



simpec.com.au



SPECIALISTS IN CAPITAL
PROJECT DELIVERY AND
MAINTENANCE

FIRST-TIER EXPERIENCE, SAFETY CULTURE AND FAMILY VALUES



A Division of WestStar Industrial (ASX: WSI; WSIO)

VERTICALLY INTEGRATED SMP, E&I AND CIVIL SOLUTIONS FOR CAPITAL PROJECTS AND MAINTENANCE

ENGINEERING SOLUTIONS

Engineering design and construction solutions for all Civil, SMP, E&I with our trusted experienced panel of design partners.

FABRICATION SERVICES

Workshop fabrication from steel components to complete process modules and piping.

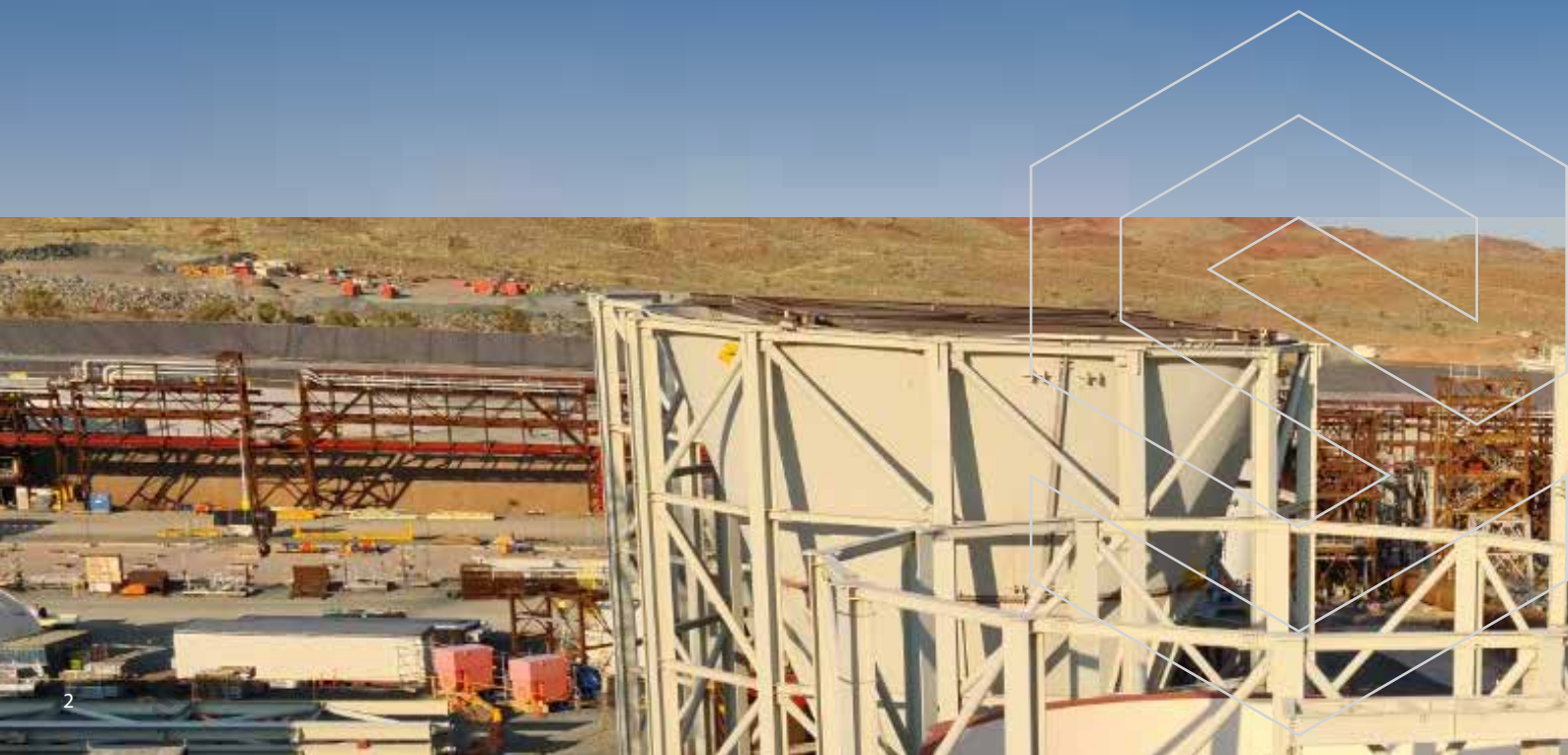
PROJECT EXECUTION

Project self-execution in brownfield and greenfield works, ongoing maintenance and shutdowns.

At SIMPEC, we provide world-class vertical solutions for plant modification and capital construction projects within the resources sector. Our experience and capabilities span the design, fabrication, construction, and maintenance of your assets across structural, instrumentation, mechanical, piping, electrical and civil disciplines.

