



ENGLISH TRANSLATION
OF POLICY

Nr QD-01081u02

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Environmental policy

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1. General Information and Purpose

Medicago Group (hereinafter referred to as Medicago) conducts business in the manufacturing of chemical, biotechnological, and medical device products.

Medicago’s operations include a wide range of products across several product categories. The products include both the company’s own products and products manufactured on behalf of other companies (contract manufacturing). Examples of products include dry buffers in powder or tablet form, bioactive proteins mainly derived from plant material, and immunological kits and reagents. The products are used in routine laboratories and for research at biotechnology companies, pharmaceutical companies, universities, and hospitals. Medicago markets and sells products globally.

This document contains a translation of Medicago’s Miljöpolicy (QM-00004u04). For any details regarding to policy refer to the Swedish version. The purpose of this policy is to establish Medicago's position and direction regarding environmental matters in relation to the company's operational conditions.

2. Scope and Responsibility

This policy applies to Medicago and the companies listed in Section 6. Medicago’s objective is to maintain a sustainable approach in all commitments that affect the environment in any way. Medicago strives to take responsibility for the environmental impacts of its operations and thereby contribute to the protection of the environment. The company’s management is responsible for ensuring the policy remains up to date.

3. Policy

Medicago is committed to sustainable development and aims to minimize the environmental impact of its operations through active and systematic environmental management in accordance with ISO 14001.

Medicago undertakes to:

- Comply with applicable laws, regulations, and other binding environmental requirements regarding our environmental impact.
- Continuously improve our environmental management system and prevent pollution.
- Identify and evaluate environmental aspects of our operations and set relevant environmental objectives.
- Improve efficiency in resource use, including energy, raw materials, and transportation, in order to reduce climate impact.
- Promote recycling and reduce waste volumes, and manage hazardous waste in a safe manner.
- Involve and educate our employees to increase environmental awareness and engagement.
- Set environmental requirements for suppliers and partners and collaborate to improve environmental performance throughout the value chain.

This policy is communicated to all employees and made available to the public and other interested parties. It forms the foundation of our environmental efforts and is reviewed regularly to ensure its relevance and effectiveness.

4. Implementation of the Policy

Medicago has committed to conducting its various activities with environmental consideration based on a life cycle perspective. This means focusing on the environmental impacts of products and services throughout their entire life cycle. The life cycle perspective encompasses raw material extraction, manufacturing/processing, transportation, sales/use, and waste management. The identification and consideration of the company's environmental aspects and their impact on climate shall be integrated into daily operations. Medicago shall make informed decisions and take long-term actions with a holistic approach to environmental matters. The purpose is to act preventively to achieve low environmental impact, consider climate change, and continuously strive for improvement. The life cycle perspective shall thus permeate the actions of the entire organization.

5. Environmental responsible person

Medicago Group is responsible for appointing an environmental responsible person for the Group. Medicago's management appoints a person responsible for the routine management of environmental matters. If such a person has not been appointed, the CEO holds the ultimate responsibility for ensuring that environmental aspects are integrated into the company's operations.

6. List of companies

The following companies are covered by this policy:

- Medicago AB
- Medicago BioSolutions AB
- Medicago PharmaTech AB
- Berga Construction AB



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7. Related documents

- QM-00004 Miljöpolicy
- SM-00435 Miljöledningsarbete
- SM-00046 Leverantörsbedömning
- SM-00362 Kvalitetsmål- och processmål
- SM-00631 Ansvarsomården

8. Revision history

Version	Valid date	Author	Changes
01	2024-12-03	Linnéa Detterberg	Första utgåva, This document contains a translation of QM-0004 Miljöpolicy.
02	2025-07-04	Linnéa Detterberg	Further revision with reference to ISO 14001. Commitment to comply with binding legal requirements and to continual improvement of environmental performance has been added. Berga Construction AB has been included within the scope of the environmental policy.