MONTESSORI ELEMENTARY
HIGHLAND PARK

Date/Time

Job Title:	ENL Teacher	**Job Category:**	Faculty
Location:	MEHP 700 S. Hawthorne Street Chattanooga, TN 37404	**Reports To:**	Principal

JOB DESCRIPTION

RESPONSIBILITIES

- Create a positive and structured learning environment that fosters both outstanding academic achievement and personal character development
- Create a culture of high expectations in your classroom and throughout the school
- Revise and implement a rigorous curriculum aligned with state and national standards for college-readiness
- Use assessment data to refine curriculum and inform instructional practices.
- Collaborate with school team in planning meetings, grade-level activities, and schoolwide functions.
- Communicate regularly with students, families, and colleagues in a way that models MEHP's values.
- Involve and enlist parents and guardians as partners in their students' education.

QUALIFICATIONS

- Must hold a Bachelor's degree and valid state of TN teaching license
- Montessori certification preferred, or willing to complete training
- Have the physical capacity to work with children (includes, but is not limited to bending, minor lifting, working on the floor)
- Pass a criminal background check
- CPR/First Aid Certification

KNOWLEDGE/SKILLS/ABILITIES

- Participate in continuous staff development activities to learn specific intervention strategies
- Keep accurate records of student work and interventions
- Provide classroom teacher(s) and/or administration with regular progress reports on students
- Provide instructional reading for students who are performing below grade level
- Work effectively with individual students and small groups
- Maintain records of student progress and attendance
- Provide the high-quality instruction time needed to move students to grade level proficiency
- Must possess strong organizational and communication skills to facilitate teaching, assessment, meeting, and data management responsibilities.

- Must possess strong technology skills to facilitate implementation of academic and/or behavior intervention programs and working with a wide variety of technology platforms.

Compensation is commensurate with education and professional experience.

MEHP is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. MEHP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Printed Name:		**Date:**
Signature:		