



# 2025 ANNUAL REPORT



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# A Dozen Years of Creating Pathways to Opportunity

## MESSAGE FROM THE CEO

### Dear WAVE Community,

2025 was a year of deepening our work and expanding our reach. We trained 1,581 young people, equipping them with the skills to compete in high-growth industries. These graduates have now joined thousands of WAVE alumni who are building careers and transforming their futures.

Our work was strengthened by 40 volunteers who gave their time and expertise across 25 training batches. Their commitment allowed us to maintain the quality and rigour that WAVE is known for, even as we scaled our operations.

### Building a Stronger Ecosystem

We welcomed over 1500 WAVE alumni into our community this year. Our work does not end at graduation. We continue to support our alumni by connecting them to job opportunities, facilitating access to business networks, and providing career workshops that enable their growth. This ongoing support ensures that WAVE graduates do not just find their first job, they build sustainable careers.

We also established two strategic partnerships that will enhance our capacity to serve young people across Nigeria.

Since 2013, WAVE has trained 73,359 young people. Each one represents a life changed, a family supported, and a community strengthened.



## The 75% employment rate we have consistently maintained speaks to the effectiveness of our model.

### **A New Chapter in Leadership**

In November 2025, I transitioned from Acting CEO to CEO of WAVE. This was not just a change in title, it was a deepening of commitment. In the last 3 years of being a part of WAVE, I have seen firsthand what happens when young people are given the right support. Leading this organisation is both a responsibility and a privilege. We have built something solid, and my focus is to ensure we continue to deliver on our promise to every young person who walks through our doors.

### **Sustaining Our Impact**

This year reinforced what we have always believed: when young people are given the right tools and opportunities, they rise. Our graduates continue to secure employment, start businesses, and contribute meaningfully to their communities. The 75% employment rate we have consistently maintained speaks to the effectiveness of our model.

### **Moving Forward with Purpose**

As we move into 2026, our focus remains clear. We will continue to train underserved youth, strengthen our partnerships with employers, and expand our reach to more communities across Nigeria. The demand for skilled talent has never been higher, and WAVE is positioned to meet that need.

None of this would be possible without our partners, donors, and supporters. To our employer partners who continue to hire WAVE graduates, to our funding partners who believe in our mission, and to every young person who has trusted us with their future, thank you.

Warm regards,

**Ifeanyi Perry**  
CEO, WAVE

# Board Chair Letter.

SHIRLEY SOMUAH (WAVE BOARD CHAIR)

Dear Friends of WAVE,

As WAVE marks its 12th year of operation, our focus remains clear: equipping young Nigerians with the skills and opportunities they need to thrive in today's labour market. 2025 has been a year of deepened relationships, strengthened systems, and sustained commitment to the young people at the heart of our work.

This year, we trained 1,581 young people across 25 training batches, providing them with the technical competencies and professional skills that employers actively seek. Since we began in 2013, WAVE has now directly reached 73,359 young Nigerians. These figures represent more than just numbers. They reflect lives transformed, families uplifted, and communities strengthened through access to quality employment and entrepreneurship opportunities.





**We remain invested in the long-term success of every graduate who walks through our doors.**

Another significant development this year has been the strengthening of our alumni community. We continue to welcome WAVE graduates into an active network that extends well beyond the training room. We have always believed that our responsibility does not stop when a young person secures their first role. Through career development workshops, business connections, job matching services, and ongoing mentorship, we remain invested in the long-term success of every graduate who walks through our doors.

Additionally, we formalised two strategic partnerships that expanded our training capacity and deepened our sectoral expertise. These collaborations are a testament to the credibility WAVE has earned through over a decade of delivering measurable results.

This year brought clarity and continuity to WAVE's leadership structure. In November 2025, Ifeanyi Perry transitioned from Acting CEO to CEO, a move that reflects both her proven capacity and the Board's confidence in her vision for the organisation. Ifeanyi's deep understanding of WAVE's model and her commitment to operational rigour position us well for the work ahead. I want to commend the entire team for maintaining excellence throughout this period of transition.

Youth unemployment remains one of Nigeria's defining challenges. As we enter 2026, the Board is committed to ensuring WAVE grows sustainably; strengthening financial resilience, expanding employer partnerships, and continuously improving the quality of our training programs.

With your partnership, we will continue to turn potential into progress and ambition into achievement.

To our funding partners, employer partners, and collaborators: your trust in WAVE makes this work possible. To the young people who choose WAVE as their pathway to opportunity: you inspire us every day. To the WAVE team: your dedication continues to set the standard for youth empowerment in Nigeria.

Let us continue building a future where every young Nigerian has the chance to reach their full potential.

