

Fearless.

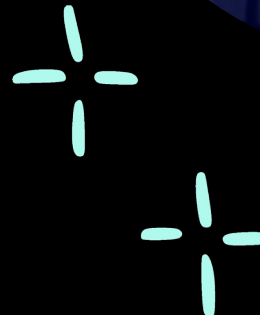


We Are Fearless

Soft skills, hard results.

Many businesses get held back because their teams struggle to communicate with confidence and clarity.

We help your people become confident communicators and fearless leaders so they can drive higher performance.



The UK's Market Leader in Communication Training


Hilton


Meta

Google


amazon

AIRBUS

CIPD

 BMA

 TSB


ROLLS
ROYCE

 BARCLAYS

 Clarivate™

stripe

 PGIM


trust
payments

RWE


LOCKTON

STUDIOCANAL


DAC BEACHCROFT

 NATIXIS


PEAK

The Fearless Methodology™

Our unique training methodology combines emotional intelligence training with experiential, scenario-based learning to create a shift in the way people communicate.

98%

of clients rate us as "excellent" or "very good"

How our training works...



Mindset-Shaping

We work with mindset to help people develop a game-changing confidence that lays the foundation for high performance.



Flexible Learning

Whether you prefer long-term programmes or bitesize learning, we create a bespoke training plan to meet your needs.



Learn-By-Doing

Our dynamic, interactive training involves speaking and roleplay exercises based on real-life business scenarios.



Lasting Results

All our training programmes include follow-up support and accountability measures to ensure you see results that last.

Designed & Delivered By World-Class Specialists



Carrie | London

Award-Winning Entrepreneur & International Speaker; Pitch Coach



Andrew | London

Best-Selling Author & Storytelling Expert; TED Speaker Trainer



Jackie | Midlands

Mindset Coach and Best-Selling Author



Sinead | London

Executive Leadership Coach and HR Expert



Laura | Manchester

Negotiation and Influencing Expert; International Speaker



Natalia | Brighton

Sales Expert and Presentation Coach; Trains in 6 languages



Anthony | Brighton

Voice Coach, Elocution and Accent Reduction Specialist



Neeta | New York

Performance Coach; Sales and Pitching Expert



Cynthia | Singapore

Voice Coach, Author and Presentation Expert



Howard | Paris

Advanced Leadership Coach and Keynote Speaker



Rebecca | Sydney

Sales Expert, Pitching Coach and International Speaker



Victor | London

Communication and Leadership Coach, Global Keynote Speaker

Our Solutions

Flexible and customisable solutions underpinned by the Fearless Methodology™ designed to deliver transformational behaviour change.



Programmes

Long-term, bespoke learning programmes designed for sustained progress and lasting behavior change.

We blend group training with 1-to-1 coaching through a co-curated curriculum, delivering personalised, impactful learning experiences that drive true transformation.



Courses

Our group training courses - from half-day to multi-day - deliver high-impact learning that upskills teams fast.

With tailored content, follow-up accountability workshops, and options for large groups (100+), we provide a powerful, results-driven learning experience.



1-to-1 Coaching

Our 1-to-1 coaching elevates confidence, presence and performance – with bespoke exercises and actionable, real-world feedback.

Premium packages include 24/7 support and in-person coach attendance at real-life presentations, providing immediate, live feedback.

The Fearless™ Curriculum

Choose one or multiple courses from our curriculum:

Presentation Skills	Leadership & Gravitas	Client Meetings, Influencing & Selling	Women in business: Speak Up, Rise Up	Upskilling Junior Staff
Level 1: Life's A Pitch	Leadership Presence & Impact	Personal Impact in Meetings	Overcoming Imposter Syndrome	Professional Communication Skills
Level 2: Speaking With Impact	Executive Communication: Managing Upwards	How to Win Client Pitches	Building Your Personal Brand	Cognitive Flexibility & Resilience
Level 3 Advanced: Event Speaking	Performance Conversations	Sales Accelerator Training	Networking Skills	Becoming a Strong Team Player
PowerPoint Presenting 101	Difficult Conversations	Influencing & Negotiation	Gravitas & Presence	Developing a Growth Mindset
Data Storytelling: Technical Presentations	Core Skills for Managers	Leading Virtual Client Meetings	Power Up: Career Advancement	Mastering Digital Communication





Pace of speech, sign-posting, body language, presentation content... So many useful tips. Amazing experience. Very friendly and supportive atmosphere.