Our transparent and flexible approach ensures we develop and work within the required contracting model enabling us to suit your specific brownfield and greenfield project needs, whether they involve the full vertical package or single discipline service delivery.

We have industry sector experience in road and rail infrastructure, mining, oil and gas, power and water infrastructure, and defence projects.



SUSTAINING CAPITAL WORKS, MAJOR CONSTRUCTION TO ROUTINE ASSET MAINTENANCE & MINOR PROJECTS

Sustaining Capital Projects and Maintenance for Ore Processing and Materials Handling

- o Delivery of full structural, instrumentation, mechanical, piping, electrical and cabling solutions and services;
- o Full-service solutions for non-process infrastructure such as workshops, laboratories, offices and camps;
- o Full-service solutions for ore processing and handling facilities such as crushers, screens, wet processing plants, stockyards, conveying systems, train loaders and car dumpers;
- o Lithium and rare earth processing plants, including kilns, ball mills, stacks and pressure vessels.

Full-Service SMP/E&I Gas, Chemical and Oil Processing, Storage Construction and Maintenance Specialists

- o Maintenance and construction of onshore gas production and storage facilities;
- o Rotating equipment for gas compression, cryogenic systems and power generation;
- o Fabrication and installation of all piping class systems.

Concept to Completion Solutions for Non-Process Buildings, Remote Power and Water Infrastructure

- o Power solutions - remote diesel and solar power supply and infrastructure, substations and distribution infrastructure;
- o Water Management - dewatering infrastructure, process and potable water pipeline construction.

Road, Rail, Port, and Aerodome, Electrical and Instrumentation Services

- o In-ground and overhead electrical and instrumentation solutions and installation for lights;
- o Lane Management Systems (LMS) and signalling for roads and trains;
- o Ventilation Systems, HVAC, and minor structural work for installation of signs, access stairs and railings.



EARLY CONTACTOR ENGAGEMENT SERVICES FOR GREEN RENEWABLE, MINERAL AND GAS PROJECTS

<p>DEFINITIVE FEASIBILITY STAGE (DFS)</p>	<p>FRONT END ENGINEERING DESIGN (FEED)</p>	<p>PROJECT MANAGEMENT & EXECUTION</p>
<p>Development of reliable preliminary capital project scope and budgets for capital raising activities.</p>	<p>Capital budget optimisation through value improvement processes and constructability strategy.</p>	<p>Project management and construction execution in a variety of high accountability models.</p>

Our strong leadership, family culture and core value of **Be Like No Other** apply to how we approach collaborative relationships with project owners and design stakeholders. Since our senior management team have built their careers within the first-tier resource capital project environment, we are strongly positioned to deliver and understand your early project development needs.

At SIMPEC we work with your team to deliver the following benefits in our early project engagements:

- o Development of project capital costings with greater accuracy and consideration of potential external risks.
- o Establish initial operational budget goals and execution timelines early to strategise and plan the implementation for maximum value and quality.
- o Collaboratively identify value improvement opportunities through our integrated teams' diverse project experience.
- o Minimisation of construction capital cost to deliver an asset that meets the intended performance and reliability requirements.
- o Application of continual value improvement process of design development in the early stage to maximise constructability, eliminate error and enhance HSE performance in execution.
- o Implementation of an integrated delivery team approach which leads directly into construction via the prioritising of early procurement.



BATTERY MINERALS



HYDROGEN PRODUCTION



FERTILISER CHEMICAL INPUTS





VERTICAL SOLUTIONS OR STANDALONE SERVICES WE CAN DELIVER FOR YOU



Structural, Mechanical and Piping

SIMPEC specialises in SMP delivery and integrated customer support in this field. We offer the resources and skillsets to execute a wide range of projects.

Our expertise include:

- o Project Management;
- o Fabrication and installation of structural steel.

Mechanical – all static and rotating equipment installation, including:

- o Compressors, turbines, power generation, screens, conveyors and pumps;
- o Stacks, kilns, vessels, tanks and column fit-outs.

Fabrication and installation of all piping class systems, including:

- o Stick built installation, module tie-in and hook-ups, exotics, compressor spools and cryogenic systems;
- o Management of overseas module fabrication;
- o Installation of large-scale modules including all logistics and handling;
- o NDT, pressure testing, flushing and lube oil flushing;
- o Pre-commissioning;
- o Equipment preservation;
- o Commissioning support.



Electrical and Instrumentation

(Electrical Contractors Licence Number - EC007766)

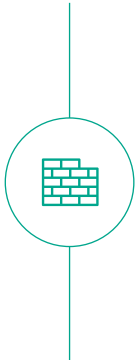
SIMPEC's highly qualified Electrical and Instrumentation (E&I) division installs, commissions and maintains greenfield and major brownfield upgrade projects in remote and challenging environments.