Warm Regards,

**Shirley Somuah**  
WAVE Board Chair

# Meet The Board



**Shirley  
Somuah**



**Eniola  
Harrison**



**Karan  
Chopra**



**Noella  
Moshi**



**Molade  
Adeniyi**



## Our Vision

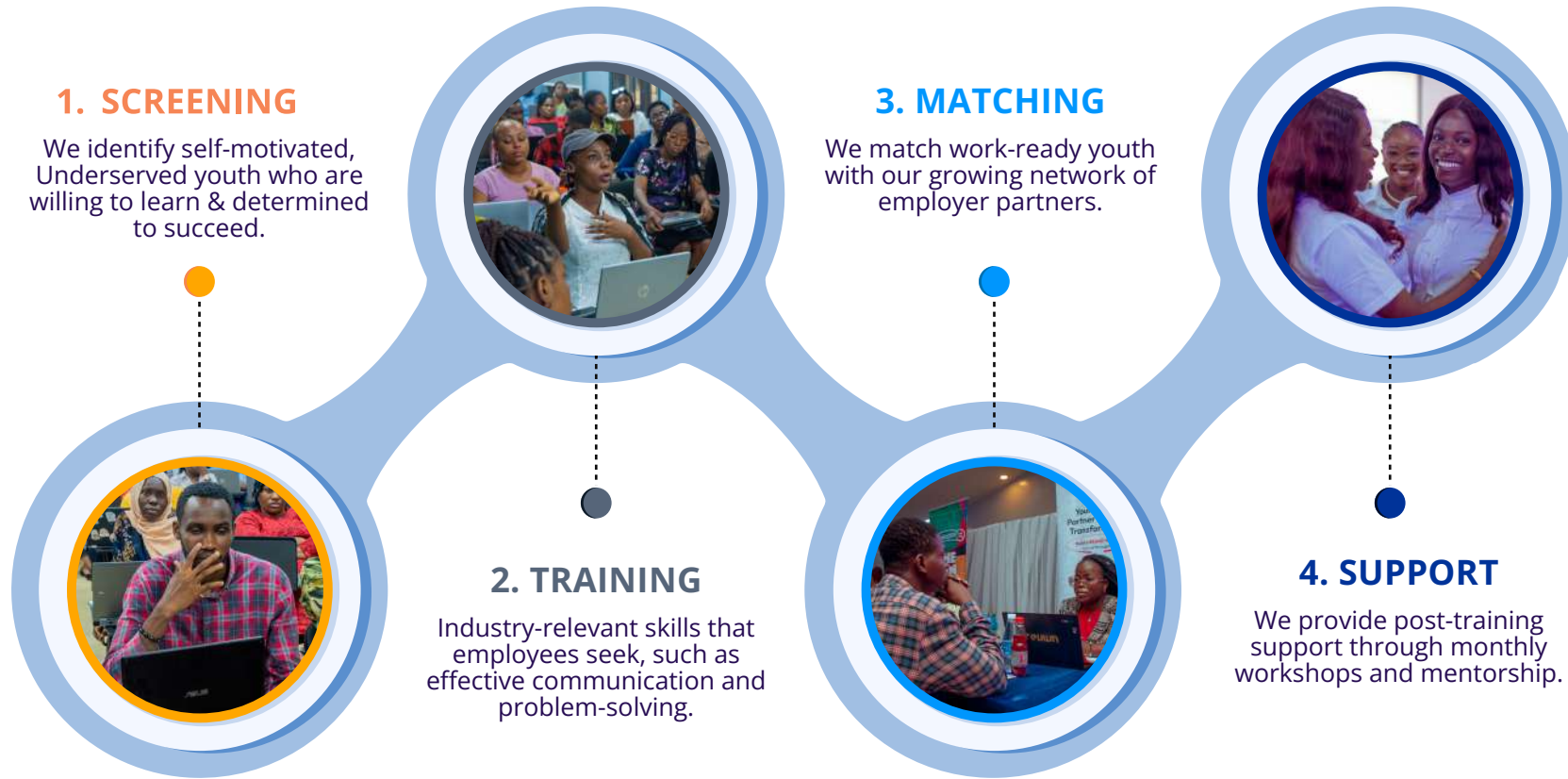
To level the playing field for underserved African youth by building an ecosystem that supports relevant skills development and increased incomes for work - ready youth.



## Our Mission

A world where every young African has the opportunity to become what they imagine.

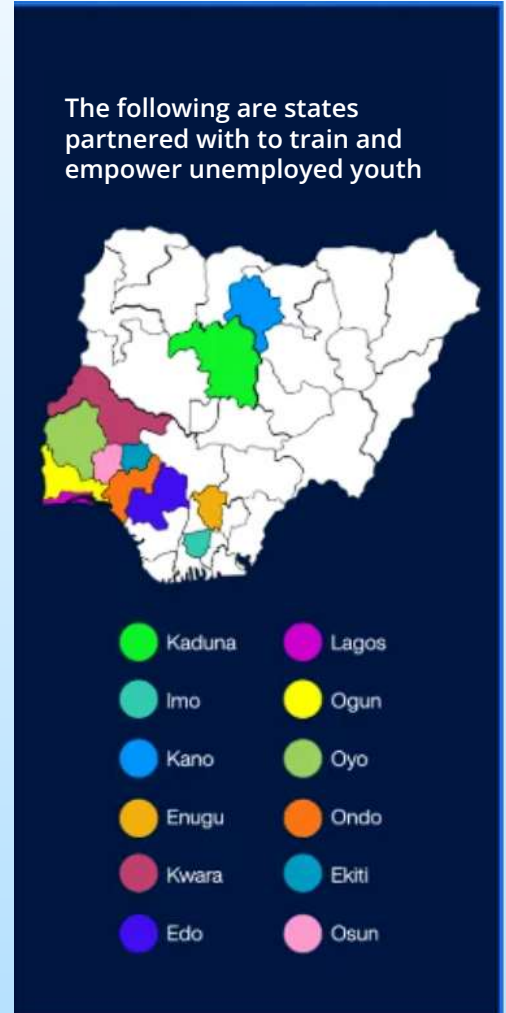
# How do we work?



