

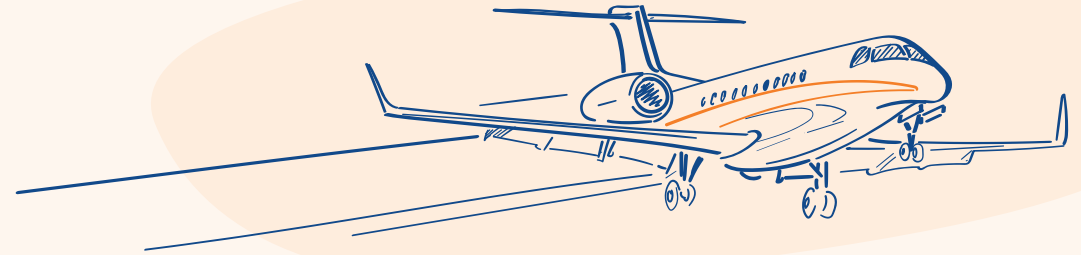
Our Social Value Impact Report 2025

Proud to be part of the Farnborough Airport Group of companies



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Foreword

Every community has its own rhythm and heartbeat — shaped by its schools and charities, its organisations and employers, its volunteers, its military community, and the people who quietly make things happen every day. Farnborough Airport has been part of that rhythm for many years, often behind the scenes. This first Social Value Report brings those moments together, highlighting how we work with our community to create positive impact.

Farnborough has a remarkable history, but what matters most is the future we help shape. We recognise that not everyone interacts with the Airport directly, and that means our contribution is not always visible. We want to change that. By sharing our work more openly, we aim to build stronger community connections and demonstrate the sincerity of our commitment to the wellbeing and opportunity of the communities around us.

In January 2025, we brought together a dedicated Social Value team to help focus our efforts and listen more closely to what our community needs. My role is to ensure this work is meaningful, thoughtful, and capable of leaving a positive legacy. Everything we do

is guided by our commitment to creating shared value for our community, our environment, and our future.

None of this happens in isolation — it is the result of people across the business coming together with a shared sense of purpose. We're proud of what we've started, and even more excited about what we can build alongside our community in the years ahead.

Jo Franco

Head of Social Value and Planning



2025 highlights in numbers

412

teachers and pupils gained an insight into the different careers at Farnborough Airport

478

hours contributed to community volunteering

£150k

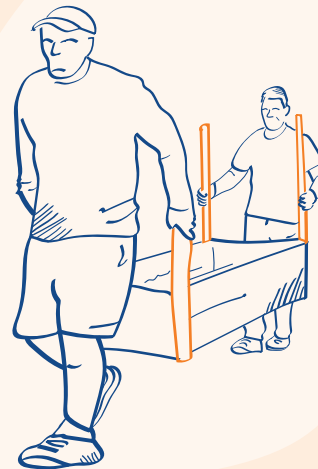
awarded in local grants and donated to sponsor community events and support charities

£600k

contributed in funding to local projects over the last decade

209

people from local community groups visited the Airport



41%

of spend was placed with suppliers within 25 miles of Farnborough Airport

389

study days to achieve the Certificate in Airport Operations course*

*delivered in partnership with Farnborough College of Technology (FCoT)

