

ROSE GARDENS

Community Action Plan

**FIVE KEY OBJECTIVES FOR ROSE GARDENS,
WHICH DRIVE THE ACTION PLAN ARE TO:**

1



Strengthen family structures by developing a system of care approach

2



Ensure an expanded and vibrant pipeline of trainable and employable Rose Gardens residents with improved access to the labour market

3



Increase the chances of students in Rose Gardens to become high achievers and take advantage of future career and educational opportunities

4



Increase Rose Gardens residents' access to and participation in recreational and cultural activities by improving community infrastructure, programming and creating safe spaces

5



Increase Rose Gardens residents' access to reliable, quality health and social services

PRIORITY OBJECTIVE 1:

STRENGTHEN FAMILY STRUCTURES BY DEVELOPING A SYSTEM OF CARE APPROACH

What will be implemented	Beneficiaries	Partners	Outcomes
 Big man tings: Group workshops, reasonings and 1:1 sessions with men in the community focusing on conflict management, values, attitudes, empowerment and psycho-social wellness.	 • Fathers • Males over 18 • Families and partners	 • Rose Gardens Parenting Group • Fathers Inc. • National Parenting Support Commission • Family Life Services • Children First	 Reduced incidence of gender and intimate partner violence, anti-social behaviours and reframing of relational norms in relationships.
 Access to Systems of Support: Targeted outreach and guidance provided to parents and caregivers to access available social services and interventions.	 • Parents / caregivers • Parents of children with special needs/ exposed to trauma • Children from 0-17 years old	 • Ministry of Labour & Social Security • Ministry of Health & Wellness • Child Protection and Family Services Agency • Family Life Services • Child Development Agency • National Parenting Support Commission	 Improved school attendance at early childhood education and primary institutions, and regulation of extracurricular hours and activities, leading to improved educational outcomes. Improved access to home and family based support and follow up.
 Healthy Relationships: Partner with public agencies to access programmes that address intimate partner relationships while promoting and supporting holistic healthy lifestyles and families.	 • Families • Adults • Youth • Whole Community	 • Ministry of Health & Wellness • HEART NSTA/ Trust • Dispute Resolution Foundation • Faith-based organisations	 Improved interpersonal communication and increased confidence in reporting and managing conflicts. Behavioral change that demonstrates effective parenting and greater emphasis on the protection of children from physical and psychological harm including reduced incidents of abuse.

PRIORITY OBJECTIVE 1:

STRENGTHEN FAMILY STRUCTURES BY DEVELOPING A SYSTEM OF CARE APPROACH

What will be implemented	Beneficiaries	Partners	Outcomes
 Rose Flex: Deliver an annual series of excursions exploring Jamaica’s physical, cultural and historical heritage, targeting unattached youth, families and elders.	 • Families • Unattached Youth • Elders	 • Rose Gardens Parenting Group • Rose Gardens Senior Citizens Group • Forestry Department • Jamaica Tourist Board • Chukka Tours	 More cohesive family structures based on shared values, mutual consideration and healthy, meaningful interactions leading to stronger family identities.
 Parents Group: Establish the Rose Gardens Parents Group	 • Parents with a targeting of young and single parents	 • National Parenting Support Commission • Faith-based organisations • Child Protection and Family Services Agency	 Behavioral changes that demonstrates effective parenting and greater emphasis on the protection of children from physical and psychological harm including reduced incidents of abuse.



PRIORITY OBJECTIVE 2:

ENSURE AN EXPANDED AND VIBRANT PIPELINE OF TRAINABLE AND EMPLOYABLE ROSE GARDENS RESIDENTS VIA EDUCATION, SKILLS TRAINING AND ADJACENT SUPPORTS TO RESULT IN AN INCREASE IN STABLE EMPLOYMENT FOR ROSE GARDENS RESIDENTS.

