health Care Practice Managers	£29,730
Health Associate Professionals n.e.c.	£24,480
Nursing Auxiliaries and Assistants	£23,398
Specialist Medical Practitioners	£64,359
Medical and Dental Technicians	£25,960
Health Services and Public Health Managers and Directors	£59,061
Residential, Day and Domiciliary Care Managers and Proprietors	£40,188



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Health and Care

Health and Care - Top Specialised Skills 2025
Demand vs. Supply



Health and Care - Top 10 Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Hospitality and Visitor

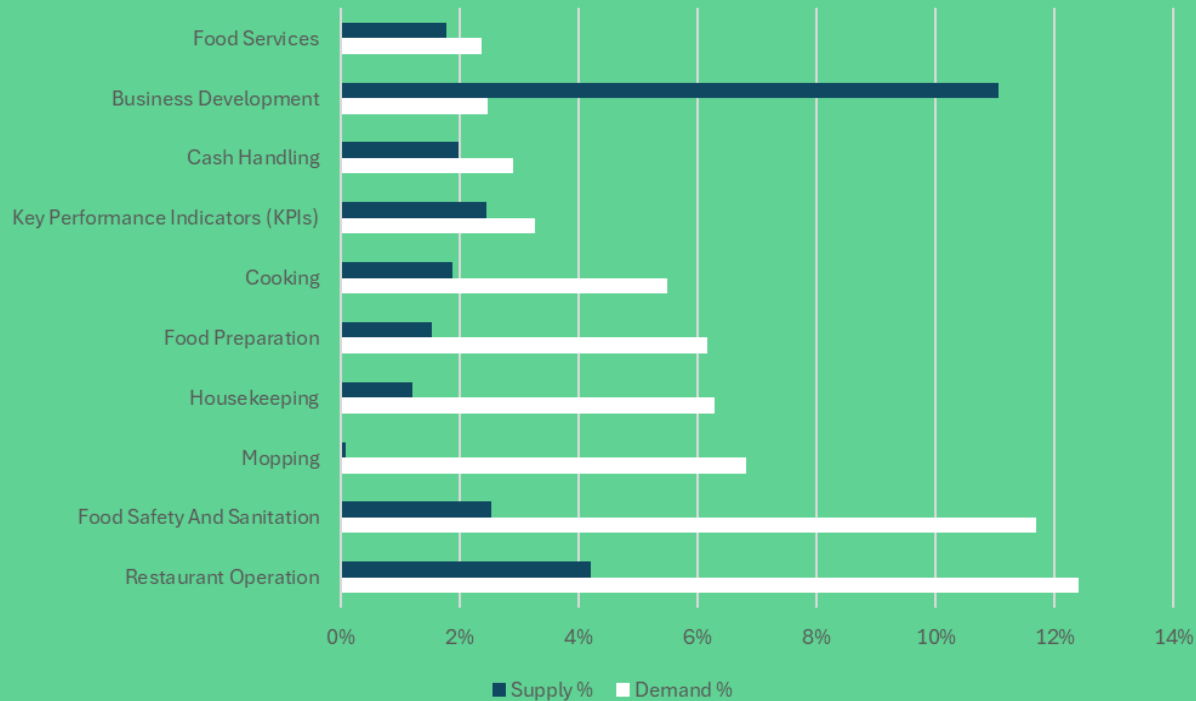
Top 10 most advertised occupations	Median Annual Wages
Cleaners and Domestics	£11,503
Kitchen and Catering Assistants	£12,098
Chefs	£25,360
Managers and Directors in Retail and Wholesale	£34,657
Waiters and Waitresses	£8,775
Coffee Shop Workers	£16,725
Bar Staff	£9,299
Bar and Catering Supervisors	£18,235
Housekeepers and Related Occupations	£16,894
Catering and Bar Managers	£25,456