Our values

Proud

of who we are



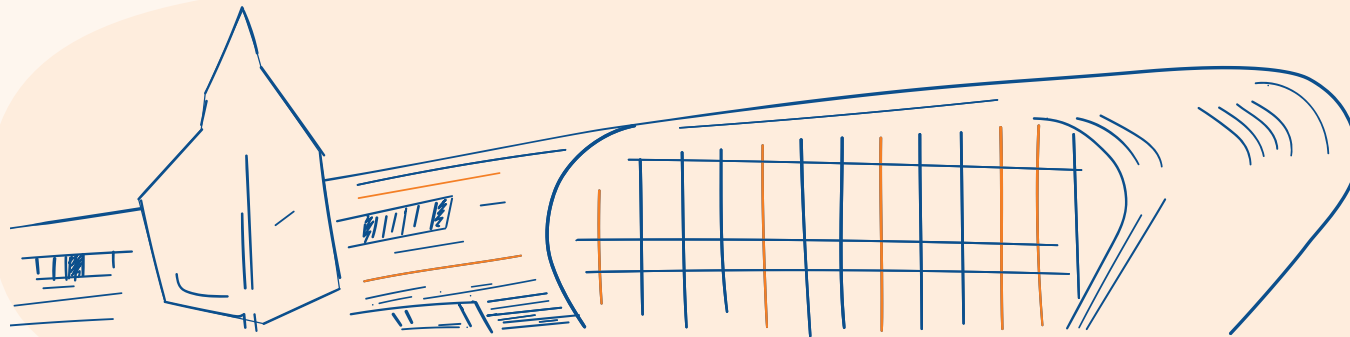
Passionate

about what we do



Ambition

drives us forward



Together we are
the Farnborough
Airport Company

Who we are

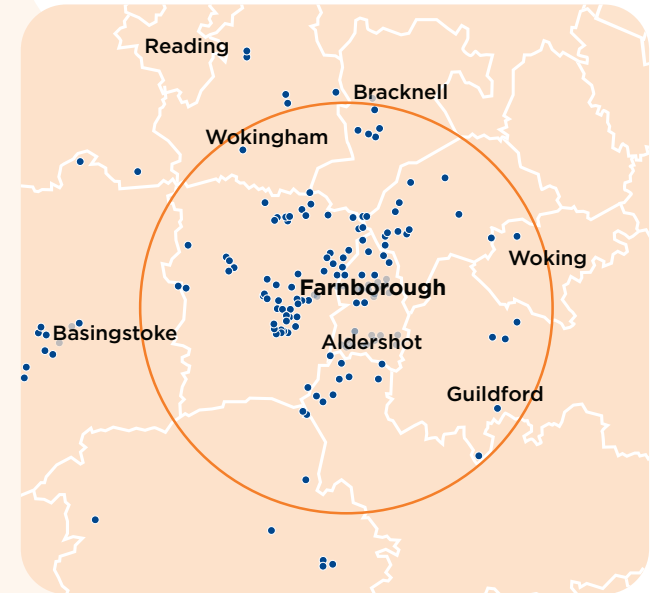
Farnborough Airport is known for being the birthplace of British aviation and the home of the world-renowned Farnborough International Airshow. What is perhaps less known about us since we became a business aviation airport in 2003, is that we have consistently been voted by our industry as the best business aviation airport in Europe and beyond.

We are also a thriving hub of aviation. To date, there are more than 70 aviation-related businesses present on the airfield, including Bombardier, Dassault Aviation, Flexjet, Flight Safety, Gama Aviation, Gulfstream, NetJets, TAG Aviation and VistaJet. If you add up all the employees that

work onsite it totals more than 3,000 jobs, making Farnborough Airport one of the biggest employment sites in the borough.

Farnborough Airport Group encapsulates the Airport and the nearby Aviator hotel and Swan pub. Our people are very much the heartbeat of the business. In 2025, we engaged with them to find out the areas of our work that are most important to them.

Supporting charities and volunteering in the community were some of the most popular choices and for good reason. With more than 80% of our employees living within a 10-mile radius of the Airport, the local surrounding community is very much the Airport's local community. This is why we are so passionate about being active in it. This report shows how we did so in 2025.



3,000+

people working
on site

70+

aviation-related businesses
on the airfield

80%+

of the Group's employees
live within a 10-mile radius
of the Airport

Inspiring minds

We are committed to inspiring the next generation of aviation professionals and supporting people into the workplace. Often there is an assumption that aviation is limited only to the professions of engineers, pilots and cabin crew.

At Farnborough Airport there are many more career possibilities. Our education programme aims to raise aspirations. It enables local pupils and teachers to gain an insight into our operations,

along with the skill sets required to thrive in an airport environment.

412 pupils and teachers visited Farnborough Airport in 2025

These visits included primary and secondary schools, colleges, universities, air cadets and cub and scout groups.

