



Systems Engineer

Leesburg, VA

Who we are:

Altagrove delivers smart and innovative technology solutions that create competitive advantages for our customers and their missions. Our focus areas include Space, Connectivity, Cyber, Cloud, Analytics, and Research & Development. As we continue to grow, Altagrove is actively recruiting for a Systems Engineer to join our energetic and entrepreneurial team that is executing on a variety of projects that are technology oriented. A successful candidate will bring a core area of expertise and a passion for learning and implementing new ideas in a start-up environment.

Follow us at - <https://www.linkedin.com/company/altagrove>

What you will do:

- Manage, plan, and coordinate project activities to meet schedule, cost, and performance objectives.
- Manage engineering and technical support activities for satellite communications (SATCOM) systems to meet current and emerging mission requirements.
- Lead the design, development, integration, and sustainment of SATCOM systems across the full systems engineering lifecycle.
- Develop and maintain system documentation, including Systems Engineering Plans (SEPs), system architecture, and Engineering Change Requests (ECRs).
- Ensure system requirements are properly defined, implemented, and integrated into overall system architecture.
- Collaborate with cross-functional teams to integrate SATCOM capabilities across network environments.
- Support reliable, secure, and efficient transmission of data, voice, and video across the Defense Information Systems Network (DISN).
- Assist in identifying system risks, issues, and opportunities, and support development of mitigation strategies.
- Support system modernization efforts and continuous improvement initiatives.
- Provide technical input to program planning, execution, and performance tracking activities.

What you will bring:

- Experience supporting project coordination, pricing, or contract administration efforts.
- 3–7 years of experience in systems engineering, SATCOM, or a related technical field.
- Experience supporting DoD or DISA programs and mission environments.
- Familiarity with systems engineering processes and lifecycle methodologies.
- Knowledge of SATCOM systems, network architectures, and communications technologies.
- Strong analytical, problem-solving, and documentation skills.
- Ability to manage multiple priorities in a fast-paced, mission-focused environment.
- Experience collaborating with cross-functional technical teams.
- Strong commitment to supporting customer missions and delivering high-quality solutions.



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- Bachelor's degree in Engineering, Computer Science, or related field (experience may be considered in lieu of education).
- Active Secret Clearance (Top Secret/SCI preferred or eligible).

What we offer:

At Altagrove, we believe our employees are our most valuable asset, and we treat benefits as an important part of an employment relationship. The Altagrove benefits package includes:

- 10 Paid Holidays.
- Paid Vacation/PTO.
- Medical/Dental/Vision coverage.
- Life Insurance and Disability coverage.
- Annual Bonus Plan.