

AGILE

INTERMEDIATE

2 DAYS

Certified Agile Scaling Practitioner (CASP)

The Certified Agile Scaling Practitioner (CASP) is a foundational certification for professionals involved in expanding Agile practices beyond a single team. It is designed for transformation leads, managers, Scrum Masters, Product Owners, and anyone contributing to a scaling initiative. The course meets participants wherever they are in their scaling journey and provides a framework-agnostic approach to sustainable, effective scaling.

Why CASP?

Recognised credential

Certified Agile Scaling Practitioner (CASP) credential from Scrum Alliance, valid for two years.

Career progression

Practical tools to coordinate multiple teams around shared goals and a unified product backlog.

Practical capability

A clear, framework-agnostic understanding of what effective scaling requires.

Practical skills

Skills to prevent the most common scaling failure patterns.

Practical skills

Ability to assess organisational readiness and design a context-appropriate scaling approach.

Global relevance

Applicable across SAFe, LeSS, Nexus, and bespoke scaling implementations.

What you'll be able to do

- ✓ Define what scaling Agile product delivery means and when it is necessary
- ✓ Identify why Agile scaling efforts so often fail and how to prevent it
- ✓ Assess your organisation's current scaling approach and maturity
- ✓ Apply framework-agnostic scaling principles to improve multi-team delivery
- ✓ Design a scaling approach suited to your organisation's context
- ✓ Achieve effective multi-team and multi-site Agile product development
- ✓ Drive sustainable, lasting Agile transformation at the programme level
- ✓ Support leadership in making informed decisions about scaling investments

Who this is for

- Engineering Managers
- Delivery Managers
- Product Leaders
- Executives
- Agile Coaches
- Transformation Leads

Curriculum

01 Understanding Agile Scaling

- What scaling Agile means: definitions and misconceptions
- When to scale and when not to scale
- The difference between scaling a team and scaling an organisation
- Common triggers for scaling: team growth, multiple product lines, enterprise pressure
- The cost of premature scaling

02 Why Scaling So Often Fails

- The top causes of failed Agile transformations at scale
- Copying frameworks without understanding principles
- Scaling without addressing organisational structure and culture
- Middle management resistance and how to address it
- Treating scaling as a one-time event rather than a continuous process
- Case studies of failed and successful scaling initiatives

03 Principles of Effective Scaling

- Framework-agnostic scaling principles
- Keeping teams small, stable, and cross-functional
- Minimising dependencies between teams
- Aligning teams around value streams rather than functions
- Establishing shared product goals and a unified Definition of Done
- Continuous integration and delivery as a scaling enabler

04 Overview of Scaling Frameworks

- SAgE (Scaled Agile Framework): overview, structure, and use cases
- LeSS (Large-Scale Scrum): principles, rules, and adoption guidance
- Nexus: the Scrum Alliance scaling framework
- Spotify model: squads, tribes, chapters, and guilds
- Scrum of Scrums and other lightweight coordination patterns
- How to choose the right framework for your organisation

05 Multi-Team and Multi-Site Coordination

- Coordinating backlogs across multiple teams
- Dependency management: identification, visualisation, and resolution
- Cross-team Sprint planning and integration events
- Shared services and platform teams in a scaled context
- Managing distributed and time-zone-separated teams
- Synchronisation cadences and communities of practice

06 Designing Your Scaling Approach

- Assessing your current organisational structure and readiness
- Identifying the minimum changes needed for effective scaling
- Building a scaling roadmap: sequencing and prioritising changes
- Metrics for scaling success: flow, quality, and business outcomes
- Piloting a scaling approach and expanding gradually

07 Driving Sustainable Transformation

- The role of leadership in sustaining a scaling transformation
- Building internal capability: training, coaching, and communities
- Common anti-patterns after the initial scaling launch
- Continuous improvement at the programme and portfolio level
- Measuring and reporting transformation progress to executives