“Our travel and tourism students had an excellent opportunity to visit Farnborough Airport. They were given direct access behind the scenes to see how the operation works in practice and to meet the staff who keep it running. The visit helped students connect what they study in the classroom to real roles and career paths that could be part of their future.”

Yvonne Pearce

Assistant Principal, Business, Travel & Tourism, Computing & Professional Studies, Farnborough College of Technology



120 hours committed to work experience placements for local students at Farnborough Airport

31 local pupils welcomed to Aviator for work experience, of which three later gained jobs at the hotel

2 apprenticeships successfully completed at the Airport



RAISE

Farnborough Airport continued to support the RAISE programme, an initiative by Community Matters Partnership (CMP), a social enterprise and registered charity who we are proud co-founding members of.

RAISE is about Raising Aspirations, Inspiring, Supporting and Encouraging. It saw the 2025 cohort from nearby Tomlinscote School having to apply to take part, giving them a valuable learning experience similar to a job application.

The pupils went on workplace visits to local businesses that included Amazon Filters, BMW Group (UK), UK Connect, the Village Hotel and Farnborough Airport. The programme concluded with a graduation ceremony, with pupil-led presentations sharing their journey of learning.



Supporting people into the workplace

While Farnborough Airport is passionate about the next generation of aviation workers, it is equally committed to supporting all ages into the workplace. 2025 saw us begin our second Certificate in Airport Operations course run in partnership with Farnborough College of Technology.

On the course, students gained valuable hands-on experience across a range of Airport departments. This included Airport Safety, Ground Handling, Customer Service, Operations, Security and Capital Projects. They also learned from NATs – the UK’s leading provider of air traffic control services, who are present at Farnborough Airport – and the

Airport’s fire department, who both delivered great sessions at the College.

The course has proved a success, with students already gaining employment with companies based at Farnborough Airport. This shows our commitment to supporting prosperity in the area and people into the workplace.

389

study days
to achieve the
Certificate in Airport
Operations course*

*delivered in partnership with Farnborough College of Technology (FCoT)



“We are proud to be ranked outstanding by Ofsted for Adult Education, notably due to the Airport Operations course, a bootcamp style provision initiated by Farnborough Airport which does not exist elsewhere.”

Virginia Barrett OBE

Principal CEO, Farnborough College of Technology

Sustainability

We strive to further improve our environmental performance and put sustainability at the heart of everything we do.

We use a certified ISO 14001 Environmental Management System to actively manage noise, waste and biodiversity, as well as monitoring our contribution to air quality and carbon emissions.

- In 2018, we became the first business aviation airport to achieve carbon neutral status.
- In 2025, we retained our level 4+ carbon accreditation status by the Airport Carbon Accreditation (ACA) scheme, having become the first business aviation airport to be operating at this level.
- Farnborough Airport operates to a zero waste to landfill approach.
- Farnborough Airport is one of the largest single site suppliers of Sustainable Aviation Fuel (SAF)* to the Business Aviation sector in Europe.
- We have several beehives at the Airport, maintained by a fully registered beekeeper.



25%

of our power is generated from our £2m rooftop solar installation

40kg

of honey harvested due to a warm spring and a strong foraging season

62%

of our waste at Aviator was recycled

2.7%

of our total fuel sales in 2025 came from SAF, exceeding the UK Government's 2025 mandate of 2%

*SAF can reduce life cycle emissions by up to 80% and it has a key role to play in aviation decarbonisation

Community volunteering

At the Farnborough Airport Group, all of our employees have the opportunity of fully paid time off to take part in our volunteering programme.

In 2025, we contributed 478 hours of employee volunteering. The vast majority of which was undertaken in collaboration with Community Matters Partnership in the surrounding community, with activities aligned with our values.

The 478 hours of volunteering equate to a total of 93 business days, which is the equivalent of a further £13k invested into the community*

*based on average hourly pay across the group



“Collaboration with Farnborough Airport remains at the forefront of CMP’s work. The Airport provides excellent resources, but—just as importantly—its leaders offer genuine encouragement for our efforts to support the community, without which our impact would be far less. I am grateful for their ongoing and generous support as committed, dependable partners, which helps to promote ever more meaningful engagement by local businesses in our community.”