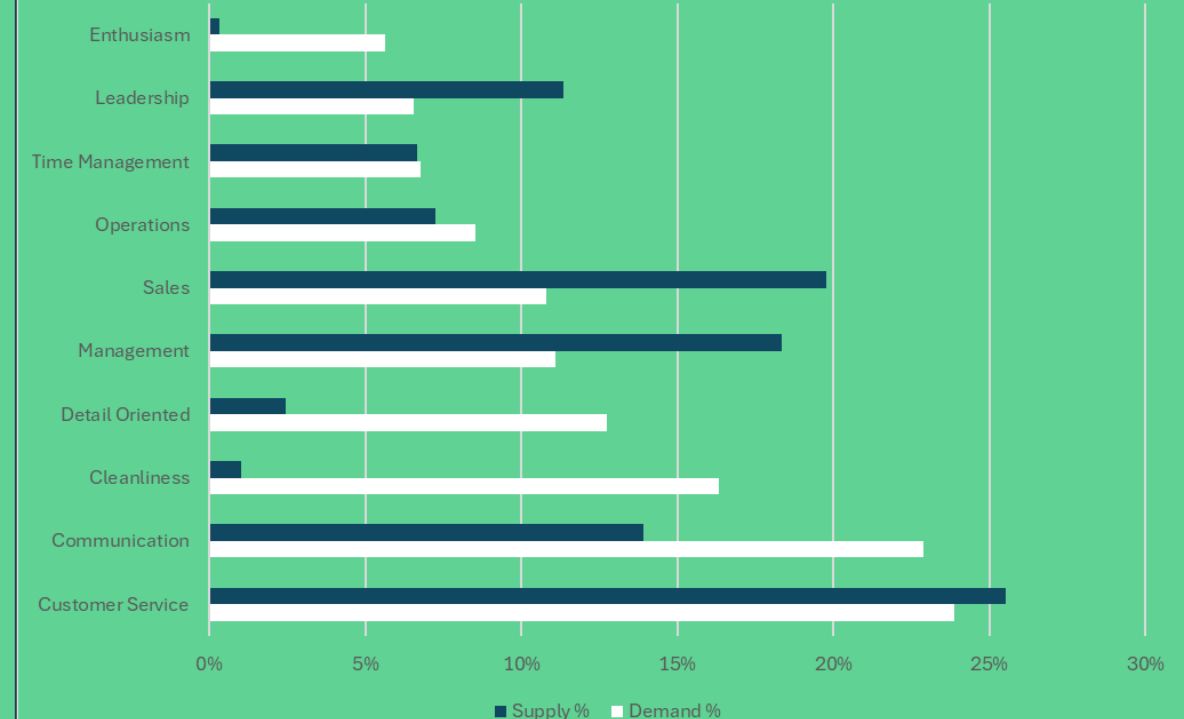
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Hospitality and Visitor

Visitor and Hospitality - Top Specialised Skills 2025
Demand vs. Supply



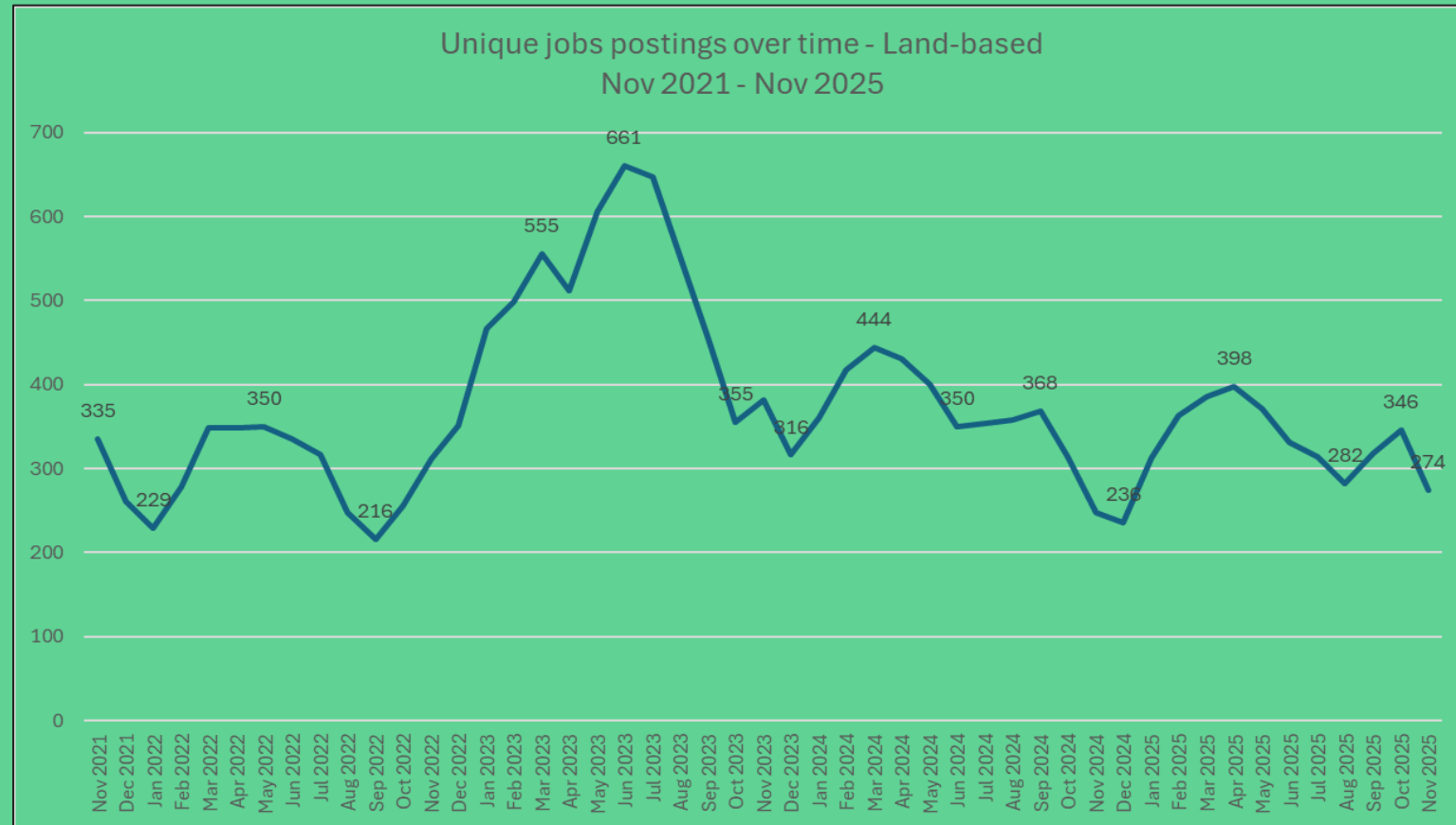
Visitor and Hospitality - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Land Based

