

SIMPEC

simpec.com.au

SPECIALISTS IN CAPITAL PROJECT DELIVERY AND MAINTENANCE

FIRST-TIER EXPERIENCE, SAFETY CULTURE AND FAMILY VALUES

A Division of WestStar Industrial (ASX: WSI; WSIO)

INDUSTRY DELIVERY SECTORS

MINING RESOURCES ***ENERGY*** ***INFRASTRUCTURE*** ***DEFENCE***

VERTICALLY INTEGRATED SMP, E&I AND CIVIL SOLUTIONS FOR CAPITAL PROJECTS AND MAINTENANCE

ENGINEERING SOLUTIONS

Engineering design and construction solutions for all Civil, SMP, E&I with our trusted experienced panel of design partners.

FABRICATION SERVICES

Workshop fabrication from steel components to complete process modules and piping.

PROJECT EXECUTION

Project self-execution in brownfield and greenfield works, ongoing maintenance and shutdowns.

At SIMPEC, we provide world-class vertical solutions for plant modification and capital construction projects within the resources sector. Our experience and capabilities span the design, fabrication, construction, and maintenance of your assets across structural, instrumentation, mechanical, piping, electrical and civil disciplines.

Our transparent and flexible approach ensures we develop and work within the required contracting model enabling us to suit your specific brownfield and greenfield project needs, whether they involve the full vertical package or single discipline service delivery.



SUSTAINING CAPITAL WORKS, MAJOR CONSTRUCTION TO ROUTINE ASSET MAINTENANCE & MINOR PROJECTS

Sustaining Capital Projects and Maintenance for Ore Processing and Materials Handling

- Delivery of full structural, instrumentation, mechanical, piping, electrical and cabling solutions and services;
- Full-service solutions for non-process infrastructure such as workshops, laboratories, offices and camps;
- Full-service solutions for ore processing and handling facilities such as crushers, screens, wet processing plants, stockyards, conveying systems, train loaders and car dumpers;
- Lithium and rare earth processing plants, including kilns, ball mills, stacks and pressure vessels.

Full-Service SMP/E&I Gas, Chemical and Oil Processing, Storage Construction and Maintenance Specialists

- Maintenance and construction of onshore gas production and storage facilities;
- Rotating equipment for gas compression, cryogenic systems and power generation;
- Fabrication and installation of all piping class systems.

Concept to Completion Solutions for Non-Process Buildings, Remote Power and Water Infrastructure

- Power solutions - remote diesel and solar power supply and infrastructure, substations and distribution infrastructure;
- Water Management - dewatering infrastructure, process and potable water pipeline construction.

Road, Rail, Port, and Aerodome, Electrical and Instrumentation Services

- In-ground and overhead electrical and instrumentation solutions and installation for lights;
- Lane Management Systems (LMS) and signalling for roads and trains;
- Ventilation Systems, HVAC, and minor structural work for installation of signs, access stairs and railings.



EARLY CONTACTOR ENGAGEMENT SERVICES FOR GREEN RENEWABLE, MINERAL AND GAS PROJECTS

DEFINITIVE FEASIBILITY STAGE (DFS)

Development of reliable preliminary capital project scope and budgets for capital raising activities.

FRONT END ENGINEERING DESIGN (FEED)

Capital budget optimisation through value improvement processes and constructability strategy.

PROJECT MANAGEMENT & EXECUTION

Project management and construction execution in a variety of high accountability models.

Our strong leadership, family culture and core value of **Be Like No Other** apply to how we approach collaborative relationships with project owners and design stakeholders. Since our senior management team have built their careers within the first-tier resource capital project environment, we are strongly positioned to deliver and understand your early project development needs.

At SIMPEC we work with your team to deliver the following benefits in our early project engagements:

- Development of project capital costings with greater accuracy and consideration of potential external risks.
- Establish initial operational budget goals and execution timelines early to strategise and plan the implementation for maximum value and quality.
- Collaboratively identify value improvement opportunities through our integrated teams' diverse project experience.
- Minimisation of construction capital cost to deliver an asset that meets the intended performance and reliability requirements.
- Application of continual value improvement process of design development in the early stage to maximise constructability, eliminate error and enhance HSE performance in execution.
- Implementation of an integrated delivery team approach which leads directly into construction via the prioritising of early procurement.

BATTERY MINERALS

HYDROGEN PRODUCTION

FERTILISER CHEMICAL INPUTS





VERTICAL SOLUTIONS OR STANDALONE SERVICES WE CAN DELIVER FOR YOU

Structural, Mechanical and Piping

SIMPEC specialises in SMP delivery and integrated customer support in this field. We offer the resources and skillsets to execute a wide range of projects.

Our expertise include:

- Project Management;
- Fabrication and installation of structural steel.