We offer flexible services in innovative ways that ensure we deliver on your requirements. Our expertise also includes consultancy services to assist you with bridging the gap to achieve commercial viability.

Our comprehensive experience has given us E&I capabilities in the following areas:

- o Control Systems;
- o Instrumentation;
- o Instrumentation Services;
- o High voltage;
- o Hazardous areas.



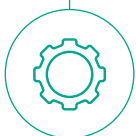


Non-Process Infrastructure (NPI)

SIMPEC has design, fabrication, installation and maintenance experience with non-process buildings and structures. Our broad exposure to NPI has allowed us to work closely with our clients to provide the best delivery and practice solutions.

We have extensive knowledge and exposure in:

- o Camp buildings and installation
- o Control buildings
- o Warehouses
- o Workshops
- o Offices
- o Fuel storage facilities
- o Compounds
- o Cost-effective solutions in modularisation, precast and steel frames including ground services.



Asset Modification & Maintenance Services

Our Asset Management Services division provides a one-stop-shop integrated solution with multi-disciplined experience in brownfield operational support, scheduled shutdown management, programmed and breakdown maintenance, and sustaining capital project development to the Mining, Infrastructure and Oil and Gas sectors.

We offer end-to-end solutions for design, construction, asset life cycle management, procurement, inspection and testing services.

Safety, quality and efficiency are the key focus for our Asset Management Services division and we pride ourselves on the successful outcomes of all our projects. The SIMPEC team works with you through a united, one-team attitude ensuring project objectives are achieved in alignment with our values – **Lead Positively, Create Teams and Be Like No Other.**

We strive to provide you with the best value solution.

Our specialities include:

- o Shutdowns
- o Inspections
- o Testing
- o Replacement of assets
- o Plant upgrades and capital works
- o Concrete repairs
- o General maintenance and building refurbishment
- o Painting and protective coatings;
- o Labour solutions.



Civil Solutions

SIMPEC's team has extensive civil solutions experience in the resources, construction, infrastructure, utilities and local government sectors. We pride ourselves on delivering innovative and efficient methods to meet your requirements.

The Civil services we provide include:

- o In situ concrete supply and installation,
- o Formwork and reinforcement steel supply and installation;
- o Precast concrete design, supply and installation;
- o Mid-size bulk and detailed earthworks;
- o In-ground services including HV/LV, communications and drainage.



SAFETY-FOCUSED & ACCOUNTABLE TO PUT YOUR MIND AT EASE

We know that keeping people safe happens through an engaged and active culture of genuine concern for one another. That's why at the core of SIMPEC's culture is our SIMSAFE philosophy.



SIMSAFE is about the way our people do their work safely. The SIMSAFE theme is "Safety Starts with YOU".

The "**SIM**" - **Safety In Mates** echoes our mateship and effort to keep each other safe.

SIMSAFE is the visual identity of SIMPEC's safety culture. A culture that promotes personal safety responsibility to make safe behaviours by clear choice.

SIMSAFE is about having the right attitude towards safety and company culture.

SIMSAFE encourages everyone to focus on safety in all areas while at work.

SIMSAFE attitude heightens hazard awareness in places where people can be exposed to hazards or could create hazards.

SIMSAFE responsibility means our people use appropriate hazard controls while they work to keep each other safe.

Our SIMSAFE strategy is aligned with our company values and focuses on continuous improvement. It is intended to drive positive safety outcomes and reduce the risk of harm to our people and the environment to **As Low As Reasonably Practicable (ALARP)**.

FEDERAL SAFETY COMMISSION ACCREDITATION

SIMPEC is proud to be approved by the **Office of the Federal Safety Commission (OFSC)**. This achievement represents a significant milestone for our business, as it aligns with our strategic objectives.

Acquiring accreditation from the OFSC allows SIMPEC to function as a head contractor for government-funded projects, thereby enabling us to undertake a leading role in such endeavours. This accreditation also serves as a testament to our commitment to providing a safe working environment.

We believe that this accomplishment will further instil confidence not only in our employees but also in our clients, assuring them that we prioritise their well-being and are fully equipped to ensure a safe workplace.





ISO 45001
SAFETY



ISO 14001
ENVIRONMENT



ISO 9001
QUALITY



ISO 27001
INFORMATION SECURITY



SIMPEC embeds health and safety into our planning and decision making across all business areas. We are committed to continually building our safety capability in our business by implementing best practice systems, processes and governance, of which we are certified to ISO:14001, ISO:45001, ISO:9001 and ISO:27001.

SIMPEC is proud to be accredited under the Australian Government Building and Construction WHS Accreditation Scheme.