Top 10 most advertised occupations	Median Annual Wages
Gardeners and Landscape Gardeners	£24,916
Animal Care Services Occupations n.e.c.	£21,021
Biological Scientists	£38,000
Farm Workers	£25,106
Agricultural and Fishing Trades n.e.c.	£26,783
Metal Plate Workers, Smiths, Moulders and Related Occupations	£31,829
Environment Professionals	£36,348
Conservation Professionals	£27,755
Forestry Workers	£25,146
Farmers	£31,380



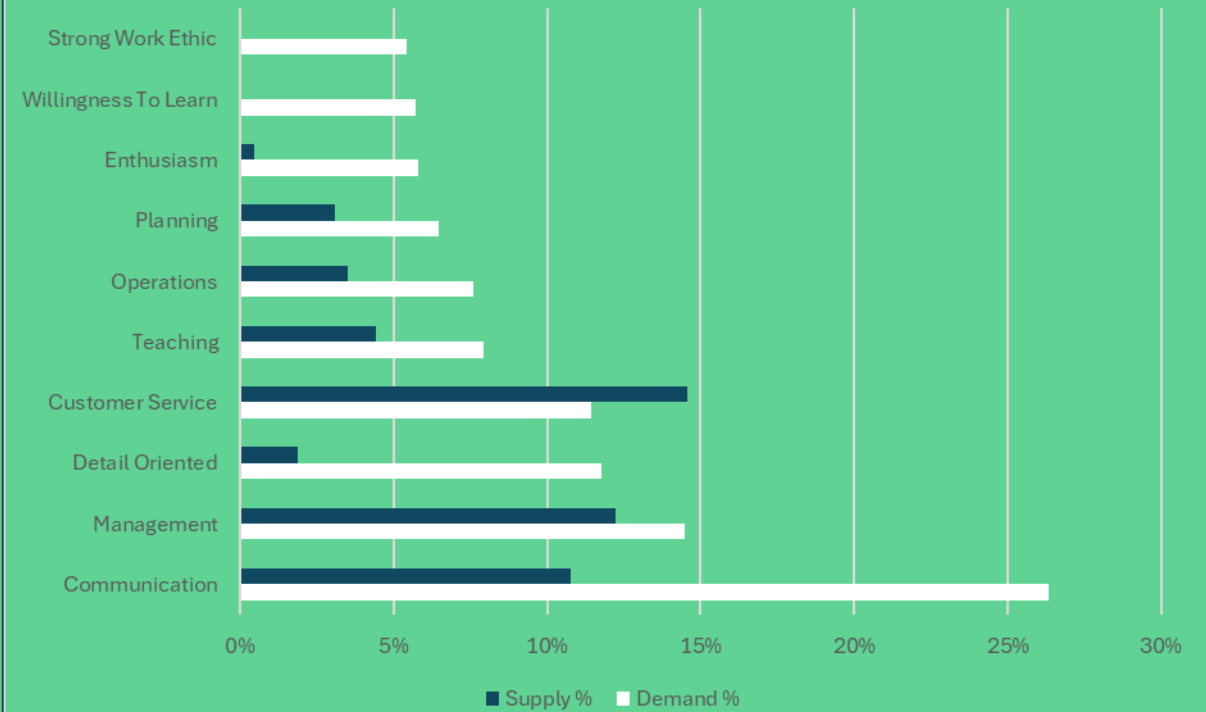
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Land Based

Land-based - Top Specialised Skills 2025
Demand vs. Supply



Land-based - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Professional and Business Services