Simon Jarvis

CEO, Community Matters Partnership (CMP)

 **March**

Reg's Community Garden

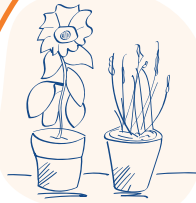
Maintaining the much-loved community garden named after the late station master at Farnborough North railway station



 **May**

Yateley Industries

Garden maintenance at a local disability charity



 **September**

Napier Gardens

Clean up and improvement of pond area and grounds in Farnborough



 **December**

CMP's Toy Drive

Wrapping Christmas presents for local disadvantaged and vulnerable children



 **April**

Wellington Primary, Aldershot

Garden maintenance to enable children to once again enjoy the outside space



 **November**

Phyllis Tuckwell

Organising clothing donations to be sold in charity shops

Giving back together

 **April**

Litter pick

At nearby Aviator Hotel



 **July**

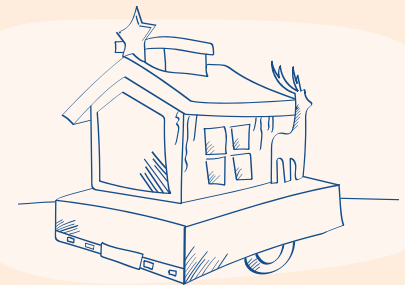
Tomlinscote School

Mock job interviews with students

 **December**

Frimhurst House

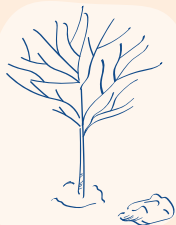
Tending to gardens of the nearby house that provides shelter for vulnerable families



 **June**

Grange Junior School, Farnborough

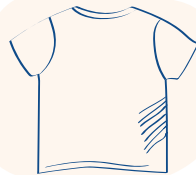
Restoring the garden so children can enjoy the outdoor area



 **October**

Just4Kids

Organising clothing donations to be sold in a charity shop and wellbeing hub that supports deaf children and their families



 **December**

Farnborough Rotary Club Santa's Sleigh

Joining Santa and his sleigh to walk around Farnborough to collect donations for local charities

Community funding and charity support

Supporting charities and enhancing local events, areas and projects are a core focus of what we do in our surrounding communities.

£150k

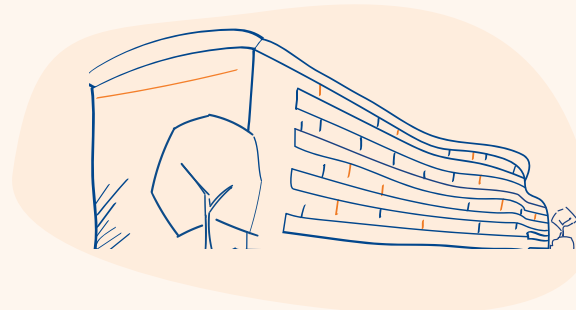
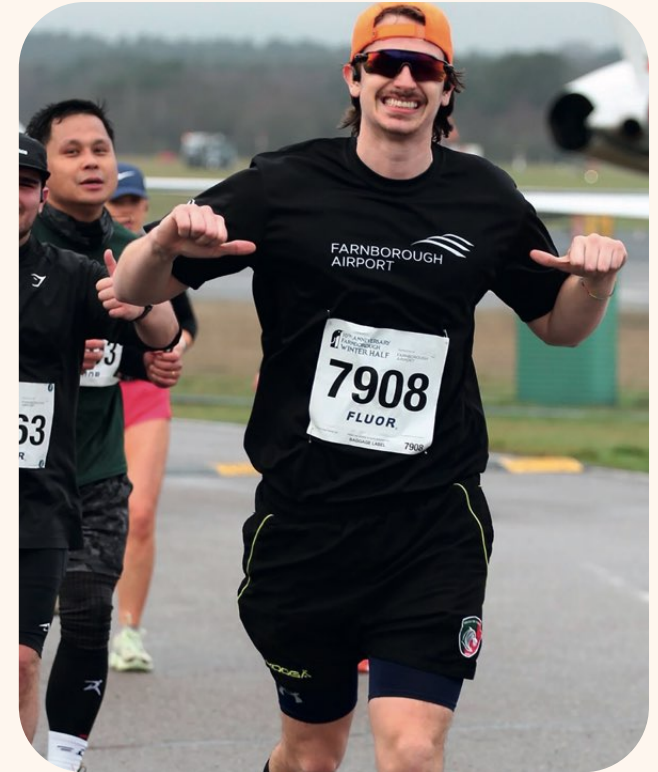
awarded in local grants and donated to sponsor community events and charities