Mechanical – all static and rotating equipment installation, including:

- Compressors, turbines, power generation, screens, conveyors and pumps;
- Stacks, kilns, vessels, tanks and column fit-outs.

Fabrication and installation of all piping class systems, including:

- Stick built installation, module tie-in and hook-ups, exotics, compressor spools and cryogenic systems;
- Management of overseas module fabrication;
- Installation of large-scale modules including all logistics and handling;
- NDT, pressure testing, flushing and lube oil flushing;
- Pre-commissioning;
- Equipment preservation;
- Commissioning support.

Electrical and Instrumentation

(Electrical Contractors Licence Number - EC007766)

SIMPEC's highly qualified Electrical and Instrumentation (E&I) division installs, commissions and maintains greenfield and major brownfield upgrade projects in remote and challenging environments.

We offer flexible services in innovative ways that ensure we deliver on your requirements. Our expertise also includes consultancy services to assist you with bridging the gap to achieve commercial viability.

Our comprehensive experience has given us E&I capabilities in the following areas:

- Control Systems;
- Instrumentation;
- Instrumentation Services;
- High voltage;
- Hazardous areas.







Non-Process Infrastructure (NPI)

SIMPEC has design, fabrication, installation and maintenance experience with non-process buildings and structures. Our broad exposure to NPI has allowed us to work closely with our clients to provide the best delivery and practice solutions.

We have extensive knowledge and exposure in:

- Camp buildings and installation
- Control buildings
- Warehouses
- Workshops
- Offices
- Fuel storage facilities
- Compounds
- Cost-effective solutions in modularisation, precast and steel frames including ground services.

Asset Modification & Maintenance Services

Our Asset Management Services division provides a one-stop-shop integrated solution with multi-disciplined experience in brownfield operational support, scheduled shutdown management, programmed and breakdown maintenance, and sustaining capital project development to the Mining, Infrastructure and Oil and Gas sectors.

We offer end-to-end solutions for design, construction, asset life cycle management, procurement, inspection and testing services.

Safety, quality and efficiency are the key focus for our Asset Management Services division and we pride ourselves on the successful outcomes of all our projects. The SIMPEC team works with you through a united, one-team attitude ensuring project objectives are achieved in alignment with our values – **Lead Positively, Create Teams and Be Like No Other.**

We strive to provide you with the best value solution.

Our specialities include:

- Shutdowns
- Inspections
- Testing
- Replacement of assets
- Plant upgrades and capital works
- Concrete repairs
- General maintenance and building refurbishment
- Painting and protective coatings;
- Labour solutions.

Civil Solutions

SIMPEC's team has extensive civil solutions experience in the resources, construction, infrastructure, utilities and local government sectors. We pride ourselves on delivering innovative and efficient methods to meet your requirements.

The Civil services we provide include:

- In situ concrete supply and installation,
- Formwork and reinforcement steel supply and installation;
- Precast concrete design, supply and installation;
- Mid-size bulk and detailed earthworks;
- In-ground services including HV/LV, communications and drainage.



SAFETY-FOCUSED & ACCOUNTABLE TO PUT YOUR MIND AT EASE

We know that keeping people safe happens through an engaged and active culture of genuine concern for one another. That's why at the core of SIMPEC's culture is our SIMSAFE philosophy.



SIMSAFE is about the way our people do their work safely. The SIMSAFE theme is "Safety Starts with YOU".

The **"SIM" - Safety In Mates** echoes our mateship and effort to keep each other safe.

SIMSAFE is the visual identity of SIMPEC's safety culture. A culture that promotes personal safety responsibility to make safe behaviours by clear choice.

SIMSAFE is about having the right attitude towards safety and company culture.

SIMSAFE encourages everyone to focus on safety in all areas while at work.

SIMSAFE attitude heightens hazard awareness in places where people can be exposed to hazards or could create hazards.

SIMSAFE responsibility means our people use appropriate hazard controls while they work to keep each other safe.

Our SIMSAFE strategy is aligned with our company values and focuses on continuous improvement. It is intended to drive positive safety outcomes and reduce the risk of harm to our people and the environment to **A**s **L**ow **A**s **R**easonably **P**racticable (ALARP).

FEDERAL SAFETY COMMISSION ACCREDITATION

SIMPEC is proud be approved by the **Office of the Federal Safety Commission (OFSC).** This achievement represents a significant milestone for our business, as it aligns with our strategic objectives.

Acquiring accreditation from the OFSC allows SIMPEC to function as a head contractor for government-funded projects, thereby enabling us to undertake a leading role in such endeavours. This accreditation also serves as a testament to our commitment to providing a safe working environment.

We believe that this accomplishment will further instil confidence not only in our employees but also in our clients, assuring them that we prioritise their well-being and are fully equipped to ensure a safe workplace.