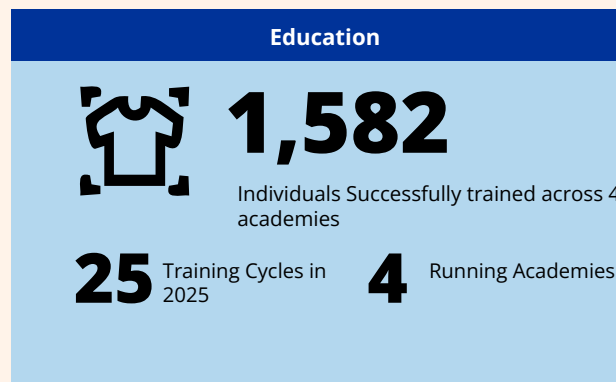
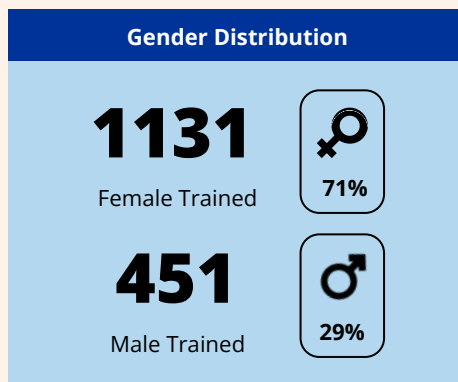
## Target Audience and Demograph

Underserved youth from low income communities aged between 18-35

# 12 Years Success Snapshot



# 2025 Impact Report Number



# 12 Years Success Snapshot

# 20+

Industries Served.



Hospitality  
(Restaurant,  
Travel, Hotel)



Retail



Medical &  
Wellness



Education



Financial  
Services



Construction



Lifestyle &  
Beauty



Agriculture &  
Environmental  
Services



Clothing,  
Footwear &  
Services



Consulting



Creative &  
Cultural Media



Manufacturing



Logistics



EduTech



Real Estate



Legal Services



NGOs



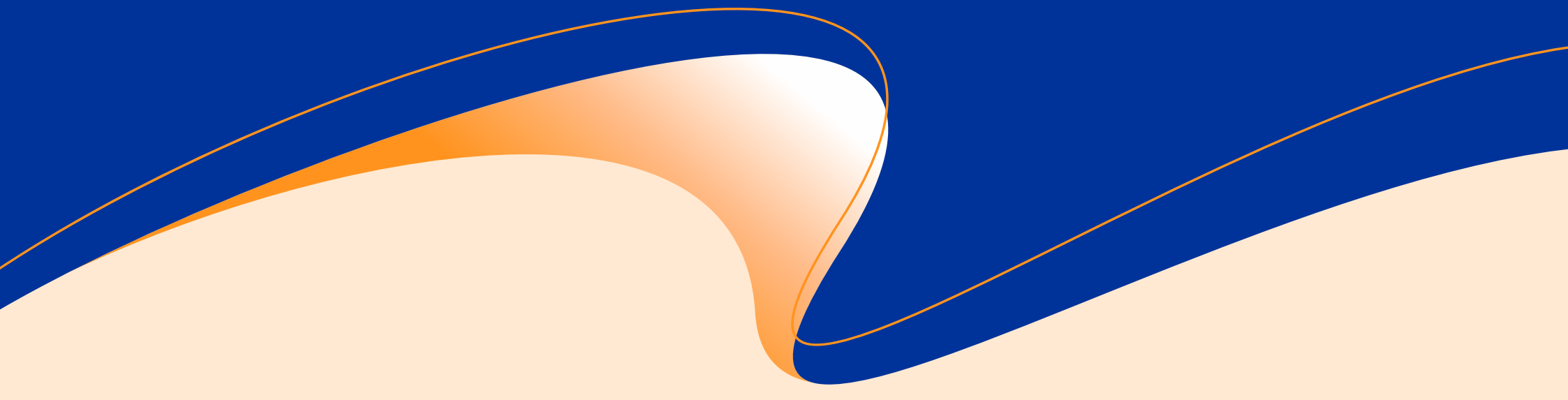
FMCG



Oil & Gas

# ALUMNI INSIGHTS

Reflecting on **WAVE's** impact





# WAVE's Zendesk training gave me the confidence to pursue and get bigger opportunities.

## Seun Olosunde Zendesk Training Alumni

Seun's story is one of clarity, courage, and intentional growth.

For nearly a decade, her career revolved around working with people. She built her experience in client-facing roles, attending to customers, resolving concerns, coordinating operations, and ensuring smooth service delivery. Even without always holding the formal title of Customer Service professional, her work consistently reflected it.

Her most recent role at Diamond Spa placed her at the heart of the customer journey. From welcoming clients to coordinating therapists, managing schedules, processing payments,

and preparing financial reports, she carried significant responsibility. But over time, something became clear. The role had no structure for growth, no defined progression, and no increase in reward.

Seun knew she wanted more.

In January 2024, she made a difficult but defining decision. She resigned.

The months that followed were not easy. It was a financially challenging period, but it also became a season of reflection and repositioning. She began to reassess her path, investing time in learning, improving her CV, and preparing herself for better opportunities.

A major turning point came when she joined the Zendesk training at WAVE.

At first, it was simply a chance to learn something new. But as the training progressed, her confidence grew. She gained hands-on knowledge of Zendesk and developed a deeper understanding of CRM tools and their importance in customer service.

That decision soon paid off.

During an interview, she was asked about the tools she was proficient in. She confidently mentioned Zendesk and presented her certification. The panel was impressed.

They saw her as someone committed to growth and intentional about her career. That moment became one of the key factors that set her apart.

Still, the journey required patience.

For over a year, Seun applied consistently. She searched job boards, joined job groups, tailored her CV repeatedly, and spoke to people about opportunities. Some roles were not suitable. Others did not meet her expectations. There were moments of discouragement, but she stayed focused on her goal.

Then one day, everything changed.

A friend shared an opening at ORÍKÌ Group. She refined her CV and applied.

The response came quickly.

## Seun's journey is a reminder that when preparation meets courage, transformation follows.

She progressed through four interview stages. Along the way, the conversation shifted. Instead of the original role, she was considered for a higher position. Soon after, she signed her contract as a Customer Service Team Lead.

A week into the role, another unexpected opportunity emerged. The Customer Service Supervisor resigned, and Seun was asked to step in.