FEATURED PROJECTS

Below are selected projects recently delivered safely and on time by the SIMPEC team. Detailed project reference sheets can be provided on request.



IRON BRIDGE WET PROCESS PLANT CONSTRUCTION

Fortescue Metals Group Ltd

PROJECT DETAILS

Total of 1.95 million hours worked, 650 personnel mobilised at peak of project

Mechanical, Structural, Piping and Electrical Installation Works:

Module Installation Work:

- o Installation of 300 modules weighing up to 300 Tonnes each

Mechanical – Over 1000 Items:

- o Including Tanks, Bins and LFCU
- o Ten High Intensity Grinding Mills
- o Three 74-meter diameter tail thickeners

- o Over 240 items including pumps, motors, agitators, and samplers

Steel & Pipework:

- o 1000 tonnes of structural steel erection
- o 15 kilometres of carbon steel pipe

Electrical & Instrumentation:

- o Installation of 300 kilometres of cable, with more than 15,000 terminations
- o Installation of 15 kilometres of conduit and cable trays
- o Installation and commissioning of all instrumentation and equipment

LOCATION	DURATION	VALUE
Pilbara, WA	2 years	\$283 million





KWINANA COCKBURN CEMENT PLANT UPGRADE PROJECT

Cockburn Cement Ltd

PROJECT DETAILS

SIMPEC’s works include the supply of structural, mechanical and piping support services for the development of the new expansion of the existing Kwinana Cockburn Cement Plant.

Structural, Mechanical and Piping works:

- o Assembly, erection and construction of clinker storage shed;
- o New grinding circuit building structure and mill grinding circuit;
- o 6 new silos, truck loading system, blending and pneumatic transport system.
- o Mill feed building including bins;
- o Material handling systems (conveyors), towers and associated works;
- o Utilities: compressed air, water services, piping;
- o Sampling system;
- o Brownfield tie-ins.

LOCATION	DURATION	VALUE
Cockburn, WA	2 years	\$80 million



SHOEMAKER LEVY PROJECT

First Quantum Minerals



PROJECT DETAILS

SIMPEC's scope of work for this contract includes installation of Electrical and Instrumentation (E&I) works along with Structural & Mechanical Installation to handover to the client's commissioning team.

Electrical and Instrumentation works include:

Supply, installation and testing of all E&I work in the SML 10km Overland conveyor. Crusher, sizer, drive stations, shuttle conveyor, transfer station, and existing plant modifications. Cable infrastructure raceways, cabling, terminations, electrical and instrument devices.

- Lighting & small power site-wide;

- 10km of 33kV power line erection;
- HV cable installation, termination and testing;
- Substation installation.

Structural and Mechanical works include:

- Conveyor Head-End completion of structural & mechanical works.
- Conveyor drive stations.
- Installation of conveyor trusses, idler frames & rollers.
- Modification and optimisation work for the client team.
- Installation of mechanical devices & chutes.

LOCATION

DURATION

VALUE

Ravensthorpe, WA

12 months

\$20 million



LHPP 1 & 2

Tianqi Lithium



PROJECT DETAILS

SIMPEC's scope of work included installation and pressure testing of piping in the Pyromet area on Stage 1 of the Tianqi Lithium Kwinana (TLK) Lithium Hydroxide Processing Plant (LHPP).

The teams performance allowed for the successful award of the drying and bagging building pipe work including the Boiler Room. A mechanical completions team were engaged to assist with the handover of systems to the commissioning team.

The scope included:

- o Construction management
- o Installation of pre-spoiled and site run piping
- o Installation of all associated pipe supports
- o Pressure testing, flushing and drying
- o Paint touch up and insulation

LOCATION	DURATION	VALUE
Kwinana, WA	9 months	\$40 million



INFRASTRUCTURE PROJECTS



SYDNEY METRO CITY & SOUTHWEST LINE-WIDE WORKS PROJECT

Sydney Systems Connect

PROJECT DETAILS

SIMPEC were chosen and trusted by the CPB/UGL JV (Systems Connect) to provide Electrical Construction, Quality Assurance, Test and Commissioning and Permit to Work (PTW) office control services throughout the Sydney Metro and Southwest project.

Upon completion, the Sydney Metro will consist of four metro lines, 46 Stations (seven underground) and 113km of new metro rail (15.5 kilometre section of rail is underground).

SIMPEC provided management, supervision, engineering, PTW Officers, electrical trades and mechanical trades workers.

Works Included:

- LV testing and commissioning

- DC traction termination and testing
- Installation through to commissioning of all tunnel and station drainage sumps.
- Station wide E&I works including the installation and testing of HV and LV switch rooms.
- Tunnel wide E&I works including the installation and testing of all electrical and control equipment.
- Tunnel and station containment installation
- Control of PTW office and all electrical and mechanical isolations throughout the test and commissioning phase of the project.
- Tunnel ventilation system, electrical control installation and quality assurance.