ISO 45001
SAFETY

ISO 14001
ENVIRONMENT

ISO 9001
QUALITY

ISO 27001
INFORMATION SECURITY



SIMPEC embeds health and safety into our planning and decision making across all business areas. We are committed to continually building our safety capability in our business by implementing best practice systems, processes and governance, of which we are certified to ISO:14001, ISO:45001, ISO:9001 and ISO:27001.

SIMPEC is proud to be accredited under the Australian Government Building and Construction WHS Accreditation Scheme.

FEATURED PROJECTS

Below are selected projects recently delivered safely and on time by the SIMPEC team. Detailed project reference sheets can be provided on request.



IRON BRIDGE WET PROCESS PLANT CONSTRUCTION

Fortescue Metals Group Ltd

PROJECT DETAILS

Total of 1.95 million hours worked, 650 personnel mobilised at peak of project

Mechanical, Structural, Piping and Electrical Installation Works:

Module Installation Work:

- Installation of 300 modules weighing up to 300 Tonnes each

Mechanical – Over 1000 Items:

- Including Tanks, Bins and LFCU
- Ten High Intensity Grinding Mills
- Three 74-meter diameter tail thickeners
- Over 240 items including pumps, motors, agitators, and samplers

Steel & Pipework:

- 1000 tonnes of structural steel erection
- 15 kilometres of carbon steel pipe

Electrical & Instrumentation:

- Installation of 300 kilometres of cable, with more than 15,000 terminations
- Installation of 15 kilometres of conduit and cable trays
- Installation and commissioning of all instrumentation and equipment

LOCATION	DURATION	VALUE
Pilbara, WA	2 years	$283 million



KWINANA COCKBURN CEMENT PLANT UPGRADE PROJECT

Cockburn Cement Ltd

PROJECT DETAILS

SIMPEC's works include the supply of structural, mechanical and piping support services for the development of the new expansion of the existing Kwinana Cockburn Cement Plant.

Structural, Mechanical and Piping works:

- Assembly, erection and construction of clinker storage shed;
- New grinding circuit building structure and mill grinding circuit;
- 6 new silos, truck loading system, blending and pneumatic transport system.
- Mill feed building including bins;
- Material handling systems (conveyors), towers and associated works;
- Utilities: compressed air, water services, piping;
- Sampling system;
- Brownfield tie-ins.

LOCATION	DURATION	VALUE
Cockburn, WA	2 years	$80 million

PINJARRA RESIDUE FILTRATION STAGE TWO

Alcoa



PROJECT DETAILS

SIMPEC's scope includes the supply and construction of the second Residue Filtration Building at Alcoa's Pinjarra Alumina Refinery, incorporating civil, structural, platework, mechanical, piping, electrical and instrumentation works.

The project also includes the associated tank farm, conveyors and transfer station, new substation and transformers, together with the procurement and fabrication of permanent materials and equipment.

Scope of work included:

- Civil works including detailed earthworks, concrete foundations, retaining walls and suspended slabs
- Supply and installation of structural steelwork, platework, cladding and associated building works
- Installation of six filter presses, six hydraulic power units and a free-issued switchroom
- Supply and installation of process tanks, agitators, slurry and filtrate pumps, belt feeders, chutes and hoppers
- Supply and installation of MCV001B conveyor, gravity takeup, transfer station and MCV02 conveyor extension
- Fabrication and installation of all process, utility and firewater piping, including brownfields tie-ins
- Supply and installation of overhead cranes, monorails and HVAC systems
- Supply of transformers, electrical equipment, cable, cable ladder and installation of all electrical, controls, communications systems including terminations
- Supply, installation and testing of all electrical equipment
- Construction verification, pre-commissioning and dry/noload commissioning, with support during wet commissioning

LOCATION	DURATION	VALUE
Pinjarra, WA	18 months	$115 million

FILTER PLANT PROJECT

Glencore McArthur River Mine



PROJECT DETAILS

McArthur River Mine is the world's largest deposit of zinc and lead, about 970 kilometres south-east of Darwin in Australia's Northern Territory. the operation includes an open cut mine and processing facilities. Zinc and lead is mined and processed at McArthur River Mine.

SIMPEC's Scope of Work includes modifications to the existing infrastructure, along with the SMP and E&I supply and installation of a new Filtration Plant complete with all ancillary items.

Key components of the works include:

- Structural steelwork, including platforms, walkways, and handrails
- Supply, fabrication, and installation of process and utility pipework
- Installation of tanks, pumps, chutes, and racks
- Major equipment tie-ins
- Completion of all E&I installation required for construction and tie-in activities

Key Facts

- *+ 190 tons Steel*
- *10,000m cabling*
- *+ 65,000 hr labour*

LOCATION	DURATION	VALUE
McArthur River, NT	11 months	$20 million

GREEN ENERGY PROJECTS



MID STREAM DEMONSTRATION PLANT

PLS / Calix Limited

PROJECT DETAILS

PLS awarded SIMPEC to provide all structural, Mechanical, piping, electrical and Instrumentation works.