She stepped forward with courage.

Today, Seun leads customer service operations within and outside Nigeria, managing a team of over 30 professionals. The responsibility is significant, but so is the fulfillment.

Looking back, she recognizes how much has changed. What once felt uncertain has now become a path defined by purpose and growth.

Her message to anyone feeling stuck is simple and powerful:

Be clear about what you want. Invest in yourself. Stay consistent. Even when the journey feels slow, keep moving forward. The right opportunity will come.

Seun's journey is a reminder that when preparation meets courage, transformation follows.





# 2025 Milestones: Building Pathways and Possibilities

As we reflect on 2025, we celebrate a year defined by stronger partnerships, expanded training pathways, improved visibility, and renewed commitment to connecting underserved youth to meaningful work. Building on the momentum of 2024, WAVE deepened its role as a trusted bridge between young people, employers, funders, and ecosystem partners working to close Africa's youth unemployment gap

## **Expanding Access to Job-Linked Training**

In 2025, WAVE continued to strengthen its direct training programmes while supporting more young people through partner-led delivery. Our focus remained clear: equipping youth with the employability, technical, and workplace readiness skills needed to access and retain dignified work.

Through programmes such as GET HIRED, Solar PV training, customer service training, and other job-linked learning pathways, we reached young people with practical training designed around employer needs and real market opportunities.

## **Expanding Access to Job-Linked Training**

As demand for practical and technical skills continued to grow, WAVE expanded its focus on high-opportunity sectors, especially renewable energy and technical trades.

Our solar training programmes attracted strong interest from young people and employers, reinforcing the importance of hands-on skills in today's workforce.

This momentum also created a strong foundation for deeper technical training expansion in 2026, particularly in areas such as renewable energy, HVAC, electrical and electronics, and telecommunications.

## **Building Stronger Employer and Partner Pathways**

Partnership remained central to WAVE's work in 2025. Through collaborations with government agencies, development partners, employers, and mission-aligned organisations, we created more pathways for young people to move from training into employment.

# A Year of Scale, Strategic Partnerships, and Deeper Impact

The GET HIRED Project, delivered in partnership with LSETF and King's Trust International, demonstrated the power of coordinated ecosystem action, bringing together training, employer engagement, and recruitment support to help young people prepare for and access job opportunities.

## Growing Visibility, Advocacy, and Thought Leadership

In 2025, WAVE strengthened its voice in the youth employment ecosystem. Through strategic storytelling, leadership communications, media visibility, campaigns, and digital engagement, we amplified conversations around skills-based hiring, youth employability, technical training, and the future of work.

This helped position WAVE not only as a training organisation, but as a thought leader and advocate for more inclusive employment systems across Africa.

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## Advancing Digital Fundraising and Financial Sustainability

Financial sustainability remained a key priority in 2025. WAVE took important steps toward growing individual giving and digital fundraising, including strengthening donor communications, testing crowdfunding channels, and preparing for broader global giving opportunities.

These efforts created the foundation for a more diversified fundraising approach in 2026, with a stronger focus on individual donors, global supporters, and strategic funding partnerships.





**As WAVE continued to grow, we also focused on strengthening the internal systems needed to support scale.**

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#### **Investing in Systems, Learning, and Organisational Capacity**

As WAVE continued to grow, we also focused on strengthening the internal systems needed to support scale. From improving communications processes to producing digital learning content and strengthening data-led reporting, 2025 reinforced the importance of building not just programmes, but the infrastructure required for sustainable impact.

# Looking Ahead to 2026: Scaling Pathways to Work

As we move into 2026, WAVE is focused on scaling impact with greater intentionality. Our priorities include:

## ■ Expanding Technical Training Pathways:

Deepening training across renewable energy, HVAC, electrical and electronics, and telecommunications to prepare more youth for in-demand jobs.

## ■ Strengthening Employer Engagement:

Building stronger relationships with employers to increase job placement opportunities and improve the transition from training to work.

## ■ Growing Digital Learning:

Expanding accessible learning content and virtual training models to reach more young people beyond physical training locations.

## ■ Scaling Strategic Partnerships:

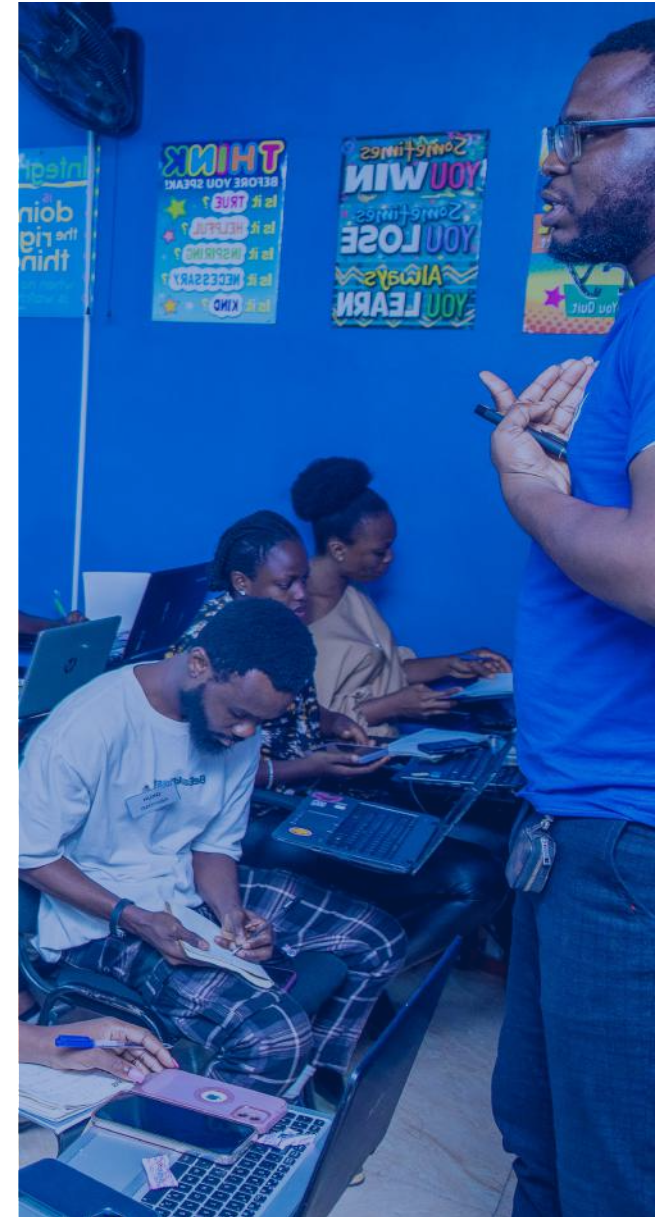
Collaborating with funders, government agencies, employers, and technical partners to unlock more opportunities for underserved youth.