LOCATION	DURATION	VALUE
Sydney, NSW	4 months	\$13 million





METRONET PROJECT

Thales GTSA

PROJECT DETAILS

SIMPEC were chosen by Thales to provide electrical and communication construction, quality assurance and test and commissioning of the Central Control Systems (CCS) and Communication packages of Martin Place Station. Along with the completion and commissioning of various other Sydney Metro sites.

The principal components supplied for the Sydney Metro City & Southwest CCS are:

- Central Management Control System (CMCS)
- Database Management System
- Operator and maintenance workstations
- Integrated backup panels
- Front-End Processors, Field Programmable Logic Controller (FEP and Field-PLC)
- MCS local area network
- Operator consoles, workbenches, kick bars and panic buttons
- Software proofing platform/software development system

- Training system
- Data Communication Network (DCN)
- IT local area network

Communication Systems Overview

The communication systems provide critical services to operators and passengers and include the following subsystems.

- Transmission Network (TN)
- Local Data Network (LDN)
- Closed Circuit Television (CCTV)
- Passenger Information Display System (PIDS)
- Public Address System (PAS)
- Clock System (CLK)
- Telephone System (TEL)
- Voice Recorder System (VRS)
- Hearing Augmentation Loop System (HALS)
- Electronic Access Control System (EAC)
- Block Wiring Network (BWN)

LOCATION	DURATION	VALUE
Sydney, NSW	Ongoing	Ongoing



GREEN ENERGY PROJECTS

STAGE 1 IMPROVEMENT PROJECT

Pilbara Minerals



PROJECT DETAILS

SIMPEC’s scope of work for the Pilbara Minerals Project was a fully vertical package to construct a new filter press and building flotation tanks, circuit bypass and met samples, which included installation of Civil, Structural, Mechanical, Piping and Electrical and Instrumentation (E&I) works.

Scope of work included:

- o Supply and installation of concrete, reinforcement and Bondek for a suspended slab on the filter building.
- o Installation of HDPE, rubber lined, carbon steel and stainless steel pipe
- o Cladding installation to the filter building
- o Site wide E&I works including installation of MCCS, VSDS and DBS.
- o Structural steel supply and installation
- o Installation of mechanical items, including pumps.

LOCATION	DURATION	VALUE
Pilgangoora, WA	6 months	\$15 million



PROJECT DELIVERY

CLIENT	PROJECT	LOCATION
BHP Billiton Iron Ore	Contracted to provide engineering services directly to BHP for the South Flank Iron Ore Project.	BHP South Flank Iron Ore, Central Pilbara, WA
MSP Engineering Pty Ltd	Design and construct scope of works for the tanks package at Talison Lithium's Chemical Grade Plant 2 Project.	Talison Lithium, Greenbushes, WA
ILUKA Resources Limited	Flocculant Plant installation on the Cataby Mine Development Project.	Cataby Mine, Cataby, WA
ATCO, Rio Tinto Limited	Electrical and communications works were completed for the WADCD Camp Accommodation Facilities.	WADCD Camp Project, West Angeles, WA
Rio Tinto Limited	Awarded engineering and electrical works for the RDSS Project.	RDSS Project, Cape Lambert Port Facility, WA
Fortescue Metals Group Limited	All works for the 25.2 MW Diesel Power Generation Installation Package.	Eliwana Project, 115km west of FMG's Solomon Operation, WA
MSP Engineering Pty Ltd	Underground services scope of works for the supply and installation of direct buried HV cable and construction of the concrete cable pits at Talison Lithium's Chemical Grade Plant 2 Project	Talison Lithium, Greenbushes, WA
ATCO, Fortescue Metals Group	Electrical, communications and fire system installation works for the FMG Eliwana accommodation village	FMG Eliwana Project, WA
CPB, DRAGDOS, Samsung C&T	Electrical completion and pre-commissioning works for the WestConnex new M5 Tunnel	Sydney, NSW
Acciona Australia	Mechanical, structural, piping works for the Kwinana Waste to Energy Project	Kwinana, WA
CBH Group	Complete installation of electrical and AC Systems for CBH's Kwinana Grain Terminal Cathodic Protection Upgrade. Additional on-site support was given for commissioning of DC systems, out of scope punch list items and management of site facilities for the project.	Kwinana, WA
Fortescue Metals Group Limited	The Hopper 5 building is the primary crushing facility at Cloudbreak that feeds the plant with sub 200mm material. The two C160 Metso jaw crushers in this building were installed second-hand during construction of the Cloudbreak mine and were nearing their end of life.	Cloudbreak, WA

PROJECT LEADERSHIP EXPERIENCE

The SIMPEC leadership team has extensive hands-on experience managing and executing a diverse range of projects.

