



Job Information Booklet

PUSH! Bicycle Technician

Younity acknowledges the Traditional Owners of Gubbi Gubbi Country and recognises their rich history and continuing connection to learning, community, land, waters and culture. And we pay our respects to all Aboriginal and Torres Strait Islander Peoples and Elders past, present and emerging.

Younity is committed to embracing diversity and eliminating all forms of discrimination in providing our services and support. Younity welcomes all people irrespective of ethnicity, lifestyle choice, faith, sexual orientation and gender identity.

About Younity

Younity Community Services Ltd is a not-for-profit organisation based in Deception Bay. We run youth, education and employment programs across the Moreton Bay region, including The Younity School, a Special Assistance School.

About PUSH!

PUSH! is Younity's flagship youth justice program. It started in 2022 with funding through the Federal Safer Communities Fund. PUSH! works with young people aged 10 to 17 who are having a hard time at school or are disengaged from education, including young people who have had contact with the youth justice system or are at risk of it. Most come to us through referrals from schools, police, Youth Justice, Child Safety and community organisations.

Young people learn to repair and build bikes with our team. Working on the tools gives them practical skills, and working alongside staff and peers builds their confidence and relationships. The program is grounded in positive psychology and strengths-based practice, and gives young people a pathway from school through to training and work.

How PUSH! is delivered

- First Gear: one-day bike programs in schools
- Top Gear: ten-week bike programs in schools
- Workshop: ten-week programs and drop-in sessions at our Deception Bay workshop
- Pop-Up: the PUSH! van at skateparks, youth events and other community venues
- Young Mob: cultural activities and mentoring for First Nations young people
- COGS: work readiness for young people aged 15 to 19
- Enterprise: paid entry-level work through our social enterprise

What PUSH! has achieved

Since starting, PUSH! has worked with more than 700 young people across local primary and secondary schools, through our workshop programs and through outreach at skateparks and youth events.

An independent evaluation by the University of the Sunshine Coast found PUSH! was associated with young people learning new skills, managing their emotions better and behaving more prosocially.

Where this role fits

The Bicycle Technician leads the technical side of PUSH! across our modules. You'll develop and deliver the mechanical content of each program, keep the Deception Bay workshop and the PUSH! van ready to go, and make sure every bike we hand over is safe to ride.

You'll work alongside a youth worker and a cultural mentor. You lead the bike learning, and the youth worker supports the young people. You set the structure of each session, including preparing spare parts, tools and donor bikes.

Aboriginal and Torres Strait Islander applicants

First Nations staff play a key role in mentoring and role modelling at PUSH!, and the program includes cultural activities through Young Mob. We strongly encourage Aboriginal and Torres Strait Islander people to apply.

To apply

Submit your CV and cover letter through our website: www.younity.org.au/about/work-with-us/current-vacancies

For a confidential discussion about the role, please contact Sarah White, PUSH! Team Leader at sarah@younity.org.au or 0491 024 300.

Applications will be assessed as they arrive, so get it in soon!

Job Description

Position: Bicycle Technician

Program: PUSH!

Location: Deception Bay workshop and mobile across Moreton Bay

Hours: Part-time, 35 hours per week

Pay: \$37 to \$40 per hour + super + salary packaging

Reports to: PUSH! Team Leader

Enquiries: Sarah White, sarah@younity.org.au

Purpose of the role

To run the PUSH! workshop and mobile workshop, and develop and deliver the technical side of the program, teaching young people bike maintenance and repair in schools, skateparks, other community venues and our Deception Bay workshop.

Key responsibilities

Workshop and van

- Run the Deception Bay workshop and the mobile workshop in the PUSH! van
- Source, inspect, repair and prepare donated bikes so they are safe to ride
- Maintain tools and equipment, and keep parts and consumables stocked
- Prepare bikes and parts before each session so young people can get straight to work
- Follow WHS procedures, including risk assessments and equipment checks for the workshop, van and session sites

Program delivery

- Develop and deliver the mechanical content for First Gear, Top Gear, Workshop and Pop-Up sessions, with the youth development team
- Teach bike maintenance and repair, adjusting for each young person's age and skill level
- Work alongside a team of youth workers and cultural mentors
- Build respectful working relationships with young people

Relationships and administration

- Build relationships with schools, police and community organisations to source bikes and support the program
- Help at community events and BBQs
- Capture session data and contribute to program reporting

Essential

- Proven experience as a bike mechanic or technician, including repairs, builds and safety checks
- Confidence with common workshop jobs such as wheel truing, brake and gear adjustment, drivetrain servicing and cable replacement
- Working knowledge of WHS in a workshop setting
- Ability to explain mechanical skills clearly to beginners
- Patience, and comfort working with groups of young people in schools and community settings
- Organised enough to run a fixed and a mobile workshop on your own, and happy to work as part of a small team
- Current driver licence and willingness to drive the PUSH! van
- Current Blue Card, or willingness to obtain one

Highly regarded

- Bike shop or industry experience
- Certificate III in Bicycle Workshop Operations or Cytech accreditation
- Experience repairing scooters
- Experience coaching, mentoring, tutoring or working with young people
- Experience working with First Nations young people or communities
- Experience working in education or training settings