## ■ Deepening Fundraising and Donor Engagement:

Growing individual giving, global fundraising channels, and storytelling-led donor communications to support long-term sustainability..

## ■ Advancing Advocacy and Thought Leadership:

Continuing to champion skills-based hiring, youth employment, and workforce development as critical levers for Africa's economic future.





## Continuing the Journey

Our work is far from finished. As we look to 2026, we remain committed to building a future where young people are not limited by background, access, or opportunity, but equipped with the skills, confidence, and connections to thrive.

With the support of our partners, donors, employers, alumni, and community, WAVE will continue to scale pathways to work and help more young people across Africa move from potential to possibility.

# 2025 WAVE Financial Story



Item	2024 Dollar Equivalent (USD)	2024 Naira Equivalent (NGN)	2025 Dollar Equivalent (USD)	2025 Dollar Equivalent (USD)
Earned Revenues	10,613.00	16,450,024.00	6,156.84	8,927,417.12
Other Income	113,514.00	175,946,679.00	12,465.53	18,075,023.72
Grant Revenues	297,000.00	370,573,448.00	322,798.43	468,057,727.00
<b>Total Revenues</b>	<b>363,207.00</b>	<b>562,970,151.00</b>	<b>341,420.81</b>	<b>495,060,167.84</b>
Direct Program Costs	183,453.00	284,352,744.00	87,621.62	127,051,353.26
Indirect Program Costs	30,591.00	47,416,654.00	37,572.06	54,479,492.97
Overhead Costs	184,363.00	285,762,536.00	213,744.95	309,930,178.85
<b>Total Costs</b>	<b>398,408.00</b>	<b>617,531,934.00</b>	<b>338,938.64</b>	<b>491,461,025.08</b>
Total number of graduates	2,559.00	2,559.00	1,582.00	1,582.00
Direct Program cost/graduate	72.00	111,119.00	55.39	80,310.59
<b>Total cost/graduate</b>	<b>156.00</b>	<b>241,318.00</b>	<b>214.25</b>	<b>310,658.04</b>
<b>Net Income</b>	<b>-35,357.00</b>	<b>-54,561,782.00</b>	<b>2,482.17</b>	<b>3,599,142.76</b>