TEAM MEMBER

PROFILE



MARK DIMASI
Managing Director

- o Diploma of Project Management, University of New England, 2006
- o Licenced Builder (WA), 2008
- o Diploma in Building, 2001

Area of Expertise

- o Over 30 years experience in managerial positions in the Engineering & Construction industry
- o Long history of delivering successful construction projects with excellent outcomes for the client
- o Consistently maintains high safety standards on site and delivering LTI Free Projects

Key Experience

Mark is a highly experienced Project / Construction Manager with over 30 years of experience in management positions within the Engineering, Construction and Asset Management Services industry. Working with UGL since 1995, Mark has successfully executed the delivery of major Process and Infrastructure projects for a number of blue-chip clients with exposure across all commodities. He was the Construction Manager for the SMP installation contract for the Darwin Ichthys (Inpex) LNG project MEC-1 Package – UGL / Kentz Joint Venture where he was responsible for the construction of 2 X LNG trains and Inlet facility. An LTI Free project worth more than \$1b, expending more than 7M+ manhours with a crew size in excess of 2000 personnel.



BRENT SWAN
Commercial Manager

- o Diploma of Project Management
- o Member Australian Institute of Project Management

Area of Expertise

- o Analytical Cost Reporting
- o Contract Management
- o Risk Management
- o Commercial Management

Key Experience

Brent brings to SIMPEC extensive corporate and project based commercial, contract and project controls experience in both an EPC and contractor capacity. With over 30 years of experience in the Engineering, Construction and Asset Management Services industry, Brent leads by creating high functioning teams based on the fundamentals of trust, confidence, and communication. Joining SIMPEC from MSP Engineering and AusGroup in Commercial Manager – Corporate roles, Brent's previous experience was cemented with UGL over a 15 year period in various Perth, interstate and site based roles. During his time at UGL, Brent held the role of Commercial Manager – Corporate and Commercial Manager – Asset Services Regional, WA / SA. Other notable assignments with UGL include Contracts Manager for the Karratha Life Extension Project, Commercial & Controls Manager for the FAST BHPB SP2 Jimblebar Project and EPCM Senior Project Controls Engineer on Project Aurora for Incitec Pivot. Brent also performed various other positions including Commercial Manager and Project Finance Manager.



LUKE JOHNSON
HSEQ Manager

- Currently completing Master of Occupational Health and Safety
- Graduate Certificate in Occupational Health and Safety Management
- Diploma in Occupational Workplace Health and Safety
- Certificate IV in Occupational Health and Safety
- Taproot Lead Facilitator
- Human Factors
- Mechanical Trade - Heavy Duty Plant

Area of Expertise

- Risk Management; Facilitates the identification and mitigation of risks within the business to ALARP.
- Building proactive teams to drive and enhance the business Safety Culture
- Creating and maintaining integration management systems which are risk based and meets the organisation context
- Research skills to assess the implementation of safe design in relation to controlling potential impacts on people, plant and/or the environment.

Key Experience

Luke is a Health, Safety and Environmental professional with over 30 years experience and significant career exposures across oil & gas and mining - brownfields & greenfield environment. As a HSEQ Manager Luke has held senior positions with Tier 1 companies and played a pivotal part in their securing and delivering major projects. Luke works closely with Senior Leadership teams to help them create internal capability and resilience around the HSEQ function ensuring it is well integrated into overall business processes. Core competencies extend to an array of areas such as development and implementation of ISO 9001, ISO 14001, ASNZS 4801 OHSAS 18001 Integrated Management systems. Managing project resources and technical issues, while consistently meeting, training and exceeding performance metrics. Strong technical and methodical aptitude with an innate ability to analyse, coordinate and synthesize ideas into strategies with a key focus on culture.



CHRIS DODDS
Operations Manager

- M.Sc. Petroleum Geoscience Royal Holloway University of London
- B.Sc. 2:1 Hons Geological Science, Oxford Brookes University
- Diploma of Project Management

Area of Expertise

- Conceptual Studies
- Front End Engineering
- Commercial Strategy
- Procurement Strategy
- Construction and Commissioning

Key Experience

Chris has over 20 years of professional experience in mining, refineries, power generation, demolition, gas turbine construction and maintenance. With an in-depth understanding of commissioning driven engineering design, Chris has a comprehensive understanding of engineering deliverables and key sequences to support all phases of a project including FEED and studies. He utilises effective stakeholder engagement to ensure the review, sign-off and approvals of study documents. Chris proactively engages with the team to identify, align, and implement key boundary criteria controls across engineering, cost, schedule, reporting & commercial elements of study delivery that set the combined project team up for success.

