



prestige
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Building Leadership Teams In Life Sciences
www.prestigescientific.com



About Us

Prestige Scientific is an executive search firm that builds innovative leadership teams in Life Sciences from Discovery through Commercial. We provide our clients with a performance-based hiring system that identifies leaders with past success meeting similar corporate objectives as their own, while overcoming challenges and adhering to critical timelines. Since our founding in 2001, our search results have led to the landing of critical rounds of funding, the discovery of unmet medical needs, successful regulatory pathway design, merger and acquisition, executing successful exit strategies, and building successful commercial teams around a marketed product.

Global Impact:

- 265+ Pharmaceutical and Biotechnology Clients
- 1,100+ Completed Searches
- 21 States and 13 Countries
- Millions of Lives Changed

We Believe In

- Making an impact
- Helping others
- Teamwork
- Having Fun
- Giving Back



Offices

Massachusetts

Centrally located near multiple main highway routes and shopping centers. Only a few minutes away from cozy New England suburban towns with great school systems, a lot of outdoor activities, and an affordable cost of living.

- 45 min south of Boston and North of Providence, RI
- Much lower traffic area and an easier commute
- Close to restaurants and shopping

North Carolina

Located in a beautiful oceanfront town with nice shops, good food, and wonderful weather. Office is located minutes from the beach, parks, gardens, shops and more.

- Excellent location for active lifestyles
- 3 miles from Wrightsville Beach vacation area
- 1/2 mile from Mayfaire outdoor shopping area

Pennsylvania

Philadelphia is rapidly becoming one of the nation's top life science markets and leading biotech research hubs.

- Excellent location for nightlife - options for everyone
- Diverse culture and neighborhoods
- Outdoor friendly and a very "green" city



Why Prestige Scientific?

Long-term Career Path

- Growing industry with significant funding
- Partnership program with profit sharing
- Generous pay structure that includes industry high commission percentages
- Practice Leader Management Compensation Plan - for those that want to build a team around a practice area

Benefits

- Unlimited Paid Time Off
- Comprehensive Medical & Dental Insurance through BlueCross BlueShield
- 401(k) Retirement Plan, with a competitive company match
- Flexible Spending Account (Health & Childcare)
- Paid Parental Leave
- Short-Term Disability Coverage

Culture

- An environment where hard work is recognized and richly rewarded
- Team of high impact individuals
- Culture of improvement, growth and support
- Flexible hours for top performers
- Weekly contests throughout the year
- Company vacation trips



State-of-the-art Tools

- We continuously evaluate, demo, and integrate emerging technologies that can enhance our workflows and drive better results
- Industry-Leading CRM: Access to an intuitive, user-friendly CRM with features including a drag-and-drop interface, Chrome extension, bulk editing capabilities, and more.
- Advanced Research & Contact Enrichment Tools
- Automated outreach sequences that support efficient and scalable business development efforts

Operations Support Team

- Industry leading support team that helps drive operations tasks
- Creates professional-grade marketing materials for business development, social media, and other marketing purposes
- Helps organize and execute research initiatives across practice areas



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Career Growth Program

Managing Directors & Founders

Business Development & Recruitment:

Managing Partner
Senior Partner
Partner
Vice President
Senior Director
Director
Senior Associate
Associate

Research & Project Management:

Vice President
Senior Director
Director
Associate Director
Senior Manager
Manager
Principal Specialist
Senior Specialist
Specialist

Finance & Operations:

Vice President
Director
Manager
Specialist





Jim Calvino | Partner

What keeps me here is the people. The support, teamwork, and genuine care we have for one another, personally and professionally, make this place special. Steve and Mike have built a strong, supportive culture that feels like family, and that same spirit carries through in how we treat our clients.



Kristin Call | Associate

I love working at Prestige Scientific because I am part of a company where each team member collectively shares the same vision, passion, purpose, drive, commitment, trust, ambition, and authentic engagement. Our team collaborates and works hard, in work that is worth doing! To be a part of a cohesive culture that promotes positivity, influential leadership, support and care, compassion and celebrates the successes of everyone, is one great company to be a part of!



Jake Kind | Managing Partner

Working with such inspiring and motivated co-workers and partnering with some of the brightest and most influential leaders in the biotechnology and pharmaceutical industry, and VC leaders on a regular basis assisting them in identifying the top talent in our industry makes working at Prestige a uniquely fun, challenging, exciting, and extremely rewarding experience every day.



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