# Team WAVE

## Pictures and Profiles





**Ifeanyi Perry**  
CEO



**Samuel Ihonde**  
Senior Outreach & Admissions Coordinator



**Adewale Adebawale**  
Outreach & Admissions Coordinator



**Onyebuchi Edechukwu**  
Business Intelligence Coordinator



**Christian Adegor**  
Training & Training Operations Coordinator



**Kelvin Bob-Manuel**  
Alumni Strategy Lead



**Tobi Asubiojo**  
Outreach & Admissions Lead



**Unorji Kingsley Chijioke**  
Senior Communications Coordinator



**Tayelolu Owadokun**  
Wave Recruiting Lead



**Grace Olagunju**  
Operations & Support Officer



**Stanley Gbalubi**  
WAVE Recruiting  
Assessment Officer



**Bright Aluyi**  
Operations &  
Support Coordinator



**Adetunji Ogunlari**  
Training Officer



**Olawumni Oladiji**  
People Experience Lead




**Akorede Oke**  
Recruiting Officer



**Miracle  
IfeanyiChukwu**  
Alumni Engagement Officer



**Emmanuel  
Onyecherem**  
Career Support Coordinator



**Sophia Okeke**  
Communications Lead



**Ngozi Nwaizugbe**  
Executive Assistant  
to the CEO



**Shola Joseph**  
Financial and  
Sustainability Lead



**Abdulmuizz Ghazali**  
Fundraising and  
Partnership Coordinator

# Employer Partners

## Before 2019

- 355 Restaurant & Lounge
- ACE
- Amber Residence
- AndChristie Dental Clinic
- Andy Clark Cakes
- Angelika's (Quality Inn)
- Angelos Inter Biz Limited
- Angle Villa
- Ankara Express
- Apples & Oranges
- Araba's
- Arts XII
- Asaju Medical Clinic
- AsoAsiko
- Asterix One
- Azarai Jewelry Ltd
- Baby Studio
- Bajich
- Balosh Integrated Services
- Banana Island Cafe
- Banana Island Patisserie
- Barbar
- BC Garden Cafe
- Beauty and Gems
- Beet Root
- Beyond Faces
- Bheer Hugz Cafe
- Bia Foods
- BLD
- Bountie Bokx
- Brandco (Skechers)
- Browns Cafe
- Bubble Tii
- Century Hotel (Fahrenheit Hospitality)
- Chesney Hotel
- Choice Dental
- Confectionately Yours
- cordillites Enterprise
- Cotton Suites
- Craft Gourmet by Lou Baker
- D Game Place
- Dalewares Group
- Delina Cafe
- DEU-ROYALE
- Dvale Events
- Edible Spices
- Electronic Settlement Limited
- Elite Box Studio
- Eltees
- Employers by industry
- Ermenegildo Zegna
- Ethnic Heritage Centre
- Film House Cinema
- Finesse Events
- Folfath
- Folu Storms
- Food Shack
- Frost & Sprinkles
- Gilgal properties
- Ginger Tapas n Grill
- Gold Treasure Exchange LTD
- Golden Bunch Schools
- GoldSmith LLP
- Grey
- Hampton Suites
- HANS & RENE
- Hole in the Wall
- Honey Cupcakes
- Hotel Strathaven
- IAP Aluminium Solutions
- Ice Cream Factory
- In vogue
- Innocrave Solutions Limited Nigeria
- Inspiro Galleria
- It's Made to Order
- Iyaoloja.com
- Jasmine Rose
- Job Link
- Just Fragrance
- Kaizen Venture Partners
- Karrara Shoes
- Kaysan Mall
- Kinky Apothecary
- Kones Cafe
- Kudi Cosmetics
- La Brioche
- Lagos Oriental Hotel
- Le Reeve Pieces
- Le Reve Pieces
- Licious Desserts
- Lightings + All more
- Matrix Limited
- Medplus
- Mega Plaza Century 21 Shopping Mall
- Mint by Eat Green
- Mmabon
- Mo Augusto
- Monarch Environmental Services Limited
- Monty Buffet
- Muna Stores
- Nail Place
- NO6 by NIMMS
- Nok by Alara
- Nonnie's Kidzone
- Nouveau Hotel / Kaanubaru
- Nuli Juice
- Orange Group (bread lounge)
- Oriki Lagos
- Otepolo & Associates
- Party Locks
- Party Perfect Stores
- Pistachio Foods (RSVP)
- Plants Perfect
- Printivo
- Protea select
- PSV Pharmacy
- Pumoh Ltd
- Q Bites
- Recycle Points
- Rely Health
- Rosebud International Services
- Safe Structures Ltd
- Saga Properties
- Samantha's Bistro & Grill
- SAO Cafe
- Saranati Beach & Spa Shop
- Savvie Boutique
- Say Cheese Cakes
- Seku Hut
- Sharwarma Quarters
- Shawarma and Co
- Smokey Bones
- Sokolad
- Southern Sun Hotel
- Special Brands
- Spiced Chef
- Spring Park Yaad Hotel
- STA Mart
- Stackers Gourmet
- Sub Delight
- Sugar Cane
- Sundry Foods- Coral Blue

- Sunfit Hotels
  - Swan Cape
  - Sweet Kiwi
  - TECHNOCLEAN
  - The Children Practice Ltd
  - The Cove
  - The Orchid Bistro
  - The Place
  - Tociano Nigeria (Accessories To Die For)
  - Tonnies Events
  - Trippmart
  - Tudor House
  - Uno Credit
  - Urban Fusion
  - Urban Strides Ltd
  - VCP Hotel
  - Veggie Victory
  - Venivici Spa
  - Vital Product
  - WeCyclers
  - Winehouse
  - Workforce Management Centre
  - Xquisite
  - Zazaii
  - Zenbah(SIP)
  - Zest Cleaning Services
- Adey Solie
  - Advantage health africa
  - Aimanosi Luxury Lingerie
  - Alistar Design &Build
  - Altara Credit Ltd
  - Artist and scientist
  - Astana Pine Resources
  - B2G Project
  - BathKandy Co
  - Baykins Pharmacy
  - Baytuzeenah Ltd
  - BBQ & Cravings
  - Biofem Pharmaceuticals
  - Bogobiri
  - Bose Cards & Gifts / Visions Opticals
  - Brain and Braces
  - Bricks4Kidz
  - Britts Foods
  - Cafe Jade
  - Capital One Investment
  - Cemex Project IntegratedLtd
  - Cherry Blossom Cakes
  - Chew Chew
  - Chinaville
  - Chique Bridals
  - Clear Essence California Spa & Wellness Resort
  - Commint Buka
  - Corporate Clotheirs
  - Creative Designs
  - Creme and Frosted
  - Daystar Cleaners Limited
  - Debs Fray
  - Debsam
  - Dhe Home Hotel
  - Donna Tyler Jewellery
  - Dotimi Mobile Pots&Soups
  - Drugs Cafe
- E Interiors Studios
  - En Marcha Luxury Lifestyle and Concierge
  - Eni's Party Supplies
  - Euphoria
  - Fifis Oven
  - Financial Derivatives Company
  - Finicky Clean Ltd
  - Gbeminiyi Osidipe
  - Global Landscape & Gardens LTD
  - House 38 Clothing Co
  - House of Braids
  - HSE Cafe
  - Itunu Rewane & Co.
  - Jason Davids Events
  - Joan Agha Consulting
  - Kaptain Foods
  - Kemedeco Design Limited
  - Kenonyis Culinary Catering Concepts Lagos
  - Klub Delag
  - Latest D Hotel
  - Lekam International Pharma Nig. Ltd
  - lifebank
  - Lifestores
  - Lightbulb EngineeringLtd
  - Mademoiselle
  - Main Events
  - MedEx Pharmacy
  - Merchant Investors Limited
  - Milemosun
  - Millennium Wireless
  - Mines
  - Mogee
  - My Coffee
  - My Green Apron
  - Natural Nigerian
- NEWREST ASL
  - Nicole Francis Scent
  - Ninos Global Techonology
  - Nubian Roots
  - nuSafiri
  - Odeva Spar Ventures
  - Oma Professional Services
  - PAGE Book Connoisseurs
  - Papa's Grill
  - Peppered Rice
  - Pitch and Court
  - Primeah Pharmacy
  - Printing Connections
  - Quramo Publishing
  - Rerwod Ltd
  - Rustic Snackers
  - Sakal GB Solutions
  - Seven Six & Ten Interiors
  - Simply Green Juice Bar & Cafe
  - Sloane Kids
  - SmartMark Limited
  - Smoothie Express
  - Swish Ideas
  - Synergy Food
  - T Marie
  - Tae Wool
  - Tarragon / Culinary Academy
  - TFA Stores
  - The Cerebral Hub
  - The Grille Resturant
  - Toju Foyeh
  - Tys Tys
  - Uncle Stan
  - Upbeat
  - Vista International Ltd
  - Viviano Beddings and More Ltd
  - Waffle House
- West Wings Clothing
  - Wilson's Juice
  - Work Place Centre
  - Wow Braids
  - Wow Nails
  - Zen Cocoa
  - Zooma Bar
  - 11:72 Sew Gull
  - A.I Services Ltd
  - ABITEL
  - Acme Inc
  - Acumen West Africa
  - Adiba Supermarket
  - Adunni Organics
  - Alpha Stores
  - Appoemn
  - Artist and Scientist
  - Avandis Consulting Limited
  - Avienti
  - Beyond Fitness
  - Brava Apparel Production Company
  - Brookside Medical Practice
  - Buifabrics
  - Buka Hut
  - Buttons Limited
  - Cakes R Us
  - ChinaWok
  - Clay Food Shop
  - Cleverclogsbooks
  - Consem Engineering
  - Crema Coffee House
  - D Orange Insider
  - David Wej
  - Debbie's delight
  - Decake Shoppe
  - DolceSheriff
  - E'sorae Luxury
  - Eclectic Chique
  - Eko Fitness

