

# NEWSLETTER

LEAD WITH KNOWLEDGE. ACT WITH INTEGRITY. STAY AHEAD



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## LEADERSHIP MESSAGE

Dear UNIK Team,

As we close the third quarter of 2025, I want to thank each of you for the dedication and resilience you continue to show across all our regions. This has been a quarter of delivery, new opportunities, and strengthening our foundations as we prepare for the final stretch of the year. We've seen important milestones reached from project handovers such as the Ohangwena II Wellfield in Namibia, to new tender awards in Botswana, Namibia, Malawi, and South Africa. These achievements speak to the trust our clients and communities place in UNIK, and to the teamwork and perseverance you bring every day.

While we celebrate these wins, we also remain firmly grounded in our responsibilities. Our compliance, governance, and risk management efforts are not just about meeting external expectations they are about building a company that is resilient, ethical, and sustainable for the long term.

Looking ahead to Q4, we must keep our focus sharp:

- **Deliver on commitments** with quality and efficiency.
- **Strengthen safety culture** as our non-negotiable value.
- **Innovate and collaborate** to unlock greater opportunities across our markets.

Thank you for your contribution and passion. Together, we continue to turn challenges into progress and progress into legacy.



# COMPANY NEWS



## UNIK SUCCESSFULLY HANDS OVER OHANGWENA II WELLFIELD WATER SUPPLY PROJECT

UNIK Construction Engineering is proud to announce the successful handover of the Ohangwena II Wellfield Water Supply Scheme in Namibia. This major infrastructure project, procured by Namibia Water Corporation Ltd (NamWater), forms part of a critical initiative to enhance sustainable water access in the region. The project included the construction of advanced water supply infrastructure designed to secure long-term resources for communities and businesses. UNIK's delivery of the project reflects its commitment to excellence, efficiency, and contributing to the socio-economic development of Namibia. With this handover, UNIK reinforces its role as a trusted partner in executing state-of-the-art projects that directly improve quality of life and support national development goals.



## GABOSCH DAM UPDATE – PROGRESS IN CONCRETE WORKS

UNIK Civil Engineering is making strong strides in the construction of the Gabosch Dam, a high-impact water infrastructure project in the Gert Sibande district. The dam is designed as a Category III structure, with a concrete spillway approximately 22 m high, supplemented by a rockfill embankment rising to around 28 m.

### Key highlights to date:

- The project is currently running at about 41% physical progress, reflecting steady advancement across concrete and structural works.
- It is expected to create significant local value, with over 78 jobs already generated and 11 SMMEs benefiting through contract participation. In total 115 jobs
- On completion, the dam will offer storage capacity in the order of 1.1 million cubic metres, contributing to water security for the region.
- The project is scheduled for completion in 2026, with ongoing oversight and stakeholder collaboration.
- These results reflect our technical capability and deep commitment to delivering resilient water infrastructure. As we move forward, UNIK remains focused on quality, safety, and community impact in every stage of the project.





# PROJECT PRESENTATION



## PERFORMANCE

We are pleased to share that during the third quarter, we achieved a significant milestone with zero Lost Time Injuries (LTI). This is a major step forward in our journey and reflects the dedication and commitment of everyone across our sites.

While this improvement is commendable, we must continue to focus on three critical areas:

- Maintain vigilance and avoid complacency—safety is everyone's responsibility, every day.
- Consistently follow procedures and use the correct personal protective equipment (PPE).
- Strengthen hazard reporting and communication to proactively manage risks.

We sincerely thank all employees for their ongoing efforts in keeping each other safe. Your contributions are the reason behind our progress.

As we look ahead, our organizational goal remains clear and unwavering:  
**Everyone Safe, Every Day by the end of 2025.**



## TRAINING

Over the coming months, Unik will be rolling out extensive training initiatives to strengthen our approach to managing the Top Five Risks. These sessions will be delivered through a combination of MS Teams workshops, face-to-face toolbox talks, posters, and email communications to ensure everyone is engaged and informed. The first training, scheduled for the opening weeks of October, will cover Safe Schedule and Offenses. This policy is being implemented to:

- Reinforce accountability and consistency across all our operations.
- Support safer planning and execution of tasks to prevent high-risk situations.
- Drive a culture where unsafe actions and behaviours are identified and addressed early.
- Protect the well-being of every employee by ensuring safe schedules are maintained.