This included approximately £75k in sponsorship donations to charity and the total value of the gift vouchers donated by the Aviator hotel to the raffles of local schools, nurseries and charities. It also included a further approximate £75k in grants from the Farnborough Airport Community Environmental Fund, which community groups can apply for via Rushmoor Borough Council. The fund has contributed £600k to local projects over the last decade.

Also, as part of our obligations to improve local infrastructure, our 2025 contribution to Hampshire County Council was approximately £63k.

In 2025, our employees voted for children's charity Shooting Star to be our Charity of the Year. Shooting Star is a children's hospice that supports babies, children and young people with life-limiting conditions, and their families.

As well as donating to the charity, we participated in fundraising activities, including bake sales, taking part in the charity's annual football tournament and through the Airport's long running annual golf day.

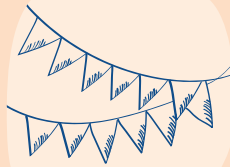




February

Farnborough Half Marathon

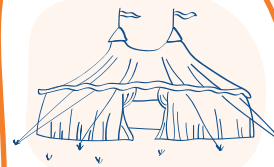
Proud Community Sponsor for the second year in a row



June

Farnham Carnival

We again supported this community occasion and fun family event



June

Rushmoor Victoria Day

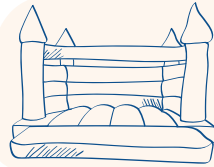
Community carnival event in Aldershot



September

Pride of Rushmoor Community Awards

Event celebrating unsung community heroes



June

Fun Fest

Entertainment-packed day for people with disabilities, their families and their helpers

September

Rushmoor Pride

Uniting the LGBT+ community of Rushmoor



Local events support



March-October

Rushmoor Community in Bloom

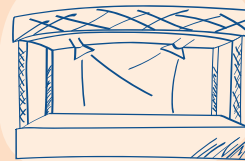
Annual competition celebrating the green-fingered efforts of residents, schools, and local communities



June

Armed Forces Day

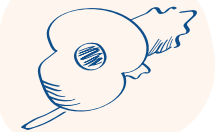
Celebrating our military heritage as part of our commitment to support those who have served in the Armed Forces



July

Music in the Park

The Farnborough event organised by the Rotary Club generated £25k for Phyllis Tuckwell Hospice Care



November

Remembrance weekend at Aldershot Town FC

Commemorating those who gave their lives while serving in the armed forces

June & December

Aviator's Charity Wellness Walk

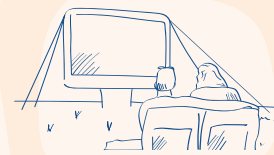
Volunteer walkers took part in a sponsored walk around Farnborough for the charities Shooting Star and Hospitality Action



July

Screen on the Lawn at Aviator

Aviator used its garden space as a cinema and a venue to watch the England Lionesses win the European Championships