Scope of work included:

- Full mobilisation, demobilisation, management, supervising and construction.
- Installation of all Principal-supplied modular structures and loose stick steelwork
- Supply and fabrication of all materials and equipment required
- Receipt at site, unloading, destuffing, storage and installation of the Principal Supplied Materials
- Procurement, transportation and installation of all mechanical equipment
- Installation of all pumps, motors, couplings and equipment
- Pump plinth grouting and base frame infill
- Installation and testing of all Principal Supplied pipework, valves (including actuated type valves) and SPIs
- Supply, installation and testing of all electrical equipment
- Communications and instrumentation installation work

LOCATION	DURATION	VALUE
Pilgangoora, WA	6 months	$17 million

SEPD BESS GIS BUILDING PROJECT

SEPD / Alinta Energy



PROJECT DETAILS

SIMPEC was appointed to construct the 330kV Gas Insulated Switchgear (GIS) Building, designed to house 16 inverter containers and 128 battery containers. The GIS Building Package encompassed the complete delivery of all project elements.

SMP & Civil Works:

- Detailed civil works
- Concrete Foundations – piles, ground slab, suspended concrete slab
- Supply and installation of structural steelwork
- Supply installation of purlins/girts, handrail, grid mesh
- Supply and installation of insulation, sheeting, and other building finishing works
- Supply/installation and fit out of internal walls/doors for control room
- Installation and load testing of overhead crane
- Supply and installation of electrical
- works including lighting, power, fire system, PA, communications etc
- Supply installation of cable, ladder and conduit
- Construction Verification and Commissioning

E&I Works:

- Low Voltage Works in the GIS

Building inclusive of Protective earthing for GIS system.

- Installation of Protection Panel and Cabling Works
- GIS Equipment Installation and Commissioning Works Assisting Siemens to install the mechanical and electrical components of the first 330Kv switchgear in Australia.
- Installation of 330Kv cable installation - connecting to the newly built GIS into the existing network connection

LOCATION	DURATION	VALUE
Wagerup, WA	9 months	$40 million

OFF-GAS SP1 & SP2 PROJECTS

TLEA - Tianqi Lithium



PROJECT DETAILS

SIMPEC was awarded two separate construction packages that consisted of new mechanical equipment that was integrated into the existing processing plant. SIMPEC performed all SMP and E&I works for the construction of the project.

SIMPEC's scope of work includes all SMP and E&I for the following:

Separable Portion 1 (SP1)

- Regenerative thermal oxidiser
- Two calciner off-gas scrubbers, Stack
- RTO discharge heat exchanger
- RTO combustion air fan, RTO air feed fan
- RTO instrument air receiver
- 6 circulation pumps, Air mixer
- Associated ducting, expansion joints, piping and structural

Separable Portion 2 (SP2)

- Effluent tank, agitator, pumps and seal water pots
- Effluent storage tank heat exchanger and Stack ID Fan relocation
- Replacement of Calciner Gas and RTO Gas Skids
- Associated ducting, piping, expansion joints and structural works
- Electrical panels, cabling, MCC modifications, VSDs and instrumentation for SP1 and SP2

LOCATION	DURATION	VALUE
Kwinana, WA	7 months	$15 million

INFRASTRUCTURE PROJECTS

SYDNEY METRO & SOUTHWEST STATIONS PROJECT

Thales / Hitachi



PROJECT DETAILS

SIMPEC continues to deliver ongoing electrical and communications construction, quality assurance, testing and commissioning services for the Central Control Systems (CCS) and Communications Packages at Sydney Metro & Southwest rail Stations, in collaboration with Thales and Hitachi.

- Principal Components:
- Central Management Control System
- Database Management System
- Operator and maintenance
- workstations
- Integrated backup panels
- Front-End Processors, Field
- Programmable Logic Controller
- MCS local area network
- Operator consoles, workbenches, kick
- bars and panic buttons
- Software proofing platform/software
- development system
- Training system
- Data Communications Network
- Communication Systems and
- subsystems.

Overview: The communication systems provide critical services to operators and passengers and include the following subsystems.

- Transmission Network (TN)
- Local Data Network (LDN)
- Closed Circuit Television (CCTV)
- Passenger Information Display System
- (PIDS)
- Public Address System (PAS)
- Clock System (CLK)
- Telephone System (TEL)
- Voice Recorder System (VRS)
- Hearing Augmentation Loop System
- (HALS)
- Electronic Access Control System (EAC)
- Block Wiring Network (BWN)

LOCATION	DURATION	VALUE
Sydney, NSW	3+ years	$18 million +



TUNNEL VENTILATION SYSTEM

Acciona / Western Harbour Tunnel

PROJECT DETAILS

SIMPEC's scope includes the provision of project management, supervision, skilled labour, fabrication, plant and equipment required to execute the RW-1704 Mechanical Works within the tunnel ventilation facilities and associated infrastructure.

