



Sr. Program Manager

Leesburg, VA

### Who we are:

Altagrove delivers smart and innovative technology solutions that create competitive advantages for our customers and their missions. Our focus areas include Space, Connectivity, Cyber, Cloud, Analytics, and Research & Development. As we continue to grow, Altagrove is actively recruiting for a Sr. Program Manager to join our energetic and entrepreneurial team that is executing on a variety of projects that are technology oriented. A successful candidate will bring a core area of expertise and a passion for learning and implementing new ideas in a start-up environment.

Follow us at - <https://www.linkedin.com/company/altagrove>

### What you will do:

- Oversee the planning, execution, and successful delivery of IT and network communication projects aligned with ABMS objectives.
- Serve as the primary point of contact for Air Force stakeholders, ensuring alignment with program goals, timelines, and operational priorities.
- Develop, maintain, and manage the Integrated Master Schedule (IMS) to ensure alignment of project milestones, dependencies, and deliverables across all workstreams.
- Establish and manage the Contract Work Breakdown Structure (CWBS) to define scope, allocate resources, and track performance at the task and subtask level.
- Implement and manage Earned Value Management System (EVMS) processes to monitor cost, schedule, and technical performance, including variance analysis and corrective actions.
- Develop and manage project budgets, forecasts, and risk mitigation strategies to ensure cost-effective and on-schedule execution.
- Lead cross-functional teams, including engineers, technicians, analysts, and subcontractors, to deliver integrated network solutions and IT services.
- Ensure compliance with Air Force standards, DoD regulations, and security protocols, including RMF and cybersecurity requirements.
- Prepare and present program status reports, EVMS metrics, IMS updates, and executive briefings to senior leadership and government stakeholders.
- Oversee subcontractor and vendor performance, ensuring deliverables align with CWBS elements and contractual requirements.
- Identify, track, and resolve program risks, issues, and dependencies using structured program management and EVMS methodologies.
- Collaborate with engineering and test teams to validate system performance, integration, and readiness for deployment.
- Support proposal development, including development of schedules (IMS), work breakdown structures (CWBS), and cost inputs aligned with EVMS principles.
- Drive continuous improvement by leveraging program performance data, metrics, and lessons learned.



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- Stay current with emerging technologies, ABMS developments, and JADC2 initiatives to enhance program execution and mission impact.
- Travel as required to support customer engagements, program reviews, and industry events.

### What you will bring:

- 12+ years of experience managing IT and network communication programs, with at least 3 years supporting Air Force programs (ABMS or similar initiatives preferred).
- Strong experience with EVMS, IMS, and CWBS development, management, and reporting within DoD or Air Force programs.
- Demonstrated ability to manage cost, schedule, and performance using EVMS tools and methodologies.
- Proficiency in developing and maintaining Integrated Master Schedules (IMS) and Work Breakdown Structures (WBS/CWBS).
- Strong understanding of IT infrastructure, network communications, cloud computing, and secure data transmission.
- Knowledge of ABMS and its role in Joint All-Domain Command and Control (JADC2).
- Experience managing subcontractors and aligning their work to CWBS elements and program objectives.
- Excellent leadership, communication, and stakeholder engagement skills.
- Ability to manage multiple priorities and operate effectively in fast-paced, mission-critical environments.
- Strong analytical, problem-solving, and decision-making capabilities.
- Proficiency with project/program management tools (e.g., MS Project, Primavera, EVMS tools).
- Familiarity with cloud-based architectures, data analytics, and digital interoperability within DoD environments.
- Experience with cross-domain solutions and secure networks in military environments.
- Knowledge of Agile and hybrid project management methodologies.
- Experience preparing and delivering performance metrics, program reports, and executive briefings.
- Bachelor's degree from an accredited institution or equivalent experience.
- Active Secret clearance required, with eligibility for Top Secret/SCI.
- U.S. Citizenship required.
- PMP certification highly desired; EVMS certification, ITIL, CISSP, or related certifications are a plus.
- Demonstrates an entrepreneurial mindset with a willingness to go above and beyond to support mission success.

### What we offer:

At Altagroove, we believe our employees are our most valuable asset, and we treat benefits as an important part of an employment relationship. The Altagroove benefits package includes:

- 10 Paid Holidays.
- Paid Vacation/PTO.
- Medical/Dental/Vision coverage.



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- Life Insurance and Disability coverage.
- Annual Bonus Plan.