IT Program Manager

Carlsbad, CA

Who we are:

Altagrove delivers smart and innovative technology solutions that create competitive advantages for our customers and their missions. Our focus areas include Space, Connectivity, Cyber, Cloud, Analytics, and Solution Integration. As we continue to grow, Altagrove is actively recruiting for an IT Program Manager to join our energetic and entrepreneurial team supporting mission-focused technology programs. A successful candidate will bring strong program leadership, customer engagement, and experience delivering complex IT solutions in DoD, federal, or national security environments.

Follow us at - https://www.linkedin.com/company/altagrove

What you will do:

- Lead day-to-day execution of federal and DoD IT programs from kickoff through delivery and sustainment.
- Manage program scope, schedule, budget, staffing, risks, deliverables, and customer expectations.
- Serve as a primary customer interface and maintain strong relationships with Government program, technical, and contracting stakeholders.
- Coordinate multidisciplinary teams across network engineering, cloud, cybersecurity, software, SATCOM, and infrastructure disciplines.
- Develop and maintain program schedules, milestones, staffing plans, status reports, performance metrics, and risk registers.
- Track contractual requirements, deliverables, dependencies, corrective actions, and program performance against established baselines.
- Support financial management including forecasting, labor utilization, burn rates, subcontractor costs, and program profitability.
- Lead recurring program reviews, internal status meetings, customer briefings, and technical coordination sessions.
- Manage subcontractors, technology partners, vendors, and internal resources supporting successful program execution.
- Support change management, task order modifications, proposals, estimates, follow-on growth, and continuous improvement while ensuring alignment with applicable DoD security, quality, and compliance requirements.

What you will bring:

- 7+ years of experience supporting IT, engineering, or technology programs, preferably within the DoD, Intelligence Community, NATO, or federal government.
- 3+ years of direct program or project management experience leading technical teams and complex, multi-stakeholder efforts.

- Working knowledge of enterprise IT environments including networking, cloud, cybersecurity, software, or infrastructure.
- Experience managing program schedules, budgets, staffing, resources, risks, deliverables, and customer reporting.
- Experience supporting federal contracts, task orders, contractual deliverables, and Government customers.
- Strong understanding of financial tracking, forecasting, labor utilization, burn rates, and program performance metrics.
- Excellent written, verbal, organizational, and customer-facing communication skills with the ability to translate technical issues into clear program impacts and action plans.
- Experience coordinating subcontractors, technology partners, vendors, and geographically dispersed teams.
- Proficiency with Microsoft Office, Teams, SharePoint, and project or schedule management tools.
- PMP, PMI-ACP, Scrum, ITIL, or equivalent program/project management certification preferred.
- Familiarity with Agile, DevSecOps, cloud, Zero Trust, RMF, SD-WAN, EVMS, Integrated Master Schedules (IMS), WBS/CWBS, or similar program controls is a plus.
- Bachelor's degree in Business, Information Technology, Engineering, Program Management, or a related discipline; equivalent experience may be considered.
- Active Secret security clearance is required; Top Secret clearance is preferred. Must be able to work onsite in Carlsbad, CA and travel as required.

What we offer:

At Altagrove, we believe our employees are our most valuable asset, and we treat benefits as an important part of an employment relationship. The Altagrove benefits package includes:

- 10 Paid Holidays.
- Paid Vacation/PTO.
- Medical/Dental/Vision coverage.
- Life Insurance and Disability coverage.
- Annual Bonus Plan.