## 2019

- (MOD Salon) Body Refinement
- A+B Food (Plavis Group)
- Accessories for You
- Adex Hotel

- El padrino
- Enterfive LLC
- Eric Kayser
- F&V Juicers Limited
- Fara and Zara
- Fenix Internationals
- Fesko Elektriks
- FIBRE
- Fitlife Cafe
- Fitness Fairng
- Fitness Fairng
- Flowerplus
- FoodCo
- Fortuna Gold Limited
- Fries and Flavours Limited
- Frozen Rolls
- Geo Travel
- Goldielux Caterings
- Grandeur catering
- Green Africa Airways
- Greenhands Enterprises
- Grillzone
- Hairitage
- Hamilton Rhodes ltd
- Hausse Hospitality
- Heritage Adoption Support & Advocacy
- Home Pot Buka
- House 34 Hotel & Suites
- I-Fitness
- ISA TelGas
- Ituen Basi
- Juicy Kitchen
- Jumia Foods & Party ng
- Kili Ceramics Tiles and Bathrooms
- Laradiamond Design
- Lavendar
- Lekki British School
- Lekki Farm
- Life Bank
- Littlefield Investment Limited
- Luxxor Group
- Maison Fahrenheit
- Majik Juice
- Marsden Lagos
- Mattods (Snackariti)
- Merging Borders
- Metrocraftng
- MILIKI
- Minimal Excess
- Miregalo Accessories
- Modupe Okoisor
- Moneris Clothing
- Mr A.I Osakwe
- MR AWOSIKA
- My Nails & I Salon
- Nellies
- Newton and David
- Noir Restaurant
- North Indian Cuisine
- Northcourt
- OfadaBoy
- Options Diagnostics
- Origins Beauty inc.
- Passah & Halizter's
- Peaceland Hotel & Suites
- Peaches and Co
- Pearl
- Pedisbox Limited
- PenAid Limited
- Pentmark Global Resources LTD
- Perfume Best Buy Online Shop
- Phoenix Eye Clinic
- Physio Centres Of Africa
- Pilgrim Brooks
- Pinnah Foods Limited
- POKTHO
- Princess Momodu's Shop
- Queen Beauty Hair Salon
- Quramo Advisory
- Rainbow College/Pampers School
- Red Carpet clothing LTD
- Refinery Beauty Lounge
- Remi Abere
- Rodger Young Limited
- Royal Hugs
- Royal Siblings Ventures LTD
- Rozec Pharmacy
- Sachlight Express
- SANTIFOODCO
- Sari Herbal Living
- Scotch Bonnet
- Seaview Interiors
- Selino Suites
- Send Me Logistics
- Skin Esthetique
- Skky Dental Services Ltd
- Smoothie Planet
- Sophomore Lagos
- Spanset Cakes N Events
- Student Technology Resource Limited
- TalentBase Nigeria Limited
- TalentBase Nigeria Limited
- Textures and Colours
- That good Tapcoca
- The Cake House
- The Food Box
- The Metaphor
- The Prince Supermarket
- The Reading Corner
- The VIEW
- Thelittlebigkidcompany
- Tiffany Amber
- TLC Cakeboulevard
- Traction Venture Partners
- Tradenet International Ltd
- Traffic Bar & Restaurant
- Turban Tempest
- Turtle Hospitality Limited
- TwentySix Logistics
- UKE Stores
- VMO Lifestyle
- Vogue Africaine
- Washline LTD
- WeeChops
- Wellrose Medical Center
- Whispering Palms Resort
- Wikabani
- Wings n Sides Kitchen
- Wonderworks
- YEDO Ltd
- Yellow Danfo Ltd
- Yenetti Shoes
- Zen CoCo Women Impacting Nigeria
- Zolene
- Eltees Group
- Femi Handbag
- Francisco Doregoes
- FSDH
- Godaif Village
- Hexavia
- Island breeze
- Jing Designs
- Kiniyidun
- LSA BEDDINGS
- Miamia Hair
- Mr Loye Akomolafe
- Mrs Oge
- MummyMo Haircare
- Nack Clothing Line
- One Page Studios
- Party Direct
- Poshclick Portraiture
- Reds and Greens
- Rhodes BBQ smokehouse
- Rodemshore Ventures
- Sabor
- The Ajs Gourmet
- THE ARTISAN BUTCHERY & PROVIDORE LTD
- Tres Chic Beauty Bar
- Tresses by Kanyisola
- Wardrobe Merchant
- Wash and Go
- Wesley. S.A.M fashion store
- Woks and koi
- Wolcott-Niepc
- Yemisi Vese Logistics

