



prestige
scientific



Building Leadership Teams In Life Sciences
www.prestigescientific.com



About Us

Prestige Scientific is an executive search firm that builds innovative leadership teams in Life Sciences from Discovery through Commercial. We provide our clients with a performance-based hiring system that identifies leaders with past success meeting similar corporate objectives as their own, while overcoming challenges and adhering to critical timelines. Since our founding in 2001, our search results have led to the landing of critical rounds of funding, the discovery of unmet medical needs, successful regulatory pathway design, merger and acquisition, executing successful exit strategies, and building successful commercial teams around a marketed product.

Global Impact:

- 265+ Pharmaceutical and Biotechnology Clients
- 1,100+ Completed Searches
- 21 States and 13 Countries
- Millions of Lives Changed

We Believe In

- Making an impact
- Helping others
- Teamwork
- Having Fun
- Giving Back



Offices

Massachusetts

Centrally located near multiple main highway routes and shopping centers. Only a few minutes away from cozy New England suburban towns with great school systems, a lot of outdoor activities, and an affordable cost of living.

- 45 min south of Boston and North of Providence, RI
- Much lower traffic area and an easier commute
- Close to restaurants and shopping

North Carolina

Located in a beautiful oceanfront town with nice shops, good food, and wonderful weather. Office is located minutes from the beach, parks, gardens, shops and more.

- Excellent location for active lifestyles
- 3 miles from Wrightsville Beach vacation area
- 1/2 mile from Mayfaire outdoor shopping area

Pennsylvania

Philadelphia is rapidly becoming one of the nation's top life science markets and leading biotech research hubs.

- Excellent location for nightlife - options for everyone
- Diverse culture and neighborhoods
- Outdoor friendly and a very "green" city



Why Prestige Scientific?

Long-term Career Path

- Growing industry with significant funding
- Partnership program with profit sharing
- Generous pay structure that includes industry high commission percentages
- Practice Leader Management Compensation Plan - for those that want to build a team around a practice area

401k Plan

- Available after one year of employment
- Company matches 100% of deferral up to 3% of compensation plus 50% of deferral up to 5% of compensation

Health Insurance & Paid Leave

- BlueCross BlueShield Medical and Prescription coverage
- BlueCross BlueShield Dental
- Paid Parental Leave
- Short Term Disability

Culture

- An environment where hard work is recognized and richly rewarded
- Team of high impact individuals
- Culture of improvement, growth and support
- Flexible hours for top performers
- Weekly contests throughout the year
- Company vacation trips



State-of-the-art Tools

- The industry's most user friendly CRM database - drag and drop interface, Chrome extension, bulk editing abilities and more
- Tools to find contact info and verify emails
- Automated outreach sequences for business development
- Access to funding database for business development and industry insights

Research Support Team

- Industry leading support team that helps drive sourcing and database management
- Creates professional-grade marketing materials for business development, social media, and other marketing purposes
- Helps organize and execute outreach initiatives across practice areas



prestige
scientific

Career Growth Program

Managing Directors & Founders

Business Development & Recruitment:

Managing Partner
Senior Partner
Partner
Vice President
Senior Director
Director
Senior Associate
Associate

Research & Project Management:

Vice President
Senior Director
Director
Associate Director
Senior Manager
Manager
Principal Specialist
Senior Specialist
Specialist

Finance & Operations:

Vice President
Director
Manager
Specialist



prestige
scientific



Jim Calvino | Partner

What keeps me here is the people. The support, teamwork, and genuine care we have for one another, personally and professionally, make this place special. Steve and Mike have built a strong, supportive culture that feels like family, and that same spirit carries through in how we treat our clients.



Mark Carlson | Partner

What I like best about my job: there is no other career that gives you the ability to have such powerful impact on two people simultaneously - hiring manager and the candidate. Prestige Scientific gives me the opportunity to rub shoulders with excellence. I have the ability to learn from my colleagues every day and work with a management team that supports me.



Jake Kind | Managing Partner

Working with such inspiring and motivated co-workers and partnering with some of the brightest and most influential leaders in the biotechnology and pharmaceutical industry, and VC leaders on a regular basis assisting them in identifying the top talent in our industry makes working at Prestige a uniquely fun, challenging, exciting, and extremely rewarding experience every day.



**prestige
scientific**

info@prestigescientific.com | +1 508-422-9322

www.prestigescientific.com