Farida Valieva,

Senior Associate Digital
Synechron



The practical exercises got everyone comfortable and made presenting much less daunting. The training was invaluable and there are so many things I can take away and practice.

Jordan Byman,

Investment Manager
LGT Wealth Management

Case Studies



stripe

CASE STUDY



 Fearless.

Developing Speakers to Shine at International Customer Events

Background

The leading global fintech company, Stripe, hosts a series of high-profile, customer-facing events spanning **six international cities – London, Paris, Berlin, Singapore, Sydney and Tokyo**. These events attract thousands of attendees, including business owners, developers and senior business leaders at the forefront of digital commerce. Since Stripe staff members are the speakers at these events, Stripe needed a training provider that could:

- Develop their speakers' public speaking skills and impact on stage.
- Provide a standardised framework for assessing speaker performance, aligned with a bespoke stagecraft rubric developed by Stripe.
- Ensure a consistent approach to training delivery and feedback across all regions, so every speaker benefited from the same high-quality coaching experience.
- Help build a growing pool of trained speakers in each region who could also support other major Stripe events.

Meeting the Need

Fearless, with its network of expert trainers across the globe, was perfectly positioned to deliver this international training programme. Over **50 Stripe speakers** received training in multiple countries - including the UK, France, Germany, Singapore, Japan, and Australia, using a blended approach:

- **Group workshops** to build core public speaking and stagecraft skills, including confidence, delivery style, gravitas, and stage presence.
- **1-to-1 coaching** for personalised feedback.
- **Onsite rehearsal support** at customer events, providing critical feedback and boosting speaker confidence ahead of presentations.

Every session followed the same rigorous methodology and bespoke stagecraft rubric, ensuring **consistent quality across regions** while tailoring delivery to local cultural contexts.

Global Reach and Impact

- Stripe Tour 2025 brought together **thousands of attendees worldwide**, including up to 1,700 in London alone.
- Speakers delivered **high-impact presentations** across multiple international events, ensuring Stripe's innovative solutions were communicated clearly to a global audience.
- By the end of the programme, Stripe speakers were **confident, compelling brand ambassadors**, equipped to represent the company consistently and effectively on a world stage.

Participant Feedback

"Enjoyed and learnt a lot from all of it. Particularly tips on using the stage, scripting and orchestrating the story"

Tasneen Padialh, Head of Customer Success – Singapore

"Tips around nonverbal elements - posture, movement Feedback on the practice was very valuable!"

Satya Tammareddy, Head of Sales – Sydney

"How to prepare before going on stage, various exercises around breathe work were really helpful"

Aurelia Specker, Solutions Architect – Berlin

"Very hands on and practical - walking away with a lot of useful tips and practical tactics I will immediately use"

Jasmine Liew, Head of Investor Partnerships – Singapore

Hear directly from Stripe speakers about their experience of the training [[watch the video here](#)]

Participants rated the programme an average of 4.8/5 for both usefulness and quality of the training.

amazon

CASE STUDY



Fearless.

How Amazon partnered with Fearless to help their team to lead high-stakes meetings with confidence

Background

Amazon's Global Communications Team frequently leads meetings with large internal audiences. With a mix of experience levels and seniority across the team, they were looking for communication skills training that would meet the needs of everyone in the team — giving each participant the tools to lead meetings with greater confidence and authority, particularly within Amazon's distinctive meeting culture.

At Amazon, meetings don't involve slides. Instead, they begin with a memo, read silently by all attendees before discussion starts. This document-led approach encourages deep thinking, rigorous questioning and honest debate. While designed to create clarity and focus, it can feel daunting for those tasked with leading discussions, pitching ideas or handling challenging questions.

