



*Amplifying the Alliance to Catalyze
Change for Equity in STEM Success*

ACCESS+ COHORT JOURNEY

Application

The application process takes approximately **two months** from the application open date until notifications of cohort participants are made.

Equity Environmental Scanning Tool (EEST)

Cohort members first spend **two months** working on the EEST, a self-assessment tool that helps Professional Societies assess and benchmark organizational diversity, equity, and inclusion efforts.

Community of Practice

Cohort members then spend **nine months** engaging in a Community of Practice, focusing on:

- Action planning and implementation
- Engaging in additional EEST functions
- Meeting with peers
- Participating in webinars
- Applying for Catalytic funding (DEI mini-grants to support their work)

Annual Convening

Cohort members participate in the annual in-person ACCESS+ Convening, where they meet with other cohorts, explore areas of strength and areas for development, and prepare action plans to guide their DEI change work.