



# Leveraging STEM Professional Societies to Advance Diversity, Equity, and Inclusion (DEI)

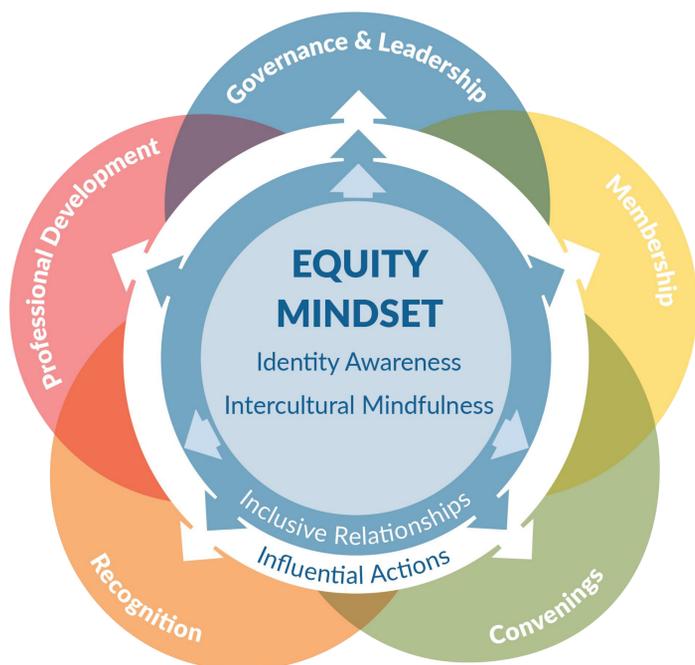
ACCESS+ provides support for cohorts of STEM Professional Society change leaders as they undertake guided DEI assessments, facilitated action planning, and transformative work within and between their organizations. Cohort members develop key DEI competencies; identify organizational strengths and opportunities; create strategic action plans for meaningful change; learn about resources, policies, and practices to support their efforts, including ACCESS+ DEI mini-grants; and collaborate with organizational change experts and peers to meet their goals.

## ACCESS+ COHORT JOURNEY



## INCLUSIVE PROFESSIONAL FRAMEWORK: SOCIETIES (IPF: SOCIETIES)

IPF: Societies is an interrelated set of strategies that can help change leaders and organizations identify and address mental models hindering DEI reform.



## COMMUNITY OF PRACTICE

During monthly Community of Practice meetings, cohort members come together to:

- Collaborate
- Share promising policies and practices
- Generate new knowledge
- Create collective change for national impact

## EQUITY ENVIRONMENTAL SCANNING TOOL (EEST)

The EEST is a Professional Society DEI self-assessment tool that helps inform actions and benchmark organizational DEI efforts based on 12 typical Society functions:

- Governance and Leadership
- Membership
- Programs and Events
- Professionalization
- Student Chapters
- Prizes, Awards, and Grants
- Marketing and Communications
- Outreach and Engagement
- Employment
- Advocacy
- Publishing
- Partners, Sponsors, and Vendors

## COHORT MEMBERS

### Cohort 1



### Cohort 2



### Cohort 3--Coming Soon!