# PROJECT PRESENTATION



## UNITY IN DIVERSITY AT UNIK

**Celebrating Heritage Day – 24 September 2025**

On 24 September 2025, South Africa celebrated Heritage Day, a special occasion dedicated to honouring the rich cultural diversity that shapes our nation. It is a day to celebrate our traditions, languages, and values, while recognising the unique heritage each community brings to our collective identity. At UNIK, we are proud to embrace this diversity. Heritage Day reminds us of the strength we find in inclusion, respect, and teamwork, values that are central to our company culture. From traditional attire and food to music and storytelling, our employees came together to showcase their heritage and celebrate the spirit of unity. Heritage Day is more than a public holiday; it is an opportunity to reflect on who we are, celebrate what makes us unique, and reaffirm our commitment to building a stronger future together.



## CELEBRATING CHINA'S NATIONAL DAY ACROSS OUR OVERSEAS TEAMS



In recognition of China's National Day on October 1st, our overseas offices joined in marking this important occasion with simple yet meaningful internal celebrations. As we commemorate the founding of the People's Republic of China, the event offered a chance to reflect on the values of unity, resilience, and progress that continue to inspire our teams globally. It is also worth mentioning that September 30th marks Botswana's Independence Day. To celebrate the national holidays of both countries, Unik organized a modest yet meaningful lunch, where team members experienced traditional Botswana cuisine, and some of the ladies dressed in local traditional attire. These thoughtful gestures created a warm festive atmosphere and helped strengthen the connection and mutual understanding among colleagues from diverse cultural backgrounds. While we are based around the world, this celebration is a reminder of our shared respect for cultural diversity and our commitment to fostering a strong, inclusive global team spirit.





# INDUSTRY INSIGHTS



## ▶▶▶▶ SECURING THE FUTURE OF LESOTHO'S HIGHLANDS WATER

The Lesotho Highlands Water Project (LHWP) recently underwent an intensive eight-month refurbishment of its tunnels, led by Corrocoat. This vital infrastructure supplies up to 60% of Gauteng's water demand and generates hydroelectric power for Lesotho. The work focused on restoring tunnel linings and ensuring the long-term resilience of this cross-border lifeline.



## CLOSING THE SANITATION GAP WITH BORDA AND LOCAL PARTNERSHIPS

South Africa continues to face a pressing sanitation challenge, with millions lacking access to safe systems. BORDA South Africa, in partnership with municipalities, is implementing Decentralised Wastewater Treatment Systems (DEWATS) in schools, housing projects, and rural areas. These low-maintenance systems reduce municipal strain and improve community health – a practical step toward closing the sanitation gap.



# INDUSTRY INSIGHTS



Impofu Dam during the drought, with dam levels well below the intake tower inlets

## ▶▶▶ SMART WATER RESILIENCE IN NELSON MANDELA BAY

During the drought crisis, Nelson Mandela Bay Municipality deployed a SCADA (Supervisory Control and Data Acquisition) system to remotely monitor and control its water network. This digital innovation allowed rapid adjustments, reduced losses, and ensured supply continuity in a time of extreme scarcity. It's a clear example of how technology can strengthen water resilience in our cities.

## ▶▶▶ FUTURE-READY SKILLS AND BOLD VOICES: YOUNG PROFESSIONALS LEAD AT THE NATIONAL YOUTH INDABA

The WISA Young Water Professionals (YWP) made a strong impact at the National Youth Indaba, hosted by the Department of Water and Sanitation under the theme "Empowering Youth for a Water-Secure Future."

The Indaba served as a platform for collaboration, where youth voices, innovations, and aspirations helped shape priorities for the water and sanitation sector. YWP members facilitated workshops, shared success stories, and joined panel discussions on key issues such as employability, mentorship, and youth representation.

### Highlights included:

- A skills workshop addressing the gap between academic preparation and workplace readiness, led by Boitumelo Matshediso and Bomkazi Vava.
- Honest dialogue on challenges facing young professionals, with calls to transform institutional barriers into opportunities.
- Presentations showcasing youth contributions to the sector and encouraging greater participation in decision-making spaces.

The event reinforced the energy, innovation, and resilience that young professionals bring to the sector, proving that the future of water and sanitation is in bold and capable hands.