- 10 x Axial Ventilation Fans (10.5 tonnes each)
- 17 x Isolation Dampers
- 10 x ATMOS Attenuators
- 10 x Tunnel-Side Attenuators
- 2 x Acoustic Doors

Fabrication & Steelwork

- Installation of fabricated steelwork and support structures
- Fabrication and installation of 10 × Transition Ducts, including support frames
- Fabrication and installation of 10 × Axial Fan Support Frames
- Fabrication and installation of 26 × Manual Sampling Ports
- Installation of associated mechanical supports and ancillary components installation of 330Kv cable installation - connecting to the newly built GIS into the existing network connection

Project Delivery Services

- Project management, supervision and site coordination
- Equipment setting out, alignment and installation
- Quality assurance, inspection and test documentation
- Interface coordination with client, subcontractors and stakeholders
- Defect rectification and commissioning support
- Handover documentation and close-out activities

Key Facts

One of Australia's largest transport infrastructure projects, creating Sydney's third road harbour crossing and improving connectivity between the Warringah

LOCATION	DURATION	VALUE
Sydney, NSW	9 months	$8.5 million

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PROJECT DELIVERY

CLIENT	PROJECT	LOCATION
Shoemaker Levy First Quantum Minerals	SIMPEC were contracted for SMP and E&I works to supply install and testing of all E&I work along with S&M installations for the 10km overland conveyor.	Ravensthorpe, WA
LHPP 1&2 Tianqi Lithium	Awarded the installation and pressure testing of piping in the Pyromet area on stage 1&2 of the TLK and LHPP.	Kwinana, WA
BHP Billiton Iron Ore	Contracted to provide engineering services directly to BHP for the South Flank Iron Ore Project.	BHP South Flank Iron Ore, Central Pilbara, WA
MSP Engineering Pty Ltd	Design and construct scope of works for the tanks package at Talison Lithium's Chemical Grade Plant 2 Project.	Talison Lithium, Greenbushes, WA
ILUKA Resources Limited	Flocculant Plant installation on the Cataby Mine Development Project.	Cataby Mine, Cataby, WA
ATCO, Rio Tinto Limited	Electrical and communications works were completed for the WADCD Camp Accommodation Facilities.	WADCD Camp Project, West Angeles, WA
Rio Tinto Limited	Awarded engineering and electrical works for the RDSS Project.	RDSS Project, Cape Lambert Port Facility, WA
Fortescue Metals Group Limited	All works for the 25.2 MW Diesel Power Generation Installation Package.	Eliwana Project, 115km west of FMG's Solomon Operation, WA
MSP Engineering Pty Ltd	Underground services scope of works for the supply and installation of direct buried HV cable and construction of the concrete cable pits at Talison Lithium's Chemical Grade Plant 2 Project	Talison Lithium, Greenbushes, WA
ATCO, Fortescue Metals Group	Electrical, communications and fire system installation works for the FMG Eliwana accommodation village	FMG Eliwana Project, WA
CPB, DRAGDOS, Samsung C&T	Electrical completion and pre-commissioning works for the WestConnex new M5 Tunnel	Sydney, NSW
Acciona Australia	Mechanical, structural, piping works for the Kwinana Waste to Energy Project	Kwinana, WA

PROJECT LEADERSHIP EXPERIENCE

The SIMPEC leadership team has extensive hands-on experience managing and executing a diverse range of projects.

TEAM MEMBER	PROFILE



MARK DIMASI
Managing Director

- Diploma of Project Management, University of New England, 2006
- Licenced Builder (WA), 2008
- Diploma in Building, 2001

Area of Expertise

- Over 30 years experience in managerial positions in the Engineering & Construction industry
- Long history of delivering successful construction projects with excellent outcomes for the client
- Consistently maintains high safety standards on site and delivering LTI Free Projects

Key Experience

Mark is a highly experienced Project / Construction Manager with over 30 years of experience in management positions within the Engineering, Construction and Asset Management Services industry. Working with UGL since 1995, Mark has successfully executed the delivery of major Process and Infrastructure projects for a number of blue-chip clients with exposure across all commodities. He was the Construction Manager for the SMP installation contract for the Darwin Ichthys (Inpex) LNG project MEC-1 Package – UGL / Kentz Joint Venture where he was responsible for the construction of 2 X LNG trains and Inlet facility. An LTI Free project worth more than $1b, expending more than 7M+ manhours with a crew size in excess of 2000 personnel.