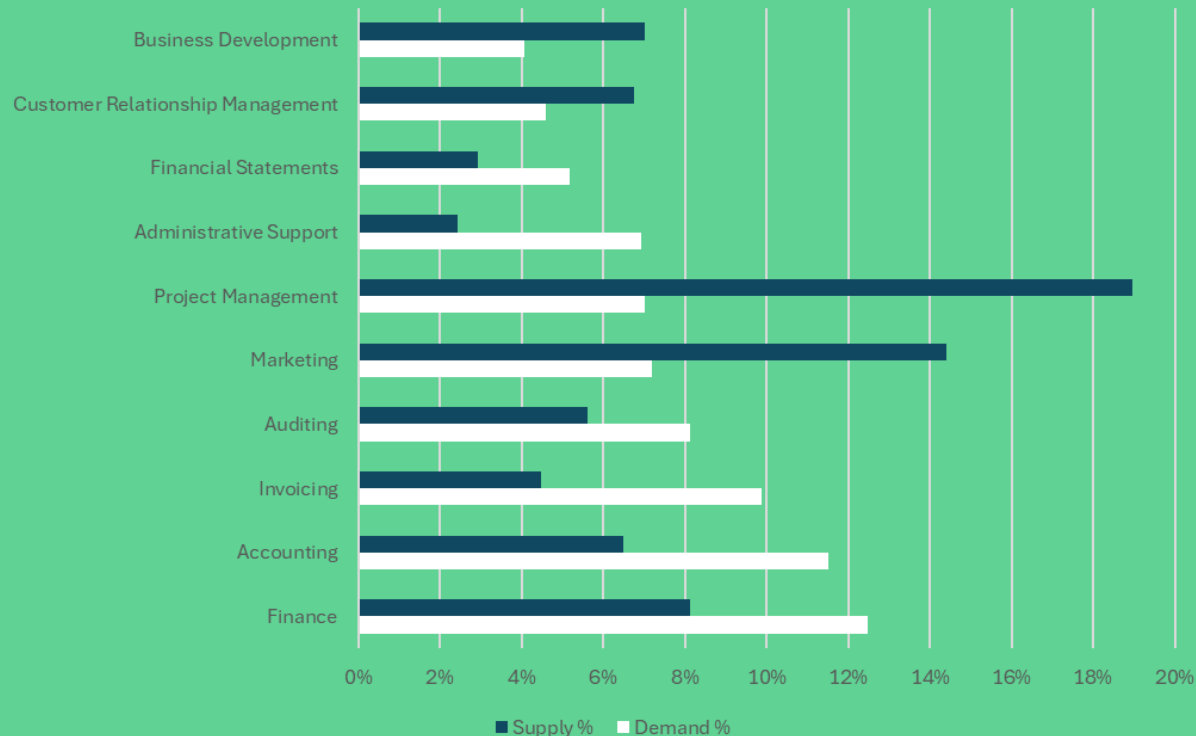
Top 10 most advertised occupations	Median Annual Wages
Book-keepers, Payroll Managers and Wages Clerks	£25,830
Solicitors and Lawyers	£48,120
Chartered and Certified Accountants	£54,615
Other Administrative Occupations n.e.c.	£21,000
Human Resources and Industrial Relations Officers	£30,071
Advertising and Marketing Associate Professionals	£30,045
Transport and Distribution Clerks and Assistants	£33,189
Project Support Officers	£30,210
Personal Assistants and Other Secretaries	£23,187
Receptionists	£16,721