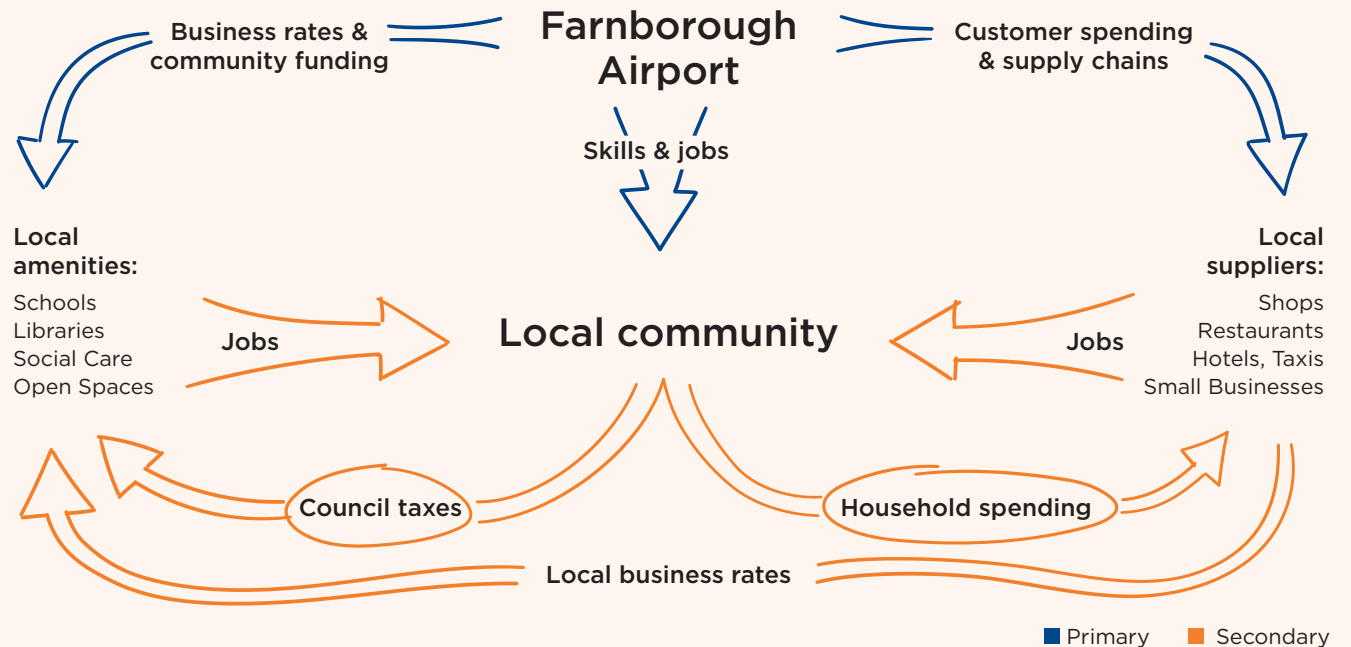


Supporting the business community

Farnborough Airport is at the centre of a dynamic and fast-growing aerospace and aviation industry cluster, as well as being the largest business rates payer in the Borough by a factor of over 200% compared to the second largest contributor.

Through our business rates contributions and community funding pledges we support local amenities and create employment opportunities. While our supply chain plays a central role in delivering social and economic value across the region.

In 2025, the Airport's procurement activity demonstrated a strong commitment to local businesses, UK based suppliers, and SMEs, reinforcing the Airport's position as an important contributor to local prosperity.



41%

of spend — £20.55m — was placed with suppliers within 25 miles of the Airport

200%+

the factor which we are the largest business rates payer in the Borough compared to the second largest contributor

£160

what Farnborough Airport's business rates are the equivalent of per household in the borough of Rushmoor

Some of the businesses based at Farnborough Airport include



Community group visits

In part of our efforts to further bring the community together, we host Know Your Airport events, where local community groups are given a first-hand insight into how we work.

By sharing insights and deepening understanding, we create stronger, more meaningful connections between the Airport and the community.



209 local people visited Farnborough Airport in 2025



“It was great to bring our group of military veterans to Farnborough Airport for a tour. It’s fantastic to work with like-minded organisations that are keen on showing their support for our armed forces and veteran community. Through visits like these, we are helping keep our veterans both physically and socially active which is essential.”

Jamie MacAllister

Head of the Shots Foundation, the charitable arm of Aldershot Town Football Club



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