What will be implemented	Beneficiaries	Partners	Outcomes
 Job Search Strengthening: Hold job fairs and professional development workshops in job seeking, strengths identification and professional coaching.	 • Adults • School leavers • Individuals involved in the STAR Employment Programme • Local businesses	 • HEART-NSTA/Trust • Faith Based Organizations • Kingston Chamber of Commerce • Private companies	 Improved human capital readiness for job opportunities in the labour market. Increased employment of Residents.
 Jobs Database: Build and maintain a database of job and training opportunities that is continued through the CDC and youth groups as an ongoing and publicly available community project.	 • All Rose Gardens job seekers	 • HEART-NSTA/ Trust • Ministry of Labour & Social Security • Jamaica Chamber of Commerce • Private Sector Organisation of Jamaica • Police Youth Club	 A reduction in the unemployment rate. Increase in access to employment opportunities.
 Access to on-the-job training: Seek pilot partnerships with industry associations and training enterprises to include residents with customized on-the-job training opportunities.	 • Rose Gardens job seekers • School leavers	 • Factories Corporation of Jamaica • Shipping Association of Jamaica • Caribbean Maritime University • HEART NSTA/ Trust	 Improved skill levels of the workforce, with increased employment.

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What will be implemented	Beneficiaries	Partners	Outcomes
 Training Expos: Host annual Training Expo showcasing available offerings and their requirements for entry and provide available application support.	 • Youth in existing STAR programming • All Rose Gardens job seekers	 • Ministry of Labour Social Security • NCYD • HEART NSTA/ Trust Caribbean Maritime University	 Strengthened economic resilience of communities. Increase in knowledge in employment + entrepreneurial realities towards an increase in uptake of formal employment and businesses.
 Jump Start: Formalize JumpStart seed funding, which provides micro-grants supporting entrepreneurship for at risk youth.	 • At Risk Youth (18 to 30)	 • Jamaica Social Investment Fund • Jamaica Business Development Corporation • Teen Hub • STEAM House • Banks & Credit Unions	 Reduction in number of unattached youth. Greater access to financial resources. Increase in local economic sufficiency.
 Youth Entrepreneurship: Implement youth entrepreneurship programmes sited at high schools for business-minded students.	 • Local high school students • Kingston Technical High School, Holy Trinity High School & Kingston College	 • Junior Achievement Jamaica • University of the West Indies & Technology • Jamaica Business Development Corporation • Environmental Foundation of Jamaica	 Increased skills and entrepreneurship readiness of Rose Gardens Youth. Greater levels of entrepreneurship.

PRIORITY OBJECTIVE 3:

INCREASE THE CHANCES OF STUDENTS IN ROSE GARDENS TO BECOME HIGH ACHIEVERS AND TAKE ADVANTAGE OF FUTURE CAREER AND EDUCATIONAL OPPORTUNITIES

What will be implemented	Beneficiaries	Partners	Outcomes
 Community-based educational support: Establish and sustain a programme of community-based after school and summer break education activities to reduce risk levels of youth, and increase educational performance.	 • Students • Schools • Families	 • Ministry of Education & Youth • Social Development Commission • Jamaica Constabulary Force • Diaspora • Private companies & donors	 Improved educational outcomes of students. Reduction in risk levels of students.
 Mentorship: Establish an education mentorship programme targeting school children residing in Rose Gardens.	 • School children residing in Rose Gardens	 • School alumni associations • Multi-Care YUTE Foundation • Diaspora Groups • Uniformed Groups • Private Companies	 Increased take up of co-curricular offerings by youth in schools. Improved educational outcomes resulting.



PRIORITY OBJECTIVE 4:

INCREASE ROSE GARDENS RESIDENTS’ ACCESS TO AND PARTICIPATION IN RECREATIONAL AND CULTURAL ACTIVITIES BY IMPROVING PROGRAMMING, COMMUNITY INFRASTRUCTURE AND SAFE SPACES.

