

DASA CERTIFICATION

ADVANCED

4 DAYS

DASA DevOps Leader

Build a strong foundation in DevOps leadership to effectively lead digital and organizational transformation initiatives. Learn how to apply modern leadership practices, create a compelling value case, evolve operating models, and guide teams through DevOps transformations aligned with DASA principles and values.

Why DASA DevOps Leader?

Recognised credential

Build credibility with the DASA DevOps Leader certification.

Enterprise practices

Apply leadership practices suited to modern architecture and delivery.

Transformation leadership

Develop, influence, implement, and motivate for DevOps change.

Conditions for success

Shape culture, process, and technology so high-performing teams can thrive.

What you'll be able to do

- ✓ Recollect key drivers for digital disruption, and understand the role DevOps plays in digital transformations, and the role DevOps Leaders can play in leading these transformations.
- ✓ Distinguish contemporary leadership styles and practices and their pros and cons in a DevOps environment, and apply these to your organization and/or transformation.
- ✓ Apply learnings to create a value case, 'why,' and scope of your DevOps transformations.
- ✓ Understand key ingredients that organisations and leaders need to invest in for creating the right "smell of the place," attracting and retaining talented employees, and developing a high-performance culture in your organisation.
- ✓ Analyse how to change traditional "Business vs. IT" operating models and governance structures to DevOps-supporting ones.
- ✓ Analyse how best to optimise between team autonomy and ownership on the one hand, and architectural, technical, and organisational constraints.
- ✓ Compare and contrast personal and organisational leadership patterns and anti-patterns in the various stages of a DevOps transformation and from various perspectives, such as people, process, and technology.
- ✓ Lead a transformation within your organisational context with a focus on the key DASA DevOps principles, values, and practices.
- ✓ Own your digital leadership journey throughout the transformation by continuously reflecting, learning, and (re)defining your leadership style.

Who this is for

- Chief Information Officers Chief Technology Officers
Business Managers Business Stakeholders Change
Agents Consultants DevOps Practitioners IT Directors IT
Managers IT Team Leaders Product Owners Scrum
Masters Software Engineers Site Reliability Engineers
System Integrators Tool Providers

Curriculum

01 High-Performance Digital Organisations

- Connect DevOps to high-performance digital organisation outcomes
- Identify leadership behaviours that unlock delivery performance
- Understand core concepts of DevOps, change management, and the role leaders play in leading DevOps transformation.
- Apply the concepts through guided discussion and practical exercises

02 Defining DevOps Leadership

- Define what DevOps leadership means beyond project management
- Lead with vision, trust, and clear decision rights
- Get familiar with contemporary leadership and management styles to examine, evaluate, and adopt the best leadership practices during a DevOps transformation.
- Apply the concepts through guided discussion and practical exercises

03 Shaping the DevOps Transformation

- Shape a transformation narrative that teams can act on
- Sequence change so early wins build momentum
- Define the 'Why' of the DevOps transformation and learn various approaches to define the objectives, value, and scope of this transformation.
- Apply the concepts through guided discussion and practical exercises

04 People and Culture Conditions

- Create people and culture conditions for successful DevOps adoption
- Address resistance with coaching, clarity, and psychological safety
- Learn to create specific conditions from the people's perspective with talent management strategies to become a High-Performance Digital Organization
- Apply the concepts through guided discussion and practical exercises

05 Processes and Governance

- Adapt processes and governance to support flow rather than control theatre
- Align compliance needs with iterative delivery
- Understand how to set up an organization thriving on autonomous, end-to-end responsible product teams which comply with governance structures.
- Apply the concepts through guided discussion and practical exercises

06 Architecture and Technology

- Enable architecture and technology choices that support DevOps ways of working
- Remove platform constraints that slow feedback and release
- Explore the benefits of modern IT infrastructure, continuous delivery, and scalable modern software architectures.
- Leverage the latest technology and ways of working along with proven metrics, governance systems, and built-in quality controls.

07 Leading Successful Transformations

- Lead multi-team change with clear outcomes and accountability
- **Hands-on:** Map sponsors, risks, and success measures for a transformation case
- Create organisational culture preconditions for a successful DevOps Transformation and execute the required steps to effectively lead this transformation.
- Apply the concepts through guided discussion and practical exercises

08 Capstone: Putting It Into Action

- Assemble a leadership action plan across people, process, and technology
- Define 30/60/90-day interventions and ownership
- Present how progress will be inspected and adapted
- **Hands-on:** Deliver a leadership transformation plan for an enterprise scenario