TEAM MEMBER

PROFILE



KAT SAMPSON
Industrial Relations
Manager

- o Bachelor of Laws, Murdoch University, 2004
- o Bachelor of Arts, Murdoch University, 2004

Area of Expertise

- o Management of employee and industrial relations for companies in the Resources Industry.
- o Development and implementation of EIR strategies which effectively mitigate both business and project EIR risk and ensure achievement of desired outcomes.
- o Provision of specialist advice which ensures compliance and continuous improvement.
- o Management of complex People matters and projects.

Key Experience

Kat has 20 years of experience in industrial and employee relations, primarily within the Resources industry. Throughout her career, she has provided specialist advice to major resource projects within Australia and managed EIR for both multinational and Australian resource companies and contractors. She is committed to achieving harmonious industrial relations via positive employee relations and working collaboratively with all stakeholders.



DAVID DIMASI
General Manager - E&I

- o Diploma in Project Management
- o Certificate and Trade | Electrical Technician
- o Certificate IV Instrumentation
- o Electrical Contractors Licence

Area of Expertise

- o Project managing multiple projects in a safe and cost effective manner
- o Creating positive team environments ensuring project deliverables are achieved
- o A vast knowledge and experience in the electrical and instrumentation trade

Key Experience

David is highly experienced in project management and project controls for projects that require design changes and other client requirements. He has a capacity to work across various fields and routinely manages projects that require a high degree of subcontractor and supplier management. He has achieved quality, efficiency and productivity in all his previous roles. David's experiences ensure that production demands are achieved in an efficient, safe, timely and cost-effective manner to meet the requirements of the client. David has strong leadership and management skills, with a strong focus on safety without compromising the schedule and quality of the project.



SATTAR AZIZ
Pre-Contracts Manager

- o Bachelor of Mechanical Engineering
- o Diploma in International Welding Inspection
- o Australian Institute of Project Management - Registered Project Manager

Area of Expertise

- o Significant experience across a variety of disciplines, including Civil, Mechanical, Electrical, Instrumentation and Controls
- o Consistently maintains high safety standards on site and delivering LTI Free Projects
- o Ensures and maintain high level of quality and has the ability to deliver projects within budget and schedule.

Key Experience

Sattar is highly dedicated and a successful Professional Engineer who has over 30 years' experience with significant career exposures across oil and gas and mining - brownfields and greenfield environment. As a Senior Engineer and upholding management roles with Tier 1 companies, Sattar has played a pivotal part in their securing and delivering major projects.



JULIANNE DIMASI
Office Manager

Area of Expertise

- o Complex problem solving
- o Large project mobilisations
- o Senior Leadership support
- o Administration / HR Support / Document Control / IT Support

Key Experience

Julianne has been part of several Administration, HR and Finance teams having worked on various Major Projects including Boddington Gold Mine, Ravensthorpe Nickel Project and Woodside Train IV. Julianne is a highly capable, enthusiastic and motivated Office Manager with extensive experience in supporting mid and senior-level managers by providing consistent and extensive administration support. With the ability to handle complex situations and multiple responsibilities, Julianne is an integral team member willing to respond to the challenging needs of any role. Having worked in the finance, commercial and HR space, Julianne's vast experience allows her to be dynamic and responsive to the Company's needs.



NICOLE HUANG
Financial Controller

- o Bachelor of Science - Mechanical Engineering
- o Master of Business Administration
- o Master of Professional Accounting
- o A Full Member of CPA Australia since 2009

Area of Expertise

- o Manage general accounting process.
- o Produce management reports for performance measurement and planning purposes.
- o Produce statutory financial reports for ASX and various governing authorities. Manage annual and half-yearly auditing process.
- o Manage banking, treasuring, foreign currency and finance instruments.
- o System administration for accounting and ERP packages.
- o Ensuring compliance with accounting standards, regulations, protocols and company procedures

Key Experience

As a Chartered Practising Accountant for 15 years, Nicole brings to SIMPEC extensive financial and accounting experience to deliver internal and external performance reporting, financial planning and analysis, finance controls and policy frameworks. Nicole has held senior positions with public and private businesses across the oil & gas and construction industries. Nicole held the office of Finance Manager for VDM Group Ltd (ASX listed) when the company went through significant re-structuring and re-investing phase.



SIMPEC'S EVOLUTION TO BEING LIKE NO OTHER

We make your sustaining capital projects and subcontract partnerships easy with our first-tier experience, safety culture, and family values.

The SIMPEC Leadership Team have built highly successful senior executive careers in the tier-one contracting space of the last 25 years, and are well known across the resources sector for their achievements. SIMPEC was founded in 2017 with an opportunity to do things differently when it comes to the design, construction, and delivery of multi-disciplined services to sustaining capital and asset management projects.

