



Employee Managed Services

ADVISORY SERVICES

Payroll Advisory and Optimization

Move payroll from reactive processing to controlled performance.

EMS works on the payroll problems that keep coming back. The review finds the root cause, sets out the operating model behind it, and turns the fixes into a plan you can work in order.

What the service covers:

Diagnose and Analyze

- Current-state payroll assessment.
- Process observation and mapping.
- Issue and root-cause analysis.
- Payroll calendar assessment.

Control and Optimize

- Control and governance review.
- Integration and data-flow review.
- Operating-model recommendations.

Enable and Sustain

- Documentation and procedure development.
- Training and enablement.
- Roadmap and prioritized improvement plan.

What changes for your team:

Faster payroll close.

A clear operating model.

More value from the technology.

Issues resolved at the source.

Stronger documentation.

Workarounds replaced with control.

Capability held inside the team.

Visible performance measures.

A practical improvement path. Work the priorities in order, with controls that hold once the engagement ends.

Payroll, Your Way.