



Employee Managed Services

END-OF-YEAR READINESS

Tax Health Check

A configuration review for year-end payroll tax readiness.

EMS reviews payroll tax configuration before year-end. Where the setup is wrong or has drifted, you get the exposure and a list of fixes in priority order.

What the service covers

Configuration Review

- Wage-type tax configuration review.
- Employee multi-state taxation review.

Tax Setup and Remediation

- Reciprocal-agreement setup review.
- Recommended remediation actions.

Where this usually starts

- Wage types have unclear or outdated tax treatment.
- Residence and work-location records do not align.
- Payroll and filing outputs do not reconcile.
- Year-end discrepancies are found too late.
- Employees work across multiple states.
- Reciprocity setup is inconsistent.
- Configuration has drifted over years of changes.

What changes for your team



Treatment Validated

Checked before year-end.



Multi-state Accuracy

Work locations lined up.



Remediation in Order

Fixes ranked by exposure.

A flexible engagement model. A one-off review, or ongoing support through year-end.

Payroll, Your Way.