Meeting the Need

Fearless delivered Life's a Pitch, our Level 1 presentation skills course, tailored specifically for Amazon's Communications Team. The session focused on helping participants:

- Facilitate Amazon-style meetings **with confidence**
- **Handle challenging questions** with clarity and composure
- **Pitch ideas effectively and build gravitas** in high-stakes settings

Using the Fearless Methodology™, the training was highly interactive and practical. Team members worked through real-life scenarios based on Amazon's meeting format and received personalised feedback from the coach and their peers — ensuring the learning was relevant, engaging and immediately applicable.

Impact

The programme received outstanding feedback:

"Excellent training. The course leader was excellent – would definitely recommend to others."

Jess Turner, Director of Communications, Amazon

"It was all excellent – a really well thought-through course, using the time effectively. Lots of practical elements which kept it engaging."

Senior Leader, Amazon Communications Team

"I thought it was a great way to get vulnerable with people. I have just joined the team and it was nice for everyone to be outside of their comfort zones together."

Manager, Amazon Communications Team

twisted

CASE STUDY



Fearless.

Helping TwistedPair transform tender meetings into winning pitches

Background

TwistedPair, a leading technology integration company, has a strong sales process that consistently opens doors to new business. However, the team identified a key challenge in their tender meetings - the critical stage where prospective clients decide whether to partner with them. Despite strong technical expertise, the Tender Team often struggled to convey energy, confidence and presence in these high-stakes presentations. The result: meetings that felt flat and lacked the personal impact needed to convert opportunities into wins.

Meeting the Need

Fearless partnered with TwistedPair to design and deliver a bespoke Pitching Skills Training Programme focused on transforming how the team presents, builds rapport and wins trust in tender situations.

Delivered across two in-person training days at TwistedPair's offices, the programme equipped participants with practical tools and techniques to:

- **Develop personal impact** and **presence** to stand out as credible experts and confident representatives of the brand.
- **Build confidence** and **manage nerves** under pressure to deliver with authenticity and composure.
- **Lead tender meetings effectively**, reading the room, adapting to client cues and inspiring trust.

Each participant took part in a live pitch practice, rehearsing a real tender presentation and receiving expert and peer feedback through video playback and coaching. A follow-up Accountability Workshop helped the team embed new skills, reflect on real-world application and continue building momentum.

Impact

Pre- and post-training evaluations showed a significant increase in confidence across the team, directly improving their ability to perform under pressure and engage clients with impact.

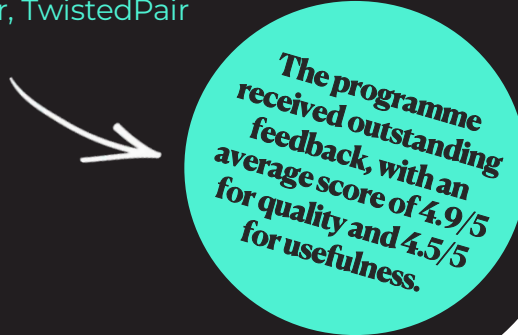
What they said:

"Seeing the confidence levels grow across everyone was the most impactful - the team took so much away from the training."

Charlie Boughton, Head of Sales, TwistedPair

"Covered lots of tips to deliver a good presentation as well as general tips on good team and stakeholder communication - and most importantly, self-confidence."

Jak Seward, Project Manager, TwistedPair



The programme received outstanding feedback, with an average score of 4.9/5 for quality and 4.5/5 for usefulness.



It took me out of my comfort zone, built confidence and made me realise with fine tuning how quickly you can improve.

Steve Ross

Global Account Director
CooperVision



Invaluable! The trainer was so enthusiastic and encouraging. I found it particularly helpful learning how to structure a presentation and identifying key points to talk about, rather than trying to cover too much.

Laura Blundell

Insurance Broker
Lockton Re

Contact


We would love to hear from you. Get in touch to discuss your requirements, explore how we can help and receive a tailored quote.



Eileen Evans
Client Services


Curious to learn more about us?

We'd be happy to arrange for you to have a call with one of our existing corporate partners so they can share their feedback on how we've supported their teams.

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