SIMPEC's name reflects our core expertise and self-execution capability in Structural, Instrumentation, Mechanical, Piping, Electrical & Civil Services. Our successful solution delivery model has vital ingredients which start with a positive and safe workforce culture, the right people, attitude, and trade skills, coupled with communication, execution methodology, and a collaborative and consultative relationship with our clients. This is a direct result of continuing to earn well-respected confidence and trust from our clients.

Since founding SIMPEC, we have demonstrated a better way to provide specialised SMP, E&I and Civil Services to tier one contractors, and asset owners. Our approach results in a seamless and safe experience allowing everyone to stay focused on achieving overall project milestones and project budgets on time.

SIMPEC continues to successfully secure and complete a variety of projects in the design and construction space across Australia. In addition, we are rapidly becoming the subcontractor of choice to first-tier infrastructure contractors and consortiums. We continue to earn well-respected trust and confidence from our clients, witnessing our actions rather than just our words.

We welcome and invite you to meet with us to experience for yourself how we are aligned with the values of our clients and remain committed to maintaining our culture – **the family spirit and mateship that our company was built on.**





We understand that as Head Contractors and Subcontractors we need to ensure a safe and quality delivery of solutions and services through a collaborative workforce culture to make it easy for our clients.

SIMPEC has built an outstanding leadership team and workforce, founded on mateship and family culture, where we genuinely take pride in our performance and achievements, as well as those of our Clients.”

*Mark Dimasi,
Managing Director*





OUR VISION

Be a strategic business partner of choice to our industry customers



OUR MISSION

Working with our customers and partners to deliver project excellence in a safe and cost-effective manner

Every • Single • Time



OUR VALUES

LEAD POSITIVELY



We encourage every employee to lead with integrity and to always assume positive intent. We believe leadership is not a position for a select few but an action and attitude for all. Our promise is to ensure everyone has a voice that is heard.

CREATE TEAMS



Is focused around the idea that we are stronger together than we could ever be individually. Our promise is to always work together and have each other's backs, as we don't achieve alone.

BE LIKE NO OTHER



We believe dream teams are made up of difference, not sameness. We know many roads lead to success and it is our openness to different ideas, approaches, and striving for excellence that ensures our success now and for the future.

WHY WE ARE A GREAT CHOICE



We understand the people element and offer a deeply entrenched customer-centred culture, and a safety-first mentality in our workforce.



Our leadership team has the first-tier experience to understand your requirements and the full scope for delivery.



Our company size allows for flexibility, and our supportive working culture makes us easy and enjoyable to work with.



We offer you a highly collaborative approach to working holistically with all stakeholders.



We are agile and innovative with a personal touch when it comes to our employee and customer needs.



We are confident in seeing a project through its entire life cycle from planning, through to execution and delivery.



We value learning and development and keep up to date with the latest innovations and technology to deliver the best solutions.



Our practices are highly efficient, making sure we deliver on strategic objectives within agreed time and cost parameters.



We are focused on delivering real value, constantly assessing value for money at every stage to give you productivity improvements and budget savings where it is possible.



We set a high bar for quality work, not only for you, but for our standards and reputation too.

BUILDING RELATIONSHIPS WITH LOCAL BUSINESSES

Indigenous Engagement

SIMPEC aspires to build enduring relationships with Indigenous communities, respecting Indigenous cultural heritage and custodianship of the land.

As an Australian owned and operated business, we believe that working with Indigenous communities is vital to sustaining the long-term viability of local businesses and our overall industry.

We achieve our goals through subcontractor mentoring, apprenticeship programs, project services, capacity building, commissioning artwork, and sponsoring community programs. We continue and are committed to engaging Indigenous labour within our workforce as part of our strategic plan.



(Iron Merge joint venture 2021)



SIMPEC continues to develop and strengthen its relationship with local Traditional Owners and Aboriginal businesses. We strive to maintain our focus on social responsibility.”

*Mark Dimasi,
Managing Director*

OUR PEOPLE: EMPOWERING OUR COMMUNITY CULTURE

Our People

Our People are the heart of our business, and we are committed to cultivating a vibrant and diverse community, where every individual is valued and empowered to contribute their unique skills and knowledge. With a rich collective of experience and talents, we foster an environment that drives innovation and collaboration.

We prioritise ongoing education and professional development, having developed a **Future Leader’s Program** with the Australian Institute of Management WA. We are committed to making our people feel valued by providing opportunities for growth and skill development within our team. We are proud to be recognised as a **Veteran Friendly Employer**.

Community Engagement



We value community and local business. We strive to support all local communities where we do business. We achieve this, where possible, through local procurement practices, sponsorship, and recruitment.

Giving back to the community and charities that are close to our hearts is something we value deeply. We actively encourage our team to come together to help make a meaningful impact through volunteering and fundraising. By providing these initiatives, we are not only contributing to the wellbeing and growth of the community, we are also strengthening our team and business.