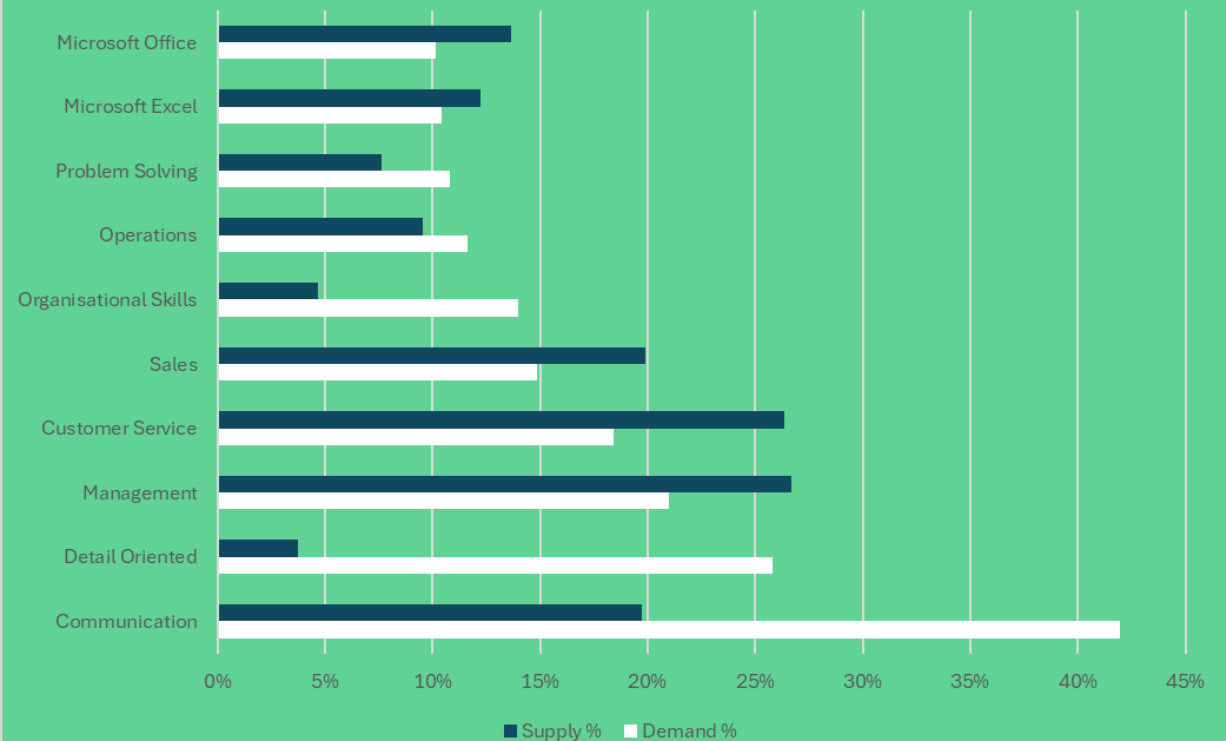
- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Professional and Business Services

Professional and Business Services - Top Specialised Skills 2025
Demand vs. Supply



Professional and Business Services - Top Common Skills 2025
Demand vs. Supply



- All data is sourced from Lightcast, December 2025
- Data shown is for occupations in Sussex in November 2025 unless otherwise stated

Professional and Business Services – BRES data

Professional and Business Services Employment Share by LSIP Area	
LSIP Area	Professional and Business Services % of total employment
Hertfordshire LSIP	26.5
Central London Forward LSIP	25
Cheshire and Warrington LSIP	21.3
Thames Valley Berkshire LSIP	19.1
Cambridgeshire and Peterborough LSIP	17.6
Greater Manchester LSIP	17.2
Warwickshire LSIP	16.6
Surrey LSIP	16
West of England and North Somerset LSIP	16
Oxfordshire LSIP	15.8
South London Partnership LSIP	15
Leicester, Leicestershire and Rutland LSIP	14.8
Swindon and Wiltshire LSIP	14.3
West London Alliance LSIP	14.2
West Yorkshire LSIP	14.1
South-East Midlands LSIP	14
West Midlands LSIP	13.7
Hampshire and the Solent LSIP	12.1
Gloucestershire LSIP	11.9
Buckinghamshire LSIP	11.8
York and North Yorkshire LSIP	11.8
East Midlands LSIP	11.7
Greater Essex LSIP	11.7
Liverpool City Region LSIP	11.5
Somerset LSIP	11.5
Stoke-on-Trent and Staffordshire LSIP	11.1
Worcestershire LSIP	11.1
South Yorkshire LSIP	10.9
Dorset LSIP	10.8
Hull and East Yorkshire LSIP	10.6
Sussex and Brighton LSIP	10.6
Kent and Medway LSIP	10.4
The Marches LSIP	10.1
Lancashire LSIP	9.9
Greater Lincolnshire LSIP	9.8
Tees Valley LSIP	9.7
Local London LSIP	9.6
Norfolk and Suffolk LSIP	9.1
North East LSIP	9.1
Greater Devon LSIP	8.9
Cornwall and Isles of Scilly LSIP	8.3
Cumbria LSIP	6.7

Professional and Business Services Sector Employment Share by the 9 English regions, 2024	
Region	Professional and Business Services % of total employment
London	20.2
East	15.5
North West	14.6
South East	13.4
West Midlands	12.9
East Midlands	12.7
Yorkshire and the Humber	12.3
South West	12.1
North East	9.2
England	14.7