Bomkazi Vava, YWP-Western Cape Lead, presenting on "Future-Proof Skills for Water and Sanitation Careers"



Opening day of the National Youth Indaba – Youth as Catalysts in Achieving SDG 6



Mariah Malatji gave a presentation on how the youth platform is progressing and the role young professionals continue to play in the sector



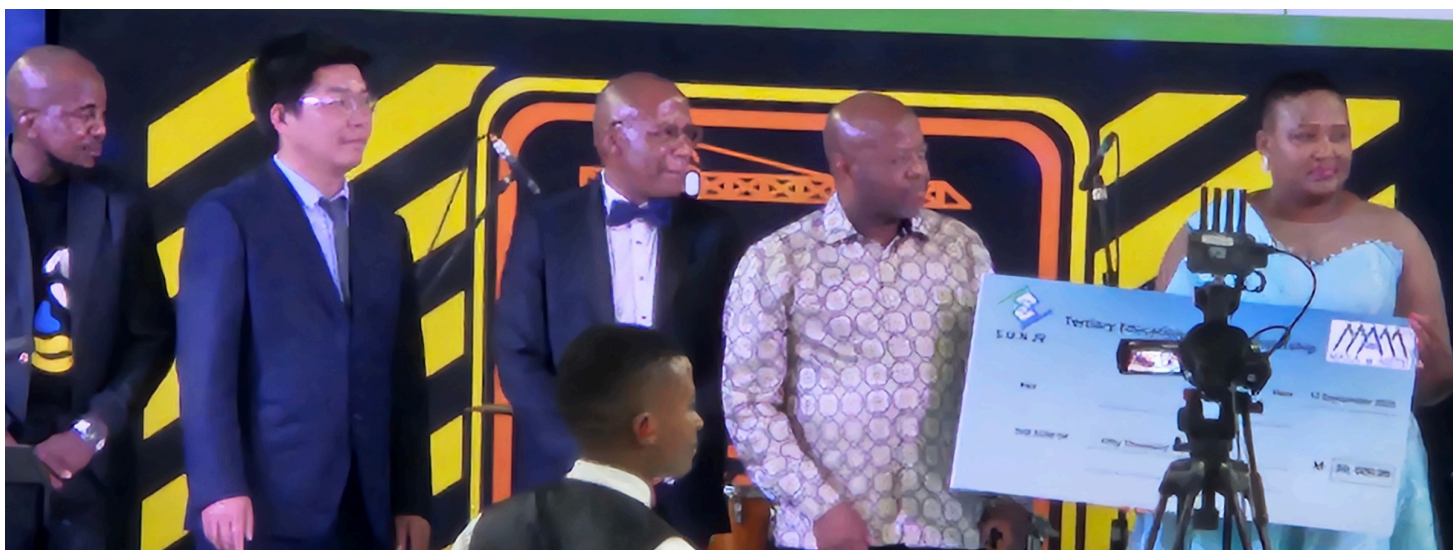
# SERVICES



## SUPPORTING WOMEN IN CONSTRUCTION – LESOTHO DONATION

As part of its ongoing commitment to community development and inclusion, UNIK Construction Engineering proudly supported the Annual Women in Construction (WIC) Celebration in Lesotho with a donation of LSL 20,000 (USD 1,124).

The event, held in connection with the Polihali Phase II Projects, honoured the vital contributions of women working in construction and continued the spirit of National Women's Month – August. By sponsoring this initiative, UNIK reaffirmed its dedication to empowering women in the industry and recognising their role in shaping infrastructure and community development. This contribution reflects UNIK's values of integrity, teamwork, and social responsibility, ensuring that its projects leave a lasting positive impact beyond construction.



# STAY CONNECTED



## STAY CONNECTED



## WITH UNIK

and never miss out on the latest updates, achievements, and exciting news! Be a part of the UNIK community by following us on social media: 🎉

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✨ Don't forget to:

👍 Like

💬 Comment

🔗 Share our posts! Let's keep building success, together—online and on-site! 🧑‍🏭 ♀



## FEEDBACK

## WE WANT YOUR IDEAS

Got a great idea, an inspiring story, or a way to make UNIK even better?

We'd love to hear from you!

Share your thoughts, and you could see your ideas featured in the next edition. Plus, you might even receive a special shoutout!

Drop us a line at

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