



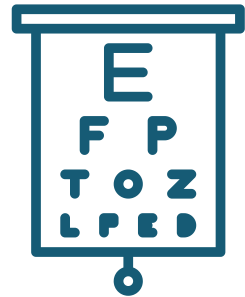
EMPLOYEE BENEFITS

VISION INSURANCE

There are two different vision plans to choose from through EyeMed:

- Basic Plan
 - Pays for your eye exam after you pay a \$10 copay
 - Frames available once every two calendar years

- Expanded Plan
 - Annual eye exam with \$0 copay
 - Includes greater allowances versus the Basic Plan
 - Frames available once every calendar year



All members in both vision plans get:

- Routine eye exam every calendar year
- Choice of eyeglass lenses or contact lenses once every calendar year
- Low vision evaluation and aids available once every two calendar years

Vision Plan Cost (per pay period)

Coverage Type	Basic	Expanded
Employee Only	\$1.59	\$3.15
Employee & Child(ren)	\$3.17	\$6.30
Employee & Spouse	\$3.01	\$5.99
Family	\$4.66	\$9.27

VISION BENEFITS

Our vision plan offers access to vision services. Using in-network providers is always the best choice, and offers the greatest discounts and benefits.

This is a standalone product. Whether you choose Cigna or BCBST for medical, you can still have vision coverage.

Benefits Grid

Vision Benefits	Basic	Expanded
Eye Exam (once per calendar year)	\$10 Copay	\$0 Copay
Prescription Glasses Frames (once every 2 years)	\$105 Allowance	\$150 Allowance
Prescription Lenses (once every calendar year)	\$20 Copay	\$15 Copay
Contact Lenses - Conventional & Disposable (once every calendar year)	\$105 Allowance	\$150 Allowance

At participating in-network providers, members get extra savings like 40% off complete additional pair of eyeglasses or 20% off non-prescription sunglasses and accessories. (These discounts are for in-network providers only who have agreed to accept these additional discounts. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Additional limitations and exclusions may apply. Log in to member portal for full details.)

Don't like wearing glasses or contacts? No problem. Discounts are also offered on LASIK laser vision correction. Learn more about LASIK or call 1.800.988.4221 to find a US Laser Network provider.