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Construction

Code	Description	Code	Description
5315	Plumbers and Heating and Ventilating Installers and Repairers	5246	Electrical Service and Maintenance Mechanics and Repairers
1122	Production Managers and Directors in Construction	5249	Electrical and Electronic Trades n.e.c.
1251	Property, Housing and Estate Managers	5250	Skilled Metal, Electrical and Electronic Trades Supervisors
2121	Civil Engineers	5311	Steel Erectors
2451	Architects	5312	Stonemasons and Related Trades
2453	Quantity Surveyors	5314	Roofers, Roof Tilers and Slaters
2455	Construction Project Managers and Related Professionals	5316	Carpenters and Joiners
3114	Building and Civil Engineering Technicians	5317	Glaziers, Window Fabricators and Fitters
3115	Quality Assurance Technicians	5319	Construction and Building Trades n.e.c.
3116	Planning, Process and Production Technicians	5321	Plasterers
3120	CAD, Drawing and Architectural Technicians	5322	Floorers and Wall Tilers
3551	Buyers and Procurement Officers	5323	Painters and Decorators
5313	Bricklayers	5330	Construction and Building Trades Supervisors
5211	Sheet Metal Workers	5411	Upholsterers
5212	Metal Plate Workers, Smiths, Moulders and Related Occupations	8151	Scaffolders, Stagers and Riggers
5213	Welding Trades	8152	Road Construction Operatives
5214	Pipe Fitters	8153	Rail Construction and Maintenance Operatives
5221	Metal Machining Setters and Setter-operators	8159	Construction Operatives n.e.c.
5222	Tool Makers, Tool Fitters and Markers-out	8221	Crane Drivers
5223	Metal Working Production and Maintenance Fitters	8222	Fork-lift Truck Drivers
5224	Precision Instrument Makers and Repairers	8229	Mobile Machine Drivers and Operatives n.e.c.
5225	Air-conditioning and Refrigeration Installers and Repairers	9121	Groundworkers
5241	Electricians and Electrical Fitters	9129	Elementary Construction Occupations n.e.c.

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Creative and Cultural

Code	Description	Code	Description
1132	Marketing, Sales and Advertising Directors	3416	Arts Officers, Producers and Directors
1224	Leisure and Sports Managers and Proprietors	3417	Photographers, Audio-visual and Broadcasting Equipment Operators
2141	Web Design Professionals	3421	Interior Designers
2142	Graphic and Multimedia Designers	3422	Clothing, Fashion and Accessories Designers
2432	Marketing and Commercial Managers	3429	Design Occupations n.e.c.
2451	Architects	3554	Advertising and Marketing Associate Professionals
2452	Chartered Architectural Technologists, Planning Officers and Consultants	3557	Events Managers and Organisers
2471	Librarians	4135	Library Clerks and Assistants
2472	Archivists, Conservators and Curators	5113	Gardeners and Landscape Gardeners
2491	Newspaper, Periodical and Broadcast Editors	5323	Painters and Decorators
2492	Newspaper and Periodical Broadcast Journalists and Reporters	5413	Tailors and Dressmakers
2494	Advertising Accounts Managers and Creative Directors	5419	Textiles, Garments and Related Trades n.e.c.
3411	Artists	5432	Bakers and Flour Confectioners
3412	Authors, Writers and Translators	5441	Glass and Ceramics Makers, Decorators and Finishers
3413	Actors, Entertainers and Presenters	5442	Furniture Makers and Other Craft Woodworkers
3414	Dancers and Choreographers	5443	Florists
3415	Musicians	6221	Hairdressers and Barbers
		6222	Beauticians and Related Occupations

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Digital

Code	Description
1132	Marketing, Sales and Advertising Directors
1137	Information Technology Directors
2131	IT Project Managers
2132	IT Managers
2133	IT Business Analysts, Architects and Systems Designers
2134	Programmers and Software Development Professionals
2135	Cyber Security Professionals
2136	IT Quality and Testing Professionals
2137	IT Network Professionals
2139	Information Technology Professionals n.e.c.
2141	Web Design Professionals
2142	Graphic and Multimedia Designers
2432	Marketing and Commercial Managers
3131	IT Operations Technicians
3132	IT User Support Technicians
3554	Advertising and Marketing Associate Professionals
3573	Information Technology Trainers
4217	Typists and Related Keyboard Occupations

Annex B: Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Engineering and Manufacturing

