

NORTHWEST ARKANSAS REGIONAL AIRPORT AUTHORITY
BOARD OF DIRECTORS

BOARD MEETING

Tuesday, December 16, 2025, 9:30 a.m.

(Or upon adjournment of the Business Development meeting)

Agenda

1. Call to order and roll call.
2. Minutes of the regular board meeting on September 23, 2025.
3. Minutes of the special board meeting on November 11, 2025.
4. Public Comments.
5. XNA and Industry Update.
6. COO Report.
7. Public Safety Report.
 - a. Police Department.
 - b. Fire Department.
8. Legal Report.
9. Report from the Board's Executive Committee.
 - a. Consideration of recommendation for approval of the proposed 2026 board and committee meeting schedule.
10. Report from the Board's Personnel Committee.
 - a. Consideration of recommendation for approval of the results of the annual performance evaluation of the Chief Executive Officer (CEO).
 - b. Consideration of recommendation for approval of the annual compensation review of the Chief Executive Officer (CEO).
11. Report from the Board's Business Development Committee.
 - a. Consideration of recommendation for approval of on-call marketing agencies.
 - b. Discussion of 2026 Marketing and Passenger Experience goals.
12. Report from the Board's Finance Committee.
 - a. Consideration of recommendation for approval of the financial report ending September 30, 2025.
 - b. Consideration of recommendation for approval of the airline rates and charges for 2026.
 - c. Consideration of recommendation for approval of the proposed budget for 2026.
 - d. Consideration of recommendations to waive formal project approval by the Operations or Finance Committee on all budgeted capital projects between \$100,000 - \$500,000 for 2026.
 - e. Consideration of recommendation to adopt Resolution 2025-5 to authorize XNA to reimburse project expenditures from proceeds of a future bond issuance.

13. Report from the Board's Operations Committee.

- a. Consideration of a recommendation to proceed with the North Apron infrastructure bid.
- b. Consideration of recommendation to maintain existing air traffic control tower.
- c. Update on FBO Transition Plan.
- d. Status update on construction projects.

14. Other business.

15. Adjourn.