BRENT SWAN
Commercial Manager

- Diploma of Project Management
- Member Australian Institute of Project Management

Area of Expertise

- Analytical Cost Reporting
- Contract Management
- Risk Management
- Commercial Management

Key Experience

Brent brings to SIMPEC extensive corporate and project based commercial, contract and project controls experience in both an EPC and contractor capacity. With over 30 years of experience in the Engineering, Construction and Asset Management Services industry, Brent leads by creating high functioning teams based on the fundamentals of trust, confidence, and communication. Joining SIMPEC from MSP Engineering and AusGroup in Commercial Manager – Corporate roles, Brent's previous experience was cemented with UGL over a 15 year period in various Perth, interstate and site based roles. During his time at UGL, Brent held the role of Commercial Manager – Corporate and Commercial Manager – Asset Services Regional, WA / SA. Other notable assignments with UGL include Contracts Manager for the Karratha Life Extension Project, Commercial & Controls Manager for the FAST BHPB SP2 Jimblebar Project and EPCM Senior Project Controls Engineer on Project Aurora for Incitec Pivot. Brent also performed various other positions including Commercial Manager and Project Finance Manager.

TEAM MEMBER	PROFILE



LUKE JOHNSON
HSEQ Manager

- Currently completing Master of Occupational Health and Safety
- Graduate Certificate in Occupational Health and Safety Management
- Diploma in Occupational Workplace Health and Safety
- Certificate IV in Occupational Health and Safety
- Taproot Lead Facilitator
- Human Factors
- Mechanical Trade - Heavy Duty Plant

Area of Expertise

- Risk Management; Facilitates the identification and mitigation of risks within the business to ALARP.
- Building proactive teams to drive and enhance the business Safety Culture
- Creating and maintaining integration management systems which are risk based and meets the organisation context
- Research skills to assess the implementation of safe design in relation to controlling potential impacts on people, plant and/or the environment.

Key Experience

Luke is a Health, Safety and Environmental professional with over 30 years experience and significant career exposures across oil & gas and mining - brownfields & greenfield environment. As a HSEQ Manager Luke has held senior positions with Tier 1 companies and played a pivotal part in their securing and delivering major projects. Luke works closely with Senior Leadership teams to help them create internal capability and resilience around the HSEQ function ensuring it is well integrated into overall business processes. Core competencies extend to an array of areas such as development and implementation of ISO 9001, ISO 14001, ASNZS 4801 OHSAS 18001 Integrated Management systems. Managing project resources and technical issues, while consistently meeting, training and exceeding performance metrics. Strong technical and methodical aptitude with an innate ability to analyse, coordinate and synthesize ideas into strategies with a key focus on culture.



ANDREW GERRARD
Manager Projects

Area of Expertise

Andrew is a highly experienced construction, mining, and resources industry professional with more than 40 years of expertise spanning:

- Procurement Manager
- Project Management
- Construction Leadership
- Operational Management

His core strengths lie in the successful delivery of large-scale capital projects:

- Bulk materials handling facilities
- Process plants
- Non-process infrastructure
- Storage facilities, ports, and
- Mining infrastructure

Key Experience

Throughout his career, Andrew has led projects valued in excess of $100 million for major organisations and clients across the Australian mining, resources, industrial, and infrastructure sectors. He has developed extensive expertise in strategic procurement, contract negotiation, project delivery, construction management, risk management, and stakeholder engagement through a range of senior positions, including Corporate Procurement Manager, Project Manager, Corporate Construction Manager, Site Manager, and Mine Manager. Andrew has a proven track record of safely delivering complex projects on time and within budget while maintaining the highest standards of quality, compliance, and operational performance.

TEAM MEMBER	PROFILE



GARETH BRIGGS
Engineering Manager

- Bachelor of Civil Engineering – University of Western Australia
- Bachelor of Commerce (Finance) – University of Western Australia

Area of Expertise

- Engineering Management and Constructability
- Project Management across several large construction projects
- Early Contractor Involvement (ECI) and Pre-Construction Planning
- Multi-discipline Construction Delivery – Civil, Structural, Mechanical and Piping
- Construction Planning, Project Controls and Technical Interface Management

Key Experience

Gareth has over 20 years of experience in engineering, construction and project management across the mining and oil and gas industries, having held senior roles on major greenfield and brownfield projects in Australia and overseas. At SIMPEC, he has served as Operations Manager, Engineering Manager, Project Manager, and ECI Manager, leading multi-discipline engineering and ECI activities from early project development through construction execution and handover.



SATTAR AZIZ
Pre-Contracts Manager

- Bachelor of Mechanical Engineering
- Diploma in International Welding Inspection
- Australian Institute of Project Management - Registered Project Manager

Area of Expertise

- Significant experience across a variety of disciplines, including Civil, Mechanical, Electrical, Instrumentation and Controls
- Consistently maintains high safety standards on site and delivering LTI Free Projects
- Ensures and maintain high level of quality and has the ability to deliver projects within budget and schedule.