Code	Description	Code	Description	Code	Description
5315	Plumbers and Heating and Ventilating Installers and Repairers	3429	Design Occupations n.e.c.	5419	Textiles, Garments and Related Trades n.e.c.
1121	Production Managers and Directors in Manufacturing	8139	Plant and Machine Operatives n.e.c.	5422	Printers
2111	Chemical Scientists	5211	Sheet Metal Workers	5423	Print Finishing and Binding Workers
2114	Physical Scientists	5212	Metal Plate Workers, Smiths, Moulders and Related Occupations	5441	Glass and Ceramics Makers, Decorators and Finishers
2121	Civil Engineers	5213	Welding Trades	5442	Furniture Makers and Other Craft Woodworkers
2122	Mechanical Engineers	5221	Metal Machining Setters and Setter-operators	8111	Food, Drink and Tobacco Process Operatives
2123	Electrical Engineers	5222	Tool Makers, Tool Fitters and Markers-out	8112	Textile Process Operatives
2124	Electronics Engineers	5223	Metal Working Production and Maintenance Fitters	8113	Chemical and Related Process Operatives
2125	Production and Process Engineers	5224	Precision Instrument Makers and Repairers	8114	Plastics Process Operatives
2126	Aerospace Engineers	5231	Vehicle Technicians, Mechanics and Electricians	8115	Metal Making and Treating Process Operatives
2127	Engineering Project Managers and Project Engineers	5232	Vehicle Body Builders and Repairers	8119	Process Operatives n.e.c.
2129	Engineering Professionals n.e.c.	5233	Vehicle Paint Technicians	8120	Metal Working Machine Operatives
2452	Chartered Architectural Technologists, Planning Officers and Consultants	5234	Aircraft Maintenance and Related Trades	8131	Paper and Wood Machine Operatives
2481	Quality Control and Planning Engineers	5235	Boat and Ship Builders and Repairers	8135	Printing Machine Assistants
2482	Quality Assurance and Regulatory Professionals	5236	Rail and Rolling Stock Builders and Repairers	8141	Assemblers (Electrical and Electronic Products)
3111	Laboratory Technicians	5243	TV, Video and Audio Servicers and Repairers	8142	Assemblers (Vehicles and Metal Goods)
3112	Electrical and Electronics Technicians	5246	Electrical Service and Maintenance Mechanics and Repairers	8143	Routine Inspectors and Testers
3113	Engineering Technicians	5249	Electrical and Electronic Trades n.e.c.	8146	Sewing Machinists
3114	Building and Civil Engineering Technicians	5250	Skilled Metal, Electrical and Electronic Trades Supervisors	8149	Assemblers and Routine Operatives n.e.c.
3116	Planning, Process and Production Technicians	5412	Footwear and Leather Working Trades	8160	Production, Factory and Assembly Supervisors
3119	Science, Engineering and Production Technicians n.e.c.	5413	Tailors and Dressmakers	9132	Packers, Bottlers, Canners and Fillers

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Green

Code	Description
1121	Production Managers and Directors in Manufacturing
1150	Managers and Directors in Retail and Wholesale
1254	Waste Disposal and Environmental Services Managers
2119	Natural and Social Science Professionals n.e.c.
2125	Production and Process Engineers
2129	Engineering Professionals n.e.c.
2142	Graphic and Multimedia Designers
2151	Conservation Professionals
2152	Environment Professionals
2439	Business, Research and Administrative Professionals n.e.c.
3119	Science, Engineering and Production Technicians n.e.c.
3543	Project Support Officers
3551	Buyers and Procurement Officers
3581	Inspectors of Standards and Regulations
3582	Health and Safety Managers and Officers
5241	Electricians and Electrical Fitters
5319	Construction and Building Trades n.e.c.
7129	Sales Related Occupations n.e.c.
9223	Cleaners and Domestics
9225	Refuse and Salvage Occupations

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Health and Care

Code	Description	Code	Description
1171	Health Services and Public Health Managers and Directors	2253	Dental Practitioners
1231	Health Care Practice Managers	2254	Medical Radiographers
1232	Residential, Day and Domiciliary Care Managers and Proprietors	2255	Paramedics
2111	Chemical Scientists	2256	Podiatrists
2112	Biological Scientists	2259	Other health professionals n.e.c.
2113	Biochemists and Biomedical Scientists	2461	Social Workers
2211	Generalist Medical Practitioners	2469	Welfare Professionals n.e.c.
2212	Specialist Medical Practitioners	3111	Laboratory Technicians
2221	Physiotherapists	3119	Science, Engineering and Production Technicians n.e.c.
2222	Occupational Therapists	3212	Pharmaceutical Technicians
2223	Speech and Language Therapists	3213	Medical and Dental Technicians
2224	Psychotherapists and Cognitive Behaviour Therapists	3214	Complementary Health Associate Professionals
2225	Clinical Psychologists	3219	Health Associate Professionals n.e.c.
2226	Other Psychologists	3560	Public Services Associate Professionals
2229	Therapy Professionals n.e.c.	4211	Medical Secretaries
2231	Midwifery Nurses	6131	Nursing Auxiliaries and Assistants
2232	Registered Community Nurses	6132	Ambulance Staff (Excluding Paramedics)
2233	Registered Specialist Nurses	6133	Dental Nurses
2234	Registered Nurse Practitioners	6135	Care Workers and Home Carers
2235	Registered Mental Health Nurses	6136	Senior Care Workers
2236	Registered Children's Nurses	6137	Care Escorts
2237	Other Registered Nursing Professionals	7114	Pharmacy and Optical Dispensing Assistants
2251	Pharmacists	8113	Chemical and Related Process Operatives
2252	Optometrists	9262	Hospital Porters