## 2020

- 2207 by Tbally
- Amazon Hotel
- Angel's Crest
- Brains and Butter
- Chef Eros
- CleverClogs
- Dios Dlite Healthy treats
- Dumchi Fisheries and Foods
- Elles Icebox

## 2021

- WOL
- Fynnefoto Ltd
- Manna Confectionaries & Patisseries.
- Kaftan Lounge
- Via Milano
- Payhippo
- Plantain Restaurant
- Christmas Shop Lagos
- GAIA Africa
- CHERRY LITTLE SOLES
- OsyChris Industries Limited
- MOTHER'S dream
- Styles and Alternative
- Ms. Bunmi
- BNSL Limited
- Hewewi Foods
- Ugo Monye
- SCHOLARX
- Club Suya and Grills
- QFA NIGERIA LTD (FRANCHISEE OF KRISPY KREME, DODO PIZZA IN NIGERIA & SCOOP'D ICE
- BluBerry Cakes
- Dewdrops Cakes Bake Factory
- Kunmi Soles
- BLACK OLIVE RESTAURANT
- 1704 Avenue
- Fortuna Gold
- Jewel Jemila
- Viva Obioha
- Dara's Bakes n Cakes
- FoodShack NG
- Pondicheri Restaurant

- ADELA'S FLOWERS
- INK & QUILL
- Givo Solutions
- Local Online Garden Center
- Bui Fabrics
- Rhudysplace Interior Design Limited
- ROAD 14 STUDIOS
- Stanbury Realtors
- Ikota shopping complex owners and operators association
- Maylins Apparel
- Amala Kitchen
- Brighter Girls Initiative
- XO Boutique Bakery
- PRODAF
- FOOD CRUSH
- Peridot
- Oyingbo Agro Allied Limited

## 2022

- Youcloud Technology
- Dara's Bakes N Cakes
- KLS Naturals Beauty Bar
- Xovar Lounge
- The Little Big Company
- LaVerita Hair Factory
- The Puff Shack
- TL Cake Boulevard
- QMB HyperMart
- Jekaplay
- Goldvelvet interiors
- Big foot fair
- Jasper Bookstore
- Bumi Deju

## 2023

- Concept Lagos
- Chocolatier Wonders
- BWL Agency
- Bode Adediji Partnership
- Women Impacting Nigeria
- Business Travel Management Limited
- Iya Oloja
- Edugrant
- Orchid Pub
- ATREOS RETAIL PLATFORM
- Blackcon Investment Limited
- Tritan Auto Works Ltd
- Wiremyshades
- KINIYIDUN
- Ep Ms Toju
- Kornerstone Counselling Center
- Sauce Factory
- Treasure Chest School
- Stalwart Legal
- Soul Chow by Avant Garde
- AggloTech LTD
- PACE TECHNICAL & ENGINEERING SERVICES LTD.
- Pitstop Lagos
- Chop Sumtin
- Picento Limited
- Via Rissa Boutique
- Fabslimtox solutions
- Red Carpet Clothing

- Farmshoppe Pantry Retail & Distribution
- Iteun Basi
- Mrs Gloria Onafeko
- Something Unusual Studios
- IVO HEALTH
- Metro Apartment
- STEM METS
- 1502 MULTI BRAND
- Jollof Etcetera
- TLCA (The Lion Company)
- Catherine Villa Hotel
- Eko Xchange
- Tank & Tummy
- NACK Apparel
- Arcadia School

## 2024

- Just Delish
- Equip Nigeria
- Regalo World Services
- Collection Development Ltd/Littlefield Investments Ltd
- My Mini Bar
- Babayo
- Tajmart Supermarket
- Smart Teller
- Chow Noodle Bar
- Design Union/Royal Residencies
- The Bright Spot Learning and Play Centre (Family Club)
- Empire Home Reality Ltd
- Fame Lagos

- Cardinal Stone
- Concept Technologies
- Achatina Integrated Farms
- Maple
- Maze 24 Lounge and dining
- Asologe FH
- Ire Dire
- Enibraids
- Skin Esthetique
- Wee Chops
- Organised Spaces By Tee
- Vanestyle
- Talent Code Africa
- Fuchsia Desserts
- Key Academy
- Daati's Pride School
- Capital Luxury Global
- Lagos Boat Club
- AIVA Wellness
- Salad Ville
- Lavender Lagos
- Mina's Closet

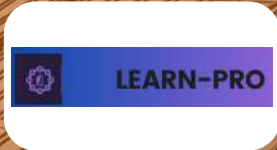
## 2025

- The Scope
- Scoop'd Signature
- SWL Foundation
- Arts & Flavour Limited
- Lavish Bridal
- SSG
- WEAV Capital
- 1502 Multibrand
- Golden Leisure
- Angelikas
- Bake4me
- Towers Business Solutions Limited (TBSL)

# Corporate Training Partners



# Growth Partners



# Funding Partners

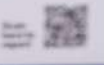




GET HIRED

ZERO  
TOLERANCE  
TO BULLYING  
& SEXUAL  
HARASSMENT

WWT



# WAVE



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