Key Experience

Sattar is highly dedicated and a successful Professional Engineer who has over 30 years'experience with significant career exposures across oil and gas and mining - brownfields and greenfield environment. As a Senior Engineer and upholding management roles with Tier 1 companies, Sattar has played a pivotal part in their securing and delivering major projects.



LUKE COLGAN
HR & EIR Manager

- Masters Human Resources Curtin University 2001
- Bachelor Business - Marketing and Management: Notre Dame University 1999
- Australian Institute of Company Directors (AICD) Graduate 2014
- AICD NFP Governance and Risk Foundations 2024
- AMDRAS National Certification for Mediation 2026
- Global Certification: Development Dimensions International (DDI) Facilitation Accreditation (60+ programs) 2010
- Cert IV in OHS 2006
- Cert IV TAE 2006

Area of Expertise

- Over 25 years of skilled Human Resource generalist and practitioner experience leading high-performance teams
- Experienced and confident workplace mediator and facilitator delivering successful cultural and behavioural based programs for personal and organisational growth.

Key Experience

Luke is a highly experienced generalist and strategic HR/ER practitioner with State based, National and International Corporations across various and wide ranging industries such as Aviation, Mining, Construction, Aboriginal Community Organisations, Government, Sports, Transport and Logistics.

TEAM MEMBER	PROFILE



JULIANNE DIMASI
Office Manager

Area of Expertise

- Complex problem solving
- Large project mobilisations
- Senior Leadership support
- Administration / HR Support / Document Control / IT Support

Key Experience

Julianne has been part of several Administration, HR and Finance teams having worked on various Major Projects including Boddington Gold Mine, Ravensthorpe Nickel Project and Woodside Train IV. Julianne is a highly capable, enthusiastic and motivated Office Manager with extensive experience in supporting mid and senior-level managers by providing consistent and extensive administration support. With the ability to handle complex situations and multiple responsibilities, Julianne is an integral team member willing to respond to the challenging needs of any role. Having worked in the finance, commercial and HR space, Julianne's vast experience allows her to be dynamic and responsive to the Company's needs.



NICOLE HUANG
Financial Controller

- Bachelor of Science - Mechanical Engineering
- Master of Business Administration
- Master of Professional Accounting
- A Full Member of CPA Australia since 2009

Area of Expertise

- Manage general accounting process.
- Produce management reports for performance measurement and planning purposes.
- Produce statutory financial reports for ASX and various governing authorities. Manage annual and half-yearly auditing process.
- Manage banking, treasuring, foreign currency and finance instruments.
- System administration for accounting and ERP packages.
- Ensuring compliance with accounting standards, regulations, protocols and company procedures

Key Experience

As a Chartered Practicing Accountant for 15 years, Nicole brings to SIMPEC extensive financial and accounting experience to deliver internal and external performance reporting, financial planning and analysis, finance controls and policy frameworks. Nicole has held senior positions with public and private businesses across the oil & gas and construction industries. Nicole held the office of Finance Manager for VDM Group Ltd (ASX listed) when the company went through significant re-structuring and re-investing phase.

SIMPEC'S EVOLUTION TO BEING LIKE NO OTHER

We make your sustaining capital projects and subcontract partnerships easy with our first-tier experience, safety culture, and family values.

The SIMPEC Leadership Team have built highly successful senior executive careers in the tier-one contracting space of the last 25 years, and are well known across the resources sector for their achievements. SIMPEC was founded in 2017 with an opportunity to do things differently when it comes to the design, construction, and delivery of multi-disciplined services to sustaining capital and asset management projects.

SIMPEC's name reflects our core expertise and self-execution capability in Structural, Instrumentation, Mechanical, Piping, Electrical & Civil Services. Our successful solution delivery model has vital ingredients which start with a positive and safe workforce culture, the right people, attitude, and trade skills, coupled with communication, execution methodology, and a collaborative and consultative relationship with our clients. This is a direct result of continuing to earn well-respected confidence and trust from our clients.

Since founding SIMPEC, we have demonstrated a better way to provide specialised SMP, E&I and Civil Services to tier one contractors, and asset owners. Our approach results in a seamless and safe experience allowing everyone to stay focused on achieving overall project milestones and project budgets on time.

SIMPEC continues to successfully secure and complete a variety of projects in the design and construction space across Australia. In addition, we are rapidly becoming the subcontractor of choice to first-tier infrastructure contractors and consortiums. We continue to earn well-respected trust and confidence from our clients, witnessing our actions rather than just our words.

We welcome and invite you to meet with us to experience for yourself how we are aligned with the values of our clients and remain committed to maintaining our culture – **the family spirit and mateship that our company was built on.**







We understand that as Head Contractors and Subcontractors we need to ensure a safe and quality delivery of solutions and services through a collaborative workforce culture to make it easy for our clients.

SIMPEC has built an outstanding leadership team and workforce, founded on mateship and family culture, where we genuinely take pride in our performance and achievements, as well as those of our Clients."