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Hospitality and Visitor

Code	Description	Code	Description
1150	Managers and Directors in Retail and Wholesale	6240	Cleaning and Housekeeping Managers and Supervisors
1221	Hotel and Accommodation Managers and Proprietors	6250	Bed and Breakfast and Guest House Owners and Proprietors
1222	Restaurant and Catering Establishment Managers and Proprietors	8212	Bus and Coach Drivers
1223	Publicans and Managers of Licensed Premises	8213	Taxi and Cab Drivers and Chauffeurs
1224	Leisure and Sports Managers and Proprietors	8231	Train and Tram Drivers
1225	Travel Agency Managers and Proprietors	8232	Marine and Waterways Transport Operatives
1253	Hairdressing and Beauty Salon Managers and Proprietors	8233	Air Transport Operatives
3511	Aircraft Pilots and Air Traffic Controllers	8234	Rail Transport Operatives
5434	Chefs	9222	Street Cleaners
5435	Cooks	9223	Cleaners and Domestic
5436	Catering and Bar Managers	9261	Bar and Catering Supervisors
6211	Sports and Leisure Assistants	9263	Kitchen and Catering Assistants
6212	Travel Agents	9264	Waiters and Waitresses
6213	Air Travel Assistants	9265	Bar Staff
6214	Rail Travel Assistants	9266	Coffee Shop Workers
6219	Leisure and Travel Service Occupations n.e.c.	9267	Leisure and Theme Park Attendants
6231	Housekeepers and Related Occupations		

Annex B: Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Land-based

Code	Description
1211	Managers and Proprietors in Agriculture and Horticulture
1212	Managers and Proprietors in Forestry, Fishing and Related Services
1254	Waste Disposal and Environmental Services Managers
2112	Biological Scientists
2151	Conservation Professionals
2152	Environment Professionals
2483	Environmental Health Professionals
5111	Farmers
5112	Horticultural Trades
5113	Gardeners and Landscape Gardeners
5119	Agricultural and Fishing Trades n.e.c.
5212	Metal Plate Workers, Smiths, Moulders and Related Occupations
6129	Animal Care Services Occupations n.e.c.
8144	Weighers, Graders and Sorters
9111	Farm Workers
9112	Forestry Workers
9119	Fishing and Other Elementary Agriculture Occupations n.e.c.

Key Sectors Standard Occupation Classification (SOC) and Standard Industry Classification (SIC) Codes (1)

Professional and Business Services

Code	Description	Code	Description
4214	Company Secretaries and Administrators	3556	Sales Accounts and Business Development Managers
2411	Barristers and Judges	3557	Events Managers and Organisers
2412	Solicitors and Lawyers	3560	Public Services Associate Professionals
2419	Legal Professionals n.e.c.	3571	Human Resources and Industrial Relations Officers
2421	Chartered and Certified Accountants	3572	Careers Advisers and Vocational Guidance Specialists
2422	Finance and Investment Analysts and Advisers	3573	Information Technology Trainers
2423	Taxation Experts	3574	Other Vocational and Industrial Trainers
2431	Management Consultants and Business Analysts	4122	Book-keepers, Payroll Managers and Wages Clerks
2432	Marketing and Commercial Managers	4123	Bank and Post Office Clerks
2433	Actuaries, Economists and Statisticians	4124	Finance Officers
2434	Business and Related Research Professionals	4129	Financial Administrative Occupations n.e.c.
2435	Professional/Chartered Company Secretaries	4131	Records Clerks and Assistants
2439	Business, Research and Administrative Professionals n.e.c.	4132	Pensions and Insurance Clerks and Assistants
2440	Business and Financial Project Management Professionals	4133	Stock Control Clerks and Assistants
3520	Legal Associate Professionals	4134	Transport and Distribution Clerks and Assistants
3531	Brokers	4135	Library Clerks and Assistants
3532	Insurance Underwriters	4136	Human Resources Administrative Occupations
3533	Financial and Accounting Technicians	4141	Office Managers
3534	Financial Accounts Managers	4142	Office Supervisors
3541	Estimators, Valuers and Assessors	4143	Customer Service Managers
3542	Importers and Exporters	4151	Sales Administrators
3543	Project Support Officers	4152	Data Entry Administrators
3544	Data Analysts	4159	Other Administrative Occupations n.e.c.
3549	Business Associate Professionals n.e.c.	4211	Medical Secretaries
3551	Buyers and Procurement Officers	4212	Legal Secretaries
3552	Business Sales Executives	4213	School Secretaries
3553	Merchandisers	4215	Personal Assistants and Other Secretaries
3554	Advertising and Marketing Associate Professionals	4216	Receptionists
3555	Estate Agents and Auctioneers	4217	Typists and Related Keyboard Occupations

Thank you

Contact us:



skills@sussexchamberofcommerce.co.uk



[Future Skills Sussex](#)