What will be implemented	Beneficiaries	Partners	Outcomes
 Establish Structured Sports Groups: Provide capacity building and organizational training for local sports groups, with a focus on youth led sports groups, and access partnerships leading to sports based career opportunities.	 • Youth • Youth eligible for JFF U13, U15 and U17 competitions • Netball – girls and youth	 • Sports Development Foundation • Jamaica Defense ForceCHASE Fund • Social Development Commission • Sporting goods businesses • Central Kingston FC	 Improved healthy interpersonal communication and conflict resolution skills.
 Rose Olympics: Launch the Rose Olympics, an annual sports and culture fest held at local schools or streetside, featuring athletes, artists and artistes, competing with special rules for prizes and bragging rights.	 • All segments of youth • Aspiring artistes and artists • Student athletes • Local CBOs	 • Tracks on the Streets • National Council for Youth Development • Social Development Commission • Jamaica Constabulary Force • Schools P.E. staff • Sports Development Foundation	 Increased engagement, empowerment and the inclusion of diverse groups of community stakeholders. Greater unity and cooperation amongst residents.
 Youth Leadership through Clubs: Develop Youth Groups and Police Youth Clubs, to enhance youth inclusion, leadership and advocacy.	 • Community youth	 • Talk up Yout • National Centre for Youth Development • Social Development Commission • Jamaica Constabulary Forces	 Increased engagement, empowerment and inclusion of diverse groups of youth. Reduced number of unattached youth.

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What will be implemented	Beneficiaries	Partners	Outcomes
 Pretty like a Rose: A Christmas & Labour Day Beautification Programme to clean up, do minor repairs and beautify public infrastructure and spaces in Rose Gardens.	 • Whole Community	 • Kingston Municipal Corporation • National Works Agency • Social Development Commission • School clubs and societies	 Increased sense of community pride amongst residents.
 Environmental Wellness Club: Strengthen the Rose Gardens Environmental Group and provide support to execute soil remediation, construction and furnishing of a recreational safe space for residents.	 • Whole Community	 • Kingston Municipal Corporation • CHASE Fund • Environmental Foundation of Jamaica	 Reduced conflict and improved wellness amongst residents. More resilient community with improved environmental practices.
 Rose Gardens Placemaker: Establish the Rose Gardens Placemaker in the community as a hub for learning, recreation, entertainment and community cohesion.	 • Whole Community • Local businesses • Youth	 • Kingston Municipal Corporation • CHASE fund • Jamaica Public Service • Jamaica Social Investment Fund • Kingston Creative	 Improved infrastructure and environment. Increased access to recreational activities.

PRIORITY OBJECTIVE 5:

INCREASE ROSE GARDENS RESIDENTS’ ACCESS TO RELIABLE, QUALITY HEALTH AND SOCIAL SERVICES.

What will be implemented	Beneficiaries	Partners	Outcomes
 Access to Social Services: Increase community education & access to social protection and services via social fairs, workshops, whats app and information boards.	 • Whole Community • Vulnerable groups • Families • Elders • Youth	 • Ministry of Labour & Social Security (PATH) • National Health Fund • Faith Based Organisations • Registrar General’s Department • HEART NSTA/ Trust	 Residents have improved access to social, educational and employment opportunities, leading to improved stability and wellness of the community. Improvements in the health and social services available to Rose Gardens residents.
 Community Health Hub: Establish monthly visits by the MoHW mobile health unit and other NGOs to conduct health screenings, administer vaccinations and treat patients with moderate health concerns.	 • Elders • Vulnerable Residents • People with chronic illnesses • Pregnant mothers • Disabled persons	 • Pentab Clinic • South East Regional Health Authority • Jamaica Red Cross • Ministry of Health & Wellness • St. Johns Ambulance • Diabetes Association of Jamaica • Jamaica Cancer Society	 Increased access to health services and reduced medical emergencies.



PRIORITY OBJECTIVE 5:

INCREASE ROSE GARDENS RESIDENTS' ACCESS TO RELIABLE, QUALITY HEALTH AND SOCIAL SERVICES.

What will be implemented	Beneficiaries	Partners	Outcomes
 First Aid Training: Host basic first aid, CPR and care coordination certification courses for community members to support their neighbours and families.	 • Parents • Community Groups • Youth clubs	 • St. Johns Ambulance • Jamaica Red Cross	 Empowered community members able to provide first aid support.
 Health Transport Support: Explore partnerships with MOH and private stakeholders to provide transportation to support vulnerable community members requiring access to health services available outside the immediate area.	 • Vulnerable Residents • Elders • People with chronic illnesses • Pregnant mothers • Disabled persons	 • Taxi Associations • Ministry of Transport • Ministry of Health • Volunteers	 Improvements in the health and social services available to Rose Gardens residents.