Mark Dimasi,
Managing Director

OUR VISION

Be a strategic business partner of choice to our industry customers

OUR MISSION

Working with our customers and partners to deliver project excellence in a safe and cost-effective manner
Every • Single • Time

OUR VALUES

LEAD POSITIVELY

We encourage every employee to lead with integrity and to always assume positive intent. We believe leadership is not a position for a select few but an action and attitude for all. Our promise is to ensure everyone has a voice that is heard.

CREATE TEAMS

Is focused around the idea that we are stronger together than we could ever be individually. Our promise is to always work together and have each other's backs, as we don't achieve alone.

BE LIKE NO OTHER

We believe dream teams are made up of difference, not sameness. We know many roads lead to success and it is our openness to different ideas, approaches, and striving for excellence that ensures our success now and for the future.

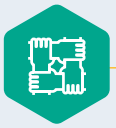
WHY WE ARE A GREAT CHOICE



We understand the people element and offer a deeply entrenched customer-centred culture, and a safety-first mentality in our workforce.



Our leadership team has the first-tier experience to understand your requirements and the full scope for delivery.



Our company size allows for flexibility, and our supportive working culture makes us easy and enjoyable to work with.



We offer you a highly collaborative approach to working holistically with all stakeholders.



We are agile and innovative with a personal touch when it comes to our employee and customer needs.



We are confident in seeing a project through its entire life cycle from planning, through to execution and delivery.



We value learning and development and keep up to date with the latest innovations and technology to deliver the best solutions.



Our practices are highly efficient, making sure we deliver on strategic objectives within agreed time and cost parameters.



We are focused on delivering real value, constantly assessing value for money at every stage to give you productivity improvements and budget savings where it is possible.



We set a high bar for quality work, not only for you, but for our standards and reputation too.

LEADERSHIP AT SIMPEC

Skilled leaders in every project, in every team

At SIMPEC strong leadership underpins safe and reliable project delivery. We invest in our people to empower positive leadership from supervisors on projects through to senior managers across the business. Ensuring the teams delivering projects are led consistently, fairly and in line with our values and SIMSafe culture.

Leadership Fundamentals Training Program

Every SIMPEC Line Manager, Supervisor and People Leader is supported by our Leadership Fundamentals Training Program, a practical, consistent standard for leading teams safely, fairly and lawfully. It equips our leaders to:

- Lead Safely: meet their work health and safety obligations
- Manage Performance: set clear goals, give regular feedback, support development and recognise good work
- Act Promptly and Fairly: timely and procedurally fair action on conduct and performance
- Compliance: strong people management practice

Future Leaders Program

We prioritise ongoing education and professional development. Our Future Leaders Program, developed with the Australian Institute of Management WA, gives emerging leaders structured opportunities to build their skills and grow their careers within SIMPEC. It reflects our commitment to making our people feel valued, which supports retention, continuity and a stable workforce on your project.



BUILDING RELATIONSHIPS WITH LOCAL BUSINESSES

Indigenous Engagement

SIMPEC aspires to build enduring relationships with Indigenous communities, respecting Indigenous cultural heritage and custodianship of the land.

As an Australian owned and operated business, we believe that working with Indigenous communities is vital to sustaining the long-term viability of local businesses and our overall industry.

We achieve our goals through subcontractor mentoring, apprenticeship programs, project services, capacity building, commissioning artwork, and sponsoring community programs. We continue and are committed to engaging Indigenous labour within our workforce as part of our strategic plan.



(Iron Merge joint venture 2021)

SIMPEC continues to develop and strengthen its relationship with local Traditional Owners and Aboriginal businesses. We strive to maintain our focus on social responsibility."

Mark Dimasi,
Managing Director

OUR PEOPLE: EMPOWERING OUR COMMUNITY CULTURE

Our People

Our People are the heart of our business, and we are committed to cultivating a vibrant and diverse community, where every individual is valued and empowered to contribute their unique skills and knowledge.

With a rich collective of experience and talents, we foster an environment that drives innovation and collaboration.

We prioritise ongoing education and professional development, having developed a **Future Leader's Program** with the Australian Institute of Management WA. We are committed to making our people feel valued by providing opportunities for growth and skill development within our team.

We are proud to be recognised as a **Veteran Friendly Employer.**

Community Engagement

Veteran Friendly Employer

We value community and local business. We strive to support all local communities where we do business. We achieve this, where possible, through local procurement practices, sponsorship, and recruitment.

Giving back to the community and charities that are close to our hearts is something we value deeply. We actively encourage our team to come together to help make a meaningful impact through volunteering and fundraising. By providing these initiatives, we are not only contributing to the wellbeing and growth of the community, we are also strengthening our team and business.

Cancer Council telethon zero2hero Ronald McDonald House Charities Western Australia MOVEMBER



SIMPEC



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